



Power up your career in the dynamic energy industry! UGI Corporation (NYSE: UGI) is a Fortune 500 company based in the greater Philadelphia region. UGI distributes and markets energy products and services through our subsidiaries; operating natural gas, electric and liquefied petroleum gas (propane) businesses around the globe. UGI has a track record of delivering diversified energy solutions and strong financial performance since 1882. Our products fuel more comfortable lives for our customers by heating homes and providing gas for indoor cooking and outdoor grilling. We power businesses with liquefied natural gas products for offices, factories and vehicle fleets. UGI, through subsidiaries, is the sole General Partner and owns 26% of AmeriGas Partners, L.P. (NYSE:APU), the nation's largest retail propane distributor.

In addition to a challenging career and competitive compensation, our employees enjoy:

Generous Health & Welfare Benefits Including:

- | | |
|---|-------------------------------|
| ✓ Medical | ✓ Prescription Coverage |
| ✓ Dental | ✓ Health Advocate |
| ✓ Vision | ✓ Life Insurance |
| ✓ Optional Health Savings Account | ✓ Disability Insurance |
| ✓ Optional Dependent Care Savings Account | ✓ Employee Assistance Program |
| ✓ Paid Maternity/Paternity Leave | |

Additional Benefits Include:

- | | |
|--|------------------------------------|
| ✓ 401K with a generous company match | ✓ Adoption Assistance |
| ✓ Tuition Reimbursement | ✓ Pet Insurance |
| ✓ Assistance with Professional Credentialing | ✓ Onsite Deli and fitness facility |
| | ✓ Employee Discount Programs |

JOB POSTING

Job Summary (Purpose):

UGI Corporation is embarking on several key initiatives to align processes and systems across the UGI family of companies. UGI Corporation is seeking a senior manager to serve as the change lead with corporate PMO projects, including but not limited to the development of a change management strategy and deployment of change management action plans for project acceptance.

Responsibilities include:

- Serve as internal change lead and advocate for the business on assigned strategic projects.
- Complete change deliverables (e.g., Change Project Plan, Communications Plan, Sponsorship Plan, Culture Analysis, and Business Process Analysis) associated with specific change initiatives.
- With initial support of an external Senior Change Management Consultant, implement change management approach and model, leveraging industry standard methodology, within the UGI Project Management Office.
- Provide direct support and coaching to executives, managers, and staff to help them through

transitions

- Partner with project management, communications, human resources, and affected stakeholders to create impactful communications to a variety of stakeholders and ensure buy-in and adoption of the change
- Lead change management activities with project team members and stakeholders to understand, manage, and reinforce change throughout the project life-cycle
- Facilitate discussions with stakeholders to ensure clear expectations and understanding with respect to compliance and accountability
- Examine project/change systemically including its business processes, systems, people, technology, and culture to identify, analyze, and mitigate resistance to the change

Requirements include:

- Minimum of 2+ years' experience in Change Management.
- Change Management certification
- Bachelor's degree or equivalent work experience
- Strong relationship management skills with a proven track record
- Experience effectively prioritizing workload to meet deadlines and work objectives
- Leadership skills including negotiation, conflict management skills, influencing skills, ability to give and receive positive and constructive feedback
- Talent for managing multiple tasks in a fast-paced environment
- Effective communicator with all levels of the organization
- Ability to write clearly, succinctly, and in a manner that appeals to a wide audience
- Proficient in Microsoft Office programs

Preferred Experiences include:

- Minimum of 5+ years' experience in Change Management
- Experience in a Change Lead role through the complete cycle of a large system implementation
- LaMarsh Managed Change certification
- Bachelor's degree in business, human resources, communications, industrial and organizational development/psychology, or a related discipline; advanced degree is a plus
- Experience with project management approaches, tools, and phases of the project lifecycle
- Experience with change management, organizational development, learning solutions and/or talent strategies
- Business process modeling/mapping

Interested candidates should submit their resume and salary requirements to Human Resources at employment@ugicorp.com.

SUBMISSIONS WITHOUT A SALARY REQUIREMENT WILL NOT BE CONSIDERED

All offers of employment are conditioned upon the successful completion of a background check and drug screen, subject to applicable laws and regulations.

UGI Corporation is an Equal Opportunity Employer. The company maintains and observes employment policies that do not discriminate against any person because of race, color, sex, sexual orientation, gender identity, national origin, religion, disability, age, ancestry and any other basis prohibited by federal, state or local law. This applies to recruiting, hiring, training, compensation, overtime, job classifications, work assignments, promotions, demotions, layoffs, terminations, transfers, and all other conditions of employment.

To learn more about UGI Corporation and our subsidiaries, please visit www.ugicorp.com.