Summary of FedEx Code of Conduct Revisions
Revised September 23, 2019

Below is a summary of the revisions to the FedEx Code of Conduct, effective September 23, 2019:

- Updated the name to the *FedEx Code of Conduct: Our Guide to Delivering the Purple Promise*
- Updated the theme and format to highlight the importance of the Code of Conduct to maintaining the trust of our team members, customers and communities
- Added sections to provide additional guidance, including:
  - Responsibilities of FedEx Team Members
  - Workplace Security
  - Accurate Recordkeeping
  - Data Security and Privacy
  - Environment and Sustainability
  - Investigations
- Updated multiple sections to provide additional guidance, including:
  - Letter from the Chairman
  - Responsibilities of FedEx Managers
  - Conflicts of Interest
  - Theft, Damage or Loss
  - Antitrust and Competition
  - Corruption, Improper Payments and Bribes
- Reduced the number of Q&A’s and expanded the use of infographics and checklists