

## **HEALTH AND SAFETY POLICY**

New Zealand Energy Corp. (including Directors, officers, employees and agents) acknowledges and is committed to providing a working environment that is safe and without risk to the health of its employees, contractors and suppliers and where risks are managed consistent to the standard of ALARP (As Low As Reasonably Practicable).

New Zealand Energy Corp. will meet and endeavour to exceed applicable health and safety legislation and relevant standards. This shall be undertaken with the highest level of ethics and integrity in all business dealings through open and honest communications.

To achieve these objectives New Zealand Energy Corp. will:

- Have a systematic approach to health and safety management designed to meet compliance with the law and to provide continuous monitoring and performance improvement.
- Consult with employees in developing health and safety procedures, processes, targets, reviews and improvements to the health and safety systems.
- Require accurate reporting and investigation of all workplace injury and non injury accidents and incidents.
- Require contractors to manage health and safety in line with this policy.
- Include health and safety performance in staff and contractor appraisal processes.
- Provide information and support for safe and early return to work following injury or ill health.
- Provide appropriate health and safety training.

### **Each employee has the responsibility to:**

- Protect the safety of themselves and their fellow workers.
- Comply with all Company and regulatory health and safety requirements.
- Play an active and responsible role in maintaining a safe and healthy workplace.
- Participate in the promotion and development of safe work practices and procedures.
- Act if they see or are aware of any unsafe act, omission or process.



Michael Adams  
NZEC Management Limited CEO