# CHARTER FOR THE TECHNOLOGY AND INNOVATION COMMITTEE

OF

#### LOGITECH INTERNATIONAL S.A.

(as approved March 27, 2019)

#### **PURPOSE**

The purpose of the Technology and Innovation Committee of the Board of Directors (the "Board") of Logitech International S.A. (the "Company") is to assist and make recommendations to the Board and the management team with respect to technology and innovation in support of the overall business strategy of the Company.

The Technology and Innovation Committee shall undertake this role, the specific duties and responsibilities listed below, and such other duties as the Board may from time to time prescribe.

# **COMMITTEE MEMBERSHIP AND ORGANIZATION**

The Technology and Innovation Committee shall be composed of at least two (2) members of the Board, one of whom shall be designated by the Board as the Technology and Innovation Committee Chair. Each member shall be appointed and replaced by the Board.

## **RESPONSIBILITIES**

The responsibilities of the Technology and Innovation Committee shall include:

- Review the Company's technology plans and strategies, especially with regard to areas with which the Board or the management team needs input and support.
- Monitor existing and future trends in technology related to the Company's business, including information technology and new technologies, applications and systems that relate to or affect the Company's technology strategy or programs, such as overall industry trends, the competitive environment, and the adoption of technology in the marketplace, and advise the Company's senior technology management team with respect to the same.
- Review the Company's approaches to acquiring and maintaining the Company's technology position, including but not limited to internal development, collaborative efforts, alliances and acquisitions.

- Periodically meet with the Company's senior technology management team to review the Company's internal technology development and product innovation activities and provide input.
- Periodically review the Company's cybersecurity, information security and other technology risks, controls and procedures, including review of the Company's current threat landscape, strategy to mitigate cybersecurity, information security and other technology risks, and critical incident response plan(s).
- Review and re-examine this Charter periodically and make recommendations to the Board for any proposed changes.

The Technology and Innovation Committee may form subcommittees and may delegate its authority to subcommittees or one or more of its members as the Technology and Innovation Committee may deem appropriate.

## **MEETING AND MINUTES**

The Technology and Innovation Committee shall meet at least once annually and more frequently if it appears necessary to fulfill its responsibilities to the Board or to the management team.

The Technology and Innovation Committee shall maintain written minutes of its meetings, which minutes shall be filed with the minutes of the meetings of the Board.

The Technology and Innovation Committee takes its resolutions by the approval of the absolute majority of the members who are present. In the event of a tie, the Chair of the Technology and Innovation Committee shall have the casting vote.

# **COMPENSATION**

Members of the Technology and Innovation Committee may not receive any compensation from the Company except for (i) the compensation that they receive for service as a member of the Board or the board of directors of a subsidiary of the Company, including in either case for service as a member of a committee of such board, and (ii) as permitted under applicable laws and the rules and regulations of the SEC, Nasdaq and the SIX Swiss Exchange.