



## **Health, Safety, Environment and Corporate Social Responsibility (“HSE CSR”) Policy**

New Gold Inc. and its subsidiaries (together “**New Gold**”) are committed to excellence in the management of health, safety, environment, labour practices and community engagement and development. We consider our ability to make a lasting and positive contribution toward sustainable development through environmental stewardship, community development, and the protection of the health and well-being of our people and our host communities a key driver to achieving a productive and profitable business.

This policy sets out our key goals in relation to HSE CSR and should be read in conjunction with the New Gold Code of Business Conduct and Ethics, as well as New Gold’s Human Rights and Anti-Corruption Policy and New Gold’s 15 Health, Safety, Environment and Corporate Social Responsibility Guiding Principles.

New Gold is committed to:

1. Compliance in all material respects with applicable laws and regulations in the countries where we operate,
2. Achieving a culture of avoiding harm to workers, the environment and the public by adopting the highest international standards to guide our systems and processes, and
3. Regularly conducting assessments and audits of our operations to ensure continuous improvement of HSE CSR performance, as well as consistency with this Policy.

### **Health & Safety**

We are committed to promoting and protecting the well-being of our employees through safety-first work practices and a culture of safety excellence. We are committed to leading industry practices and systems in health and safety that focus on prevention of accidents and incidents as a priority. To achieve this, we will:

- strive to identify and eliminate or mitigate occupational health and safety hazards/risks,
- encourage and support our employees to refuse unsafe work, report all incidents and participate in programs which enhance their health, safety and well-being,
- prepare for and effectively respond to emergencies and crises, and

actively engage with and monitor contractors and suppliers so that they understand and respect our occupational health and safety standards.

### **Environment**

We are committed to preserving the long-term health and viability of the natural environments affected by our projects and operations. To achieve this, we will:

- apply a proactive risk-management approach throughout the entire mining cycle, from exploration through design of new projects, operations and final closure, with the aim of minimizing impacts and preventing harm to the environment.

- establish monitoring programs to ensure that any relevant environmental impact is identified, reported, and mitigated appropriately,
- encourage biodiversity through research, partnerships and land management processes using traditional knowledge where applicable,
- foster and maintain an environmentally responsible culture and behaviour within the workplace, and
- prepare and regularly update closure plans which take into consideration sustainability as well as the concerns and interest of host communities.

### **Labour Practices**

We are committed to upholding fair employment practices and encouraging a diverse workforce, where people are treated with respect and are supported to realize their full potential. To achieve this, we will:

- not tolerate any discrimination or harassment and treat all employees fairly, and
- provide appropriate training and development opportunities for our employees.

### **Community Engagement and Development**

We are committed to establishing relationships based on mutual benefit and active engagement with our host communities to contribute to healthy communities and development. To achieve this, we will:

- work to understand the interests and concerns of host communities and other stakeholders associated with our site and the extent to which they are affected by our business,
- actively engage with host communities in a culturally appropriate and transparent manner as early as possible and throughout the life cycle of our operations,
- respect the culture, customs, interests and rights of host communities, including indigenous peoples,
- work with governments, host community representatives and other organizations to promote local sustainable development both during and after mining operations, and
- implement a system that allows individuals from host communities and other communities of interest to express their concerns with respect to our projects and operations.

Last reviewed and approved by the Board of Directors on February 19, 2015