




Health & Safety Policy


May 9, 2011

IAMGOLD requires a commitment by all employees and contractors to a workplace free of incidents and illness. We believe that all employees and contractors must be protected against workplace hazards. Achieving and maintaining 'zero injuries' is a continuous journey, with management providing the leadership and direction and employees involved in developing the safety practices.

These guiding principles will be applied through a commitment to:

- Understanding that no task is so important that it cannot be completed safely
- Providing a safe and healthy workplace for all our people
- Training and continually motivating our people to always work in a safe and responsible manner
- Incorporating leading practices within health and safety in the planning and decision making process throughout the life cycle of our operations
- Achieving excellence in health and safety performance through the application of leading practices
- Complying with relevant legislation and exceeding community expectations
- Striving towards continual improvement in our safety and health performance by setting and reviewing achievable targets
- Holding all our employees and contractors accountable for our health and safety performance


William D. Pugliese
Chairman


Steven J.J. Letwin
President and CEO