



Anti-Bribery and Anti-Corruption Policy

December 14, 2016

IAMGOLD requires all employees, contractors and representatives to act in accordance with all applicable laws and IAMGOLD policies and standards, and to ensure their actions are in the best interests of IAMGOLD. IAMGOLD prohibits bribery and corruption in all its business dealings around the world and expects its employees, contractors and representatives to conduct business ethically.

These guiding principles will be applied through a commitment to:

- Dealing with foreign or domestic government representatives in a fair, honest and transparent manner
- Requiring employees, contractors and representatives to make decisions and conduct business in an impartial and objective manner, without the influence of gifts or favours
- Requiring employees, contractors and representatives to avoid a conflict of interest or the appearance of a conflict of interest
- Requiring employees, contractors and representatives to report actual or suspected bribery attempts
- Maintaining accurate books and records, and supporting internal controls to deter corruption and bribery

A handwritten signature in blue ink, appearing to read "DK Charter".

Donald K. Charter
Chairman

A handwritten signature in blue ink, appearing to read "S. J. Letwin".

Stephen J. J. Letwin
President and Chief Executive Officer



Empowering People,
Extraordinary Performance