

Executive Biography

James Graham Executive Vice President, Chief Legal Officer & Secretary

James Graham is Executive Vice President, Chief Legal Officer & Secretary of Cleveland-Cliffs Inc. He is responsible for ensuring coordinated legal services and counsel for the Company, and overseeing public reporting requirements and administration of Cliffs' code of business conduct and ethics compliance program. He also provides direct corporate secretarial support and legal advice to the Board of Directors and its Committees. Currently, Mr. Graham is the President of the Cleveland-Cliffs Foundation.

Since joining Cliffs in 2007 as Assistant General Counsel, Mr. Graham has served in various senior management positions within the Company's legal department. He was promoted to Vice President, General Counsel – Global Operations in 2012 and oversaw and directed legal services for the Company's existing operations and its development projects. He has held the role of Chief Legal Officer of the Company since 2013 and was promoted to Executive Vice President in 2014. Before his tenure with Cliffs, Mr. Graham worked as an associate with the law firm of Calfee Halter & Griswold LLP where he practiced corporate finance and international commercial law for a decade. Prior to joining Calfee, he was corporate counsel at Elsag Bailey Process Automation, a global supplier of process automation technology.

Mr. Graham earned his J.D. degree from Case Western Reserve University, his M.A. in French Literature from the University of Michigan, and his B.A. degree in English and French from Hiram College. He is a member of the Hiram College Board of Trustees, and was the recipient of the college's Alumni Lifetime Achievement Award in 2018. In 2015, Mr. Graham was admitted to the Society of Benchers at CWRU School of Law in recognition of his outstanding contribution to the profession of law and to the welfare of the Law School. Mr. Graham serves as Chair of the Advisory Board of the Foreign Graduate LL.M. Program, and on the Executive Committee for the Canada-United States Law Institute at CWRU School of Law. He is also the Vice President of the Greater Cleveland International Lawyers Group since 2008 and a Cabinet Member for the Legal Aid Society of Cleveland's capital campaign. He serves on several boards including the CWRU School of Law Visiting Board, the American Red Cross – Greater Cleveland Chapter, and Verb Ballets. Mr. Graham is active in fundraising for numerous arts and cultural institutions in the Cleveland area.



**For media inquiries or print-ready image,
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