

A warning about fraudulent recruitment offers

Pursuing your career at IAMGOLD: a warning about fraudulent recruitment offers

To view and apply for openings within IAMGOLD, visit our Careers page at:

<http://s1.q4cdn.com/766430901/files/careers/default.html>

Please be aware that IAMGOLD recently learned that certain individuals have tried to solicit payments from job seekers for identifying job opportunities at IAMGOLD or to cover interview expenses. Other hoaxes ask job seekers for extensive personal information in advance of interviews. These recruiters have been falsely representing that they are associated with IAMGOLD. **Please be advised that we have no association with these individuals and so do not hire employees in this manner.**

For your own protection, we urge job applicants to:

- Be diligent in checking and confirming the credentials of any person who represents themselves as being associated with IAMGOLD before responding to any advertisements or e-mail solicitations.
- Assess requests made by any such recruiter critically. Unusual requests (for example, for banking information) may be a sign that the recruiter is not engaged in a legitimate business activity.

WARNING: False IAMGOLD ESSAKANE S.A. employment opportunities shared on Facebook using the internet

It has come to IAMGOLD'S attention that false employment opportunities with IAMGOLD'S subsidiary, IAMGOLD ESSAKANE S.A., have been shared by users on Facebook using the Internet.

Please do not respond to these false employment opportunities. The false advertising requests that candidates send their CV/resume and a cover letter to the following email address:

ESSAKANEIAMGOLDSA@GMAIL.COM

This email address is not affiliated with IAMGOLD CORPORATION or IAMGOLD ESSAKANE S.A.

IAMGOLD CORPORATION and its subsidiary IAMGOLD ESSAKANE S.A. do not support or administer the email address indicated above and do not request money from job applicants when recruiting candidates for employment.

Candidates interested in career opportunities at IAMGOLD should access IAMGOLD'S official career posting internet page at www.iamgold.com or forward their cv/resume to IAMGOLD'S official careers email address at careers@iamgold.com