

## Voya Financial Named a Best Place to Work for Disability Inclusion

Recognition honors leading companies driving advancement of disability inclusion practices

NEW YORK--(BUSINESS WIRE)-- Voya Financial, Inc. (NYSE: VOYA), announced today that the company is one of 145 companies honored as a “Best Place to Work for Disability Inclusion” and included in the **2018 Disability Equality Index (DEI)** in recognition of Voya’s commitment to prioritizing the inclusion of people with disabilities.

The DEI is a joint initiative between American Association of People with Disabilities (AAPD) and the US Business Leadership Network (USBLN), designed by disability advocates and business leaders as the nation’s most trusted comprehensive benchmarking tool for disability inclusion. The Index measures key performance indicators across organizational culture, leadership, accessibility, employment, community engagement, support services and supplier diversity.

“We applaud those companies that choose to take the DEI year after year and truly commit to advancing disability inclusion,” said Jill Houghton, President and CEO of USBLN. “Although we are far from true inclusion of people with disabilities across the enterprise, the DEI signals corporate America is recognizing inclusion as a competitive edge and beneficial for all.”

“At Voya, we are committed to addressing the needs of our customers and employees living with disabilities — as well as their families and caregivers,” said Chairman and CEO Rodney O. Martin, Jr. “Providing products and services that enable individuals in the disabilities community to plan for the future that they envision is a business priority and an extension of our vision to be America’s Retirement Company. Our inclusion in the 2018 DEI serves as a positive proof point that our efforts are making a difference in serving the needs of the disabilities and special needs community.”

Voya’s commitment to serving the disabilities community is exemplified through its **Voya Cares** program which provides a platform for tailored advice and resources so that Americans living with special needs and disabilities, and their caregivers, plan for the retirement they deserve. Voya also has designed programming to support its employees with disabilities and those who are caregivers and most recently established a Disabilities and Special Needs employee resource group.

### About Voya Financial ®

Voya Financial, Inc. (NYSE: VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 14.7 million individual and institutional customers in the United States, Voya is a Fortune 500 company that had \$8.6 billion in revenue in 2017. The company had \$541 billion in total assets under management and administration as of March 31, 2018. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya’s vision is to be America’s Retirement Company®. Certified as a “Great Place to Work” by the Great Place to Work® Institute,

Voya is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible. Voya has been recognized as one of the 2018 World's Most Ethical Companies® by the Ethisphere Institute, one of the 2018 World's Most Admired Companies by Fortune magazine and one of the Top Green Companies in the U.S. by Newsweek magazine. For more information, visit [voya.com](http://voya.com). Follow Voya Financial on **Facebook**, **LinkedIn** and Twitter **@Voya**.

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Source: Voya Financial, Inc.