

GRI Content Index as of February 2022

The index below provides additional perspective on where you can find information related to specific disclosures of relevant GRI Standards (2016).

GRI 102: General Disclosures

Disclosure #	Disclosure Description	Information Provided
102-1	Name of the Organization	The Procter & Gamble Company
102-2	Activities, Brands, Products, Services	Please see Procter & Gamble 10-K filed for the fiscal year ended June 30 2021. Page 13: Overview. Available via www.pginvestor.com
102-3	Location of Headquarters	One Procter & Gamble Plaza Cincinnati, OH 45202
102-4	Location of Operations	Please see Procter & Gamble 10-K filed for the fiscal year ended June 30, 2021. Page 8: Properties. Available via www.pginvestor.com
102-5	Ownership and Legal Form	Please see Procter & Gamble 10-K filed for the fiscal year ended June 30, 2021. Available via www.pginvestor.com
102-6	Markets Served	Please see Procter & Gamble 10-K filed for the fiscal year ended June 30, 2021. Page 1: Narrative Description of the Business and page 13: Overview. Available via www.pginvestor.com
102-7	Scale of the Organization	Please see Procter & Gamble 10-K filed for the fiscal year ended June 30, 2021. Available via www.pginvestor.com Number of Employees: See Page 2: Human Capital Number of Operations: See Page 8: Properties Net Sales: See Page 16: Summary of 2021 Results Total Capitalization: See Page 41: Consolidated Statements of Shareholder Equity Available via www.pginvestor.com
102-8	Information on employees and other workers	Please see Procter & Gamble 10-K filed for the fiscal year ended June 30, 2021. Page 2: Human Capital. Available via www.pginvestor.com
102-9	Supply Chain	Please see Procter & Gamble 10-K filed for the fiscal year ended June 30, 2021. Page 1: Sources and Availability of Materials. Available via www.pginvestor.com
102-10	Significant Changes to the Organization and its supply chain	Please see Procter & Gamble 10-K filed for the fiscal year ended June 30, 2021. Page 14: Recent Developments. Available via www.pginvestor.com

Disclosure #	Disclosure Description	Information Provided
102-11	Precautionary Principle or approach	Please see Environmental Quality Policy: https://us.pg.com/policies-and-practices/environmental-policies-and-practices/ Please see Product Safety Approach: https://us.pg.com/product-safety/
102-12	External initiatives	Please see information on External initiatives: https://www.pginvestor.com/esg/social/policies-practices/default.aspx Please see information on Community Impact programs: https://us.pg.com/community-impact/
102-13	Membership	Please see information on P&G's U.S. associations: https://us.pg.com/structure-and-governance/our-political-involvement/
102-16	Values, Principles, Standards and Norms of behavior	Please see P&G's Purpose, Values, and Principles: https://us.pg.com/policies-and-practices/purpose-values-and-principles/ and Worldwide Business Conduct Manual: https://us.pg.com/policies-and-practices/worldwide-business-conduct-manual/
102-17	Mechanisms for advice and concerns about ethics	Please see Worldwide Business Conduct Manual page 14 and pages 57–59: https://us.pg.com/policies-and-practices/worldwide-business-conduct-manual/ Please also see: https://us.pg.com/policies-and-practices/speaking-up/
102-18	Governance Structure	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/ and Citizenship Board Structure: https://www.pginvestor.com/esg/esg-overview/
102-19	Delegating Authority	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/
102-20	Executive level responsibility for economic, environmental, and social topics	Please see Citizenship Board Structure: https://www.pginvestor.com/esg/esg-overview/
102-21	Consulting Stakeholders on economic, environmental, and social topics	Please see P&G 2021 Proxy Statement, pages v–vi: https://us.pg.com/annualreport2021/2021_proxy_statement.pdf
102-22	Composition of the highest governance body and its committees	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/ Please see Discussion of Responsibility of P&G Governance & Public Responsibility Committee: https://us.pg.com/structure-and-governance/board-committees-and-charters/
102-23	Chair of the Highest Governance Body	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/

Disclosure #	Disclosure Description	Information Provided
102-24	Nominating and Selecting the highest governance body	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/
102-25	Conflicts of Interest	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/
102-26	Role of highest governance body in setting purpose, values, and strategy	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/
102-27	Collective knowledge of highest governance body	Please see Corporate Governance Structure: https://us.pg.com/structure-and-governance/ and Discussion of Responsibility of P&G Governance & Public Responsibility Committee: https://us.pg.com/structure-and-governance/board-committees-and-charters/
102-28	Evaluation of the Board's performance	Please see P&G 2021 Proxy Statement, page 19: https://us.pg.com/annualreport2021/2021_proxy_statement.pdf
102-29	Identifying and managing economic, environmental and social impacts	Please see 2021 P&G Citizenship Report: https://us.pg.com/citizenship-report-2021/
102-31	Review of economic, environmental, and social topics	Please see P&G 2021 Proxy Statement, page 20: https://us.pg.com/annualreport2021/2021_proxy_statement.pdf
102-32	Highest governance body's role in sustainability reporting	The Chief Sustainability Officer reviews and approves sustainability report. The report is shared with members of Board Governance & Public Responsibility Committee as well as the Citizenship Board.
102-33	Communicating Critical Concerns	Please see Worldwide Business Conduct Manual, pages 57–59: https://us.pg.com/policies-and-practices/worldwide-business-conduct-manual/
102-35	Remuneration Policies	Please see P&G 2021 Proxy Statement, pages 34–71: https://us.pg.com/annualreport2021/2021_proxy_statement.pdf
102-36		
102-37		
102-38	Annual total compensation ratio	Please see P&G 2021 Proxy Statement, page 70–71: https://us.pg.com/annualreport2021/2021_proxy_statement.pdf
102-42	Identifying and selecting stakeholders	Please see P&G 2021 Proxy Statement, pages v–vi: https://us.pg.com/annualreport2021/2021_proxy_statement.pdf
102-43	Approach to stakeholder engagement	Please see P&G 2021 Proxy Statement, page 70: https://us.pg.com/annualreport2021/2021_proxy_statement.pdf

Disclosure #	Disclosure Description	Information Provided
102-44	Key topics and concerns raised	Please see P&G's ESG Portal at: https://www.pginvestor.com/esg/esg-overview/default.aspx and P&G 2021 Proxy Statement, pages v–vi: https://us.pg.com/annualreport2021/2021_proxy_statement.pdf
102-45	Entities included in the consolidated financial statements	Please see Procter & Gamble's 10-K filed for the fiscal year ended June 30, 2021. Available via www.pginvestor.com
102-46	Defining Report Content and topic boundaries	Please see 2021 Citizenship Report at: https://www.pg.com/citizenship
102-47	List of material topics	Our ESG Portal addresses topics that we feel are most relevant for our stakeholders and the Company across Environmental, Social, and Governance Topics. Please see our ESG Portal at: https://www.pginvestor.com/esg/esg-overview/default.aspx
102-50	Reporting Period	July 1, 2020–June 30, 2021
102-51	Date of most recent report	Please see 2021 Citizenship Report at: https://www.pg.com/citizenship
102-52	Reporting Cycle	P&G reports annually on a fiscal year basis.
102-53	Contact Point for questions regarding report	Questions related to this report can be directed to: mediateam.im@pg.com
102-55	GRI Content Index	This document constitutes our GRI Content Index for the fiscal year ended June 30, 2021.

GRI 103: Management Approach

Disclosure #	Disclosure Description	Information Provided
103-1	Explanation of the material topic and its boundary	Our ESG Portal addresses topics that we feel are most relevant for our stakeholders and the Company across Environmental, Social, and Governance Topics. Please see our ESG Portal at: https://www.pginvestor.com/esg/esg-overview/default.aspx . Please also see our 2021 Citizenship Report at: https://www.pg.com/citizenship .
103-2	The management approach and its components	Our ESG Portal addresses topics that we feel are most relevant for our stakeholders and the Company across Environmental, Social, and Governance Topics. Please see our ESG Portal at: https://www.pginvestor.com/esg/esg-overview/default.aspx . Please also see our 2021 Citizenship Report at: https://www.pg.com/citizenship .

103-3	Evaluation of the management approach	Our ESG Portal addresses topics that we feel are most relevant for our stakeholders and the Company across Environmental, Social, and Governance Topics. Please see our ESG Portal at: https://www.pginvestor.com/esg/esg-overview/default.aspx . Please also see our 2021 Citizenship Report at: https://www.pg.com/citizenship .
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Additional Disclosures from Topic Specific Standards

Disclosure #	Disclosure Description	Information Provided
207-1	Approach to tax	Please see our Core Tax Principles at: https://us.pg.com/policies-and-practices/tax-principles/
301-1	Materials used by weight or volume	Please see our Environmental Footprint Metrics for P&G Operations at: https://sl.q4cdn.com/695946674/files/doc_downloads/esg/2021/frameworks/Environmental-Footprint-Metrics-for-P-G-Operations.pdf
301-2	Recycled input materials used	Please see our Environmental Footprint Metrics for P&G Operations at: https://sl.q4cdn.com/695946674/files/doc_downloads/esg/2021/frameworks/Environmental-Footprint-Metrics-for-P-G-Operations.pdf
302-1	Energy Consumption within the organization	Please see our Environmental Footprint Metrics for P&G Operations at: https://sl.q4cdn.com/695946674/files/doc_downloads/esg/2021/frameworks/Environmental-Footprint-Metrics-for-P-G-Operations.pdf
302-3	Energy Intensity	Please see the Environmental section of our ESG Portal at: https://www.pginvestor.com/esg/environmental/climate/default.aspx
302-4	Reduction of Energy Consumption	Please see the Environmental section of our ESG Portal at: https://www.pginvestor.com/esg/environmental/climate/default.aspx
302-5	Reductions in energy requirements of products and services	Please see the Environmental section of our ESG Portal at: https://www.pginvestor.com/esg/environmental/climate/default.aspx
303-1	Water withdrawal by Source	P&G discloses this data via CDP Water Survey. Our survey response is available via CDP website (www.cdp.net)
303-3	Water withdrawal	Please see our Environmental Footprint Metrics for P&G Operations at: https://sl.q4cdn.com/695946674/files/doc_downloads/esg/2021/frameworks/Environmental-Footprint-Metrics-for-P-G-Operations.pdf
305-1	Direct (Scope 1) GHG emissions	Please see our Environmental Footprint Metrics for P&G Operations at: https://sl.q4cdn.com/695946674/files/doc_downloads/esg/2021/frameworks/Environmental-Footprint-Metrics-for-P-G-Operations.pdf

Disclosure #	Disclosure Description	Information Provided
305-2	Energy indirect (Scope 2) GHG emissions	Please see our Environmental Footprint Metrics for P&G Operations at: https://sl.q4cdn.com/695946674/files/doc_downloads/esg/2021/frameworks/Environmental-Footprint-Metrics-for-P-G-Operations.pdf
305-3	Other indirect (Scope 3) GHG emissions	Please see the Environmental section of our ESG Portal at: https://www.pginvestor.com/esg/environmental/climate/default.aspx
305-4	GHG emissions intensity	Please see the Environmental section of our ESG Portal at: https://www.pginvestor.com/esg/environmental/climate/default.aspx
305-5	Reduction of GHG emissions	Please see the Environmental section of our ESG Portal at: https://www.pginvestor.com/esg/environmental/climate/default.aspx
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Please see our Environmental Footprint Metrics for P&G Operations at: https://sl.q4cdn.com/695946674/files/doc_downloads/esg/2021/frameworks/Environmental-Footprint-Metrics-for-P-G-Operations.pdf
306-3	Waste generated	Please see our Environmental Footprint Metrics for P&G Operations at: https://sl.q4cdn.com/695946674/files/doc_downloads/esg/2021/frameworks/Environmental-Footprint-Metrics-for-P-G-Operations.pdf
306-4	Waste diverted from disposal	Please see our Environmental Footprint Metrics for P&G Operations at: https://sl.q4cdn.com/695946674/files/doc_downloads/esg/2021/frameworks/Environmental-Footprint-Metrics-for-P-G-Operations.pdf
306-5	Waste directed to disposal	Please see our Environmental Footprint Metrics for P&G Operations at: https://sl.q4cdn.com/695946674/files/doc_downloads/esg/2021/frameworks/Environmental-Footprint-Metrics-for-P-G-Operations.pdf
307-1	Compliance	Please see Procter & Gamble 10-K filed for the fiscal year ended June 30, 2021, page 2. Available via www.pginvestor.com
401-3	Parental leave	Information on our parental leave policies are available via www.pginvestor.com .
403-1	Occupational health & safety management system	Please see Health and Safety Information in 2021 Citizenship Report at https://us.pg.com/ethics-and-corporate-responsibility/
405-1	Diversity of governance bodies and employees	Please see our ESG Portal at: https://us.pg.com/diversity/#gender
406-1	Incidents of discrimination and corrective actions taken	Please see P&G's Non-Discrimination in the Workplace Policy at: https://us.pg.com/policies-and-practices/non-discrimination-in-the-workplace-policy/

Disclosure #	Disclosure Description	Information Provided
412-2	Employee training on human rights policies or procedures	Please see P&G's Statement on Human Rights at: https://us.pg.com/policies-and-practices/human-rights-statement/
413-1	Operations with local community engagement, impact assessments, and development programs	Please see P&G's 2021 Citizenship Report at: https://us.pg.com/community-impact/citizenship-efforts/ ; please also see information on P&G's community impact at: https://us.pg.com/community-impact/2
415-1	Political contributions	Information on Public Policy and Political Contributions can be found at: https://us.pg.com/structure-and-governance/our-political-involvement/
416-1	Assessment of the health and safety impacts of product and service categories	Information on Product Safety can be found at: https://us.pg.com/product-safety/
417-1	Requirements for product and service information and labeling	Please see product ingredient information at https://us.pg.com/ingredients/
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Information on Customer Privacy can be found at https://privacypolicy.pg.com/en/