

## **February 21, 2020**

This policy statement covers the UK operations (the “UK Group”) of Everi Holdings Inc. businesses and is intended to satisfy the UK tax strategy publication requirement under paragraph 16(2) of Schedule 19 to the Finance Act 2016.

### **Introduction**

Everi’s UK Group is committed to: (1) complying with tax laws and practice in a responsible manner; (2) educating its employee base, supply chain and customer base; (3) fostering open and constructive relationships with HM Revenue and Customs (HMRC); (4) supporting efforts to increase public trust in tax systems; and (5) promoting robust compliance with tax laws, rules and regulations.

This tax policy aligns with Everi’s Code of Conduct and is approved and owned by the Executive Management of Everi as well as overseen by the Company’s Board of Directors.

Our commitment is underpinned by the following principles:

#### **1. Tax planning**

We engage in efficient tax planning that supports our business and reflects commercial and economic activity, and we do not engage in artificial tax arrangements. We adhere to relevant UK tax law, and we seek to minimize the risk of uncertainty or disputes with respect to tax matters, and take into consideration our business activities, the prevailing regulatory environment, the potential impact to our reputation and broader goals.

Tax incentives and exemptions are sometimes implemented by HMRC in order to support investment, employment and economic development. Where they exist, we seek to apply them in the manner intended, including establishing entities suitable to hold our overseas investments.

#### **2. Working with HMRC**

We seek to build and sustain relationships with the UK government, gaming regulators and HRMC that are constructive and based on mutual respect. We work constructively with fiscal authorities to resolve disputes and to achieve early agreement and certainty.

#### **3. Transparency**

We support the principle behind multilateral movements toward greater transparency that increases understanding of tax systems and builds public trust.

#### **4. Tax risk management**

We appropriately identify, assess, manage and account for tax risks and, where appropriate, train our employees accordingly. In addition, we develop policies and procedures which support the management, mitigation and control of key tax risks (including those to prevent the facilitation of tax evasion committed by the Company’s employees, agents or service provider). We design and implement risk management measures including internal controls over our tax provision and compliance processes and monitor their operating effectiveness. To further mitigate risk, we set forth principles for the involvement of the tax

group in transactions, business developments and day-to-day business operations. Furthermore, we allocate responsibilities between the tax group, reporting to the Company's Chief Financial Officer, and the business units as applicable.

## **5. Governance**

Our tax group is responsible for implementing the Company's global approach to tax, which is approved by the Audit Committee of the Board of Directors of the Company. The tax group is also responsible for ensuring that policies and procedures that support the approach are in place, maintained and used consistently around the world across all our jurisdictions in which we operate. Generally, we review our tax policies and procedures at least annually.

## **6. Calculation and payment of taxes, income tax returns and other tax obligations**

Taxes are calculated in accordance with existing laws and paid when due. Statutory tax returns contain accurate information and are filed on a timely basis. We adhere to other tax obligations in the jurisdictions in which we operate.

## **7. Transfer pricing**

We conduct transactions across our entities on an arm's-length basis and in accordance with current Organization for Economic Cooperation and Development principles as our goal is to pay an appropriate amount of tax according to where value is created within the normal course of commercial activity.

## **8. Relationships with tax authorities**

We promote open and transparent working relationships with tax authorities and early engagement in advance of undertaking transactions and filing tax returns. In summary, the Company is committed to ensuring it pays the correct amount of tax in the United Kingdom and all jurisdictions in which we operate and to working collaboratively with HMRC and other relevant to ensure it is properly regarded as a low tax risk business.