

SASKATCHEWAN METALS PROCESSING PLANT EMPLOYMENT OPPORTUNITIES

OPERATIONS EMPLOYMENT

- Approximately 100 direct jobs or approx. \$9M per year
- Typically can expect at least 2 indirect jobs for each direct

PROCESSING PLANT	Profession	Education
Hydrometallurgical Superintendent	Engineer	B.Eng.
Metallurgist	Engineer	B.Eng.
Metallurgical Technologist	Technologist	D.Tech.
Plant Shift Foreman	Operator	D.Tech.
Trainer	Operator	D.Tech.
Control Room Operator	Operator	D.Tech.
Feed Handling/Thaw Shed Operator	Operator	D.Tech.
Flotation & Regrind Operator	Operator	D.Tech.
Gold Recovery Operator	Operator	D.Tech.
Autoclave Floor/Boiler Operator	Operator	D.Tech.
Copper Cementation Operator	Operator	D.Tech.
Co SX Operator	Operator	D.Tech.
Bismuth CLER Operator	Operator	D.Tech.
Plant Labourer	Labour	High School
ANALYTICAL GROUP	Profession	Education
Chief Analyst Laboratory	Chemist	B.Sc.
Senior Assay Technician	Technologist	D.Tech.
Assay Technician	Technologist	D.Tech.
Environmental Technologist	Technologist	D.Tech.
POWER & MAINTENANCE SERVICES	Profession	Education
Maintenance Superintendent	Engineer	B.Eng.
Reliability Engineer	Engineer	B.Eng.
Plant Millwright	Artisan	JM Trade
Plant Welder	Artisan	JM Trade
Plant Pipefitter/Gas	Artisan	JM Trade
Electrician	Artisan	JM Trade
Instrumentation Mechanic	Artisan	JM Trade
Water Treatment Technician	Technologist	D.Tech.
ADMINISTRATION	Profession	Education
Facility Manager	Engineer	B.Eng.
Executive Assistant	Secretary	Diploma
HR Coordinator	HR Professional	CHRP
HSE Coordinator	Safety Professional	CRSP
Accountant	Accountant	CA/CGA/CMA
Accounting Clerk	Bookkeeper	Diploma
Purchasing Coordinator	Buyer	CPP
Stores and Logistics Clerk	Warehouse Person	P.Log
Security/EMT1	Security	Diploma

For more information on employment opportunities, contact:

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SASKATCHEWAN METALS PROCESSING PLANT EMPLOYMENT OPPORTUNITIES

CONSTRUCTION EMPLOYMENT

• Labour & skill trades ~ \$30M

Construction Crews Individual Classifications	Skills	Education
Heavy Equipment Operator II	Grader, Loader	JM Trade
Heavy Equipment Operator III	Backhoe, Excavator, Dozer	JM Trade
HE Mechanic	HE Mechanical Experience	JM Trade
Tire man	Tire Handler	High School
Labourer / Oiler	Fuelling, Oiler	High School
Skilled Labourer	Forklift, Hand tools	High School
Unskilled Labourer	Construction Experience	High School
Carpenter	Concrete Formwork, Temp. Construction	JM Trade
Concrete worker	Rebar, Formwork, Concrete Finishing	High School
Iron Worker	Structural Steel, Cladding	JM Trade
Iron Worker II	Rigging, Structural Welding Certificate	CWB Certified
Crane Operator	Crane Construction Experience	JM Trade
Welder/Millwright Helper	Construction Experience	High School
Pipe Fitter	Pipe Welding	JM Trade
Millwright	Construction Experience	JM Trade
Welder Fabricator	Tanks, Plate Work, Certificate	CWB Certified
Electrical Apprentice	Electrical Experience	High School
Electrician	Construction Experience	JM Trade
Electrical Administrator	Administrators License	High School
Instrument Technician	Plant equipment assemble and install	Technologist
Plumbers	Construction Experience	JM Trade
Industrial Electrician	Construction Experience	JM Trade
Rough Carpenters	Partition Walls, Temp Safety Barriers	High School
Finish Carpenters	Drywall, doors, cabinetry	JM Trade
Painters	Commercial Painting	JM Trade
HVAC	Ductwork, Supports	JM Trade
Scaffold Erector	Construction Experience	High School
Insulators	Spray Urethane, Preformed Piping/Ductwork	High School
Surveyor	Construction Site Experience	D.Tech.

This document contains forward-looking information. This forward-looking information includes statements with respect to, among other things, the proposed development of the NICO project and the SMPP, the permitting process for the NICO project and the SMPP, the anticipated capital and maintenance costs of the SMPP, the anticipated production from the SMPP, the number of employees expected to be employed at the SMPP and the wages expected to be paid to such employees, the possibility that the SMPP may be able to source materials from other projects, the anticipated impact of the SMPP on the environment and the measures expected to be taken by the Company to mitigate such impact. Forward-looking information is based on the opinions and estimates of management as well as certain assumptions at the date the information is given (including, in respect of the forward-looking information contained in this press release, assumptions regarding the Company's ability to arrange necessary financing for the NICO project and the SMPP, obtain all necessary permits for the NICO project and the SMPP and negotiate an Impact and Benefit Agreement with the Tłı̨cho Government and assumptions regarding the capital and maintenance costs of the SMPP, the production from the SMPP, the number of employees to be employed at the SMPP and the wages expected to be paid to such employees and the impact of the SMPP on the environment. However, such forward-looking information is subject to a variety of risks and uncertainties and other factors that could cause actual events or results to differ materially from those projected in the forward-looking information. These factors include the inherent risks involved in the exploration and development of mineral properties, the risk that the Company may not be able to arrange the necessary financing to construct and operate the NICO mine or the SMPP, uncertainties with respect to the receipt or timing of required permits for the development of the NICO project or the SMPP, the risk that the Company may not be able to negotiate an Impact and Benefit Agreement with the Tłı̨cho Government, the possibility of delays in the commencement of production from the NICO project or construction of the SMPP, the risk of capital or maintenance cost overruns, the risk that the Company may not be able to source materials for the SMPP from other projects, the risk that the environmental impact of the SMPP may be greater than anticipated and other factors. Readers are cautioned to not place undue reliance on forward-looking information because it is possible that predictions, forecasts, projections and other forms of forward-looking information will not be achieved by the Company. The forward-looking information contained herein is made as of the date hereof and the Company assumes no responsibility to update or revise it to reflect new events or circumstances, except as required by law. The disclosure of scientific and technical information contained in this document has been approved by Robin Goad, M.Sc., P.Geo., President and CEO of the Company, who is a "qualified person" under National Instrument 43-101.



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