

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 10-K

**FOR ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934**

For the Fiscal Year Ended December 31, 2004

Commission File Number 1-5794

MASCO CORPORATION

(Exact name of Registrant as Specified in its Charter)

Delaware

(State of Incorporation)

38-1794485

(I.R.S. Employer Identification No.)

21001 Van Born Road, Taylor, Michigan
(Address of Principal Executive Offices)

48180
(Zip Code)

Registrant's Telephone Number, Including Area Code: 313-274-7400

Securities Registered Pursuant to Section 12(b) of the Act:

<u>Title of Each Class</u>	<u>Name of Each Exchange On Which Registered</u>
Common Stock, \$1.00 par value	New York Stock Exchange, Inc.
Series A Participating Cumulative Preferred Stock Purchase Rights	New York Stock Exchange, Inc.
Zero Coupon Convertible Senior Notes Due 2031	New York Stock Exchange, Inc.
Zero Coupon Convertible Senior Notes Series B Due 2031	New York Stock Exchange, Inc.

Securities Registered Pursuant to Section 12(g) of the Act:

None

Indicate by check mark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the Registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2). Yes No

The aggregate market value of the Registrant's Common Stock held by non-affiliates of the Registrant on June 30, 2004 (based on the closing sale price of \$31.18 of the Registrant's Common Stock, as reported by the New York Stock Exchange on such date) was approximately \$13,202,337,000.

Number of shares outstanding of the Registrant's Common Stock at January 31, 2005:

445,200,000 shares of Common Stock, par value \$1.00 per share

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Registrant's definitive Proxy Statement to be filed for its 2005 Annual Meeting of Stockholders are incorporated by reference into Part III of this Form 10-K.

**Masco Corporation
2004 Annual Report on Form 10-K**

TABLE OF CONTENTS

<u>Item</u>	<u>Page</u>
PART I	
1. Business	2
2. Properties	7
3. Legal Proceedings	8
4. Submission of Matters to a Vote of Security Holders	8
Supplementary Item. Executive Officers of the Registrant	8
PART II	
5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	9
6. Selected Financial Data	10
7. Management's Discussion and Analysis of Financial Condition and Results of Operations	10
7A. Quantitative and Qualitative Disclosures About Market Risk	28
8. Financial Statements and Supplementary Data	29
9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	69
9A. Controls and Procedures	69
9B. Other Information	69
PART III	
10. Directors and Executive Officers of the Registrant	70
11. Executive Compensation	70
12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	70
13. Certain Relationships and Related Transactions	70
14. Principal Accountant Fees and Services	70
PART IV	
15. Exhibits and Financial Statement Schedule	71
Signatures	74
FINANCIAL STATEMENT SCHEDULE	
Valuation and Qualifying Accounts	75

PART I

Item 1. Business.

Masco Corporation manufactures, sells and installs home improvement and building products, with emphasis on brand name products and services holding leadership positions in their markets. The Company is among the largest manufacturers in North America of brand name consumer products designed for the home improvement and new construction markets. The Company's operations consist of five business segments that are based on similarities in products and services. The following table sets forth, for the three years ended December 31, 2004, the contribution of the Company's segments to net sales and operating profit. Additional financial information concerning the Company's operations by segment as well as general corporate expense as of and for the three years ended December 31, 2004 is set forth in Note P to the Company's Consolidated Financial Statements included in Item 8 of this Report.

	(In Millions)		
	Net Sales (1)		
	2004	2003	2002
Cabinets and Related Products	\$ 3,289	\$ 2,879	\$2,644
Plumbing Products	3,057	2,684	2,068
Installation and Other Services	2,771	2,411	1,845
Decorative Architectural Products	1,610	1,449	1,292
Other Specialty Products	1,347	1,148	982
Total	<u>\$12,074</u>	<u>\$10,571</u>	<u>\$8,831</u>
	Operating Profit (1)(2)(3)		
	2004 (4)	2003 (4)	2002 (5)
Cabinets and Related Products	\$ 496	\$ 441	\$ 367
Plumbing Products	370	343	341
Installation and Other Services	358	368	304
Decorative Architectural Products	269	210	307
Other Specialty Products	233	178	193
Total	<u>\$ 1,726</u>	<u>\$ 1,540</u>	<u>\$1,512</u>

- (1) Amounts have been restated to exclude the operations of businesses sold in 2004 and 2003, and those held for sale at December 31, 2004.
- (2) Operating profit is before general corporate expense, gains on sale of corporate fixed assets, net, and accelerated benefit expense related to the unexpected passing of the Company's President and Chief Operating Officer in 2003.
- (3) Operating profit is before the Behr litigation settlement (income) charge, net, of \$(30) million, \$(72) million and \$147 million in 2004, 2003 and 2002, respectively, pertaining to the Decorative Architectural Products segment.
- (4) Operating profit includes goodwill impairment charges as follows: For 2004 – Cabinets and Related Products – \$56 million; Plumbing Products – \$25 million; Decorative Architectural Products – \$62 million; and Other Specialty Products – \$25 million. For 2003 – Plumbing Products – \$17 million; Decorative Architectural Products – \$5 million; and Other Specialty Products – \$31 million.
- (5) Operating profit for 2002 includes a pre-tax gain of \$16 million related to certain long-lived assets in the Plumbing Products segment which were previously written down in December 2000 as part of a plan for disposition.

Approximately 80 percent of the Company's sales are generated by operations in North America (primarily in the United States). International operations comprise the balance and are located principally in Belgium, Denmark, Germany, Italy, The Netherlands and the United Kingdom. See Note P to the Company's Consolidated Financial Statements included in Item 8 of this Report.

The Company reviews its business portfolio on an ongoing basis as part of its corporate strategic planning. In the first quarter of 2004, the Company determined that several European businesses were not core to the Company's long-term growth strategy and, accordingly, embarked on a plan of disposition. These businesses had combined 2003 net sales in excess of \$350 million. Additional information is set forth in "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in Item 7 of this Report.

Except as the context otherwise indicates, the terms "Masco" and the "Company" refer to Masco Corporation and its consolidated subsidiaries.

Cabinets and Related Products

In North America, the Company manufactures and sells economy, stock, semi-custom, assembled and ready-to-assemble cabinetry for kitchen, bath, storage, home office and home entertainment applications in a broad range of styles and price points. In Europe, the Company manufactures assembled and ready-to-assemble kitchen, bath, storage, home office and home entertainment cabinetry and other products. These products are sold under a number of trademarks including KRAFTMAID®, MILL'S PRIDE® and TVILUM-SCANBIRK™ primarily to dealers and home centers, and under the names ARAN®, BLUESTONE™, MERILLAT®, MOORES™, NEWFORM™ and QUALITY CABINETS®, primarily to distributors and direct to builders for both the home improvement and new construction markets.

The cabinet manufacturing industry in the United States and Europe is highly competitive, with several large and hundreds of smaller competitors. The Company believes that it is the largest manufacturer of kitchen and bath cabinetry in North America based on sales revenue for 2004. Significant North American competitors include American Woodmark, Aristokraft, Omega and Schrock.

In order to respond to an increased demand for the Company's cabinet products and to maintain desired delivery times, the Company is implementing significant capacity additions to its North American cabinet operations. Construction is anticipated to commence in 2005 and to be completed in late 2006.

Plumbing Products

In North America, the Company manufactures and sells a wide variety of faucet and showering devices under several brand names. The most widely known of these are the DELTA®, PEERLESS® and NEWPORT BRASS® single and double handle faucets used in kitchen, lavatory and other sinks and in bath and shower applications. DELTA, PEERLESS and NEWPORT BRASS faucets are sold by manufacturers' representatives and Company sales personnel to major retail accounts and to distributors who sell the faucets to plumbers, building contractors, remodelers, smaller retailers and others. Showerheads, handheld showers and valves are sold under the ALSONS®, DELTA and PLUMB SHOP® brand names. The Company manufactures kitchen and bath faucets and various other plumbing products for European markets under the brand names AXOR™, BRISTAN™, DAMIXA®, GUMMERS™, HANSGROHE®, MARIANI® and NEWTEAM™ and sells them through multiple distribution channels. AXOR and HANSGROHE products are also distributed in North America through retailers and distributors.

Masco believes that its faucet operations are among the leaders in the North American market, with American Standard, Kohler, Moen and Price Pfister as major brand competitors. The Company also faces significant competition from private label and import producers, including Friedrich Grohe

and Globe Union. There are several major competitors among the European manufacturers of faucets and accessories, primarily in Germany and Italy, and hundreds of smaller competitors throughout Europe and Asia.

Other plumbing products manufactured and sold by the Company include AQUA GLASS® and MIROLIN® acrylic and gelcoat bath and shower units, which are sold primarily to wholesale plumbing distributors and major retail accounts for the home improvement and new home construction markets. Bath and shower enclosure units, shower trays and laundry tubs are manufactured and sold under the brand names AMERICAN SHOWER & BATH™, PLASKOLITE™ and TRAYCO™. These products are sold to home centers, hardware stores and mass merchandisers for the “do-it-yourself” market. The Company’s spas and hot tubs are manufactured and sold under HOT SPRING®, CALDERA® and other trademarks directly to retailers. Other plumbing products for the international market include HÜPPE® luxury bath and shower enclosures sold by the Company through wholesale channels primarily in Germany. HERITAGE™ ceramic and acrylic bath fixtures and faucets are principally sold in the United Kingdom directly to selected retailers and in the United States under the brand name CHATSWORTH®. GLASS™ and PHARO™ acrylic bathtubs and steam shower enclosures are sold in Europe.

Also included in the Plumbing Products segment are brass and copper plumbing system components and other plumbing specialties, which are sold to plumbing, heating and hardware wholesalers and to home centers, hardware stores, building supply outlets and other mass merchandisers. These products are marketed in North America for the wholesale trade under the BRASSCRAFT® and BRASSTECH® trademarks and for the “do-it-yourself” market under the MASTER PLUMBER® and PLUMB SHOP® trademarks and are also sold under private label.

The Company features a durable coating on many of its decorative faucets and other products that offers tarnish protection and scratch resistance under the trademark BRILLIANCE®. This finish is currently available on many of the Company’s kitchen and bath products.

Installation and Other Services

The Company’s Installation and Other Services segment operates over 300 local installation branch offices throughout most of the United States and in Canada that supply and install primarily insulation and, in many locations, other building products including cabinetry, fireplaces, gutters, bath accessories, garage doors and windows. The Company also operates 60 local distribution branch offices throughout the United States that supply insulation and other products including insulation accessories, cabinetry, roofing, gutters, fireplaces and drywall. Installation services are provided primarily to production home builders and custom home builders in the new construction market and distribution sales are made directly to contractors. Installation operations are conducted in local markets through such names as Gale Industries, Cary Insulation and Davenport Insulation. The Company’s competitors in this market include several regional and numerous local installers. See “Management’s Discussion and Analysis of Financial Condition and Results of Operations” under Item 7 of this Report for additional information regarding the availability of insulation and price changes for this material.

Net sales of insulation comprised 15 percent, 16 percent and 15 percent of the Company’s consolidated net sales for the years ended December 31, 2004, 2003 and 2002, respectively. Non-insulation products net sales have increased over the last several years and represented approximately 34 percent of the segment’s revenues for 2004.

Decorative Architectural Products

The Company manufactures architectural coatings including paints, specialty paint products, stains, varnishes and waterproofings. BEHR® paint and stain products, such as PREMIUM PLUS®, and MASTERCHEM® specialty paint products, including KILZ® branded products, are sold in the United States and Canada primarily to the “do-it-yourself” market through home centers and other retailers.

Net sales of architectural coatings, including paints and stains, comprised approximately 10 percent, 11 percent and 12 percent of the Company's consolidated net sales for the years ended December 31, 2004, 2003 and 2002, respectively. Competitors in the architectural coatings market include large multinational companies such as ICI Paints, PPG Industries, Inc., Sherwin-Williams and Valspar as well as many smaller regional and national companies.

The Company has established Color Solutions Centers™ in over 1,500 Home Depot stores throughout the United States. These centers enhance the paint-buying experience by allowing consumers to interactively design and choose their product selection. Behr's PREMIUM PLUS brand, its principal product line, is sold exclusively through The Home Depot stores.

The Company manufactures and sells decorative bath hardware and shower accessories under the brand names FRANKLIN BRASS® and BATH UNLIMITED® to distributors, home centers and other retailers. Competitors in these product lines include Moen and Globe Union. Also in the Decorative Architectural Products segment is LIBERTY® cabinet, decorative door and builders' hardware, which is manufactured for the Company and sold to home centers, other retailers, original equipment manufacturers and wholesale markets. Key competitors in these product lines in North America include Amerock, Belwith, National, Umbra and Stanley. Imported products are also a significant factor in this market.

AVOCET™ builders' hardware products, including locks and door and window hardware, are manufactured and sold to home centers and other retailers, builders and original equipment door and window manufacturers primarily in the United Kingdom.

Other Specialty Products

The Company manufactures and sells windows and patio doors under the MILGARD® brand name direct to the new construction and home improvement markets, principally in the western United States. The Company fabricates and sells vinyl windows and sunrooms under the GRIFFIN™ and CAMBRIAN™ brand names for the United Kingdom building trades. The Company extrudes and sells vinyl frame components for windows, doors and sunrooms under the brand name DURAFLEX™ for the European building trades.

The Company manufactures a complete line of manual and electric staple gun tackers, staples and other fastening tools under the brand names ARROW® and POWERSHOT®. These products are sold through various distribution channels including wholesalers, home centers and other retailers. SAFLOK® electronic locksets are sold primarily to the hospitality market, and LAGARD® commercial safe and ATM locks are manufactured and sold to commercial markets.

The Company also manufactures residential hydronic radiators and heat convectors under the brand names BRUGMAN®, SUPERIA™, THERMIC™ and VASCO®, which are sold to the European wholesale market from operations in Belgium, The Netherlands and Poland.

Additional Information

- The consolidation of customers in the Company's major distribution channels has increased the size and importance of individual customers. Larger customers are able to effect significant changes in their volume of purchases from individual vendors. These same customers, in expanding their markets and targeted customers, at times have also become competitors of the Company. The Company believes that its relationships with home centers are particularly important. Sales of the Company's product lines to home center retailers are substantial. In 2004, sales to the Company's largest customer, The Home Depot, were \$2.6 billion (approximately 22 percent of total sales). Although builders, dealers and other retailers represent other channels of distribution for the Company's products, the Company believes that the loss of a substantial portion of its sales to The Home Depot would have a material adverse impact on the Company.

- The major markets for the Company's products and services are highly competitive. Competition in all of the Company's product lines is based largely on performance, quality, brand reputation, style, delivery, customer service, exclusivity and price. Competition in the markets for the Company's services businesses is based primarily on price, customer service and breadth of product offering. Although the relative importance of such factors varies among product categories, price is often a primary factor.
- The Company's international operations are subject to political, monetary, economic and other risks attendant generally to international businesses. These risks generally vary from country to country. Results of existing European operations have been adversely influenced in recent years, in part due to softness in the Company's European markets, competitive pricing pressures on certain products and the effect of a higher percentage of lower margin sales to total European sales.
- Financial information concerning the Company's export sales and foreign and United States operations, including the net sales, operating profit and assets attributable to the Company's segments and to the Company's North American and International operations, as of and for the three years ended December 31, 2004, is set forth in Item 8 of this Report in Note P to the Company's Consolidated Financial Statements.
- The peak season for home construction and remodeling generally corresponds with the second and third calendar quarters. As a result, the Company generally experiences stronger sales during these quarters.
- The Company does not consider backlog orders to be material.
- Compliance with federal, state and local regulations relating to the discharge of materials into the environment, or otherwise relating to the protection of the environment, is not expected to result in material capital expenditures by the Company or to have a material adverse effect on the Company's earnings or competitive position.
- In general, raw materials required by the Company are obtainable from various sources and in the quantities desired, although from time to time certain operations of the Company, such as the Installation and Other Services segment, may encounter shortages or unusual price changes.

Discussion of various factors that may affect the Company's results of operations can be found under "Management's Discussion and Analysis of Financial Condition and Results of Operations" under Item 7 of this Report.

Available Information

The Company's website is www.masco.com. The Company's periodic reports and all amendments to those reports required to be filed or furnished pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 are available free of charge through its website. During the period covered by this Report, the Company posted its periodic reports on Form 10-K and Form 10-Q and its current reports on Form 8-K and any amendments to those documents to its website as soon as reasonably practicable after those reports were filed or furnished electronically with the Securities and Exchange Commission. The Company will continue to post to its website such reports and amendments to those reports as soon as reasonably practicable after those reports are filed with or furnished to the Securities and Exchange Commission. Material contained on the Company's website is not incorporated by reference into this Report on Form 10-K.

Patents and Trademarks

The Company holds United States and foreign patents covering its vapor deposition finish and various design features and valve constructions used in certain of its faucets and holds numerous other patents and patent applications, licenses, trademarks and trade names. As a manufacturer of brand

name consumer products, the Company views its trademarks and other proprietary rights as important, but does not believe that there is any reasonable likelihood of a loss of such rights that would have a material adverse effect on the Company's present business as a whole.

Employees

At December 31, 2004, the Company employed approximately 62,000 people. Satisfactory relations have generally prevailed between the Company and its employees.

Item 2. Properties.

The table below lists the Company's principal North American properties for segments other than Installation and Other Services.

<u>Business Segment</u>	<u>Manufacturing</u>	<u>Warehouse and Distribution</u>
Cabinets and Related Products	20	40
Plumbing Products	28	14
Decorative Architectural Products	10	13
Other Specialty Products	<u>25</u>	<u>7</u>
Totals	<u>83</u>	<u>74</u>

Most of the Company's North American manufacturing facilities range in size from single buildings of approximately 10,000 square feet to complexes that exceed 1,000,000 square feet. The Company owns or has options to acquire most of its North American manufacturing facilities, none of which is subject to significant encumbrances. A substantial number of its warehouse and distribution facilities are leased.

In addition, the Company's Installation and Other Services segment operates over 300 branch service locations and 60 distribution centers in North America, the majority of which are leased.

The table below lists the Company's principal properties outside of North America excluding properties of businesses held for sale.

<u>Business Segment</u>	<u>Manufacturing</u>	<u>Warehouse and Distribution</u>
Cabinets and Related Products	11	22
Plumbing Products	24	34
Decorative Architectural Products	3	3
Other Specialty Products	<u>13</u>	<u>5</u>
Totals	<u>51</u>	<u>64</u>

Most of these international facilities are located in Belgium, China, Denmark, Germany, Italy, The Netherlands, Poland and the United Kingdom. The Company generally owns its international manufacturing facilities, none of which is subject to significant encumbrances, and leases its warehouse and distribution facilities.

The Company's corporate headquarters are located in Taylor, Michigan and are owned by the Company. The Company owns an additional building near its corporate headquarters that is used by its corporate research and development department.

Each of the Company's operating divisions assesses the manufacturing, distribution and other facilities needed to meet its operating requirements. The Company's buildings, machinery and equipment have been generally well maintained and are in good operating condition. As noted, the Company is implementing significant capacity additions to its cabinet operations, but otherwise, generally,

the Company believes that its facilities have sufficient capacity and are adequate for its production and distribution requirements.

Item 3. Legal Proceedings.

Information regarding legal proceedings involving the Company is set forth in Note T to the Company's consolidated financial statements included in Item 8 of this Report.

Item 4. Submission of Matters to a Vote of Security Holders.

Not applicable.

Supplementary Item. Executive Officers of the Registrant (Pursuant to Instruction 3 to Item 401(b) of Regulation S-K).

<u>Name</u>	<u>Position</u>	<u>Age</u>	<u>Officer Since</u>
Richard A. Manoogian	Chairman of the Board, Chief Executive Officer	68	1962
Alan H. Barry	President and Chief Operating Officer	62	2003
David A. Doran	Vice President – Taxes	63	1984
Daniel R. Foley	Vice President – Human Resources	63	1996
Eugene A. Gargaro, Jr.	Vice President and Secretary	62	1993
John R. Leekley	Senior Vice President and General Counsel	61	1979
Robert B. Rosowski	Vice President and Treasurer	64	1973
Timothy Wadhams	Senior Vice President and Chief Financial Officer	56	2001

Executive officers, who are elected by the Board of Directors, serve for a term of one year or less. Each elected executive officer has been employed in a managerial capacity with the Company for over five years except Mr. Wadhams. Mr. Wadhams was employed by the Company from 1976 to 1984. From 1984 until he rejoined the Company in 2001, he was an executive of Metaldyne Corporation (formerly MascoTech, Inc.), most recently serving as its Executive Vice President – Finance and Administration and Chief Financial Officer. Mr. Barry was elected to his present position in April 2003. He had served as a Group President of the Company since 1996.

PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

The New York Stock Exchange is the principal market on which the Company's Common Stock is traded. The following table indicates the high and low sales prices of the Company's Common Stock as reported by the New York Stock Exchange and the cash dividends declared per common share for the periods indicated:

<u>Quarter</u>	<u>Market Price</u>		<u>Dividends Declared</u>
	<u>High</u>	<u>Low</u>	
2004			
Fourth	\$37.02	\$32.87	\$.18
Third	35.00	29.69	.18
Second	31.47	26.29	.16
First	30.80	25.88	<u>.16</u>
Total			<u>\$.68</u>
2003			
Fourth	\$28.44	\$24.61	\$.16
Third	25.99	22.45	.16
Second	25.58	18.60	.14
First	21.96	16.59	<u>.14</u>
Total			<u>\$.60</u>

On March 11, 2005 there were approximately 6,300 holders of record of the Company's Common Stock.

The Company expects that its practice of paying quarterly dividends on its Common Stock will continue, although the payment of future dividends is at the discretion of the Company's Board of Directors and will depend upon the Company's earnings, capital requirements, financial condition and other factors.

In December 2003, the Company's Board of Directors authorized the purchase of up to 50 million shares of the Company's common stock in open-market transactions or otherwise. The following table provides information regarding the Company's purchase of Company common stock for the three months ended December 31, 2004, in millions except average price paid per common share data:

<u>Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Price Paid Per Common Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u>	<u>Maximum Number of Shares That May Yet Be Purchased Under the Plans or Programs</u>
10/01/04 – 10/31/04	1	\$33.89	1	20
11/01/04 – 11/30/04	1	\$36.08	1	19
12/01/04 – 12/31/04	<u>2</u>	\$36.41	<u>2</u>	17
Total for the quarter	<u>4</u>	\$35.45	<u>4</u>	

For information regarding securities authorized for issuance under the Company's equity compensation plans, see Part III, Item 12 of this Report.

Item 6. Selected Financial Data.

The following table sets forth summary consolidated financial information for the Company's continuing operations, for the years and dates indicated.

	(In Millions, except per share data)				
	2004	2003	2002	2001	2000
Net sales (1)	\$12,074	\$10,571	\$ 8,831	\$7,705	\$6,506
Operating profit (1),(2),(3),(4),(5)	\$ 1,569	\$ 1,484	\$ 1,267	\$1,011	\$ 888
Income from continuing operations (1),(2),(3),(4),(5),(6),(7),(8)	\$ 930	\$ 790	\$ 547	\$ 183	\$ 540
Per share of common stock:					
Income from continuing operations (1)					
Basic	\$ 2.09	\$ 1.65	\$ 1.13	\$ 0.40	\$ 1.22
Diluted	\$ 2.04	\$ 1.61	\$ 1.06	\$ 0.39	\$ 1.20
Dividends declared	\$ 0.68	\$ 0.60	\$ 0.55	\$ 0.53	\$ 0.50
Dividends paid	\$ 0.66	\$ 0.58	\$ 0.54 ^{1/2}	\$ 0.52 ^{1/2}	\$ 0.49
At December 31:					
Total assets	\$12,541	\$12,173	\$12,050	\$9,021	\$7,604
Long-term debt	\$ 4,187	\$ 3,848	\$ 4,316	\$3,628	\$3,018
Shareholders' equity	\$ 5,423	\$ 5,456	\$ 5,294	\$3,958	\$3,286

- (1) Data have been restated to exclude discontinued operations.
- (2) The year 2004 includes a non-cash goodwill impairment charge of \$141 million after tax (\$168 million pre-tax) and income of \$19 million after tax (\$30 million pre-tax) related to the Behr litigation settlement. See Note T to the Consolidated Financial Statements.
- (3) The year 2003 includes a non-cash goodwill impairment charge of \$47 million after tax (\$53 million pre-tax) and income of \$45 million after tax (\$72 million pre-tax) related to the Behr litigation settlement. See Note T to the Consolidated Financial Statements.
- (4) The year 2002 includes a \$92 million after tax (\$147 million pre-tax), net charge for the Behr litigation settlement and pre-tax income of \$16 million for the planned disposition of a business.
- (5) Operating profit for 2001 and 2000 includes goodwill amortization of \$87 million and \$60 million, respectively.
- (6) The year 2002 includes a \$92 million after-tax (\$117 million pre-tax), non-cash goodwill impairment charge recognized as a cumulative effect of a change in accounting principle.
- (7) The year 2001 includes a \$344 million after-tax (\$530 million pre-tax), non-cash charge for the write-down of certain investments, principally securities of Furnishings International Inc.
- (8) The year 2000 includes a \$94 million after-tax (\$145 million pre-tax), non-cash charge for the planned disposition of businesses and the write-down of certain investments.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The financial and business analysis below provides information which the Company believes is relevant to an assessment and understanding of the Company's consolidated financial position, results of operations and cash flows. This financial and business analysis should be read in conjunction with the consolidated financial statements and related notes.

The following discussion and certain other sections of this report contain statements reflecting the Company's views about its future performance and constitute "forward-looking statements" under the Private Securities Litigation Reform Act of 1995. These views involve risks and uncertainties that are

difficult to predict and, accordingly, the Company's actual results may differ materially from the results discussed in such forward-looking statements. Readers should consider that various factors, including changes in general economic conditions and competitive market conditions; pricing pressures; relationships with key customers; industry consolidation of retailers, wholesalers and builders; shifts in distribution; the influence of e-commerce; and other factors discussed in the "Executive Level Overview," "Critical Accounting Policies and Estimates" and "Outlook for the Company" sections, may affect the Company's performance. The Company undertakes no obligation to update publicly any forward-looking statements as a result of new information, future events or otherwise.

Executive Level Overview

The Company is engaged principally in the manufacture and sale of home improvement and building products. These products are sold to the home improvement and home construction markets through mass merchandisers, hardware stores, home centers, builders, distributors and other outlets for consumers and contractors. The Company also supplies and installs insulation and other building products for builders in the new residential construction market.

Factors that affect the Company's results of operations include the levels of home improvement and residential construction activity principally in North America and Europe (including repair and remodeling and new construction), the Company's ability to effectively manage its overall cost structure, fluctuations in European currencies (primarily the European euro and Great Britain pound), the importance of and the Company's relationships with home centers (including The Home Depot, which represented approximately 22 percent of the Company's sales in 2004) as distributors of home improvement and building products and the Company's ability to maintain its leadership positions in its markets in the face of increasing global competition. Historically, the Company has been able to largely offset the impact on its revenues of cyclical declines in the new construction and home improvement markets through new product introductions and acquisitions as well as market share gains.

Critical Accounting Policies and Estimates

The Company's discussion and analysis of its financial condition and results of operations are based on the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires the Company to make certain estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of any contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. The Company regularly reviews its estimates, which are based on historical experience and on various other factors and assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of certain assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates and assumptions.

The Company believes that the following critical accounting policies are affected by significant judgments and estimates used in the preparation of its consolidated financial statements.

Receivables and Inventories

The Company records estimated reductions to revenue for customer programs and incentive offerings, including special pricing arrangements, promotions and other volume-based incentives. Allowances for doubtful accounts receivable are maintained for estimated losses resulting from the inability of customers to make required payments. Inventories are recorded at the lower of cost or net realizable value with expense estimates made for obsolescence or unsaleable inventory equal to the difference between the recorded cost of inventories and their estimated market value based on assumptions about future demand and market conditions. On an on-going basis, the Company monitors these estimates and records adjustments for differences between estimates and actual experience.

Historically, actual results have not significantly deviated from those determined using these estimates.

Financial Investments

The Company maintains investments in marketable securities, which aggregated \$263 million, and a number of private equity funds, which aggregated \$308 million, at December 31, 2004. The investments in private equity funds are carried at cost and are evaluated for impairment at each reporting period, or when circumstances indicate an impairment may exist, using information made available by the fund managers and other assumptions. The investments in marketable equity securities are carried at fair value, and unrealized gains and unrealized losses (that are deemed to be temporary) are recorded as a component of shareholders' equity, net of tax effect, in other comprehensive income (loss). The Company records an impairment charge to earnings when an investment has experienced a decline in value that is deemed to be other-than-temporary. Future changes in market conditions, the performance of underlying investments or new information provided by private equity fund managers could affect the recorded values of such investments and the amounts realized upon liquidation.

In the fourth quarter of 2004, the Company recognized an impairment charge of \$21 million related to the Company's investment in Furniture Brands International (NYSE: FBN). The FBN common stock was received in June 2002 from the Company's investment in Furnishings International Inc. debt. Based on its review, the Company considers the decline in market value related to this investment to be other-than-temporary and recorded a pre-tax impairment charge of \$21 million to reduce the cost basis from \$30.25 per share to \$25.05 per share; at December 31, 2004, the aggregate carrying value after the adjustment was \$100 million.

Goodwill and Other Intangible Assets

The Company records the excess of purchase cost over the fair value of net tangible assets of acquired companies as goodwill or other identifiable intangible assets. In accordance with SFAS No. 142 "Goodwill and Other Intangible Assets," the Company is no longer recording amortization expense related to goodwill and other indefinite-lived intangible assets. In the fourth quarter of each year, or as an event occurs or circumstances change that would more likely than not reduce the fair value of a reporting unit below its carrying amount, the Company completes the impairment testing of goodwill and other indefinite-lived intangible assets utilizing a discounted cash flow method. This test for 2004 indicated that goodwill related to certain European businesses was impaired. The Company recognized a non-cash, pre-tax impairment charge of \$168 million (\$141 million, after tax) in the fourth quarter of 2004. Intangible assets with finite useful lives are amortized over their estimated lives. The Company evaluates the remaining useful lives of amortizable intangible assets at each reporting period to determine whether events and circumstances warrant a revision to the remaining periods of amortization.

Determining market values using a discounted cash flow method requires the Company to make significant estimates and assumptions, including long-term projections of cash flows, market conditions and appropriate discount rates. The Company's judgments are based on historical experience, current market trends, consultations with external valuation specialists and other information. While the Company believes that the estimates and assumptions underlying the valuation methodology are reasonable, different assumptions could result in a different outcome. In estimating future cash flows, the Company relies on internally generated five-year forecasts for sales and operating profits, including capital expenditures and generally a three percent long-term assumed growth rate of cash flows for periods after the five-year forecast. The Company generally develops these forecasts based on recent sales data for existing products, planned timing of new product launches, housing starts and repair and remodeling estimates for existing homes.

In the fourth quarter of 2004, the Company estimated that future discounted cash flows projected for most of its business units were greater than the carrying values. Any increases in estimated discounted cash flows would have no impact on the reported value of goodwill.

Employee Retirement Plans

Accounting for defined-benefit pension plans involves estimating the cost of benefits to be provided in the future, based on vested years of service, and attributing those costs over the time period each employee works. Pension costs and obligations of the Company are developed from actuarial valuations. Inherent in these valuations are key assumptions regarding inflation, expected return on plan assets, mortality rates, compensation increases and discount rates for obligations. The Company considers current market conditions, including changes in interest rates, in selecting these assumptions. The Company selects these assumptions with assistance from outside advisors such as consultants, lawyers and actuaries. Changes in assumptions used could result in changes to the related pension costs and obligations within the Company's consolidated financial statements in any given period.

In 2004, the Company decreased its discount rate for obligations to 5.75 percent from 6.25 percent, which reflects the decline in long-term interest rates. The assumed asset return is 8.5 percent, reflecting the expected long-term return on plan assets.

The Company's underfunded amount for the difference between the projected benefit obligation and plan assets decreased to \$193 million from \$217 million in 2003. This is primarily the result of asset returns above projections and Company contributions. Qualified domestic pension plan assets in 2004 had a net gain of approximately 12 percent as compared with average returns of 10 percent for the largest 1,000 Plan Benchmark.

The Company's projected benefit obligation relating to the unfunded non-qualified supplemental defined-benefit pension plans was \$125 million at December 31, 2004 compared with \$115 million at December 31, 2003.

The Company expects pension expense for its qualified defined-benefit pension plans in 2005 to approximate such expense in 2004. If the Company assumed that the future return on plan assets was 8 percent instead of 8.5 percent, the pension expense for 2005 would increase by approximately \$2 million.

Income Taxes

The Company has considered future income and gains from investments and other identified tax-planning strategies, including the potential sale of certain operating assets, and identified potential sources of future foreign taxable income in assessing the need for establishing a valuation allowance against its deferred tax assets at December 31, 2004, particularly related to its after-tax capital loss carryforward of \$21 million and its after-tax foreign tax credit carryforward of \$50 million. Should the Company determine that it would not be able to realize all or part of its deferred tax assets in the future, a valuation allowance would be recorded in the period such determination is made.

Changes to the U.S. tax law enacted in the fourth quarter of 2004 significantly impacted the taxation of foreign earnings distributions. As a result, the Company made a dividend distribution of accumulated earnings from certain of its foreign subsidiaries of approximately \$500 million in the fourth quarter of 2004. Such earnings had been permanently reinvested, pursuant to the provisions of Accounting Principles Board Opinion No. 23, prior to the fourth quarter of 2004 under the Company's previous tax planning strategy to invest such earnings in operating and non-operating foreign investments.

This dividend generated significant foreign tax credits that were used to offset the majority of the U.S. tax on the 2004 dividend and created a \$50 million foreign tax credit carryforward at December 31, 2004. The Company believes that the foreign tax credit carryforward will be utilized before the newly

enacted 10-year carryforward period expires on December 31, 2014, principally with identified potential sources of future income taxed in foreign jurisdictions at rates less than the present U.S. rate of 35 percent. Therefore, a valuation allowance was not recorded at December 31, 2004.

Because the Company changed its position with respect to the repatriation of foreign earnings, the Company recorded a \$38 million deferred tax liability in the fourth quarter of 2004, primarily related to the excess of its book basis over the tax basis of investments in foreign subsidiaries.

Other Commitments and Contingencies

Certain of the Company's products and product finishes and services are generally covered by a warranty to be free from defects in material and workmanship for periods ranging from one year to the life of the product. At the time of the sale, the Company accrues a warranty liability for estimated costs to provide products, parts or services to repair or replace products in satisfaction of warranty obligations. The Company's estimate of costs to service its warranty obligations is based on historical experience and expectations of future conditions. To the extent that the Company experiences any changes in warranty claim activity or costs associated with servicing those claims, its warranty liability is adjusted accordingly.

The Company is subject to lawsuits and pending or asserted claims (including income taxes) with respect to matters generally arising in the ordinary course of business. Liabilities and costs associated with these matters require estimates and judgments based on the professional knowledge and experience of management and its legal counsel. When estimates of the Company's exposure for lawsuits and pending or asserted claims meet the criteria for recognition under SFAS No. 5, "Accounting for Contingencies," amounts are recorded as charges to earnings. The ultimate resolution of any such exposure to the Company may differ due to subsequent developments. See Note T to the Company's consolidated financial statements for information regarding legal proceedings involving the Company.

The Company used estimates for the number of claims expected and the average cost per claim to determine the liability related to the Behr litigation settlement in 2002. In 2004, the Company estimated that the remaining unpaid claims and administration costs related to the Washington State Settlement would be less than originally estimated and reduced the related accrual (recognizing income) for litigation settlement by \$20 million.

Internal Controls and Procedures

The Company's operations are highly decentralized and financial and transaction processing and control systems are distributed across the Company's multiple business units. The Company maintains monitoring controls through its group oversight function, a Company-wide accounting policy manual and a well-resourced internal audit function that works closely with an international accounting firm, which is not the Company's external auditor. Additionally, the Company believes it fosters an effective control environment through a strong corporate governance structure driven by the membership and activities of its Board of Directors and Audit Committee, its Code of Business Ethics and various Company-wide programs related to legal and ethical compliance.

In 2004, the Company conducted and concluded its first comprehensive evaluation of internal control over financial reporting under the new requirements of Section 404 of the Sarbanes-Oxley Act of 2002 (the "Act"). During the course of this process, the Company determined that there was a lapse in controls associated with a business integration involving two of the Company's business units. Management concluded that the lapse in controls was a material weakness based on the potential for possible error and impact of such potential error on the Company's consolidated financial statements. Accordingly, based on the requirements of the Act, the Company concluded that its internal control over financial reporting did not operate effectively as of December 31, 2004. After extensive review and additional testing procedures that the Company considered appropriate under the circumstances, the Company determined that this material weakness condition did not result in a material misstatement in the Company's consolidated financial statements as of, and for the year ended, December 31, 2004.

Management has taken a number of remediation steps and is in the process of taking additional steps associated with this matter as disclosed in Management's Remediation Plan in Item 8 of this Report.

In addition to the incremental external costs and expenses of approximately \$34 million (primarily professional fees) associated with complying with Section 404 of the Act, the Company has also invested significantly in training and additional infrastructure, including additional human resources, technological enhancements and process improvements. The Company believes it has incurred a disproportionate level of expense related to this initiative, relative to other companies of comparable size, due to its disaggregated business model. While the Company's decentralized operating structure and the number of autonomous business units serve to disperse risk, these factors also resulted in a more time-consuming and costly environment for the Company to implement the requirements of the Act. The Company, with senior management actively involved, began its Section 404 implementation process in early 2003. The Company's compliance with the Section 404 requirements was highly complex and involved, given the continuing refinement of guidance related to the Act's requirements and the Company's decentralized operating structure, including disparate business systems, its relatively smaller foreign business units with different languages and cultures, and its installation services businesses with approximately 360 small branch locations.

Nevertheless, the Company expects to continue to benefit from the implementation of the Act's requirements and is committed to a continuous improvement model of internal control, as evidenced through its significant investment of resources and its historic strong "tone at the top" philosophy of internal control.

Corporate Development Strategy

Acquisitions in past years have enabled the Company to build a critical mass that has given the Company a strong position in the markets it serves and has increased the Company's importance to its customers. The Company is now intensifying its focus on leveraging the critical mass to build greater value for its shareholders. The Company's focus includes additional cost reduction initiatives as well as increased utilization of synergies among the Company's business units. The Company expects to maintain a more balanced growth strategy of internal growth, share repurchases and fewer acquisitions with increased emphasis on cash flow and return on invested capital. As part of its strategic planning, the Company continues to review all of its businesses to determine which businesses are not core to continuing operations.

The Company reviews its business portfolio on an ongoing basis as part of its corporate strategic planning and, in the first quarter of 2004, determined that several European businesses were not core to the Company's long-term growth strategy and, accordingly, embarked on a plan of disposition. These businesses had combined 2003 net sales in excess of \$350 million and an approximate net book value of \$330 million. The Company originally estimated expected proceeds from the sale of these businesses to approximate \$300 million. The Company reduced its estimate of expected proceeds during 2004 (recognizing pre-tax charges of \$139 million (\$151 million, after tax) for those businesses expected to be divested at a loss) for these operations as a result of lower-than-expected operating results as well as a weaker-than-expected demand for the businesses that the Company planned to divest. Any gains resulting from the dispositions are recognized as such transactions are completed. The Company expects aggregate net proceeds to approximate \$250 million upon completion of the dispositions, of which \$172 million was received in 2004.

During 2004, in separate transactions, the Company completed the sale of its Jung Pumpen, The Alvic Group, Alma Kuchen, E. Missel and SKS Group businesses in Europe. Jung Pumpen manufactures a wide variety of submersible and drainage pumps, The Alvic Group and Alma Kuchen manufacture kitchen cabinets, E. Missel manufactures acoustic insulation for baths and showers and SKS Group manufactures rolling shutters and ventilation systems; all of these businesses were included in discontinued operations. Total gross proceeds from the sale of these companies were \$199 million, including cash of \$193 million and notes receivable of \$6 million. The Company recognized a pre-tax,

net gain (principally related to the sale of Jung Pumpen) on the disposition of these businesses of \$106 million.

In 2003, the Company completed the sale of its Baldwin Hardware, Weiser Lock and Marvel Group businesses.

In accordance with SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," the Company has accounted for the businesses held for sale at December 31, 2004 as well as businesses which were sold in 2004 and 2003 as discontinued operations. The sales and results of operations of the businesses sold in 2004 and 2003 and those held for sale at December 31, 2004 are included in the Company's results from discontinued operations through the date of disposition. During the time the Company owned these businesses, they had net sales of \$357 million, \$563 million and \$589 million in 2004, 2003 and 2002, respectively, and income (loss) from discontinued operations before income taxes of \$29 million, \$(43) million and \$64 million in 2004, 2003 and 2002, respectively.

Liquidity and Capital Resources

Historically, the Company has largely funded its growth through cash provided by a combination of its operations, long-term bank debt and other borrowings, and by the issuance of Company common stock, including issuances for certain mergers and acquisitions.

Bank credit lines are maintained to ensure the availability of funds. At December 31, 2004, debt agreements with banks syndicated in the United States relate to a \$2.0 billion 5-year Revolving Credit Agreement due and payable in November 2009. This agreement allows for borrowings denominated in U.S. dollars or European euros. Interest is payable on borrowings under this agreement based on various floating-rate options as selected by the Company. The previous 364-day revolving credit agreement expired in November 2004.

Certain debt agreements contain limitations on additional borrowings; at December 31, 2004, the Company had additional borrowing capacity, subject to availability, of up to \$3.9 billion. Certain debt agreements also contain a requirement for maintaining a certain level of net worth; at December 31, 2004, the Company's net worth exceeded such requirement by approximately \$1.7 billion.

In December 2002, the Company replenished the amount of debt and equity securities issuable under its unallocated shelf registration statement with the Securities and Exchange Commission pursuant to which the Company was able to issue up to a combined \$2 billion of debt and equity securities.

The Company had cash and cash investments of \$1,256 million at December 31, 2004 as a result of strong cash flows from operations and proceeds from the disposition of certain businesses and financial investments. In the fourth quarter of 2004, the Company repatriated cash related to accumulated earnings from certain of its foreign subsidiaries to the United States of approximately \$500 million.

During 2004, the Company increased its quarterly common stock dividend 12.5 percent to \$.18 per common share. This marks the 46th consecutive year in which dividends have been increased. Although the Company is aware of the greater interest in yield by many investors and has maintained an increased dividend payout in recent years, the Company continues to believe that its shareholders' long-term interests are best served by investing a significant portion of its earnings in the future growth of the Company.

Maintaining high levels of liquidity and cash flow are among the Company's financial strategies. The Company's total debt as a percent of total capitalization increased to 44 percent at December 31, 2004 from 43 percent at December 31, 2003. Repurchases and retirement of Company common stock contributed to the increase in the total debt to total capitalization ratio. The Company's working capital ratio was 2.1 to 1 and 1.7 to 1 at December 31, 2004 and 2003, respectively.

The Company has limited involvement with derivative financial instruments and does not use derivatives for trading purposes. The derivatives used by the Company during the year ended

December 31, 2004 consist of interest rate swaps entered into in 2004, for the purpose of effectively converting a portion of fixed-rate debt to variable-rate debt, which is expected to reduce interest expense, given current interest rates. Generally, under interest rate swap agreements, the Company agrees with a counter party to exchange the difference between fixed-rate and floating-rate interest amounts calculated by reference to an agreed notional principal amount. The derivative contracts are with two major creditworthy institutions, thereby minimizing the risk of credit loss. The interest rate swap agreements are designated as fair-value hedges, and the interest rate differential on interest rate swaps used to hedge existing debt is recognized as an adjustment to interest expense over the term of the agreement. For fair-value hedge transactions, changes in the fair value of the derivative and changes in the fair value of the item hedged are recognized in determining earnings.

The average variable interest rates are based on the London Interbank Offered Rate ("LIBOR") plus a fixed adjustment factor. The average effective rate on the interest rate swaps is 3.302%. At December 31, 2004, the interest rate swap agreements cover a notional amount of \$850 million of the Company's fixed-rate debt due July 15, 2012 at an interest rate of 5.875%. The hedges are considered 100 percent effective because all of the critical terms of the derivative financial instruments match those of the hedged item. Accordingly, no gain or loss on the value of the hedges was recognized in the Company's consolidated statements of income for the years ended December 31, 2004 and 2003. The amount recognized as a reduction of interest expense was \$22 million for the year ended December 31, 2004.

Certain of the Company's European operations also entered into foreign currency forward contracts for the purpose of managing exposure to currency fluctuations primarily related to the United States dollar and the Great Britain pound.

Cash Flows

Significant sources and (uses) of cash in the past three years are summarized as follows, in millions:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Net cash from operating activities	\$1,454	\$1,421	\$1,225
(Decrease) increase in debt, net	(13)	(541)	634
Net proceeds from disposition of:			
Businesses	172	284	21
Equity investment	-	75	-
Proceeds from settlement of swaps	55	-	-
Issuance of Company common shares	58	37	598
Acquisition of businesses, net of cash acquired	(16)	(239)	(736)
Capital expenditures	(310)	(271)	(285)
Cash dividends paid	(302)	(286)	(268)
Purchase of Company common shares for:			
Retirement	(903)	(779)	(166)
Long-term stock incentive award plan	(40)	(48)	(31)
Proceeds (purchases) of financial investments, net	330	55	(327)
Effect of exchange rates	29	52	59
Other, net	(15)	(32)	31
Cash increase (decrease)	<u>\$ 499</u>	<u>\$ (272)</u>	<u>\$ 755</u>

The Company's cash and cash investments increased \$461 million (net of cash at businesses held for sale) to \$1,256 million at December 31, 2004, from \$795 million at December 31, 2003.

Net cash provided by operations in 2004 of \$1.5 billion consisted primarily of net income adjusted for non-cash items, including depreciation and amortization of \$237 million, income of \$30 million related to the Behr litigation settlement, a \$168 million charge related to goodwill impairment, a

\$21 million charge for the impairment of an investment and other items. Net working capital increased by approximately \$10 million.

The Company continues to emphasize balance sheet management, including working capital management and cash flow generation. Days sales in accounts receivable decreased to 49 days at December 31, 2004 from 53 days at December 31, 2003, and accounts payable days increased to 36 days at December 31, 2004 compared with 35 days at December 31, 2003, primarily due to the Company's working capital improvement initiatives. Days sales in inventories increased slightly to 49 days at December 31, 2004 from 48 days at December 31, 2003.

Cash used for financing activities in 2004 was \$1.1 billion, and included cash outflows of \$302 million for cash dividends paid, \$266 million for the retirement of notes, \$903 million for the acquisition and retirement of Company common stock in open-market transactions, \$40 million for the acquisition of Company common stock for the Company's long-term stock incentive award plan and \$40 million principally for the net payment of other debt. Cash provided by financing activities included \$293 million from the issuance of notes (net of issuance costs), \$58 million from the issuance of Company common stock, primarily from the exercise of stock options and \$55 million from interest rate swap transactions.

At December 31, 2004, the Company had remaining Board of Directors' authorization to repurchase up to an additional 17 million shares of its common stock in open-market transactions or otherwise. In January and February 2005, the Company repurchased an additional six million shares of Company common stock (including approximately two million shares which were subsequently reissued for the long-term stock incentive award plan) and expects to continue its Company common share repurchase program throughout 2005.

Cash provided by investing activities was \$161 million in 2004 and included \$172 million of net proceeds from the disposition of businesses and \$330 million from the net sale of financial investments. Cash used for investing activities included \$310 million for capital expenditures, \$16 million for acquisitions and additional acquisition-related consideration relating to previously acquired companies and \$15 million for other net cash outflows. The Company expects to continue to monetize the marketable securities portfolio over the next several quarters.

The Company continues to invest in automating its manufacturing operations and increasing its capacity and its productivity, in order to be a more efficient producer and to improve customer service. Capital expenditures for 2004 were \$310 million, compared with \$271 million for 2003 and \$285 million for 2002; for 2005, capital expenditures, excluding those of any potential 2005 acquisitions, are expected to approximate \$400 million. Capital expenditures for 2005 include significant capacity additions to the Company's North American cabinet operations for which construction is anticipated to commence in 2005 and to be completed in 2006. Depreciation and amortization expense for 2004 totaled \$237 million, compared with \$244 million for 2003 and \$220 million for 2002; for 2005, depreciation and amortization expense, excluding any potential 2005 acquisitions, is expected to approximate \$240 million. Amortization expense totaled \$26 million, \$32 million and \$39 million in 2004, 2003 and 2002, respectively.

Costs of environmental responsibilities and compliance with existing environmental laws and regulations have not had, nor in the opinion of the Company are they expected to have, a material effect on the Company's capital expenditures, financial position or results of operations.

The Company believes that its present cash balance and cash flows from operations are sufficient to fund its near-term working capital and other investment needs. The Company believes that its longer-term working capital and other general corporate requirements will be satisfied through cash flows from operations and, to the extent necessary, from bank borrowings, future financial market activities and proceeds from asset sales.

Consolidated Results of Operations

The Company reports its financial results in accordance with generally accepted accounting principles ("GAAP") in the United States. However, the Company believes that certain non-GAAP performance measures and ratios, used in managing the business, may provide users of this financial information with additional meaningful comparisons between current results and results in prior periods. Non-GAAP performance measures and ratios should be viewed in addition to, and not as an alternative for, the Company's reported results.

Sales and Operations

Net sales for 2004 were \$12.1 billion, representing an increase of 14 percent over 2003. Excluding results from acquisitions, net sales also increased 14 percent (including a two percent increase relating to the effect of currency translation) compared with 2003. The increase in net sales in 2004 is principally due to higher unit sales volumes of assembled cabinets, architectural coatings, installation services, vinyl and fiberglass windows and patio doors, and faucets. The following table reconciles reported net sales to net sales excluding acquisitions and the effect of currency translation, in millions:

	Twelve Months Ended December 31	
	2004	2003
Net sales, as reported	\$12,074	\$10,571
– Acquisitions	(46)	–
Net sales, excluding acquisitions	12,028	10,571
– Currency translation	(209)	–
Net sales, excluding acquisitions and the effect of currency	<u>\$11,819</u>	<u>\$10,571</u>

The Company's gross profit margins were 30.8 percent, 30.7 percent and 31.6 percent for the years ended December 31, 2004, 2003 and 2002, respectively. The increase in the 2004 gross profit margins reflects increased sales volume and increased selling prices, offset in part by increased commodity costs as well as sales in segments with somewhat lower gross margins. In addition, operating results for the year ended December 31, 2003 were reduced by non-cash, pre-tax charges of \$59 million relating to two United Kingdom business units, one in the Decorative Architectural Products segment and the other in the Plumbing Products segment. Offsetting the charges related to these United Kingdom business units, operating profit for the year ended December 31, 2003 also benefited from \$72 million of Behr litigation income. Operating profit for the year ended December 31, 2004 includes \$30 million of Behr litigation income.

Selling, general and administrative expenses, excluding general corporate expense, as a percent of sales were 15.0 percent in 2004 compared with 15.7 percent in 2003 and 14.6 percent in 2002. Selling, general and administrative expenses for the year ended December 31, 2004 include the effect of lower promotion and advertising costs as a percent of sales, compared with 2003. This reduction was partially offset by increased costs and expenses associated with complying with the new requirements of the Sarbanes-Oxley Legislation as well as increased expenses associated with stock options. Selling, general and administrative expenses for the year ended December 31, 2003 include \$16 million of accelerated benefit expense related to the unexpected passing of the Company's President and Chief Operating Officer.

Operating profit margins, as reported, were 13.0 percent, 14.0 percent and 14.3 percent in 2004, 2003 and 2002, respectively. Operating profit margins, excluding general corporate expense, the income/charge for litigation settlement (2004, 2003 and 2002), the goodwill impairment charge (2004 and 2003), and income from the planned disposition of a business (2002), were 15.7 percent, 14.9 percent and 17.0 percent in 2004, 2003 and 2002, respectively.

Other Income (Expense), Net

In 2004, 2003 and 2002, the Company recorded \$21 million, \$19 million and \$24 million, respectively, of non-cash, pre-tax charges for the write-down of certain financial investments.

In the fourth quarter of 2004, the Company recognized the above-mentioned impairment charge of \$21 million related to the Company's investment in Furniture Brands International (NYSE: FBN). The FBN common stock was received in June 2002 from the Company's investment in Furnishings International Inc. debt. Based on its review, the Company considers the decline in market value related to this investment to be other-than-temporary and recorded an impairment charge to reduce the cost basis from \$30.25 per share to \$25.05 per share; the aggregate carrying value after the adjustment is \$100 million.

Other, net in 2004 includes \$50 million of realized gains, net, from the sale of marketable equity securities, dividend income of \$27 million and \$42 million of income, net, from other investments. Other, net in 2004 also includes realized foreign currency exchange gains of \$26 million and other miscellaneous items.

Other, net in 2003 includes \$23 million of realized gains, net, from the sale of marketable equity securities, dividend income of \$25 million and \$17 million of income, net, from other investments. Other, net in 2003 also includes a \$5 million gain from the sale of the Company's equity investment in Emco, \$7 million of losses on the early retirement of debt, realized foreign currency exchange losses of \$4 million and other miscellaneous items.

Other, net in 2002 includes \$39 million of realized losses, net, from the sale of marketable equity securities and dividend income of \$17 million. In addition, the Company incurred \$14 million of losses related to interest ratelock transactions entered into in anticipation of the Company issuing fixed-rate debt in 2002. Other items, net, in 2002 include realized foreign currency exchange losses of \$3 million and other miscellaneous items.

Interest expense was \$217 million, \$261 million and \$235 million in 2004, 2003 and 2002, respectively. The decrease in interest expense in 2004 is primarily due to debt retirement as well as the effect of the interest rate swap agreements that converted a certain amount of fixed-rate debt to lower variable-rate debt and reduced interest expense by \$22 million for the year ended December 31, 2004.

Income and Earnings Per Common Share from Continuing Operations

Income from continuing operations and diluted earnings per common share for 2004 were \$930 million and \$2.04 per common share, respectively. Income from continuing operations for 2004 includes a non-cash, pre-tax goodwill impairment charge of \$168 million (\$141 million, after tax) and income related to the Behr litigation settlement of \$30 million pre-tax (\$19 million, after tax). Income from continuing operations and diluted earnings per common share for 2003 were \$790 million and \$1.61 per common share, respectively. Income from continuing operations for 2003 includes a non-cash, pre-tax goodwill impairment charge of \$53 million (\$47 million, after tax) and income related to the Behr litigation settlement of \$72 million pre-tax (\$45 million, after tax). Income from continuing operations and diluted earnings per common share for 2002 were \$639 million and \$1.24 per common share, respectively. Income from continuing operations in 2002 was negatively affected by a \$147 million pre-tax charge for the Behr litigation settlement (\$92 million, after tax).

The Company's effective tax rate for income from continuing operations was 37 percent in 2004 and 2003 compared with 34 percent in 2002. The increase in the tax rate in 2004 and 2003 was due principally to a lower tax benefit related to the goodwill impairment charges. The Company estimates that its effective tax rate should approximate 35 percent for 2005.

Outlook for the Company

The Company experienced significant commodity cost increases during 2004, which reduced expected gross margins, including in the fourth quarter. Higher commodity costs reflecting cost increases in 2004 and additional cost increases in 2005 are expected to impact 2005 first half results. The Company already has implemented and continues to implement additional selling price increases on a number of its products, and believes that by the end of the second quarter, many of these commodity cost increases will be largely offset by such price increases.

The Company believes that the impact of the delay in offsetting these recent cost increases with increased selling prices, and the shortage of certain materials will negatively impact earnings in the first half of 2005, largely in the first quarter. This impact has been reflected in the Company's previously announced guidance.

The Company believes that it will achieve further organic sales growth in 2005, and, based on current business trends, believes that it will achieve mid-to high-single-digit organic growth in 2005 resulting in record sales and earnings.

The Company expects its 2005 operating results to be impacted by a decline in housing starts of five percent from 2004 levels, share repurchases of a minimum 12 million common shares, modest margin improvement reflecting selling price increases and anticipated income from the sale of financial investments. In addition, the Company is assuming no further significant commodity cost increases beyond what it has already experienced in early 2005.

Business Segment and Geographic Area Results

The following table sets forth the Company's net sales and operating profit information by business segment and geographic area, dollars in millions.

	2004	2003	2002	Percent Increase	
				2004 vs. 2003	2003 vs. 2002
Net Sales:					
Cabinets and Related Products	\$ 3,289	\$ 2,879	\$2,644	14%	9%
Plumbing Products	3,057	2,684	2,068	14%	30%
Installation and Other Services	2,771	2,411	1,845	15%	31%
Decorative Architectural Products	1,610	1,449	1,292	11%	12%
Other Specialty Products	1,347	1,148	982	17%	17%
Total	\$12,074	\$10,571	\$8,831	14%	20%
North America	\$ 9,879	\$ 8,763	\$7,686	13%	14%
International, principally Europe	2,195	1,808	1,145	21%	58%
Total	\$12,074	\$10,571	\$8,831	14%	20%
Operating Profit: (A)					
	<u>2004</u>	<u>2004(B)</u>	<u>2003</u>	<u>2003(B)</u>	<u>2002</u>
Cabinets and Related Products	\$ 496	\$ 552	\$ 441	\$ 441	\$ 367
Plumbing Products	370	395	343	360	341
Installation and Other Services	358	358	368	368	304
Decorative Architectural Products	269	331	210	215	307
Other Specialty Products	233	258	178	209	193
Total	\$ 1,726	\$ 1,894	\$1,540	\$1,593	\$1,512
North America	\$ 1,639	\$ 1,639	\$1,433	\$1,433	\$1,347
International, principally Europe	87	255	107	160	165
Total	1,726	1,894	1,540	1,593	1,512
General corporate expense, net	(194)	(194)	(115)	(115)	(101)
Gains on sale of corporate fixed assets, net	7	7	3	3	3
Income (charge) for litigation settlement, net	30	30	72	72	(147)
Expense related to accelerated benefits, net	-	-	(16)	(16)	-
Total, as reported	\$ 1,569	\$ 1,737	\$1,484	\$1,537	\$1,267
Operating Profit Margin: (A)					
	<u>2004</u>	<u>2004(B)</u>	<u>2003</u>	<u>2003(B)</u>	<u>2002</u>
Cabinets and Related Products	15.1%	16.8%	15.3%	15.3%	13.9%
Plumbing Products	12.1%	12.9%	12.8%	13.4%	16.5%
Installation and Other Services	12.9%	12.9%	15.3%	15.3%	16.5%
Decorative Architectural Products	16.7%	20.6%	14.5%	14.8%	23.8%
Other Specialty Products	17.3%	19.2%	15.5%	18.2%	19.7%
North America	16.6%	16.6%	16.4%	16.4%	17.5%
International, principally Europe	4.0%	11.6%	5.9%	8.8%	14.4%
Total	14.3%	15.7%	14.6%	15.1%	17.1%
Total operating profit margin, as reported	13.0%	N/A	14.0%	N/A	14.3%

(A) Before: general corporate expense; accelerated benefit expense related to the unexpected passing of the Company's President and Chief Operating Officer in 2003; and income (charge) regarding the Behr litigation settlement (related to the Decorative Architectural Products segment).

(B) Excluding goodwill impairment charge. The 2004 goodwill impairment charge was as follows: Cabinets and Related Products - \$56 million; Plumbing Products - \$25 million; Decorative Architectural Products - \$62 million; and Other Specialty Products - \$25 million. The 2003 goodwill impairment charge was as follows: Plumbing Products - \$17 million; Decorative Architectural Products - \$5 million; and Other Specialty Products - \$31 million. These 2004 and 2003 charges relate to European businesses.

Business Segment Results Discussion

Changes in operating profit margins in the following Business Segment and Geographic Area Results discussion exclude general corporate expense, the income/charge for the litigation settlement, net in 2004, 2003 and 2002, and the goodwill impairment charges in 2004 and 2003.

Cabinets and Related Products

Net sales of Cabinets and Related Products increased 14 percent in 2004 compared with 2003 and 9 percent in 2003 compared with 2002. The sales increases are due primarily to increased sales volume of assembled cabinets largely through North American retail distribution channels at major home centers and through the new construction market in the United States, as well as a more favorable product mix. This segment was also favorably influenced by a weaker U.S. dollar in 2004 and 2003, which affected the translation of local currencies of European operations included in this segment.

Operating profit margins were 16.8 percent, 15.3 percent and 13.9 percent for the years ended December 31, 2004, 2003 and 2002, respectively. Operating profit margins in 2004 reflect the positive impact of higher sales volume as well as certain cost improvement initiatives. Operating profit margins in 2003 reflect the positive effect of higher sales volume as well as lower fixed costs resulting from the rationalization of existing manufacturing capacity. Operating profit margins in 2002 were positively influenced by strong sales volume, offset in part by costs related to a discontinued product line.

Plumbing Products

Net sales of Plumbing Products increased 14 percent in 2004 compared with 2003 primarily due to increased sales volume in the retail markets in North America and Europe and in the new construction markets in North America. Net sales of Plumbing Products increased 30 percent in 2003 compared with 2002 primarily due to acquisitions (principally the acquisition of the majority interest in Hansgrohe in December 2002). A weaker U.S. dollar also had a favorable impact on the translation of local currencies of European operations included in this segment in 2004 and 2003.

Operating profit margins were 12.9 percent, 13.4 percent and 16.5 percent for the years ended December 31, 2004, 2003 and 2002, respectively. Operating profit margins in 2004 reflect an increase in European sales (which are generally at lower margins) as well as increased material costs, offset in part by increased sales volume. Operating profit margins in 2003 include the effect of an acquired company that has lower margins than the segment average as well as inventory adjustments and a decline in operating margins of certain European operations. Operating profit margins in 2002 include the favorable effect of a \$16 million pre-tax gain relating to the reclassification of certain assets to held and used in accordance with SFAS No. 144.

During 2003, the Company detected that an employee at a United Kingdom business unit in the Plumbing Products segment had circumvented internal controls and overstated operating results by approximately \$4 million in 2002. This overstatement was corrected in the third quarter of 2003. The Company made the appropriate personnel changes and completed its review of the business unit in the fourth quarter of 2003 and determined that no further adjustment was necessary.

Installation and Other Services

Net sales of Installation and Other Services increased 15 percent in 2004 compared with 2003 and 31 percent in 2003 compared with 2002. The increase in net sales in 2004 is primarily due to increased selling prices, increased sales volume of non-insulation products and a strong new housing market. The increase in net sales in 2003 was principally attributable to acquisitions (principally the acquisition of Service Partners in September 2002) and a stronger new-housing market as well as increased sales volume of non-insulation products.

Operating profit margins were 12.9 percent, 15.3 percent and 16.5 percent for the years ended December 31, 2004, 2003 and 2002, respectively. The decline in the 2004 operating profit margins is

primarily attributable to the time lag in implementing price increases related to material cost increases as well as an increase in sales of generally lower-margin, non-insulation products. Historically, the Company has generally been able to increase its selling prices to reflect certain material cost increases. However, the Company has not yet been able to increase selling prices to offset all such cost increases, contributing to a decline in operating profit margins. The decline in operating profit margins in 2003 is primarily attributable to adverse weather conditions (which reduced sales) experienced in the first half of 2003 as well as increased sales of generally lower-margin, non-insulation products.

Within the Installation and Other Services segment, the availability of fiberglass insulation to support the Company's installation and distribution activities was constrained throughout 2004. The high level of demand for fiberglass insulation as a result of the strength of the new residential construction market has outpaced the industry's capacity to produce additional product. The Company believes that these conditions will persist in 2005 and is working with its diverse supplier base to secure the appropriate amount of material. At the current time, the Company believes that it will be able to do so, but if the Company cannot obtain the required amount of material, this could have a negative impact on its operations.

Decorative Architectural Products

Net sales of Decorative Architectural Products increased 11 percent in 2004 compared with 2003, and 12 percent in 2003 compared with 2002. The increases in net sales in 2004 and 2003 are primarily due to higher unit sales volume of paints and stains as well as increased sales of decorative hardware.

Operating profit margins were 20.6 percent, 14.8 percent and 23.8 percent for the years ended December 31, 2004, 2003 and 2002, respectively. The margin improvement in 2004 includes the effect of increased sales volume of paints and stains and increased sales volume and improved operating performance of the Company's decorative hardware businesses, offset in part by increased material and promotion costs. Operating profit margins for this segment in 2003 were impacted by increased advertising costs, including additional costs associated with new in-store paint display centers, and fixed asset and inventory adjustments reflecting excess, obsolete and resourced products related to decorative hardware. As previously discussed, operating profit in this segment for 2003 was negatively affected by non-cash, pre-tax charges of \$55 million related to a United Kingdom business unit. The charges relate primarily to a business system implementation failure which allowed former management of the business unit to circumvent internal controls and artificially inflate the unit's operating profit in years prior to 2003. The operating profit margins in 2002 reflect the leveraging of fixed costs over higher unit sales volume.

Other Specialty Products

Net sales of Other Specialty Products increased 17 percent in 2004 compared with 2003, principally due to increased sales of vinyl and fiberglass windows and doors in North America. Net sales of Other Specialty Products increased 17 percent in 2003 compared with 2002, principally due to acquisitions as well as increased sales of vinyl windows. A weaker U.S. dollar in 2004 and 2003 also had a favorable effect on the translation of local currencies of European operations included in this segment.

Operating profit margins were 19.2 percent, 18.2 percent and 19.7 percent for the years ended December 31, 2004, 2003 and 2002, respectively. The margin improvement in 2004 is primarily attributable to increased sales volume of windows. The lower operating profit margins in 2003 are primarily due to increased material and insurance costs as well as lower results of European operations. The operating profit margins in 2002 were positively influenced by acquisitions, which in aggregate had higher operating profit margins than the segment average.

Geographic Area Results Discussion

North America

Net sales from North American operations increased 13 percent in 2004 compared with 2003, and 14 percent in 2003 compared with 2002, primarily due to increased unit sales volume of assembled cabinets, faucets, installed sales of insulation and non-insulation products, paints and stains, and vinyl and fiberglass windows and doors.

Operating profit margins were 16.6 percent, 16.4 percent and 17.5 percent for the years ended December 31, 2004, 2003 and 2002, respectively. Operating profit margins in 2004 were positively affected by increases in sales volume of assembled cabinets, faucets, paints and stains, vinyl and fiberglass windows and doors and installed sales of insulation and non-insulation products. Operating profit margins for 2004 were negatively impacted by increased commodity costs, which offset lower sales promotion costs. The decline in operating profit margins for 2003 principally reflect increased sales in segments that have somewhat lower operating profit margins, increased commodity and energy costs as well as increased advertising and promotion costs. The operating profit margins for 2002 principally reflect the leveraging of fixed costs over increased sales volume and product mix.

International, Principally Europe

Net sales of the Company's International operations increased 21 percent in 2004 compared with 2003, due to increased local currency sales of plumbing products, ready-to-assemble cabinets and windows. Net sales of the Company's International operations increased 58 percent in 2003 compared with 2002, primarily due to acquisitions. A weaker U.S. dollar had a positive effect on the translation of European results in 2004 and 2003, increasing European net sales in 2004 by approximately 12 percent and in 2003 by 16 percent.

Operating profit margins were 11.6 percent, 8.8 percent and 14.4 percent for the years ended December 31, 2004, 2003 and 2002, respectively. Operating profit margins for 2004 were positively affected by increases in sales volume of plumbing products, ready-to-assemble cabinets and windows. Operating profit margins for International operations for 2003 were adversely affected by the non-cash, pre-tax charges relating to accounting irregularities discussed previously, as well as lower margins of recently acquired companies.

Other Matters

Commitments and Contingencies

Litigation

Information regarding legal proceedings involving the Company is set forth in Note T to the consolidated financial statements.

Other Commitments

With respect to the Company's investments in private equity funds, the Company, at December 31, 2004, has, under certain circumstances, commitments to contribute additional capital to such funds of up to \$123 million.

During 2000, approximately 300 of the Company's key employees purchased from the Company 8.4 million shares of Company common stock for cash totaling \$156 million under an Executive Stock Purchase Program ("Program"). The stock was purchased at \$18.50 per share, the approximate market price of the common stock at the time of purchase. Participants in the Program financed their purchases with five-year full recourse personal loans, at a market interest rate, from a bank syndicate. Each participant is fully responsible at all times for repaying their bank loans when they become due and is personally responsible for 100 percent of any loss in the market value of the purchased stock.

The Company has guaranteed repayment of the loans, for which the aggregate amount outstanding was approximately \$47 million at December 31, 2004, only in the event of a default by a participant. The Company believes that the likelihood of any significant defaults by participants on payment of these loans, which are due in mid-2005, is remote.

The Company enters into contracts, which include reasonable and customary indemnifications that are standard for the industries in which it operates. Such indemnifications include claims made against builders by homeowners for issues relating to the Company's products and workmanship. In conjunction with divestitures and other transactions, the Company occasionally provides reasonable and customary indemnifications relating to various items, including: the enforceability of trademarks; legal and environmental issues; provisions for sales returns; and asset valuations. The Company has never had to pay a material amount related to these indemnifications, and evaluates the probability that amounts may be incurred and appropriately records an estimated liability when probable.

Warranty

Certain of the Company's products and product finishes and services are generally covered by a warranty to be free from defects in material and workmanship for periods ranging from one year to the life of the product. At the time of sale, the Company accrues a warranty liability for estimated costs to provide products, parts or services to repair or replace products in satisfaction of warranty obligations. The Company's estimate of costs to service its warranty obligations is based on historical experience and expectations of future conditions. To the extent that the Company experiences any changes in warranty claim activity or costs associated with servicing those claims, its warranty liability is adjusted accordingly. See Note T to the consolidated financial statements for the tabular disclosure.

A significant portion of the Company's business is at the consumer retail level through home centers and major retailers. A consumer may return a product to a retail outlet that is a warranty return. However, certain retail outlets do not distinguish between warranty and other types of returns when they claim a return deduction from the Company. The Company's revenue recognition policy takes into account this type of return when recognizing revenue, and deductions are recorded at the time of sale.

Contractual Obligations

The following table provides payment obligations related to current contracts at December 31, 2004, in millions:

	Payments Due by Period				Total
	Less than 1 Year	2-3 Years	4-5 Years	More than 5 Years	
Long-term debt	\$ 80	\$2,242	\$117	\$1,828	\$4,267
Operating leases	115	146	41	113	415
Private equity funds	41	41	41	-	123
Acquisition-related commitments	20	-	-	-	20
Defined-benefit plans	13	-	-	-	13
Purchase commitments (A)	143	7	-	-	150
Total	<u>\$412</u>	<u>\$2,436</u>	<u>\$199</u>	<u>\$1,941</u>	<u>\$4,988</u>

(A) Does not include contracts that do not require volume commitments or open or pending purchase orders.

Recently Issued Accounting Pronouncements

In December 2004, the Emerging Issues Task Force ("EITF") Issue Summary No. 04-08, "Accounting Issues Related to Certain Features of Contingently Convertible Debt and the Effect on Diluted Earnings Per Share" became effective. EITF No. 04-08 would have required the Company to include

24 million shares in the calculation of diluted earnings per common share related to the Company's Zero Coupon Convertible Senior Notes due 2031 ("Notes"), with the add-back of the related interest expense to net income. In December 2004, the Company exchanged the Zero Coupon Convertible Senior Notes ("Old Notes") for Zero Coupon Convertible Senior Notes ("New Notes"). The New Notes have substantially the same terms as the Old Notes, except that upon conversion of the New Notes, the Company will pay the conversion price, up to the accreted value of the New Notes, in cash, and any value greater than the accreted value will be settled in cash or shares of Company common stock, at the option of the Company. At December 31, 2004, the Company included approximately one million shares in the calculation of diluted earnings per common share as the price of the Company common stock at December 31, 2004 exceeded the accreted value of the New Notes.

In the first quarter of 2004, the Company adopted Financial Accounting Standards Board ("FASB") Interpretation No. 46 - Revised ("FIN 46R"), "Consolidation of Variable Interest Entities." FIN 46R requires that a company that is the primary beneficiary of a variable interest entity consolidate the assets, liabilities and results of operations of the variable interest entity in the company's financial statements. The adoption of FIN 46R did not have a material impact on the Company's consolidated financial statements.

In December 2004, the FASB issued a revision to SFAS No. 123 ("SFAS No. 123R"), "Accounting for Stock-Based Compensation," which supersedes Accounting Principles Bulletin ("APB") No. 25, "Accounting For Stock Issued to Employees." SFAS No. 123R requires companies to measure and recognize the cost (fair value) of employee services received in exchange for stock options. SFAS No. 123R also clarifies and expands guidance in several areas including measuring fair value and classification of employee stock-based compensation, including stock options, restricted stock awards and stock appreciation rights. The Company will adopt SFAS No. 123R effective January 1, 2005 using the Modified Prospective Application ("MPA"). The MPA method does not require restatement of prior-year information and will require the Company to expense unvested stock options that were awarded prior to January 1, 2003 through their remaining vesting periods. The Company expects this additional expense to approximate \$10 million in 2005. The Company has been using the fair value method for options granted, modified or settled subsequent to January 1, 2003. The Company is currently evaluating the impact that the other provisions of SFAS No. 123R will have on its consolidated financial statements.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk.

The Company has considered the provisions of Financial Reporting Release No. 48, "Disclosure of Accounting Policies for Derivative Financial Instruments and Derivative Commodity Instruments, and Disclosure of Quantitative and Qualitative Information about Market Risk Inherent in Derivative Financial Instruments, Other Financial Instruments and Derivative Commodity Instruments."

The Company is exposed to the impact of changes in interest rates and foreign currency exchange rates in the normal course of business and to market price fluctuations related to its marketable equity securities and other investments. The Company has limited involvement with derivative financial instruments and uses such instruments only to the extent necessary to manage exposure to fluctuations in interest rates and foreign currency fluctuations. The Company does not use derivatives for trading purposes. See Note G to the consolidated financial statements for additional information regarding the Company's derivative instruments.

The derivatives used by the Company for the year ended December 31, 2004 consist of interest rate swap agreements entered into in 2003 and 2004, for the purpose of effectively converting a portion of fixed-rate debt to variable-rate debt, which is expected to reduce interest expense, given current interest rates. Certain of the Company's European operations also entered into foreign currency forward contracts for the purpose of managing exposure to currency fluctuations related primarily to the United States dollar and the Great Britain pound.

At December 31, 2004, the Company performed sensitivity analyses to assess the potential loss in the fair values of market risk sensitive instruments resulting from a hypothetical change of 200 basis points in average interest rates, a 10 percent change in foreign currency exchange rates or a 10 percent decline in the market value of the Company's long-term investments. Based on the analyses performed, such changes would not be expected to materially affect the Company's financial position, results of operations or cash flows.

Item 8. Financial Statements and Supplementary Data.**Management's Report on Internal Control Over Financial Reporting**

The management of Masco Corporation is responsible for establishing and maintaining adequate internal control over financial reporting. Masco Corporation's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America.

Management of Masco Corporation assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2004. In making this assessment, it used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in "Internal Control – Integrated Framework".

A material weakness is a control deficiency, or combination of control deficiencies, that results in more than a remote likelihood that a material misstatement of the annual or interim financial statements will not be prevented or detected. As of December 31, 2004, in connection with the integration of two business units, the Company did not maintain effective controls over the conversion of certain accounting functions. This condition resulted in: (i) business unit management's override of controls over the authorization and recording of manual journal entries to accounts payable and cost of sales, (ii) ineffective controls over the preparation, review and approval of account reconciliations for accounts payable, and (iii) inadequate communication of control deficiencies to corporate management. These control deficiencies did not result in a material misstatement to the 2004 annual or interim consolidated financial statements. However, these control deficiencies could result in a material misstatement to the annual or interim consolidated financial statements that would not be prevented or detected. Accordingly, management determined that these control deficiencies constitute a material weakness. Because of this material weakness, management concluded that the Company did not maintain effective internal control over financial reporting as of December 31, 2004 based on the criteria in the "Internal Control – Integrated Framework."

Management's assessment of the effectiveness of Masco Corporation's internal control over financial reporting as of December 31, 2004 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report (which expressed an unqualified opinion on management's assessment and an adverse opinion on the effectiveness of Masco Corporation's internal control over financial reporting as of December 31, 2004). Additionally, PricewaterhouseCoopers LLP expressed an unqualified opinion on the Company's 2004 consolidated financial statements. This report appears under Item 8. Financial Statements and Supplementary Data under the heading Report of Independent Registered Public Accounting Firm.

Management's Remediation Plan

Management has taken, or is in the process of taking, the following steps with respect to the material weakness described in Management's Report on Internal Control over Financial Reporting:

- All significant accounts impacted by the control lapse have been properly reconciled.
- An information systems consultant has been retained to address technical information systems issues to enable systematic and timely reconciliation of unvouchered payables. Until a systematic solution is developed and implemented, the unvouchered payables account will be manually monitored, and adjustments will be made timely on a monthly basis.
- Staff training and process improvement initiatives at the business unit have been identified and will be implemented over the course of first and second fiscal quarters of 2005.
- Business unit management is in the process of recruiting three key financial management positions.
- Group controller monitoring activities have been expanded to include the performance of extended review procedures over key account reconciliations and significant journal entries on a quarterly basis.
- The group president has expanded and reinforced the need for timeliness and transparency of communication around significant financial and business matters between the business unit and group oversight management.
- The Company will extend the risk management framework of its information technology risk management program launched in early 2004 to other major business change initiatives such as business integrations.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders
of Masco Corporation:

We have completed an integrated audit of Masco Corporation's 2004 consolidated financial statements and of its internal control over financial reporting as of December 31, 2004 and audits of its 2003 and 2002 consolidated financial statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Our opinions, based on our audits, are presented below.

Consolidated financial statements and financial statement schedule

In our opinion, the consolidated financial statements listed in the index appearing under Item 15(a)(1) present fairly, in all material respects, the financial position of Masco Corporation and its subsidiaries at December 31, 2004 and 2003, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2004 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the index appearing under Item 15(a)(2) presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Internal control over financial reporting

Also, we have audited management's assessment, included in Management's Report on Internal Control over Financial Reporting appearing under Item 8, that Masco Corporation did not maintain effective internal control over financial reporting as of December 31, 2004, because the Company did not maintain effective controls over the conversion of certain accounting functions in connection with the integration of two business units, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express opinions on management's assessment and on the effectiveness of the Company's internal control over financial reporting based on our audit.

We conducted our audit of internal control over financial reporting in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. An audit of internal control over financial reporting includes obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we consider necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal

control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

A material weakness is a control deficiency, or combination of control deficiencies, that results in more than a remote likelihood that a material misstatement of the annual or interim financial statements will not be prevented or detected. The following material weakness has been identified and included in management's assessment. As of December 31, 2004, in connection with the integration of two business units, the Company did not maintain effective controls over the conversion of certain accounting functions. This condition resulted in: (i) business unit management's override of controls over the authorization and recording of manual journal entries to accounts payable and cost of sales, (ii) ineffective controls over the preparation, review and approval of account reconciliations for accounts payable, and (iii) inadequate communication of control deficiencies to corporate management. These control deficiencies did not result in a material misstatement to the 2004 annual or interim consolidated financial statements. However, these control deficiencies could result in a material misstatement to the annual or interim consolidated financial statements that would not be prevented or detected. Accordingly, management determined that these control deficiencies constitute a material weakness. This material weakness was considered in determining the nature, timing, and extent of audit tests applied in our audit of the 2004 consolidated financial statements, and our opinion regarding the effectiveness of the Company's internal control over financial reporting does not affect our opinion on those consolidated financial statements.

In our opinion, management's assessment that Masco Corporation did not maintain effective internal control over financial reporting as of December 31, 2004, is fairly stated, in all material respects, based on criteria established in *Internal Control — Integrated Framework* issued by the COSO. Also, in our opinion, because of the effect of the material weakness described above on the achievement of the objectives of the control criteria, Masco Corporation has not maintained effective internal control over financial reporting as of December 31, 2004, based on criteria established in *Internal Control — Integrated Framework* issued by the COSO.

PRICEWATERHOUSECOOPERS LLP

Detroit, Michigan
March 16, 2005

MASCO CORPORATION AND CONSOLIDATED SUBSIDIARIES**CONSOLIDATED BALANCE SHEETS****at December 31, 2004 and 2003**

(In Millions, except share data)

ASSETS	<u>2004</u>	<u>2003</u>
Current Assets:		
Cash and cash investments	\$ 1,256	\$ 795
Receivables	1,732	1,674
Inventories	1,132	1,019
Prepaid expenses and other	<u>282</u>	<u>316</u>
Total current assets	4,402	3,804
Property and equipment, net	2,272	2,339
Goodwill	4,408	4,491
Other intangible assets, net	326	344
Assets held for sale	163	-
Other assets	<u>970</u>	<u>1,195</u>
Total Assets	<u>\$12,541</u>	<u>\$12,173</u>
LIABILITIES and SHAREHOLDERS' EQUITY		
Current Liabilities:		
Notes payable	\$ 80	\$ 334
Accounts payable	837	715
Accrued liabilities	<u>1,230</u>	<u>1,148</u>
Total current liabilities	2,147	2,197
Long-term debt	4,187	3,848
Liabilities held for sale	44	-
Deferred income taxes and other	<u>740</u>	<u>672</u>
Total Liabilities	<u>7,118</u>	<u>6,717</u>
Commitments and contingencies		
Shareholders' Equity:		
Preferred shares authorized: 1,000,000; issued: 2004 - ; 2003 - 20,000	-	-
Common shares authorized: 1,400,000,000; issued:		
2004 - 446,720,000; 2003 - 458,380,000	447	458
Paid-in capital	642	1,443
Retained earnings	3,880	3,299
Accumulated other comprehensive income (loss)	627	421
Less: Restricted stock awards	<u>(173)</u>	<u>(165)</u>
Total Shareholders' Equity	<u>5,423</u>	<u>5,456</u>
Total Liabilities and Shareholders' Equity	<u>\$12,541</u>	<u>\$12,173</u>

See notes to consolidated financial statements.

MASCO CORPORATION AND CONSOLIDATED SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME
for the years ended December 31, 2004, 2003 and 2002

	(In Millions, except per share data)		
	2004	2003	2002
Net sales	\$12,074	\$10,571	\$ 8,831
Cost of sales	8,356	7,330	6,040
Gross profit	3,718	3,241	2,791
Selling, general and administrative expenses	2,011	1,776	1,393
(Income) from planned disposition of a business	-	-	(16)
(Income) charge for litigation settlement, net	(30)	(72)	147
Goodwill impairment charge	168	53	-
Operating profit	<u>1,569</u>	<u>1,484</u>	<u>1,267</u>
Other income (expense), net:			
Impairment charge for investments	(21)	(19)	(24)
Other, net	187	76	(42)
Interest expense	<u>(217)</u>	<u>(261)</u>	<u>(235)</u>
	<u>(51)</u>	<u>(204)</u>	<u>(301)</u>
Income from continuing operations before income taxes and minority interest	1,518	1,280	966
Income taxes	<u>569</u>	<u>477</u>	<u>327</u>
Income from continuing operations before minority interest	949	803	639
Minority interest	<u>19</u>	<u>13</u>	<u>-</u>
Income from continuing operations	930	790	639
(Loss) income from discontinued operations, net of income taxes	(37)	16	43
Cumulative effect of accounting change, net	-	-	(92)
Net income	<u>\$ 893</u>	<u>\$ 806</u>	<u>\$ 590</u>
Earnings per common share:			
Basic:			
Income from continuing operations	\$2.09	\$1.65	\$1.32
(Loss) income from discontinued operations, net of income taxes	(.08)	.03	.09
Cumulative effect of accounting change, net	-	-	(.19)
Net income	<u>\$2.01</u>	<u>\$1.68</u>	<u>\$1.22</u>
Diluted:			
Income from continuing operations	\$2.04	\$1.61	\$1.24
(Loss) income from discontinued operations, net of income taxes	(.08)	.03	.08
Cumulative effect of accounting change, net	-	-	(.18)
Net income	<u>\$1.96</u>	<u>\$1.64</u>	<u>\$1.15</u>

See notes to consolidated financial statements.

MASCO CORPORATION AND CONSOLIDATED SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS

for the years ended December 31, 2004, 2003 and 2002

	(In Millions)		
	2004	2003	2002
Cash Flows From (For):			
Operating Activities:			
Net income	\$ 893	\$ 806	\$ 590
Depreciation and amortization	237	244	220
Deferred income taxes	91	179	64
Loss (gain) on disposition of businesses, net	33	(89)	-
Loss on early retirement of debt	-	7	-
(Gain) loss on disposition of investments, net	(92)	(40)	53
European charges	-	54	-
Cumulative effect of accounting change, net	-	-	92
Litigation settlement, net	(30)	(72)	147
Impairment charges:			
Investments	21	19	24
Goodwill	168	142	-
Other items, net	143	135	47
Increase in receivables	(114)	(126)	(99)
(Increase) decrease in inventories	(138)	39	11
Increase in accounts payable and accrued liabilities, net	242	123	76
Net cash from operating activities	<u>1,454</u>	<u>1,421</u>	<u>1,225</u>
Financing Activities:			
(Decrease) increase in principally bank debt	(12)	46	375
Payment of principally bank debt	(28)	(135)	(1,179)
Retirement of notes	(266)	(452)	-
Issuance of notes, net	293	-	1,438
Proceeds from settlement of swaps	55	-	-
Purchase of Company common shares for:			
Retirement	(903)	(779)	(166)
Long-term stock incentive award plan	(40)	(48)	(31)
Issuance of Company common shares	58	37	598
Cash dividends paid	(302)	(286)	(268)
Net cash (for) from financing activities	<u>(1,145)</u>	<u>(1,617)</u>	<u>767</u>
Investing Activities:			
Capital expenditures	(310)	(271)	(285)
Purchases of marketable securities	(349)	(377)	(582)
Net proceeds from disposition of:			
Marketable securities	629	421	306
Businesses	172	284	21
Equity investment	-	75	-
Proceeds (purchases) of other investments, net	50	11	(51)
Acquisition of businesses, net of cash acquired	(16)	(239)	(736)
Other, net	(15)	(32)	31
Net cash from (for) investing activities	<u>161</u>	<u>(128)</u>	<u>(1,296)</u>
Effect of exchange rates on cash and cash investments	29	52	59
Cash and Cash Investments:			
Increase (decrease) for the year	499	(272)	755
Cash at businesses held for sale	(38)	-	-
At January 1	795	1,067	312
At December 31	<u>\$ 1,256</u>	<u>\$ 795</u>	<u>\$ 1,067</u>

See notes to consolidated financial statements.

MASCO CORPORATION AND CONSOLIDATED SUBSIDIARIES
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY
for the years ended December 31, 2004, 2003 and 2002

	(In Millions, except per share data)						
	Total	Preferred Shares (\$1 par value)	Common Shares (\$1 par value)	Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Restricted Stock Awards
Balance, January 1, 2002	\$3,958	\$ -	\$459	\$1,381	\$ 2,469	\$(189)	\$(162)
Net income	590				590		
Cumulative translation adjustments	239					239	
Unrealized loss on marketable securities, net of income tax credit of \$9	(14)					(14)	
Minimum pension liability, net of income tax credit of \$34	(58)					(58)	
Total comprehensive income	757						
Shares issued	1,016		38	978			
Shares repurchased	(166)		(8)	(158)			
Cash dividends declared	(275)				(275)		
Stock-based compensation	4			6			(2)
Balance, December 31, 2002	5,294	-	489	2,207	2,784	(22)	(164)
Net income	806				806		
Cumulative translation adjustments	393					393	
Unrealized gain on marketable securities, net of income tax of \$31	53					53	
Minimum pension liability, net of income tax credit of \$1	(3)					(3)	
Total comprehensive income	1,249						
Shares issued	64		5	59			
Shares repurchased	(779)		(35)	(744)			
Settlement of stock-price guarantees	(67)			(67)			
Cash dividends declared	(291)				(291)		
Stock-based compensation	(14)		(1)	(12)			(1)
Balance, December 31, 2003	5,456	-	458	1,443	3,299	421	(165)
Net income	893				893		
Cumulative translation adjustments	214					214	
Unrealized loss on marketable securities, net of income tax credit of \$2	(3)					(3)	
Minimum pension liability, net of income tax credit of \$3	(5)					(5)	
Total comprehensive income	1,099						
Shares issued, net	58		20	38			
Shares retired:							
Repurchased	(903)		(31)	(872)			
Surrendered	(15)			(15)			
Cash dividends declared	(312)				(312)		
Stock-based compensation	40			48			(8)
Balance, December 31, 2004	<u>\$5,423</u>	<u>\$ -</u>	<u>\$447</u>	<u>\$ 642</u>	<u>\$ 3,880</u>	<u>\$ 627</u>	<u>\$(173)</u>

See notes to consolidated financial statements.

MASCO CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

A. ACCOUNTING POLICIES

Principles of Consolidation. The consolidated financial statements include the accounts of Masco Corporation and all majority-owned subsidiaries. All significant intercompany transactions have been eliminated. In the first quarter of 2004, the Company adopted Financial Accounting Standards Board ("FASB") Interpretation No. 46 – Revised ("FIN 46R"), "Consolidation of Variable Interest Entities." In accordance with FIN 46R, the Company consolidates the assets, liabilities and results of operations of variable interest entities (as defined by FIN 46R) for which the Company is the primary beneficiary.

Use of Estimates and Assumptions in the Preparation of Financial Statements. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Company to make certain estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of any contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from these estimates and assumptions.

Revenue Recognition. The Company recognizes revenue as title to products and risk of loss is transferred to customers or services are rendered, net of applicable provisions for discounts, returns and allowances. The Company generally recognizes customer program costs, including cooperative advertising and customer incentives, as a reduction to net sales. Amounts billed for shipping and handling are included in net sales, while costs incurred for shipping and handling are included in cost of sales.

Foreign Currency. The financial statements of the Company's foreign subsidiaries are measured using the local currency as the functional currency. Assets and liabilities of these subsidiaries are translated at exchange rates as of the balance sheet date. Revenues and expenses are translated at average exchange rates in effect during the year. The resulting cumulative translation adjustments have been recorded in other comprehensive income. Realized foreign currency transaction gains and losses are included in the consolidated statements of income.

Cash and Cash Investments. The Company considers all highly liquid investments with an initial maturity of three months or less to be cash and cash investments.

Receivables. The Company does significant business with a number of individual customers, including certain home centers. The Company monitors its exposure for credit losses and maintains related allowances for doubtful accounts. Allowances are estimated based upon specific customer balances where a risk of default has been identified and also include a provision for non-customer specific defaults based upon historical collection, return and write-off activity. A separate allowance is maintained for customer incentive rebates and is generally based upon sales activity. Accounts and notes receivable are presented net of certain allowances (including allowances for doubtful accounts) of \$82 million and \$84 million at December 31, 2004 and 2003, respectively.

Property and Equipment. Property and equipment, including significant betterments to existing facilities, are recorded at cost. Upon retirement or disposal, the cost and accumulated depreciation are removed from the accounts and any gain or loss is included in the consolidated statements of income. Maintenance and repair costs are charged against earnings as incurred.

Customer Promotion Costs. The Company records estimated reductions to revenue for customer programs and incentive offerings, including special pricing arrangements, promotions and other volume-based incentives. In-store displays that are owned by the Company and used to market the Company's products are included in other assets in the consolidated balance sheets and are amortized

MASCO CORPORATION**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)****A. ACCOUNTING POLICIES – (Continued)**

over the expected useful life of three years; related amortization expense is classified in selling expense in the consolidated statements of income.

Depreciation. Depreciation expense is computed principally using the straight-line method over the estimated useful lives of the assets. Annual depreciation rates are as follows: buildings and land improvements, 2 to 10 percent, and machinery and equipment, 5 to 33 percent. Depreciation expense was \$209 million, \$192 million and \$164 million in 2004, 2003 and 2002, respectively.

Goodwill and Other Intangible Assets. On January 1, 2002, Statement of Financial Accounting Standards ("SFAS") No. 142, "Goodwill and Other Intangible Assets," became effective. In accordance with SFAS No. 142, the Company is no longer recording amortization expense related to goodwill and other indefinite-lived intangible assets. The Company performs impairment testing of goodwill and other indefinite-lived intangible assets in the fourth quarter of each year or as events occur or circumstances change that would more likely than not reduce the fair value of a reporting unit below its carrying amount. The Company compares the fair value of the reporting units to the carrying value of the reporting units. Fair value is determined using a discounted cash flow method. Intangible assets with finite useful lives are amortized using the straight-line method over their estimated useful lives.

Fair Value of Financial Instruments and Derivative Instruments. The carrying value of financial instruments reported in the consolidated balance sheets for current assets, current liabilities and long-term variable-rate debt approximates fair value. The fair value of financial instruments that are carried as non-current investments (other than those accounted for using the equity method of accounting) is based principally on information from investment fund managers and other assumptions, on quoted market prices for those or similar investments, by estimating the fair value of consideration to be received or by discounting future cash flows using a discount rate that reflects the risk of the underlying investments. The fair value of the Company's long-term fixed-rate debt instruments is based principally on quoted market prices for the same or similar issues or the current rates available to the Company for debt with similar terms and remaining maturities. The aggregate market value of non-current investments and long-term debt at December 31, 2004 was approximately \$794 million and \$4,027 million, as compared with the aggregate carrying value of \$785 million and \$4,188 million, respectively, and at December 31, 2003 such aggregate market value was approximately \$956 million and \$4,129 million, as compared with the aggregate carrying value of \$980 million and \$3,849 million, respectively.

The Company has limited involvement with derivative financial instruments and does not use derivatives for trading purposes. The Company may use derivative financial instruments to manage exposure to fluctuations in earnings and cash flows resulting from changes in foreign currency exchange rates and interest rates. Derivative financial instruments are recorded in the consolidated balance sheets as either an asset or liability measured at fair value. For each derivative instrument that is designated and qualifies as a fair value hedge, the gain or loss on the derivative instrument as well as the offsetting loss or gain on the hedged item attributable to the hedged risk are recognized in determining current earnings during the period of the change in fair values. For derivative instruments not designated as hedging instruments, the gain or loss is recognized in determining current earnings during the period of change.

Stock Options and Awards. The Company elected to change its method of accounting for stock-based compensation and implemented the fair value method prescribed by SFAS No. 123, "Accounting for Stock-Based Compensation," effective January 1, 2003. The Company is using the prospective method, as defined by SFAS No. 148, "Accounting for Stock-Based Compensation – Transition and Disclosure – an amendment to SFAS No. 123," for determining stock-based compensation expense.

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

A. ACCOUNTING POLICIES – (Continued)

Accordingly, options granted, modified or settled subsequent to January 1, 2003 are accounted for using the fair value method, and options granted prior to January 1, 2003 continue to be accounted for using the intrinsic value method. In 2004 and 2003, 5,627,000 and 5,121,800 option shares, respectively, including restoration option shares, net of cancellations, were awarded and the related expense of \$21 million and \$3 million was included in the Company's consolidated statements of income for the years ended December 31, 2004 and 2003, respectively. The following table illustrates the pro forma effect on net income and earnings per common share as if the fair value method were applied to all previously issued stock options, in millions, except per common share amounts:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Net income, as reported	\$ 893	\$ 806	\$ 590
Add:			
Stock-based employee compensation expense included in reported net income, net of tax	48	41	21
Deduct:			
Stock-based employee compensation expense, net of tax ..	(48)	(41)	(21)
Stock-based employee compensation expense determined under the fair value based method for stock options granted prior to 2003, net of tax	<u>(12)</u>	<u>(12)</u>	<u>(17)</u>
Pro forma net income	<u>\$ 881</u>	<u>\$ 794</u>	<u>\$ 573</u>
Earnings per common share:			
Basic as reported	\$2.01	\$1.68	\$1.22
Basic pro forma	\$1.98	\$1.66	\$1.18
Diluted as reported	\$1.96	\$1.64	\$1.15
Diluted pro forma	\$1.93	\$1.62	\$1.12

For SFAS No. 123 calculation purposes, the weighted average grant date fair values of option shares, including restoration options, granted in 2004, 2003 and 2002, were \$10.36, \$8.89 and \$6.66, respectively. The fair values of these options were estimated at the grant dates using a Black-Scholes option pricing model with the following assumptions for 2004, 2003 and 2002, respectively: risk-free interest rate – 4.4%, 3.3% and 3.8%; dividend yield – 2.1%, 2.3% and 2.7%; volatility factor – 37%, 37% and 37%; and expected option life – 6 years, 7 years and 6 years.

Reclassifications. Certain prior-year amounts have been reclassified to conform to the 2004 presentation in the consolidated financial statements. The results of operations related to 2004 and 2003 dispositions of businesses and 2004 businesses held for sale have been reclassified and separately stated in the accompanying consolidated statements of income for 2004, 2003 and 2002. The assets and liabilities of these 2004 discontinued operations have not been reclassified in the accompanying consolidated balance sheet as of December 31, 2003 and related notes. In the Company's consolidated statements of cash flows, the cash flows from discontinued operations are not separately classified.

Recently Issued Accounting Pronouncements. In December 2004, the Emerging Issues Task Force ("EITF") Issue Summary No. 04-08, "Accounting Issues Related to Certain Features of Contingently Convertible Debt and the Effect on Diluted Earnings Per Share," became effective. EITF No. 04-08 would have required the Company to include 24 million shares in the calculation of diluted earnings per common share related to the Company's Zero Coupon Convertible Senior Notes due 2031 ("Notes"), with the add-back of the related interest expense to net income. In December 2004, the Company exchanged the Zero Coupon Convertible Senior Notes ("Old Notes") for Zero Coupon

MASCO CORPORATION**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)****A. ACCOUNTING POLICIES – (Concluded)**

Convertible Senior Notes (“New Notes”). The New Notes have substantially the same terms as the Old Notes, except that upon conversion of the New Notes, the Company will pay the conversion price, up to the accreted value of the New Notes, in cash, and any value greater than the accreted value will be settled in cash or shares of Company common stock, at the option of the Company. At December 31, 2004, the Company included approximately one million shares in the calculation of diluted earnings per common share as the price of the Company common stock at December 31, 2004 exceeded the accreted value of the New Notes on an equivalent per share basis.

In the first quarter of 2004, the Company adopted FASB Interpretation No. 46 – Revised (“FIN 46R”), “Consolidation of Variable Interest Entities.” FIN 46R requires that a company that is the primary beneficiary of a variable interest entity consolidate the assets, liabilities and results of operations of the variable interest entity in the company’s financial statements. The adoption of FIN 46R did not have a material impact on the Company’s consolidated financial statements.

In December 2004, the FASB issued a revision to SFAS No. 123, (“SFAS No. 123R”) “Accounting for Stock-Based Compensation,” which supersedes Accounting Principles Bulletin (“APB”) No. 25, “Accounting for Stock Issued to Employees.” SFAS No. 123R requires companies to measure and recognize the cost (fair value) of employee services received in exchange for stock options. SFAS No. 123R also clarifies and expands guidance in several areas including measuring fair value and classification of employee stock-based compensation, including stock options, restricted stock awards and stock appreciation rights. The Company will adopt SFAS No. 123R effective January 1, 2005 using the Modified Prospective Application (“MPA”). The MPA method does not require restatement of prior-year information and will require the Company to expense unvested stock options that were awarded prior to January 1, 2003 through their remaining vesting periods. The Company expects this additional expense to approximate \$10 million in 2005. The Company has been using the fair value method for options granted, modified or settled subsequent to January 1, 2003. The Company is currently evaluating the impact that the other provisions of SFAS No. 123R will have on its consolidated financial statements.

B. DISCONTINUED OPERATIONS

On January 1, 2002, SFAS No. 144, “Accounting for the Impairment or Disposal of Long-Lived Assets,” became effective. This statement addresses the accounting and reporting for the impairment or disposal of long-lived assets. SFAS No. 144 broadens the presentation of discontinued operations to include a component of the Company, which comprises operations and cash flows, that can be clearly distinguished from the rest of the Company.

In the first quarter of 2004, the Company determined that several European businesses were not core to the Company’s long-term growth strategy and, accordingly, embarked on a plan of disposition. The Company originally estimated expected proceeds from the sale of these businesses to approximate \$300 million. During 2004, the Company reduced its estimate of expected proceeds (recognizing pre-tax charges of \$139 million (\$151 million, after tax) for those businesses that are expected to be divested at a loss) for these operations as a result of lower-than-expected operating results as well as weaker-than-expected demand for the businesses that the Company is divesting. Any gains resulting from the dispositions are recognized as such transactions are completed. The Company expects aggregate net proceeds to approximate \$250 million upon completion of the dispositions, of which \$178 million (including \$6 million of notes receivable) was received in 2004. The remaining dispositions are expected to be completed by March 31, 2005.

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

B. DISCONTINUED OPERATIONS – (Continued)

During 2004, in separate transactions, the Company completed the sale of its Jung Pumpen, The Alvic Group, Alma Kuchen, E. Missel and SKS Group businesses in Europe. Jung Pumpen manufactures a wide variety of submersible and drainage pumps, The Alvic Group and Alma Kuchen manufacture kitchen cabinets, E. Missel manufactures acoustic insulation for baths and showers and SKS Group manufactures window shutters and ventilation systems; all of these businesses were included in discontinued operations. Total gross proceeds from the sale of these companies were \$199 million, including cash of \$193 million and notes receivable of \$6 million. The Company recognized a pre-tax net gain (principally related to the sale of Jung Pumpen) on the disposition of these businesses of \$106 million.

Selected financial information for the 2004 and 2003 discontinued operations, during the period owned by the Company, is as follows for the years ended December 31, 2004, 2003 and 2002, in millions:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Net sales	<u>\$ 357</u>	<u>\$563</u>	<u>\$589</u>
Income (loss) from discontinued operations	29	(43)	64
Gain on disposal of discontinued operations, net	106	89	–
Impairment charge for assets held for sale	<u>(139)</u>	<u>–</u>	<u>–</u>
(Loss) income before income tax	(4)	46	64
Income tax	<u>(33)</u>	<u>(30)</u>	<u>(21)</u>
(Loss) income from discontinued operations, net of income tax	<u>\$ (37)</u>	<u>\$ 16</u>	<u>\$ 43</u>

Included in income tax above is income tax (credit) related to income (loss) from discontinued operations of \$9 million, \$(7) million and \$21 million in 2004, 2003, and 2002, respectively. (Loss) income before income tax above includes a non-cash, pre-tax goodwill impairment charge of \$89 million for the year ended December 31, 2003.

The unusual relationship between income tax and (loss) income before income tax (including the impairment charge for assets held for sale and the net gain on disposals) in 2004 results primarily from the expected loss providing no current tax benefit in the countries where the loss is anticipated to be incurred and from the expensing of deferred tax assets of the discontinued operations which are no longer expected to be realized. For 2004, the Company also recorded approximately \$5 million of severance and termination benefit expenses related to the discontinued operations, included in (loss) income before income tax in the above table. In addition, the Company expects such costs totaling \$1 million to be recognized in the first quarter of 2005.

The impairment charge for assets held for sale primarily includes the write-down of goodwill of \$61 million and fixed assets of \$54 million for the year ended December 31, 2004.

In 2003, the Company completed the sale of its Baldwin Hardware, Weiser Lock and Marvel Group businesses. In accordance with SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," the Company has accounted for the businesses held for sale at December 31, 2004 as well as businesses which were sold in 2004 and 2003 as discontinued operations.

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

B. DISCONTINUED OPERATIONS – (Concluded)

Total assets and liabilities of 2004 discontinued operations held for sale at December 31, 2004 consisted primarily of the following, in millions:

Cash	\$ 38
Accounts receivable	40
Inventories	16
Property and equipment, net	64
Goodwill	4
Other assets	<u>1</u>
Total assets	<u>\$163</u>
Accounts payable	\$ 17
Accrued salaries, wages and related benefits	21
Other accrued expenses	<u>6</u>
Total liabilities	<u>\$ 44</u>

The discontinued operations were previously included in each of the Company's segments, except the Installation and Other Services segment.

C. ACQUISITIONS

During 2004, the Company acquired several relatively small installation services companies (Installation and Other Services segment). The results of these acquisitions are included in the consolidated financial statements from the respective dates of acquisition. The aggregate net purchase price of these acquisitions was \$10 million, and included cash of \$8 million and assumed debt of \$2 million.

Certain recent purchase agreements provide for the payment of additional consideration in either cash or Company common stock, contingent upon whether certain conditions are met, including the operating performance of the acquired business and the price of the Company's common stock. Common shares that are contingently issuable at December 31, 2004 have been included in the computation of diluted earnings per common share for 2004. The Company paid an additional \$31 million, including \$8 million in cash, of acquisition-related consideration, contingent consideration and other purchase price adjustments in 2004, relating to previously acquired companies. The Company paid an additional \$182 million of acquisition-related consideration, including amounts to satisfy share price guarantees, contingent consideration and other purchase price adjustments, in 2003, relating to previously acquired companies.

During 2003, the Company acquired several relatively small businesses. The results of these acquisitions are included in the consolidated financial statements from the respective dates of acquisition. The aggregate net purchase price of these 2003 acquisitions was \$63 million, and included cash of \$57 million and assumed debt of \$6 million.

During 2002, the Company acquired several businesses. The aggregate net purchase price of these 2002 acquisitions was \$1.2 billion, including cash of \$699 million, assumed debt of \$81 million and Company common stock valued at \$399 million. The excess of the aggregate acquisition costs for these purchase acquisitions over the fair value of identifiable net assets acquired, totaling approximately \$1 billion, represented acquired goodwill. The results of these 2002 acquisitions are included in the consolidated financial statements from the respective dates of acquisition. Had these companies been acquired effective January 1, 2002, pro forma unaudited consolidated net sales, income before

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

C. ACQUISITIONS – (Concluded)

cumulative effect of accounting change, net income and diluted earnings per common share would have been as follows, in millions, except per common share amount:

	<u>Twelve Months Ended December 31, 2002</u>
Net sales	\$9,670
Income before cumulative effect of accounting change, net ...	\$ 728
Net income	\$ 636
Diluted earnings per common share	\$ 1.21

D. EUROPEAN CHARGES

During 2003, the Company recorded a non-cash, pre-tax charge which reduced operating profit by approximately \$35 million with respect to a United Kingdom business unit in the Decorative Architectural Products segment. The charge relates primarily to a business system implementation failure which allowed former management of the business unit to circumvent internal controls and artificially inflate the unit's operating profit in years prior to 2003. The Company also determined that goodwill related to this business unit was impaired and recorded an additional \$5 million charge in 2003.

Finally, the Company determined that the strategic plan for this business unit, relative to certain product offerings and customer focus, should be changed. This revision in operating strategy resulted in 2003 pre-tax charges aggregating approximately \$15 million related principally to inventories and receivables.

During 2003, the Company also detected that an employee at a United Kingdom business unit in the Plumbing Products segment had circumvented internal controls and overstated operating results by approximately \$4 million in 2002. The Company completed its review of the business unit in the fourth quarter of 2003 and determined that no further adjustment was necessary.

The Company implemented changes to its operational and financial structure in Europe which included: reorganizing its European business operations into product groups; the addition of group operating and financial personnel; training and evaluation related to internal controls and the expansion of internal audit involvement.

E. INVENTORIES

	(In Millions)	
	<u>At December 31</u>	
	<u>2004</u>	<u>2003</u>
Finished goods	\$ 577	\$ 472
Raw material	406	405
Work in process	149	142
Total	<u>\$1,132</u>	<u>\$1,019</u>

Inventories are stated at the lower of cost or net realizable value, with cost determined principally by use of the first-in, first-out method. Cost in inventories includes purchased parts, materials, direct labor and applied manufacturing overhead.

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

F. INVESTMENTS

Financial Investments

The Company maintains investments in marketable securities and a number of private equity funds principally as part of its tax planning strategies, as any gains enhance the utilization of tax capital loss carryforwards. Included in other long-term assets are the following financial investments, in millions:

	At December 31	
	2004	2003
Marketable equity securities:		
Furniture Brands International.....	\$100	\$117
Other	163	275
Bond funds	–	125
Private equity funds	308	332
Metaldyne Corporation	84	76
TriMas Corporation	46	25
Other investments	9	9
Total	\$710	\$959

The Company's investments in marketable equity securities and bond funds at December 31, 2004 and 2003 were as follows, in millions:

	Cost Basis	Pre-tax		Recorded Basis
		Unrealized Gains	Unrealized Losses	
<u>December 31, 2004</u>				
Marketable equity securities.....	\$227	\$36	\$ –	\$263
Bond funds	\$ –	\$ –	\$ –	\$ –
<u>December 31, 2003</u>				
Marketable equity securities.....	\$361	\$35	\$(4)	\$392
Bond funds	\$115	\$10	\$ –	\$125

Investments in marketable equity securities and bond funds are accounted for as available-for-sale. Accordingly, the Company records these investments at fair value, and unrealized gains and losses (that are deemed to be temporary) are recognized, net of tax effects, through shareholders' equity, as a component of other comprehensive income (loss). Realized gains and losses and charges for other-than-temporary impairments are included in determining net income, with related purchase costs based on specific identification.

The Company's investments in private equity funds and other investments are carried at cost and are evaluated for impairment at each reporting period or when circumstances, including the maturity of the fund, indicate an impairment may exist. At December 31, 2004, the carrying value of the Company's investments in private equity funds exceeded the estimated market value, as determined by the fund managers, by approximately \$14 million, which the Company considers to be a temporary difference.

In November 2000, the Company reduced its common equity ownership in Metaldyne Corporation (formerly MascoTech, Inc.) through a recapitalization merger with an affiliate of Heartland Industrial Partners, L.P. The Company currently owns six percent of the common equity of Metaldyne. The Company also holds preferred stock of Metaldyne, which accrues dividends at the rate of 15 percent

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

F. INVESTMENTS – (Concluded)

per year. In June 2002, Metaldyne sold approximately 66 percent of the fully diluted common equity of its TriMas Corporation subsidiary to Heartland Industrial Partners, L.P. The Company exercised its right to its proportionate share and acquired approximately six percent of TriMas Corporation common stock for \$25 million. In November 2004, the Company acquired an additional investment in TriMas common stock from Metaldyne for an aggregate cost of \$21 million. The Company has an approximate 10 percent ownership in TriMas Corporation common stock at December 31, 2004.

Income (loss) from financial investments, net, is included in other, net, within other income (expense), net, and is summarized as follows, in millions:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Realized gains from marketable securities	\$ 70	\$ 38	\$ 13
Realized losses from marketable securities	(20)	(15)	(52)
Dividend income from marketable securities	14	16	9
Income from other investments, net	42	17	–
Dividend income from other investments	13	9	8
Termination of interest ratelock	–	–	(14)
Income (loss) from financial investments, net	<u>\$119</u>	<u>\$ 65</u>	<u>\$(36)</u>
Impairment charge:			
Marketable equity securities	\$ (21)	\$ (3)	\$ (6)
Private equity funds	–	(16)	(18)
Total	<u>\$(21)</u>	<u>\$(19)</u>	<u>\$(24)</u>

In the fourth quarter of 2004, the Company recognized an impairment charge of \$21 million related to the Company's investment in Furniture Brands International (NYSE: FBN). The FBN common stock, included in marketable equity securities, was received in June 2002 from the Company's investment in Furnishings International Inc. debt. Based on its review, the Company considers the decline in market value related to this investment to be other-than-temporary and recorded an impairment charge to reduce the cost basis from \$30.25 per share to \$25.05 per share; the aggregate carrying value after the adjustment is \$100 million.

During 2003, the Company recognized impairment charges aggregating \$19 million related to investments in an equity security and private equity funds. In 2002, the Company recognized impairment charges of \$24 million principally related to certain of its investments in private equity funds and other financial investments.

Equity Investments

In April 2003, the Company completed the sale of its 42 percent equity investment in Emco Limited, a Canadian distributor of plumbing and related products with approximate 2002 sales of \$860 million, for cash proceeds of \$75 million. The sale resulted in a pre-tax gain of \$5 million.

In December 2002, the Company acquired an additional 37 percent ownership of Hansgrohe AG, a German manufacturer of plumbing-related products, resulting in a majority ownership of approximately 64 percent. Accordingly, the assets and liabilities of Hansgrohe AG have been included in the Company's consolidated financial statements at December 31, 2004 and 2003. For the year ended December 31, 2002, the Company recorded equity earnings from Hansgrohe AG; the Company began consolidating the majority interest in the operating results of Hansgrohe AG in January 2003.

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

G. DERIVATIVES

During 2003, the Company entered into interest rate swap agreements for the purpose of effectively converting a portion of fixed-rate debt to variable-rate debt. In 2004, the Company terminated two interest rate swaps relating to \$850 million of fixed-rate debt. These swap agreements were accounted for as fair value hedges. The gain of approximately \$45 million from the termination of these swaps is being amortized as a reduction of interest expense over the remaining term of the debt, through July 2012.

In early 2004, the Company entered into new interest rate swap agreements for the purpose of effectively converting a portion of fixed-rate debt to variable-rate debt, which is expected to reduce interest expense, given current interest rates. The derivative contracts are with two major creditworthy institutions, thereby minimizing the risk of credit loss. The interest rate swap agreements are designated as a fair-value hedge, and the interest rate differential on interest rate swaps used to hedge existing debt is recognized as an adjustment to interest expense over the term of the agreement. The average variable interest rates are based on LIBOR plus a fixed adjustment factor. The average effective rate on the interest rate swaps is 3.302%. At December 31, 2004, the interest rate swap agreements covered a notional amount of \$850 million of the Company's fixed-rate debt due July 15, 2012 with an interest rate of 5.875%. The hedge is considered 100 percent effective; therefore, the market valuation of \$24 million and \$7 million at December 31, 2004 and 2003, respectively, is recorded in other assets with a corresponding increase to long-term debt in the Company's consolidated balance sheets at December 31, 2004 and 2003.

The amount recognized as a reduction of interest expense was \$22 million and \$3 million for the years ended December 31, 2004 and 2003, respectively.

At December 31, 2004, certain of the Company's European operations also entered into foreign currency forward contracts with notional amounts of \$24 million, \$29 million and \$1 million to manage exposure to currency fluctuations in the United States dollar, Great Britain pound and various other currencies, respectively. At December 31, 2003, certain of the Company's European operations had entered into foreign currency forward contracts with notional amounts of \$10 million and \$7 million to manage exposure to currency fluctuations in the United States dollar and Great Britain pound, respectively. Based on year-end market prices, no asset or liability was recorded, as the forward price is substantially the same as the contract price. The counterparties to the Company's forward contracts are major financial institutions. In the unlikely event that the counterparties fail to meet the terms of a foreign currency contract, the Company's exposure is limited to the foreign currency rate differential.

H. PROPERTY AND EQUIPMENT

	(In Millions)	
	At December 31	
	2004	2003
Land and improvements	\$ 191	\$ 197
Buildings	980	979
Machinery and equipment	<u>2,364</u>	<u>2,421</u>
	3,535	3,597
Less: accumulated depreciation	<u>1,263</u>	<u>1,258</u>
Total	<u>\$2,272</u>	<u>\$2,339</u>

The Company leases certain equipment and plant facilities under noncancellable operating leases. Rental expense from these leases, recorded in the consolidated statements of income, totaled

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

H. PROPERTY AND EQUIPMENT – (Concluded)

approximately \$144 million, \$123 million and \$132 million during 2004, 2003 and 2002, respectively. Future minimum lease payments at December 31, 2004 were approximately as follows: 2005 – \$115 million; 2006 – \$85 million; 2007 – \$61 million; 2008 – \$41 million; and 2009 and beyond – \$113 million.

The Company leases operating facilities from certain related parties, primarily former owners (and in certain cases, current management personnel) of companies acquired. The Company recorded approximately \$14 million of rental expense paid in 2004 to such related parties.

I. GOODWILL AND OTHER INTANGIBLE ASSETS

The changes in the carrying amount of goodwill for the years ended December 31, 2004 and 2003, by segment, are as follows, in millions:

	Balance Dec. 31, 2002	Additions (A)	Discontinued Operations	Pre-tax Impairment Charge	Other (C)	Balance Dec. 31, 2003
Cabinets and Related Products	\$ 586	\$ 99	\$ (51)	\$ –	\$ 74	\$ 708
Plumbing Products	460	17	(19)	(17)	57	498
Installation and Other Services	1,693	14	–	–	(6)	1,701
Decorative Architectural Products	426	–	(35)	(5)	12	398
Other Specialty Products	<u>1,132</u>	<u>38</u>	<u>–</u>	<u>(31)</u>	<u>47</u>	<u>1,186</u>
Total	<u>\$4,297</u>	<u>\$168</u>	<u>\$(105)</u>	<u>\$ (53)</u>	<u>\$184</u>	<u>\$4,491</u>
	Balance Dec. 31, 2003	Additions (A)	Discontinued Operations (B)	Pre-tax Impairment Charge	Other (C)	Balance Dec. 31, 2004
Cabinets and Related Products	\$ 708	\$ 7	\$ (64)	\$ (56)	\$ 49	\$ 644
Plumbing Products	498	8	–	(25)	33	514
Installation and Other Services	1,701	10	–	–	(1)	1,710
Decorative Architectural Products	398	–	–	(62)	8	344
Other Specialty Products	<u>1,186</u>	<u>8</u>	<u>(4)</u>	<u>(25)</u>	<u>31</u>	<u>1,196</u>
Total	<u>\$4,491</u>	<u>\$ 33</u>	<u>\$ (68)</u>	<u>\$(168)</u>	<u>\$120</u>	<u>\$4,408</u>

(A) Additions include acquisitions and contingent consideration for prior acquisitions of \$8 million and \$25 million, respectively, for 2004 and \$45 million and \$123 million, respectively, for 2003.

(B) During 2004, the Company reclassified the goodwill related to European businesses held as discontinued operations. The Company also recognized charges for those businesses expected to be divested at a loss; the charge included a write-down of goodwill of \$64 million (including \$3 million recognized at the time of a sale).

(C) Other principally includes foreign currency translation adjustments, reclassifications and purchase price adjustments related to the finalization of certain purchase price allocations.

The Company completed its annual impairment testing of goodwill and other indefinite-lived intangible assets in the fourth quarters of 2004 and 2003. This test indicated that other indefinite-lived intangible assets were not impaired; however, goodwill recorded for certain of the Company's European businesses was impaired principally due to the continuing weakness in certain European markets. The Company recognized a non-cash, pre-tax impairment charge of \$168 million (\$141 million, after tax) and \$137 million (\$113 million, after tax) for the years ended December 31, 2004 and 2003, respectively. In 2003, the Company also recorded a non-cash goodwill impairment charge of \$5 million

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

I. GOODWILL AND OTHER INTANGIBLE ASSETS – (Concluded)

related to a European business, as discussed in Note D. The pre-tax goodwill impairment charge related to the discontinued European operations was \$89 million for the year ended December 31, 2003 and has been reclassified to discontinued operations.

Other indefinite-lived intangible assets of \$255 million at both December 31, 2004 and 2003 primarily include registered trademarks. The carrying value of the Company's definite-lived intangible assets was \$71 million at December 31, 2004 (net of accumulated amortization of \$65 million) and \$89 million at December 31, 2003 (net of accumulated amortization of \$53 million) and principally includes customer relationships and non-compete agreements, with a weighted average amortization period of ten years in 2004 and nine years in 2003. Amortization expense related to the definite-lived intangible assets was \$20 million in 2004 and \$25 million in both 2003 and 2002.

At December 31, 2004, amortization expense related to the definite-lived intangible assets during each of the next five years was approximately as follows: 2005 – \$16 million; 2006 – \$12 million; 2007 – \$9 million; 2008 – \$8 million; and 2009 – \$6 million.

J. OTHER ASSETS

	(In Millions)	
	At December 31	
	2004	2003
Financial investments (Note F)	\$710	\$ 959
In-store displays	95	99
Prepaid benefit cost	44	24
Debenture expense	24	23
Notes receivable	16	13
Other, net	81	77
Total	<u>\$970</u>	<u>\$1,195</u>

K. ACCRUED LIABILITIES

	(In Millions)	
	At December 31	
	2004	2003
Employee retirement plans	\$ 223	\$ 187
Salaries, wages and commissions	209	191
Insurance	183	157
Advertising and sales promotion	136	128
Warranty	100	90
Dividends payable	81	76
Interest	73	75
Property, payroll and other taxes	64	48
Income taxes	59	15
Litigation	22	69
Other	80	112
Total	<u>\$1,230</u>	<u>\$1,148</u>

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

L. LONG-TERM DEBT

	(In Millions)	
	At December 31	
	2004	2003
Notes and debentures:		
6.0 % , due May 3, 2004	\$ –	\$ 266
6.75 % , due Mar. 15, 2006	800	800
4.625% , due Aug. 15, 2007	300	300
5.75 % , due Oct. 15, 2008	100	100
5.875% , due July 15, 2012	850	850
7.125% , due Aug. 15, 2013	200	200
6.625% , due Apr. 15, 2018	114	114
7.75 % , due Aug. 1, 2029	296	296
6.5 % , due Aug. 15, 2032	300	300
Zero Coupon Convertible Senior Notes due 2031	823	798
Floating-Rate Notes, due 2007	300	–
Notes payable to banks	–	–
Other	184	158
	4,267	4,182
Less: current portion	80	334
Total	<u>\$4,187</u>	<u>\$3,848</u>

All of the notes and debentures above are senior indebtedness and, other than bank notes and Zero Coupon Convertible Senior Notes, are nonredeemable.

On March 9, 2004, the Company issued \$300 million of floating-rate notes due 2007, resulting in net proceeds of \$299 million. The interest rate is calculated based on the three-month LIBOR plus .25%; such rate averaged 1.8% for the year ended December 31, 2004.

During 2004, the Company retired the remaining \$266 million of 6% notes due May 2004.

In July 2001, the Company issued \$1.9 billion principal amount at maturity of Zero Coupon Convertible Senior Notes due 2031 (“Old Notes”), resulting in gross proceeds of \$750 million. The issue price per Note was \$394.45 per \$1,000 principal amount at maturity, which represented a yield to maturity of 3.125% compounded semi-annually. In July 2002, holders of \$26.4 million principal at maturity of Old Notes exercised their right to require the Company to repurchase, for \$10.7 million cash, the accreted value of such Notes. On April 30, 2004, holders of \$31,000 principal at maturity of Old Notes exercised their right to require the Company to repurchase such Notes for cash of \$13,300, the accreted value of such Notes.

In December 2004, the Company completed an exchange of the outstanding Old Notes for Zero Coupon Convertible Senior Notes Series B due July 2031 (“New Notes” or “Notes”). The Company exchanged the Notes as a result of EITF No. 04-08 that would have required the total number of shares underlying the Old Notes to be included in the calculation of diluted earnings per common share, whether or not the Old Notes were convertible according to their terms. The issue price of the New Notes was the equivalent of the accreted value of the Old Notes on the date of the exchange,

MASCO CORPORATION**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)****L. LONG-TERM DEBT – (Continued)**

or \$438.54 per \$1,000 principal amount at maturity, which continues to represent a yield to maturity of 3.125% compounded semi-annually. In addition, in consideration for exchanging the Old Notes, holders of the New Notes received an exchange fee of \$1.25 per \$1,000 principal amount at maturity of the New Notes, which approximated \$2 million and was expensed through January 20, 2005. Following completion of the exchange offer, at December 31, 2004, over 99 percent of the Old Notes were exchanged for New Notes.

The New Notes have substantially the same terms as the Old Notes, except for the form of consideration payable upon conversion. Upon conversion of the Old Notes, the Company would have delivered shares of its common stock at the applicable conversion rate. Upon conversion of the New Notes, the Company will pay the principal return, equal to the lesser of (1) the accreted value of the Notes in cash, and (2) the conversion value, as defined, which will be settled in cash or shares of Company common stock, or a combination of both, at the option of the Company. Similar to the Old Notes, the New Notes are convertible if the average price of Company common stock for the 20 days immediately prior to the conversion date exceeds 119%, declining by 1/3% each year thereafter, of the accreted value of the New Notes (\$439.38 per \$1,000 principal amount at maturity as of December 31, 2004) divided by the conversion rate of 12.7243 shares for each \$1,000 principal amount at maturity of the New Notes or \$41.09 per common share at December 31, 2004. The New Notes, like the Old Notes, also become convertible if the Company's credit rating is reduced to below investment grade, or if certain actions are taken by the Company.

Similar to the Old Notes, the Company will not pay interest on the Notes prior to maturity except in certain circumstances, including possible contingent interest payments that are not expected to be material. Similar to the Old Notes, holders of the New Notes have the option (put option) to require that the New Notes be repurchased by the Company on January 20 of both 2005 and 2007; July 20, 2011; and every five years thereafter. On January 20, 2005, holders of \$1.6 million of New Notes required the Company to repurchase such Notes for cash of \$712,300, the accreted value of such Notes.

Until January 25, 2007, the Company may redeem all, but not part, of the Notes at their accreted value, only if the closing price for the Company's common stock on the New York Stock Exchange exceeds the conversion price of the Notes by 130% for a specified period of time. The Company may, at any time on or after January 25, 2007, redeem all or part of the Notes at their accreted value.

At December 31, 2004, the Company has a \$2.0 billion 5-year Revolving Credit Agreement with a group of banks syndicated in the United States due and payable in November 2009. This agreement allows for borrowings denominated in U.S. dollars or European euros with interest payable based on various floating-rate options as selected by the Company. There were no borrowings under revolving credit agreements at December 31, 2004 and 2003.

Certain debt agreements contain limitations on additional borrowings; at December 31, 2004, the Company had additional borrowing capacity, subject to availability, of up to \$3.9 billion. Certain debt agreements also contain a requirement for maintaining a certain level of net worth; at December 31, 2004, the Company's net worth exceeded such requirement by approximately \$1.7 billion.

At December 31, 2004, the maturities of long-term debt during each of the next five years were approximately as follows: 2005 – \$80 million; 2006 – \$811 million; 2007 – \$1,431 million (includes \$823 million related to the Zero Coupon Notes, for the next put option); 2008 – \$107 million; and 2009 – \$10 million.

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

L. LONG-TERM DEBT – (Concluded)

In December 2002, the Company replenished the amount of debt and equity securities issuable under its unallocated shelf registration statement with the Securities and Exchange Commission pursuant to which the Company was able to issue up to a combined \$2 billion of debt and equity securities.

Interest paid was \$219 million, \$282 million and \$204 million in 2004, 2003 and 2002, respectively.

M. SHAREHOLDERS' EQUITY

In December 2003, the Company's Board of Directors authorized the repurchase of up to 50 million shares of the Company's common stock in open-market transactions or otherwise, replacing a previous Board of Directors authorization established in 2002. At December 31, 2004, the Company had remaining authorization to repurchase up to 17 million shares of its common stock in open-market transactions or otherwise. Approximately 31 million, 35 million and 8 million common shares were repurchased and retired in 2004, 2003 and 2002, respectively, at a cost aggregating \$903 million, \$779 million and \$166 million in 2004, 2003 and 2002, respectively.

On the basis of amounts paid (declared), cash dividends per common share were \$.66 (\$.68) in 2004, \$.58 (\$.60) in 2003 and \$.54^{1/2} (\$.55) in 2002, respectively. In 2004, the Company increased its quarterly cash dividend by 12.5 percent to \$.18 per common share from \$.16 per common share.

In May 2002, the Company sold 22 million shares of Company common stock in a public offering, resulting in proceeds to the Company of \$598 million (net of issuance costs of \$14 million).

In 1995, the Company's Board of Directors announced the approval of a Shareholder Rights Plan. The Rights were designed to enhance the Board's ability to protect the Company's shareholders against, among other things, unsolicited attempts to acquire control of the Company that do not offer an adequate price to all shareholders or are otherwise not in the best interests of the shareholders. The Rights were issued to shareholders of record in December 1995 and will expire in December 2005.

Accumulated Other Comprehensive Income (Loss)

The Company's total comprehensive income (loss) was as follows, in millions:

	Twelve Months Ended December 31		
	2004	2003	2002
Net income	\$ 893	\$ 806	\$590
Other comprehensive income (loss):			
Cumulative translation adjustments, net of income tax effect	214	393	239
Unrealized (loss) gain on marketable securities, net of income tax effect	(3)	53	(14)
Minimum pension liability, net of income tax credit	(5)	(3)	(58)
Total comprehensive income (loss)	<u>\$1,099</u>	<u>\$1,249</u>	<u>\$757</u>

The unrealized (loss) gain, net, on marketable securities is net of income tax (credit) of \$(2) million and \$31 million for 2004 and 2003, respectively. The minimum pension liability is net of income tax (credit) of \$(3) million and \$(1) million for 2004 and 2003, respectively.

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

M. SHAREHOLDERS' EQUITY – (Concluded)

The components of accumulated other comprehensive income (loss) were as follows, in millions:

	At December 31	
	<u>2004</u>	<u>2003</u>
Cumulative translation adjustments	\$670	\$456
Unrealized gain on marketable securities, net.....	23	26
Minimum pension liability	<u>(66)</u>	<u>(61)</u>
Accumulated other comprehensive income (loss).....	<u>\$627</u>	<u>\$421</u>

The unrealized gain on marketable securities, net is reported net of income tax of \$13 million and \$15 million at December 31, 2004 and 2003, respectively. The minimum pension liability is reported net of tax credit of \$38 million and \$35 million at December 31, 2004 and 2003, respectively.

The realized gains, net, on marketable securities of \$19 million and \$13 million, net of tax effect, for 2004 and 2003, respectively, were included in determining net income and were reclassified from accumulated other comprehensive income (loss).

N. STOCK OPTIONS AND AWARDS

The Company's 1991 Long Term Stock Incentive Plan (the "Plan") provides for the issuance of stock-based incentives in various forms. At December 31, 2004, outstanding stock-based incentives were primarily in the form of restricted long-term stock awards, stock appreciation rights, phantom stock awards and stock options. Additionally, the Company's 1997 Non-Employee Directors Stock Plan (the "1997 Plan") provides for the payment of compensation to non-employee Directors partially in Company common stock.

Restricted Long-Term Stock Awards

Long-term stock awards are granted to key employees and non-employee Directors of the Company and do not cause net share dilution inasmuch as the Company reacquires an equal number of shares on the open market.

The following table summarizes the long-term stock awards granted, net of cancellations, for the three years ended December 31, 2004, shares in millions:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Stock award shares granted	2	2	1
Weighted average grant date fair value (per share)	\$28	\$19	\$23

Compensation expense for the annual vesting of long-term stock awards was \$39 million, \$50 million (including \$15 million of accelerated expense due to the unexpected passing of the Company's President and Chief Operating Officer), and \$29 million in 2004, 2003 and 2002, respectively. The unvested stock awards, aggregating approximately \$173 million (10 million common shares) and \$165 million (10 million common shares) at December 31, 2004 and 2003, respectively, are included in shareholders' equity and are being expensed over the respective vesting periods, principally 10 years.

Stock Appreciation Rights and Phantom Stock Awards

In 2004, 2003 and 2002, the Company issued stock appreciation rights ("SARs") to foreign employees with cash compensation linked to the value of 315,000 shares, 287,800 shares and 332,000 shares,

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

N. STOCK OPTIONS AND AWARDS – (Continued)

respectively, of Company common stock. The Company also issued phantom stock awards linked to the value of 156,000 shares, 160,500 shares and 25,700 shares of Company common stock in 2004, 2003 and 2002, respectively. Compensation expense related to SARs and phantom stock awards for 2004, 2003 and 2002 was \$17 million, \$12 million and \$3 million, respectively.

Stock Options

Fixed stock options are granted to key employees and non-employee Directors of the Company. The grant date exercise price equals the market price of Company common stock on the date of grant. These options generally become exercisable in installments beginning on the first or second anniversary from the date of grant and expire no later than 10 years after the grant date. Restoration stock options become exercisable six months from the date of grant.

The following table summarizes the stock options granted for the three years ended December 31, 2004, shares in millions:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Stock option shares granted	4	4	5
Restoration stock option shares granted	2	1	1
Grant date exercise price range (per share)	\$26-\$37	\$23-\$28	\$20-\$29

The Company recorded \$21 million and \$3 million of stock option expense in the consolidated statements of income for the years ended December 31, 2004 and 2003, respectively, for stock options granted, modified or settled subsequent to January 1, 2003.

A summary of the status of the Company's fixed stock options for the three years ended December 31, 2004 is presented below, shares in millions:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Option shares outstanding, January 1	26	26	22
Weighted average exercise price	\$22	\$21	\$21
Option shares granted, including restoration options	6	5	6
Weighted average exercise price	\$31	\$27	\$21
Option shares exercised	5	4	2
Weighted average exercise price	\$20	\$20	\$19
Option shares canceled	1	1	–
Weighted average exercise price	\$23	\$22	\$20
Option shares outstanding, December 31	26	26	26
Weighted average exercise price	\$25	\$22	\$21
Weighted average remaining option term (in years)	6	6	7
Option shares exercisable, December 31	10	10	9
Weighted average exercise price	\$24	\$22	\$23

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

N. STOCK OPTIONS AND AWARDS – (Concluded)

The following table summarizes information for stock option shares outstanding and exercisable at December 31, 2004, shares in millions:

Range of Prices	Option Shares Outstanding			Option Shares Exercisable	
	Number of Shares	Weighted Average Remaining Option Term	Weighted Average Exercise Price	Number of Shares	Weighted Average Exercise Price
\$14-20	10	5 Years	\$19	4	\$19
21-27	4	6 Years	23	2	23
28-30	11	7 Years	29	4	29
31-37	1	3 Years	34	–	31
<u>\$14-37</u>	<u>26</u>	<u>6 Years</u>	<u>\$25</u>	<u>10</u>	<u>\$24</u>

At December 31, 2004, a total of 7,177,000 shares and 446,000 shares of Company common stock were available under the Plan and the 1997 Plan, respectively, for the granting of stock options or restricted long-term stock incentive awards.

O. EMPLOYEE RETIREMENT PLANS

The Company sponsors defined-benefit and defined-contribution plans for most of its employees. In addition, substantially all salaried employees participate in non-contributory defined-contribution plans, to which payments are determined annually by the Organization and Compensation Committee of the Board of Directors. Aggregate charges to earnings under the Company's defined-benefit and defined-contribution plans were \$55 million and \$42 million in 2004, \$68 million and \$38 million in 2003 and \$40 million and \$34 million in 2002, respectively.

Net periodic pension cost for the Company's qualified defined-benefit pension plans includes the following components for the three years ended December 31, 2004, in millions:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Service cost	\$ 16	\$ 16	\$ 10
Interest cost	39	37	19
Expected return on plan assets	(38)	(28)	(17)
Amortization of prior-service cost	1	1	–
Amortization of net loss	<u>6</u>	<u>7</u>	<u>2</u>
Net periodic pension cost	<u>\$ 24</u>	<u>\$ 33</u>	<u>\$ 14</u>

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

O. EMPLOYEE RETIREMENT PLANS – (Continued)

The following table provides a reconciliation of changes in the projected benefit obligation, fair value of plan assets and funded status of the Company's qualified defined-benefit pension plans at December 31, in millions:

	<u>2004</u>	<u>2003</u>
Changes in projected benefit obligation:		
Projected benefit obligation at January 1	\$ 638	\$ 562
Service cost	16	15
Interest cost	39	37
Contributions	1	1
Plan amendments	2	3
Actuarial loss	36	41
Foreign currency exchange	12	16
Settlements	(3)	(4)
Benefit payments	<u>(29)</u>	<u>(33)</u>
Projected benefit obligation at December 31	<u>\$ 712</u>	<u>\$ 638</u>
Changes in fair value of plan assets:		
Fair value of plan assets at January 1	\$ 421	\$ 317
Actual return on plan assets	56	86
Foreign currency exchange	5	5
Company contributions	66	47
Participant contributions	1	1
Settlements	(3)	(4)
Benefit payments	<u>(27)</u>	<u>(31)</u>
Fair value of plan assets at December 31	<u>\$ 519</u>	<u>\$ 421</u>
Funded status of qualified defined-benefit pension plans:		
Plan assets (less than) projected benefit obligation at December 31	\$(193)	\$(217)
Unamortized net transition obligation	1	1
Unamortized prior-service cost	8	7
Unamortized net loss	<u>140</u>	<u>127</u>
Net (liability) recognized	<u>\$ (44)</u>	<u>\$ (82)</u>

The following represents amounts recognized in the Company's consolidated balance sheets at December 31, in millions:

	<u>2004</u>	<u>2003</u>
Accrued benefit liability	\$(177)	\$(172)
Prepaid benefit cost	44	24
Intangible asset	8	8
Accumulated other comprehensive income	<u>81</u>	<u>58</u>
Net (liability) recognized, as above	<u>\$ (44)</u>	<u>\$ (82)</u>

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

O. EMPLOYEE RETIREMENT PLANS – (Continued)

Information for qualified defined-benefit pension plans with an accumulated benefit obligation in excess of plan assets is as follows at December 31, in millions:

	<u>2004</u>	<u>2003</u>
Accumulated benefit obligation	\$644	\$569
Fair value of plan assets	\$509	\$409

The projected benefit obligation is in excess of plan assets for all qualified defined-benefit pension plans.

Plan Assets

Following is a summary of the Company's qualified defined-benefit pension plan weighted average asset allocation at December 31:

	<u>2004</u>	<u>2003</u>
Equity securities	86%	85%
Debt securities	5%	10%
Real estate	–	–
Other	<u>9%</u>	<u>5%</u>
Total	<u>100%</u>	<u>100%</u>

The investment objectives of the Company's qualified defined-benefit pension plans are: 1) to invest the portfolio to earn a return, net of fees, greater than or equal to the expected long-term rate of return on plan assets; 2) to diversify the portfolio among various asset classes with the goal of reducing volatility of return and reducing principal risk; and 3) to maintain liquidity sufficient to meet Plan obligations. Target allocations are: equity securities (85%), debt securities (5%) and other investments (10%).

Plan assets include approximately 1.4 million shares of Company common stock valued at \$52 million and \$39 million at December 31, 2004 and 2003, respectively.

Cash Flows

The Company expects to contribute approximately \$7 million to its qualified defined-benefit pension plans in 2005. The Company also expects to pay \$6 million to participants of its non-qualified supplemental defined-benefit pension plans in 2005.

The benefits expected to be paid in each of the next five years, and in aggregate for the five years thereafter, relating to the Company's qualified defined-benefit pension plans, are as follows: 2005 – \$28 million; 2006 – \$29 million; 2007 – \$36 million; 2008 – \$31 million; 2009 – \$33 million; and 2010-2014 – \$200 million. The benefits expected to be paid in each of the next five years, and in aggregate for the five years thereafter, relating to the Company's non-qualified supplemental defined-benefit pension plans, are as follows: 2005 – \$6 million; 2006 – \$6 million; 2007 – \$7 million; 2008 – \$7 million; 2009 – \$9 million; and 2010-2014 – \$50 million.

MASCO CORPORATION**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)****O. EMPLOYEE RETIREMENT PLANS – (Concluded)**

The major assumptions used in accounting for the Company's defined-benefit pension plans at December 31, 2004, 2003 and 2002 are as follows:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Discount rate for obligations	5.75%	6.25%	6.75%
Expected return on plan assets	8.5 %	8.5 %	8.5 %
Rate of compensation increase	4.0 %	4.5 %	4.5 %
Discount rate for net periodic pension cost	6.25%	6.75%	7.5 %

The Company determined the expected long-term rate of return on plan assets by reviewing an analysis of expected and historical rates of return of various asset classes based on the current asset allocation of the plan assets. The measurement date used to determine the defined-benefit pension expense is January 1.

Other

In addition to the Company's qualified defined-benefit pension plans, the Company has non-qualified unfunded supplemental defined-benefit pension plans covering certain employees, which provide for benefits in addition to those provided by the qualified pension plans. The actuarial present value of accumulated benefit obligations and projected benefit obligations related to these non-qualified plans totaled \$118 million and \$125 million at December 31, 2004 and \$109 million and \$115 million at December 31, 2003, respectively. Net periodic pension cost for these plans was \$17 million, \$13 million and \$10 million in 2004, 2003 and 2002, respectively.

The Company sponsors certain post-retirement benefit plans that provide medical, dental and life insurance coverage for eligible retirees and dependents in the United States based on age and length of service. The aggregate present value of the unfunded accumulated post-retirement benefit obligation approximated \$6 million and \$5 million at December 31, 2004 and 2003, respectively.

MASCO CORPORATION**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)****P. SEGMENT INFORMATION**

The Company's reportable segments were as follows:

Cabinets and Related Products – principally includes assembled and ready-to-assemble kitchen and bath cabinets; home office workstations; entertainment centers; storage products; book-cases; and kitchen utility products.

Plumbing Products – principally includes faucets; plumbing fittings and valves; showerheads and hand showers; bathtubs and shower enclosures; and spas.

Installation and Other Services – principally includes the sale, installation and distribution of insulation and other building products.

Decorative Architectural Products – principally includes paints and stains; and door, window and other hardware.

Other Specialty Products – principally includes windows, window frame components and patio doors; electronic locksets; staple gun tackers, staples and other fastening tools; and hydronic radiators and heat convectors.

The above products and services are sold and provided to the home improvement and home construction markets through mass merchandisers, hardware stores, home centers, builders, distributors and other outlets for consumers and contractors.

The Company's operations are principally located in North America and Europe. The Company's country of domicile is the United States of America.

Corporate assets consist primarily of real property, equipment, cash and cash investments and other investments.

The Company's segments are based on similarities in products and services and represent the aggregation of operating units for which financial information is regularly evaluated by the Company's corporate operating executives in determining resource allocation and assessing performance and is periodically reviewed by the Board of Directors. Accounting policies for the segments are the same as those for the Company. The Company primarily evaluates performance based on operating profit and, other than general corporate expense, allocates specific corporate overhead to each segment. Income and expense related to the Behr litigation has also been excluded from the evaluation of segment operating profit.

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

P. SEGMENT INFORMATION – (Continued)

The following table presents information about the Company by segment and geographic area, in millions:

	Net Sales (1)(2)(3)(4)(5)			Operating Profit (5)(9)(10)			Assets at December 31 (6)(11)		
	2004	2003	2002	2004	2003	2002	2004	2003	2002
The Company's operations by segment are:									
Cabinets and Related Products ..	\$ 3,289	\$ 2,879	\$2,644	\$ 496	\$ 441	\$ 367	\$ 2,272	\$ 2,353	\$ 2,123
Plumbing Products	3,057	2,684	2,068	370	343	341	2,356	2,160	1,952
Installation and Other Services ..	2,771	2,411	1,845	358	368	304	2,433	2,378	2,314
Decorative Architectural									
Products	1,610	1,449	1,292	269	210	307	1,086	1,089	1,292
Other Specialty Products	1,347	1,148	982	233	178	193	2,224	2,195	2,062
Total	<u>\$12,074</u>	<u>\$10,571</u>	<u>\$8,831</u>	<u>\$1,726</u>	<u>\$1,540</u>	<u>\$1,512</u>	<u>\$10,371</u>	<u>\$10,175</u>	<u>\$ 9,743</u>
The Company's operations by geographic area are:									
North America	\$ 9,879	\$ 8,763	\$7,686	\$1,639	\$1,433	\$1,347	\$ 7,145	\$ 7,081	\$ 6,995
International, principally Europe ..	2,195	1,808	1,145	87	107	165	3,226	3,094	2,748
Total, as above	<u>\$12,074</u>	<u>\$10,571</u>	<u>\$8,831</u>	1,726	1,540	1,512	10,371	10,175	9,743
General corporate expense, net (7)				(194)	(115)	(101)			
Gains on sale of corporate fixed assets, net				7	3	3			
Income (charge) for litigation settlement, net (8)				30	72	(147)			
Expense related to accelerated benefits, net				–	(16)	–			
Operating profit, as reported				1,569	1,484	1,267			
Other income (expense), net				(51)	(204)	(301)			
Income from continuing operations before income taxes and minority interest				<u>\$1,518</u>	<u>\$1,280</u>	<u>\$ 966</u>			
Corporate assets							2,007	1,998	2,307
Assets held for sale							163	–	–
Total assets							<u>\$12,541</u>	<u>\$12,173</u>	<u>\$12,050</u>

	Property Additions			Depreciation and Amortization (5)		
	2004	2003	2002	2004	2003	2002
The Company's operations by segment are:						
Cabinets and Related Products	\$ 86	\$ 54	\$ 69	\$ 60	\$ 56	\$ 54
Plumbing Products	69	77	176	68	62	45
Installation and Other Services	19	31	66	33	33	27
Decorative Architectural Products	36	35	46	18	22	20
Other Specialty Products	87	81	73	37	32	28
	297	278	430	216	205	174
Unallocated amounts principally related to corporate assets	6	7	17	18	17	24
Assets of dispositions (acquisitions), net	7	(14)	(162)	–	–	–
Total	<u>\$310</u>	<u>\$271</u>	<u>\$ 285</u>	<u>\$234</u>	<u>\$222</u>	<u>\$198</u>

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

P. SEGMENT INFORMATION – (Concluded)

- (1) Included in net sales in 2004, 2003 and 2002 were export sales from the U.S. of \$226 million, \$184 million and \$153 million, respectively.
- (2) Intra-company sales between segments represented approximately one percent of net sales in 2004, 2003 and 2002.
- (3) Includes net sales to one customer in 2004, 2003 and 2002 of \$2,641 million, \$2,457 million and \$2,276 million, respectively. Such net sales were included in the following segments: Cabinets and Related Products, Plumbing Products, Decorative Architectural Products and Other Specialty Products.
- (4) Net sales from the Company's operations in the U.S. were \$9,629 million, \$8,561 million and \$7,479 million in 2004, 2003 and 2002, respectively.
- (5) Net sales, operating profit and depreciation and amortization for 2004, 2003 and 2002 exclude the results of businesses sold in 2004 and 2003, and those held for sale at December 31, 2004.
- (6) Long-lived assets of the Company's operations in the U.S. and Europe were \$4,981 million and \$2,017 million, \$4,859 million and \$2,130 million and \$4,875 million and \$1,848 million at December 31, 2004, 2003 and 2002, respectively.
- (7) General corporate expense includes those expenses not specifically attributable to the Company's business segments.
- (8) The income (charge) for litigation settlement relates to litigation discussed in Note T regarding the Company's subsidiary, Behr Process Corporation, which is included in the Decorative Architectural Products segment.
- (9) Included in segment operating profit for 2004 are goodwill impairment charges as follows: Cabinets and Related Products – \$56 million; Plumbing Products – \$25 million; Decorative Architectural Products – \$62 million; and Other Specialty Products – \$25 million. Included in segment operating profit for 2003 are goodwill impairment charges as follows: Plumbing Products – \$17 million, Decorative Architectural Products – \$5 million and Other Specialty Products – \$31 million. The goodwill impairment charges were related to the Company's European businesses.
- (10) Included in segment operating profit for 2002 is a pre-tax gain of \$16 million related to certain long-lived assets in the Plumbing Products segment, which were previously written down in December 2000 as part of a plan for disposition.
- (11) Segment assets at December 31, 2004 exclude the assets of businesses sold in 2004 and 2003, and those held for sale at December 31, 2004.

Q. OTHER INCOME (EXPENSE), NET

Other, net, which is included in other income (expense), net, included the following, in millions:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Income from cash and cash investments	\$ 11	\$ 8	\$ 8
Other interest income	6	8	6
Income (loss) from financial investments, net (Note F)	119	65	(36)
Loss on early retirement of debt	–	(7)	–
Gain from sale of equity investment	–	5	–
Equity earnings	–	–	14
Other items, net	<u>51</u>	<u>(3)</u>	<u>(34)</u>
Total other, net	<u>\$187</u>	<u>\$76</u>	<u>\$(42)</u>

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

Q. OTHER INCOME (EXPENSE), NET – (Concluded)

Other items, net in 2004, 2003 and 2002 include realized foreign currency exchange transaction gains (losses) of \$26 million, \$(4) million and \$(3) million, respectively, as well as other miscellaneous items.

R. INCOME TAXES

	<u>2004</u>	(In Millions)	
		<u>2003</u>	<u>2002</u>
Income from continuing operations before income taxes and minority interest:			
U.S.	\$1,408	\$1,172	\$827
Foreign	<u>110</u>	<u>108</u>	<u>139</u>
	<u>\$1,518</u>	<u>\$1,280</u>	<u>\$966</u>
Provision for income taxes on income from continuing operations before minority interest:			
Currently payable:			
U.S. Federal	\$ 343	\$ 214	\$220
State and local	55	44	29
Foreign	80	19	25
Deferred:			
U.S. Federal	95	174	43
Foreign	<u>(4)</u>	<u>26</u>	<u>10</u>
	<u>\$ 569</u>	<u>\$ 477</u>	<u>\$327</u>
Deferred tax assets at December 31:			
Receivables	\$ 26	\$ 22	
Inventories	24	21	
Accrued liabilities	126	146	
Long-term liabilities	76	57	
Capital loss carryforward	21	62	
Foreign tax credit carryforward	50	–	
Other assets	<u>31</u>	<u>12</u>	
	<u>354</u>	<u>320</u>	
Deferred tax liabilities at December 31:			
Property and equipment	380	360	
Investment in foreign subsidiaries	38	–	
Intangibles	173	114	
Other	<u>92</u>	<u>75</u>	
	<u>683</u>	<u>549</u>	
Net deferred tax liability at December 31	<u>\$ 329</u>	<u>\$ 229</u>	

At December 31, 2004 and 2003, net deferred tax liability consisted of net short-term deferred tax assets included in prepaid expenses and other of \$175 million and \$181 million, respectively, and net long-term deferred tax liabilities of \$504 million and \$410 million, respectively.

During 2001, the Company recorded a non-cash charge for the write-down of certain investments that created a capital loss carryforward for tax purposes in 2002. The Company believes that the capital

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

R. INCOME TAXES – (Concluded)

loss carryforward of \$21 million (\$60 million pre-tax) at December 2004 will be utilized before its expiration on December 31, 2007, principally through future income and gains from investments and other identified tax-planning strategies, including the potential sale of certain operating assets. As a result, a valuation allowance was not recorded at December 31, 2004 or 2003.

Changes to the U.S. tax law enacted in the fourth quarter of 2004 significantly impacted the taxation of foreign earnings distributions. As a result, the Company made a dividend distribution of accumulated earnings from certain of its foreign subsidiaries of approximately \$500 million in the fourth quarter of 2004. Such earnings had been permanently reinvested, pursuant to the provisions of the Accounting Principles Board Opinion No. 23, prior to the fourth quarter of 2004 under the Company's previous tax planning strategy to invest such earnings in operating and non-operating foreign investments.

This dividend generated significant foreign tax credits that were used to offset the majority of the U.S. tax on the 2004 dividend and created a \$50 million foreign tax credit carryforward at December 31, 2004. The Company believes that the foreign tax credit carryforward will be utilized before the newly enacted 10-year carryforward period expires on December 31, 2014, principally with identified potential sources of future income taxed in foreign jurisdictions at rates less than the present U.S. rate of 35 percent. Therefore, a valuation allowance was not recorded at December 31, 2004.

Because the Company changed its position with respect to the repatriation of foreign earnings, the Company recorded a \$38 million deferred tax liability in the fourth quarter of 2004, primarily related to the excess of its book basis over the tax basis of investments in foreign subsidiaries.

The following is a reconciliation of the U.S. Federal statutory rate to the provision for income taxes on income from continuing operations before minority interest:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
U.S. Federal statutory rate	35%	35%	35%
State and local taxes, net of federal tax benefit	2	2	2
Lower taxes on foreign earnings	(1)	(1)	(2)
Foreign goodwill impairment charges providing no tax benefit	2	1	–
Other, net	<u>(1)</u>	<u>–</u>	<u>(1)</u>
Effective tax rate	<u>37%</u>	<u>37%</u>	<u>34%</u>

Income taxes paid were approximately \$406 million, \$328 million and \$302 million in 2004, 2003 and 2002, respectively.

MASCO CORPORATION**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)****S. EARNINGS PER COMMON SHARE**

The following are reconciliations of the numerators and denominators used in the computations of basic and diluted earnings per common share, in millions:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Numerator (basic and diluted):			
Income from continuing operations	\$930	\$790	\$639
(Loss) income from discontinued operations and gain, net . . .	(37)	16	43
Cumulative effect of accounting change, net	<u>–</u>	<u>–</u>	<u>(92)</u>
Net income	<u>\$893</u>	<u>\$806</u>	<u>\$590</u>
Denominator:			
Basic common shares (based on weighted average)	445	479	485
Add:			
Contingent common shares	6	9	26
Stock option dilution	<u>5</u>	<u>3</u>	<u>3</u>
Diluted common shares	<u>456</u>	<u>491</u>	<u>514</u>

During 2004, holders of all 17,000 shares of the Company's convertible preferred stock converted their preferred stock to approximately 17 million shares of the Company's common stock. The convertible preferred shares carried substantially the same attributes as Company common stock and had been treated as if converted at a ratio of one share of preferred stock to 1,000 shares of common stock for basic and diluted earnings per common share computations.

At December 31, 2004, the Company included approximately one million common shares related to the Zero Coupon Convertible Senior Notes ("Notes") in the calculation of diluted earnings per common share, as the price of the Company's common stock at December 31, 2004 exceeded the accreted value of the Notes.

Additionally, 1.0 million common shares, 7.9 million common shares and 3.5 million common shares for 2004, 2003 and 2002, respectively, related to stock options were excluded from the computation of diluted earnings per common share due to their anti-dilutive effect, since the option exercise price was greater than the Company's average common stock price during the respective years.

T. OTHER COMMITMENTS AND CONTINGENCIES**Litigation**

The Company is subject to lawsuits and pending or asserted claims with respect to matters arising in the ordinary course of business.

As the Company reported in previous filings, late in the second half of 2002, the Company and its subsidiary, Behr Process Corporation, agreed to two Settlements (the National Settlement and the Washington State Settlement) to resolve all class action lawsuits pending in the United States involving certain exterior wood coating products formerly manufactured by Behr.

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

T. OTHER COMMITMENTS AND CONTINGENCIES – (Continued)

The following is a reconciliation of the Company's Behr Process Settlement liability, in millions:

	2004	
	Washington State Settlement	National Settlement
Balance at January 1	\$ 53	\$10
Payments on claims	(13)	(1)
Insurance proceeds	(9)	(1)
Adjustment of accrual	<u>(20)</u>	<u>–</u>
Balance at December 31	<u>\$ 11</u>	<u>\$ 8</u>

The deadlines for filing claims were September 2, 2003 for the National Settlement and January 17, 2004 for the Washington State Settlement.

During 2004, the Company estimated the average cost per claim received related to the Washington State Settlement, and, as a result, estimated that the remaining unpaid claims and administration costs would be approximately \$20 million less than estimated at December 31, 2003. Accordingly, the Company reduced the litigation accrual (recognizing income) by \$20 million in 2004.

Proceeds from insurance carriers are recognized as income when Behr and its carriers agree on such amounts. The Company expects that the evaluation, processing and payment of claims for both the Washington State Settlement and the National Settlement will be substantially completed by March 31, 2005.

Early in 2003, a suit was brought against the Company and a number of its insulation installation companies in the federal court in Atlanta, Georgia, alleging that certain practices violate provisions of federal and state antitrust laws. The plaintiff publicized the lawsuit with a press release and stated in that release that the Department of Justice was investigating the business practices of the Company's insulation installation companies. Although the Company was unaware of any investigation at that time, the Company was later advised that an investigation had been commenced but was subsequently closed without any enforcement action recommended. Two additional lawsuits were subsequently brought in Virginia making similar claims under the antitrust laws. Both of these lawsuits have since been dismissed without any payment or requirement for any change in business practices. During the second half of 2004, the same counsel who commenced the initial action in Atlanta filed six additional lawsuits on behalf of several of Masco's competitors in the insulation installation business. Recently, the plaintiffs dismissed five of these lawsuits and, represented by the same counsel, filed another action in the same federal court, seeking class representation for all independent insulation contractors against the Company, a number of its insulation installation companies and certain of their suppliers. Based upon the advice of its outside counsel, the Company believes that the conduct of the Company and its insulation installation companies, which has been the subject of the above-described lawsuits, has not violated any antitrust laws.

In the fall of 2004, the Company learned that European governmental authorities are investigating possible anticompetitive business practices relating to the plumbing and heating industries in Europe. The investigations involve a number of European companies, including certain of the Company's European manufacturing divisions and a number of other large businesses. As part of its recently broadened governance activities, the Company, with the assistance of its outside counsel, completed a review of the competition practices of its European divisions, including those in the plumbing and heating industries, and the Company is cooperating fully with the European governmental authorities. Several private antitrust lawsuits have recently been filed in the United States as putative class actions

MASCO CORPORATION**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)****T. OTHER COMMITMENTS AND CONTINGENCIES – (Continued)**

against the Company and certain of the other companies being investigated relating to the defendants' plumbing operations. These appear to be an outgrowth of the investigations being conducted by European governmental authorities, and additional lawsuits involving the same subject matter may be filed. Based upon the advice of its outside counsel, the review of the competition practices of its European divisions referred to above and other factors, the Company believes that it will not incur material liability as a result of the matters that are the subject of these investigations or as a result of any such lawsuits.

Warranty

Certain of the Company's products and product finishes and services are generally covered by a warranty to be free from defects in material and workmanship for periods ranging from one year to the life of the product. At the time of sale, the Company accrues a warranty liability for estimated costs to provide products, parts or services to repair or replace products in satisfaction of warranty obligations. The Company's estimate of costs to service its warranty obligations is based on historical experience and expectations of future conditions. To the extent that the Company experiences any changes in warranty claim activity or costs associated with servicing those claims, its warranty liability is adjusted accordingly.

The following is a reconciliation of the Company's warranty liability, in millions:

	<u>2004</u>	<u>2003</u>
Balance at January 1	\$ 90	\$ 65
Accruals for warranties issued during the year	57	34
Accruals related to pre-existing warranties	9	23
Settlements made (in cash or kind) during the year	(48)	(35)
Discontinued operations	(3)	–
Other, net	<u>(5)</u>	<u>3</u>
Balance at December 31	<u>\$100</u>	<u>\$ 90</u>

Acquisition-Related Commitments

As part of the agreement relating to the Company's acquisition of an additional 37 percent ownership of Hansgrohe AG in December 2002, certain minority shareholders of Hansgrohe AG hold an option expiring in December 2007 to require the Company to purchase additional outstanding shares in Hansgrohe either with cash or common stock. The option value is based on Hansgrohe's operating results and, if exercised at December 31, 2004, would have approximated \$23 million; if the option were settled in stock, the common shares to be issued at December 31, 2004 would have approximated 686,000.

The Company, as part of certain recent acquisition agreements, provides for the payment of additional consideration in either cash or Company common stock, contingent upon whether certain conditions are met, including the operating performance of the acquired business and the price of the Company's common stock.

Stock Price Guarantees

The Company continues to guarantee the value of 1.6 million shares of Company common stock at a stock price of \$40 per share related to a 2001 divestiture, which matures April 30, 2005. The liability

MASCO CORPORATION**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)****T. OTHER COMMITMENTS AND CONTINGENCIES – (Continued)**

for this guarantee, which approximated \$6 million and \$20 million at December 31, 2004 and 2003, respectively, has been recorded in accrued liabilities and is marked to market each reporting period.

Contingent Purchase Price

As part of certain recent acquisition agreements, the Company has additional consideration payable in cash of approximately \$14 million contingent on the operating performance of the acquired businesses.

Investments

With respect to the Company's investments in private equity funds, the Company had, at December 31, 2004, commitments to contribute up to \$123 million of additional capital to such funds, under certain circumstances.

Shareholders' Equity

During 2000, approximately 300 of the Company's key employees purchased from the Company 8.4 million shares of Company common stock for cash totaling \$156 million under an Executive Stock Purchase Program ("Program"). The stock was purchased at \$18.50 per share, the approximate market price of the common stock at the time of purchase.

Participants in the Program financed their purchases with five-year full recourse personal loans, at a market interest rate, from a bank syndicate. Each participant is fully responsible at all times for repaying their bank loans when they become due and is personally responsible for 100 percent of any loss in the market value of the purchased stock, except that in the event of death, if the participant is in a loss position, the participant's estate may transfer the purchased stock to the Company and require the Company to assume responsibility for the loan. The Company has guaranteed repayment of the loans, for which the aggregate amount outstanding was approximately \$47 million at December 31, 2004, only in the event of a default by a participant. As a further inducement for continued employment beyond the end of this five-year Program, each participant received, as part of the Program, a restricted stock award vesting over a ten-year period. All of these key employees, in order to participate in this Program, were also required to sign a one-year post-employment non-competition agreement with the Company businesses that employ them.

Residual Value Guarantees

The Company has residual value guarantees resulting from operating leases primarily related to certain of the Company's trucks and other vehicles, in the Installation and Other Services segment. The operating leases are generally for a minimum term of 12 months and are renewable monthly after the first 12 months. At the end of the first 12 months, if the Company cancels the leases, the Company must pay the lessor the difference between the guaranteed residual value and the fair market value of the related vehicles. The aggregate value of the residual value guarantees, assuming the fair value at lease termination is zero, was approximately \$104 million at December 31, 2004.

Other Matters

The Company enters into contracts, which include reasonable and customary indemnifications that are standard for the industries in which it operates. Such indemnifications include claims against builders for issues relating to the Company's products and workmanship. In conjunction with divestitures and other transactions, the Company generally provides reasonable and customary

MASCO CORPORATION**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)****T. OTHER COMMITMENTS AND CONTINGENCIES – (Concluded)**

indemnifications relating to various items including: the enforceability of trademarks; legal and environmental issues; provisions for sales returns; and asset valuations. The Company has never had to pay a material amount related to these indemnifications and evaluates the probability that amounts may be incurred and appropriately records an estimated liability when probable.

MASCO CORPORATION

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Concluded)

U. INTERIM FINANCIAL INFORMATION (UNAUDITED)

	Total Year	(In Millions, except per share data) Quarters Ended			
		December 31	September 30	June 30	March 31
2004:					
Net sales	\$12,074	\$3,034	\$3,173	\$3,061	\$2,806
Gross profit	\$ 3,718	\$ 902	\$ 991	\$ 974	\$ 851
Income from continuing operations	\$ 930	\$ 106	\$ 289	\$ 294	\$ 241
Net income	\$ 893	\$ 105	\$ 359	\$ 261	\$ 168
Earnings per common share:					
Basic:					
Income from continuing operations ..	\$ 2.09	\$.24	\$.66	\$.66	\$.53
Net income	\$ 2.01	\$.24	\$.82	\$.59	\$.37
Diluted:					
Income from continuing operations ..	\$ 2.04	\$.23	\$.64	\$.65	\$.52
Net income	\$ 1.96	\$.23	\$.80	\$.58	\$.36
2003:					
Net sales	\$10,571	\$2,768	\$2,823	\$2,628	\$2,352
Gross profit	\$ 3,241	\$ 852	\$ 874	\$ 807	\$ 708
Income from continuing operations	\$ 790	\$ 154	\$ 258	\$ 220	\$ 158
Net income	\$ 806	\$ 92	\$ 319	\$ 229	\$ 166
Earnings per common share:					
Basic:					
Income from continuing operations ..	\$ 1.65	\$.33	\$.54	\$.46	\$.32
Net income	\$ 1.68	\$.20	\$.67	\$.48	\$.34
Diluted:					
Income from continuing operations ..	\$ 1.61	\$.32	\$.53	\$.44	\$.30
Net income	\$ 1.64	\$.19	\$.65	\$.46	\$.32

Income per common share amounts for the four quarters of 2004 and 2003 may not total to the per common share amounts for the years ended December 31, 2004 and 2003 due to the timing of common stock repurchases and the effect of contingently issuable common shares.

Fourth quarter 2004 income from continuing operations and net income include a \$141 million after-tax (\$168 million pre-tax), non-cash goodwill impairment charge. Income from continuing operations and net income include after-tax income related to the Behr litigation settlement of \$13 million (\$21 million pre-tax), \$4 million (\$7 million pre-tax) and \$1.5 million (\$2 million pre-tax) in the first, second and third quarters of 2004, respectively. Net income for 2004 includes after-tax (loss) income, net related to discontinued operations of \$(73) million (\$58 million pre-tax), \$(33) million (\$32 million pre-tax), \$70 million (\$87 million pre-tax) and \$(1) million (\$1 million pre-tax) in the first, second, third and fourth quarters of 2004, respectively.

Income from continuing operations and net income in 2003 include after-tax income related to the Behr litigation settlement of \$8 million (\$13 million pre-tax), \$36 million (\$58 million pre-tax) and \$.6 million (\$1 million pre-tax) in the first, third and fourth quarters, respectively. Fourth quarter 2003 net income includes a \$113 million after-tax (\$137 million pre-tax), non-cash goodwill impairment charge, of which \$71 million after-tax (\$89 million pre-tax) was included in discontinued operations. Third quarter 2003 net income includes a \$54 million after-tax (\$91 million pre-tax) gain from the disposition of certain businesses. Third quarter 2003 income from continuing operations and net income also include adjustments of \$42 million, after tax related to European accounting charges including a \$5 million non-cash goodwill impairment charge.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

Not applicable

Item 9A. Controls and Procedures.**(a) Evaluation of Disclosure Controls and Procedures.**

The Company, with the participation of the Chief Executive Officer and Chief Financial Officer, conducted an evaluation of its disclosure controls and procedures as required by Exchange Act Rules 13a-15(b) and 15d-15(b) as of the end of the period covered by this Report. The Company's disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) are designed to ensure that information required to be disclosed by the Company in the reports it files or furnishes under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized, and reported, within the time periods specified in the rules and forms of the Securities and Exchange Commission and that such information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required financial disclosure.

Based on this evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were not effective because of the material weakness related to the Company's internal control over financial reporting discussed under Management's Report on Internal Control over Financial Reporting.

In light of this material weakness, management performed extensive additional procedures to ensure that the Company's consolidated financial statements are prepared in accordance with generally accepted accounting principles and that the financial statements fairly present, in all material respects, the financial condition, results of operations and cash flows for the periods presented. Such procedures included preparing and reviewing key account reconciliations affected by the control deficiency as of December 31, 2004. Furthermore, extended inquiry and analytical procedures were performed by group oversight management. Management has concluded that the consolidated financial statements included in this Annual Report on Form 10-K present fairly, the financial position, results of operations and cash flows of the Company in accordance with accounting principles generally accepted in the United States of America.

(b) Management's Report on Internal Control over Financial Reporting.

Management's report on the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) is included in Item 8. Financial Statements and Supplementary Data of this Report under the heading Management's Report on Internal Control over Financial Reporting, and the related report of our independent registered public accounting firm is included under the heading Report of Independent Registered Public Accounting Firm under the same Item.

(c) Changes in Internal Control over Financial Reporting.

Other than the events leading to the material weakness and actions taken thereon, noted in Item 8 under the heading Management's Report on Internal Control over Financial Reporting and Management's Remediation Plan, there were no changes in the Company's internal control over financial reporting that occurred during the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Item 9B. Other Information.

Not applicable.

PART III

Item 10. Directors and Executive Officers of the Registrant.

Certain information regarding executive officers required by this Item is set forth as a Supplementary Item at the end of Part I hereof (pursuant to Instruction 3 to Item 401(b) of Regulation S-K). The Company's Code of Business Ethics applies to all employees, officers and directors including the Principal Executive Officer and Principal Financial Officer and Principal Accounting Officer, and is posted on the Company's website at www.masco.com. Other information required by this Item will be contained in the Company's definitive Proxy Statement for its 2005 Annual Meeting of Stockholders, to be filed on or before April 28, 2005, and such information is incorporated herein by reference.

Item 11. Executive Compensation.

Information required by this Item will be contained in the Company's definitive Proxy Statement for its 2005 Annual Meeting of Stockholders, to be filed on or before April 28, 2005, and such information is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

Equity Compensation Plan Information

The Company has two equity compensation plans, the 1991 Long Term Stock Incentive Plan and the 1997 Non-Employee Directors Stock Plan. The following table sets forth information as of December 31, 2004 concerning the Company's two equity compensation plans, both of which were approved by stockholders. The Company does not have any equity compensation plans that are not approved by stockholders.

<u>Plan Category</u>	<u>Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights</u>	<u>Weighted Average Per Share Exercise Price of Outstanding Options, Warrants and Rights</u>	<u>Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in the First Column)</u>
Equity compensation plans approved by stockholders	25,824,000	\$24.51	7,623,000

The remaining information required by this Item will be contained in the Company's definitive Proxy Statement for its 2005 Annual Meeting of Stockholders, to be filed on or before April 28, 2005, and such information is incorporated herein by reference.

Item 13. Certain Relationships and Related Transactions.

Information required by this Item will be contained in the Company's definitive Proxy Statement for its 2005 Annual Meeting of Stockholders, to be filed on or before April 28, 2005, and such information is incorporated herein by reference.

Item 14. Principal Accountant Fees and Services.

Information required by this Item will be contained in the Company's definitive Proxy Statement for its 2005 Annual Meeting of Stockholders, to be filed on or before April 28, 2005, and such information is incorporated herein by reference.

PART IV**Item 15. Exhibits and Financial Statement Schedules.****(a) Listing of Documents.**

- (1) *Financial Statements.* The Company's Consolidated Financial Statements included in Item 8 hereof, as required at December 31, 2004 and 2003, and for the years ended December 31, 2004, 2003 and 2002, consist of the following:

Consolidated Balance Sheets
Consolidated Statements of Income
Consolidated Statements of Cash Flows
Consolidated Statements of Shareholders' Equity
Notes to Consolidated Financial Statements

- (2) *Financial Statement Schedule.*

- (i) Financial Statement Schedule of the Company appended hereto, as required for the years ended December 31, 2004, 2003 and 2002, consists of the following:

II. Valuation and Qualifying Accounts

- (3) *Exhibits.*

- 3.i Restated Certificate of Incorporation of Masco Corporation and amendments thereto (6).
- 3.ii Bylaws of Masco Corporation, as amended December 5, 2001 (6).
- 4.a.i Indenture dated as of December 1, 1982 between Masco Corporation and Morgan Guaranty Trust Company of New York, as Trustee (4), and Directors' resolutions establishing Masco Corporation's: (i) 7¹/₈% Debentures Due August 15, 2013 (7); (ii) 6.625% Debentures Due April 15, 2018 (7); (iii) 5.75% Notes Due October 15, 2008 (7); and (iv) 7³/₄% Debentures Due August 1, 2029 (filed herewith).
- 4.a.ii Agreement of Appointment and Acceptance of Successor Trustee dated as of July 25, 1994 among Masco Corporation, Morgan Guaranty Trust Company of New York and The First National Bank of Chicago (filed herewith).
- 4.a.iii Supplemental Indenture dated as of July 26, 1994 between Masco Corporation and The First National Bank of Chicago (filed herewith).
- 4.b.i Indenture dated as of February 12, 2001 between Masco Corporation and J.P. Morgan Trust Company, National Association (successor in interest to Bank One Trust Company, National Association), as Trustee (2), and Directors' Resolutions establishing Masco Corporation's: (i) 6³/₄% Notes Due March 15, 2006 (2); (ii) 5⁷/₈% Notes Due July 15, 2012 (6); (iii) 4⁵/₈% Notes Due August 15, 2007 (6); (iv) 6¹/₂% Notes Due August 15, 2032 (6); and (v) Floating Rate Notes Due 2007 (filed herewith).
- 4.b.ii First Supplemental Indenture dated as of July 20, 2001 to the Indenture dated February 12, 2001 by and among Masco Corporation and J.P. Morgan Trust Company, National Association (successor in interest to Bank One Trust Company, National Association), as Trustee, relating to the Company's Zero Coupon Convertible Senior Notes Due July 20, 2031 (3), Amendment No. 1 dated as of July 19, 2002 (5) and Amendment No. 2 dated as of November 2, 2004 (9).

- 4.b.iii Second Supplemental Indenture between Masco Corporation and J.P. Morgan Trust Company, National Association, as trustee dated as of December 23, 2004 (including form of Zero Coupon Convertible Senior Note, Series B due 2031) (11).
- 4.c Rights Agreement dated as of December 6, 1995, between Masco Corporation and The Bank of New York, as Rights Agent (2); and Amendment No. 1 dated September 23, 1998 (2).
- 4.d U.S. \$2 billion 5-Year Revolving Credit Agreement dated as of November 5, 2004 among Masco Corporation and Masco Europe, S.á.r.l. as borrowers, the banks party thereto, as lenders, J.P. Morgan Securities Inc. and Citigroup Global Markets, Inc., as Joint Lead Arrangers and Joint Book Runners and Citibank, N.A., as Syndication Agent, Sumitomo Mitsui Banking Corporation, as Documentation Agent, and Bank One, NA (Main Office Chicago), as Administrative Agent (10).

Note: Other instruments, notes or extracts from agreements defining the rights of holders of long-term debt of Masco Corporation or its subsidiaries have not been filed since (i) in each case the total amount of long-term debt permitted thereunder does not exceed 10 percent of Masco Corporation's consolidated assets, and (ii) such instruments, notes and extracts will be furnished by Masco Corporation to the Securities and Exchange Commission upon request.

- 10.a Shareholders Agreement by and among MascoTech, Inc. (now known as Metaldyne Corporation), Masco Corporation, Richard Manoogian, certain of their respective affiliates and other co-investors as party thereto, dated as of November 28, 2000 (2).

Note: Exhibits 10.b through 10.p constitute the management contracts and executive compensatory plans or arrangements in which certain of the directors and executive officers of the Company participate.

- 10.b Masco Corporation 1991 Long Term Stock Incentive Plan (as amended and restated February 10, 2004) (7).
- 10.c Forms of awards under the Masco Corporation 1991 Long Term Stock Incentive Plan: Restricted Stock Award Agreement for awards prior to January 1, 2005 (9) and for awards on and after January 1, 2005 (12).
- 10.d Forms of awards under the Masco Corporation 1991 Long Term Stock Incentive Plan: Restoration Stock Option (9).
- 10.e Forms of awards under the Masco Corporation 1991 Long Term Stock Incentive Plan: Stock Option Grant (9).
- 10.f Forms of awards under the Masco Corporation 1991 Long Term Stock Incentive Plan: Stock Option Grant for Non-Employee Directors (9).
- 10.g Forms of Masco Corporation Supplemental Executive Retirement and Disability Plan (filed herewith).
- 10.h Masco Corporation 2002 Annual Incentive Compensation Plan (6).
- 10.i Masco Corporation 1997 Non-Employee Directors Stock Plan (as amended May 11, 2004) (8).
- 10.j Form of awards under the Masco Corporation 1997 Non-Employee Directors Stock Plan: Restricted Stock Award Agreement (9).
- 10.k Form of awards under the Masco Corporation 1997 Non-Employee Directors Stock Plan: Stock Option Grant (9).
- 10.l Other compensatory arrangements for executive officers (filed herewith).

- 10.m Masco Corporation Executive Stock Purchase Program (1).
 - 10.n Masco Corporation 2004 Restricted Stock Award Program (8).
 - 10.o Compensation of Non-Employee Directors (filed herewith).
 - 10.p Masco Corporation Retirement Benefit Restoration Plan dated January 1, 1995, as amended October 1, 2004 (filed herewith).
 - 12 Computation of Ratio of Earnings to Combined Fixed Charges and Preferred Stock Dividends (filed herewith).
 - 21 List of Subsidiaries (filed herewith).
 - 23 Consent of PricewaterhouseCoopers LLP relating to Masco Corporation's Consolidated Financial Statements and Financial Statement Schedule (filed herewith).
 - 31.a Certification by Chief Executive Officer required by Rule 13a-14(a)/15d-14(a) (filed herewith).
 - 31.b Certification by Chief Financial Officer required by Rule 13a-14(a)/15d-14(a) (filed herewith).
 - 32 Certifications required by Rule 13a-14(b) or Rule 15d-14(b) and Section 1350 of Chapter 63 of the United States Code (filed herewith).
- (1) Incorporated by reference to the Exhibits filed with Masco Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2000.
 - (2) Incorporated by reference to the Exhibits filed with Masco Corporation's Annual Report on Form 10-K for the year ended December 31, 2000.
 - (3) Incorporated by reference to the Exhibits filed with Masco Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2001.
 - (4) Incorporated by reference to the Exhibits filed with Masco Corporation's Annual Report on Form 10-K for the year ended December 31, 2001.
 - (5) Incorporated by reference to the Exhibits filed with Masco Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2002.
 - (6) Incorporated by reference to the Exhibits filed with Masco Corporation's Annual Report on Form 10-K for the year ended December 31, 2002.
 - (7) Incorporated by reference to the Exhibits filed with Masco Corporation's Annual Report on Form 10-K for the year ended December 31, 2003.
 - (8) Incorporated by reference to the Exhibits filed with Masco Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2004.
 - (9) Incorporated by reference to the Exhibits filed with Masco Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2004.
 - (10) Incorporated by reference to the Exhibits filed with Masco Corporation's Current Report on Form 8-K dated November 5, 2004.
 - (11) Incorporated by reference to the Exhibits filed with Masco Corporation's Current Report on Form 8-K dated December 23, 2004.
 - (12) Incorporated by reference to the Exhibits filed with Masco Corporation's Current Report on Form 8-K dated January 1, 2005.

The Company will furnish to its stockholders a copy of any of the above exhibits not included herein upon the written request of such stockholder and the payment to the Company of the reasonable expenses incurred by the Company in furnishing such copy or copies.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

MASCO CORPORATION

By /s/ TIMOTHY WADHAMS
Timothy Wadhams
Senior Vice President and Chief Financial Officer

March 16, 2005

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the date indicated.

Principal Executive Officer:

 /s/ RICHARD A. MANOOGIAN *Chairman of the Board, Chief Executive Officer*
Richard A. Manoogian

Principal Financial Officer and Principal Accounting Officer:

 /s/ TIMOTHY WADHAMS *Senior Vice President and Chief Financial Officer*
Timothy Wadhams

 /s/ DENNIS W. ARCHER *Director*
Dennis W. Archer

 /s/ THOMAS G. DENOMME *Director*
Thomas G. Denomme

 /s/ PETER A. DOW *Director*
Peter A. Dow

 /s/ ANTHONY F. EARLEY, JR. *Director* *March 16, 2005*
Anthony F. Earley, Jr.

 /s/ VERNE G. ISTOCK *Director*
Verne G. Istock

 /s/ DAVID L. JOHNSTON *Director*
David L. Johnston

 /s/ J. MICHAEL LOSH *Director*
J. Michael Losh

 /s/ WAYNE B. LYON *Director*
Wayne B. Lyon

 /s/ MARY ANN VAN LOKEREN *Director*
Mary Ann Van Lokeren

MASCO CORPORATION
SCHEDULE II. VALUATION AND QUALIFYING ACCOUNTS
for the years ended December 31, 2004, 2003 and 2002

Column A	Column B	Column C		Column D	(In Millions) Column E
Description	Balance at Beginning of Period	Additions		Deductions	Balance at End of Period
		Charged to Costs and Expenses	Charged to Other Accounts		
			(a)	(b)	
Allowance for doubtful accounts, deducted from accounts receivable in the balance sheet:					
2004	<u>\$84</u>	<u>\$19</u>	<u>\$(6)</u>	<u>\$(15)</u>	<u>\$82</u>
2003	<u>\$69</u>	<u>\$23</u>	<u>\$(2)</u>	<u>\$ (6)</u>	<u>\$84</u>
2002	<u>\$56</u>	<u>\$16</u>	<u>\$ 4</u>	<u>\$ (7)</u>	<u>\$69</u>

(a) Allowance of companies acquired and companies disposed of, net.

(b) Deductions, representing uncollectible accounts written off, less recoveries of accounts written off in prior years.

EXHIBIT INDEX**Exhibit
Number**

- 3.i Restated Certificate of Incorporation of Masco Corporation and amendments thereto (6).
- 3.ii Bylaws of Masco Corporation, as amended December 5, 2001 (6).
- 4.a.i Indenture dated as of December 1, 1982 between Masco Corporation and Morgan Guaranty Trust Company of New York, as Trustee (4), and Directors' resolutions establishing Masco Corporation's: (i) 7¹/₈% Debentures Due August 15, 2013 (7); (ii) 6.625% Debentures Due April 15, 2018 (7); (iii) 5.75% Notes Due October 15, 2008 (7); and (iv) 7³/₄% Debentures Due August 1, 2029 (filed herewith).
- 4.a.ii Agreement of Appointment and Acceptance of Successor Trustee dated as of July 25, 1994 among Masco Corporation, Morgan Guaranty Trust Company of New York and The First National Bank of Chicago (filed herewith).
- 4.a.iii Supplemental Indenture dated as of July 26, 1994 between Masco Corporation and The First National Bank of Chicago (filed herewith).
- 4.b.i Indenture dated as of February 12, 2001 between Masco Corporation and J.P. Morgan Trust Company, National Association (successor in interest to Bank One Trust Company, National Association), as Trustee (2), and Directors' Resolutions establishing Masco Corporation's: (i) 6³/₄% Notes Due March 15, 2006 (2); (ii) 5⁷/₈% Notes Due July 15, 2012 (6); (iii) 4⁵/₈% Notes Due August 15, 2007 (6); (iv) 6¹/₂% Notes Due August 15, 2032 (6); and (v) Floating Rate Notes Due 2007 (filed herewith).
- 4.b.ii First Supplemental Indenture dated as of July 20, 2001 to the Indenture dated February 12, 2001 by and among Masco Corporation and J.P. Morgan Trust Company, National Association (successor in interest to Bank One Trust Company, National Association), as Trustee, relating to the Company's Zero Coupon Convertible Senior Notes Due July 20, 2031 (3), Amendment No. 1 dated as of July 19, 2002 (5) and Amendment No. 2 dated as of November 2, 2004 (9).
- 4.b.iii Second Supplemental Indenture between Masco Corporation and J.P. Morgan Trust Company, National Association, as trustee dated as of December 23, 2004 (including form of Zero Coupon Convertible Senior Note, Series B due 2031) (11).
- 4.c Rights Agreement dated as of December 6, 1995, between Masco Corporation and The Bank of New York, as Rights Agent (2); and Amendment No. 1 dated September 23, 1998 (2).
- 4.d U.S. \$2 billion 5-Year Revolving Credit Agreement dated as of November 5, 2004 among Masco Corporation and Masco Europe, S.á.r.l. as borrowers, the banks party thereto, as lenders, J.P. Morgan Securities Inc. and Citigroup Global Markets, Inc., as Joint Lead Arrangers and Joint Book Runners and Citibank, N.A., as Syndication Agent, Sumitomo Mitsui Banking Corporation, as Documentation Agent, and Bank One, NA (Main Office Chicago), as Administrative Agent (10).
- Note:** Other instruments, notes or extracts from agreements defining the rights of holders of long-term debt of Masco Corporation or its subsidiaries have not been filed since (i) in each case the total amount of long-term debt permitted thereunder does not exceed 10 percent of Masco Corporation's consolidated assets, and (ii) such instruments, notes and extracts will be furnished by Masco Corporation to the Securities and Exchange Commission upon request.
- 10.a Shareholders Agreement by and among MascoTech, Inc. (now known as Metaldyne Corporation), Masco Corporation, Richard Manoogian, certain of their respective affiliates and other co-investors as party thereto, dated as of November 28, 2000 (2).
- Note:** Exhibits 10.b through 10.p constitute the management contracts and executive compensatory plans or arrangements in which certain of the directors and executive officers of the Company participate.

Exhibit
Number

- 10.b Masco Corporation 1991 Long Term Stock Incentive Plan (as amended and restated February 10, 2004) (7).
- 10.c Forms of awards under the Masco Corporation 1991 Long Term Stock Incentive Plan: Restricted Stock Award Agreement for awards prior to January 1, 2005 (9) and for awards on and after January 1, 2005 (12).
- 10.d Forms of awards under the Masco Corporation 1991 Long Term Stock Incentive Plan: Restoration Stock Option (9).
- 10.e Forms of awards under the Masco Corporation 1991 Long Term Stock Incentive Plan: Stock Option Grant (9).
- 10.f Forms of awards under the Masco Corporation 1991 Long Term Stock Incentive Plan: Stock Option Grant for Non-Employee Directors (9).
- 10.g Forms of Masco Corporation Supplemental Executive Retirement and Disability Plan (filed herewith).
- 10.h Masco Corporation 2002 Annual Incentive Compensation Plan (6).
- 10.i Masco Corporation 1997 Non-Employee Directors Stock Plan (as amended May 11, 2004) (8).
- 10.j Form of awards under the Masco Corporation 1997 Non-Employee Directors Stock Plan: Restricted Stock Award Agreement (9).
- 10.k Form of awards under the Masco Corporation 1997 Non-Employee Directors Stock Plan: Stock Option Grant (9).
- 10.l Other compensatory arrangements for executive officers (filed herewith).
- 10.m Masco Corporation Executive Stock Purchase Program (1).
- 10.n Masco Corporation 2004 Restricted Stock Award Program (8).
- 10.o Compensation of Non-Employee Directors (filed herewith).
- 10.p Masco Corporation Retirement Benefit Restoration Plan dated January 1, 1995, as amended October 1, 2004 (filed herewith).
- 12 Computation of Ratio of Earnings to Combined Fixed Charges and Preferred Stock Dividends (filed herewith).
- 21 List of Subsidiaries (filed herewith).
- 23 Consent of PricewaterhouseCoopers LLP relating to Masco Corporation's Consolidated Financial Statements and Financial Statement Schedule (filed herewith).
- 31.a Certification by Chief Executive Officer required by Rule 13a-14(a)/15d-14(a) (filed herewith).
- 31.b Certification by Chief Financial Officer required by Rule 13a-14(a)/15d-14(a) (filed herewith).
- 32 Certifications required by Rule 13a-14(b) or Rule 15d-14(b) and Section 1350 of Chapter 63 of the United States Code (filed herewith).
- (1) Incorporated by reference to the Exhibits filed with Masco Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2000.
- (2) Incorporated by reference to the Exhibits filed with Masco Corporation's Annual Report on Form 10-K for the year ended December 31, 2000.
- (3) Incorporated by reference to the Exhibits filed with Masco Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2001.
- (4) Incorporated by reference to the Exhibits filed with Masco Corporation's Annual Report on Form 10-K for the year ended December 31, 2001.

- (5) Incorporated by reference to the Exhibits filed with Masco Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2002.
- (6) Incorporated by reference to the Exhibits filed with Masco Corporation's Annual Report on Form 10-K for the year ended December 31, 2002.
- (7) Incorporated by reference to the Exhibits filed with Masco Corporation's Annual Report on Form 10-K for the year ended December 31, 2003.
- (8) Incorporated by reference to the Exhibits filed with Masco Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2004.
- (9) Incorporated by reference to the Exhibits filed with Masco Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2004.
- (10) Incorporated by reference to the Exhibits filed with Masco Corporation's Current Report on Form 8-K dated November 5, 2004.
- (11) Incorporated by reference to the Exhibits filed with Masco Corporation's Current Report on Form 8-K dated December 23, 2004.
- (12) Incorporated by reference to the Exhibits filed with Masco Corporation's Current Report on Form 8-K dated January 1, 2005.