



IAMGOLD CORPORATION

SAFETY, ENVIRONMENT AND RESERVES COMMITTEE CHARTER

1. Overall Purpose and Objectives

The Safety, Environment and Reserves Committee (the "Committee") of the Board of Directors (the "Board") will assist the Board and the Audit and Finance Committee in fulfilling their responsibilities under their mandates and applicable laws and regulations in respect of health, safety, environment and sustainability ("HSS") matters and in respect of the estimation and disclosure of mineral resources and reserves ("Reserves") at all operations, projects and properties of IAMGOLD Corporation (the "Corporation").

In addition to the powers and responsibilities expressly delegated by the Board to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities delegated to it by the Board from time to time consistent with the Corporation's bylaws. The powers and responsibilities delegated by the Board to the Committee in this Charter or otherwise shall be exercised and carried out by the Committee as it deems appropriate without requirement of Board approval, and any decision made by the Committee (including any decision to exercise or refrain from exercising any of the powers delegated to the Committee hereunder) shall be at the Committee's sole discretion. To the fullest extent permitted by law, the Committee shall have the power to determine which matters are within the scope of the powers and responsibilities delegated to it.

Notwithstanding the foregoing, the Committee's responsibilities are limited to oversight or review. Management of the Corporation is responsible for developing and implementing policies and practices with respect to all HSS and Reserves matters.

Each member of the Committee shall be entitled to rely on the integrity of those persons within the Corporation and of the professionals and experts from which the Committee may receive information and, absent actual knowledge to the contrary, the accuracy of the information provided to the Committee by such persons, professionals or experts.

2. Authority

- (a) The Committee shall have the authority to:
 - (i) engage advisors and independent counsel as the Committee determines necessary to carry out its duties;

- (ii) set compensation and authorize payment for any advisors employed by the Committee;
 - (iii) seek any information considered appropriate by the Committee from any employee of the Corporation.
- (b) The Committee shall have unrestricted and unfettered access to all personnel and documents of the Corporation and shall be provided with the resources reasonably necessary to fulfill its responsibilities.

3. Membership and Organization

- (a) The Committee will be composed of at least three members of the Board. The members of the Committee shall be appointed by the Board to serve one-year terms and shall be permitted to serve an unlimited number of consecutive terms. Every member of the Committee must be a Director who is independent. In this Charter, the term "independent" has the meaning ascribed to such term by applicable laws.
- (b) The chair of the Committee will be appointed by the Committee from time to time on the recommendation of the nominating and corporate governance committee;
- (c) The Committee shall meet at times necessary to perform the duties described above in a timely manner but not less than two times per year;
- (d) The secretary of the Committee will be the Secretary of the Corporation or such other person as is chosen by the Committee;
- (e) The Committee may invite such persons to meetings of the Committee as the Committee considers appropriate, except to the extent exclusion of certain persons is required pursuant to this Charter or applicable laws;
- (f) All decisions of the Committee shall be by simple majority and the chair of the Committee shall not have a deciding or casting vote;
- (g) Minutes shall be kept in respect of the proceedings of all meetings of the Committee;
- (h) Except as may be delegated by the Committee to any one or more members of the Committee, no business shall be transacted by the Committee except at a

meeting of the members thereof at which a majority of the members thereof is present; and

- (i) The Committee may transact its business by a resolution in writing signed by all the members of the Committee in lieu of a meeting of the Committee;

4. Role and Responsibilities

- (a) HSS Matters

To the extent considered appropriate or desirable or required by applicable legal or regulatory requirements, the Committee shall periodically review, oversee and make recommendations to the Board with respect to the following:

- (i) All HSS policies;
- (ii) Health and safety and environmental compliance and compliance systems, plans or programs;
- (iii) HSS performance, results and action plans and the overall effectiveness of HSS programs;
- (iv) Reports from management regarding the policies and protocols used by management: (a) to maintain and evaluate security at the Corporation's sites of operations and the findings of management with respect to security, including preventive or mitigating actions undertaken by management to address concerns, should any be identified; and (b) with regard to evaluating asset retirement obligations at the Corporation's sites of operations or otherwise its obligations to remediate, rehabilitate or restore the environment operated on, including the financial impact of such obligations;
- (v) Benchmarking reports on the Corporation's HSS policies, systems and performance against industry best practices and performance; and
- (vi) Other related matters and issues which may be determined, from time to time, by the Board or submitted to the Committee's attention by management.

- (b) Other Matters

- (i) The Committee will demonstrate their commitment to the Health and Safety and Sustainability policies and assist the Board in its commitment;

- (ii) The Committee shall review human resource and succession planning for HSS staff; and
 - (iii) The Committee shall review and assess annually this Charter and recommend any proposed changes to the Board for approval and perform an annual evaluation of the performance of the Committee, the results of which shall be reported to the Board.
- (c) Reserves Matters

In carrying out the Committee's responsibility for oversight of resources and reserves estimation and related disclosure, the Committee shall:

- (i) Receive and review a list of "Qualified Persons", as such term is defined in National Instrument 43-101 (Standards of Disclosure for Mineral Projects), responsible for estimating the Corporation's resources and reserves and other scientific and technical information that is disclosed to the public and a certificate confirming their qualification as Qualified Persons;
- (ii) Prior to publication, receive and review the Corporation's resources and reserves estimates;
- (iii) For each of the Corporation's mines, regularly review a reconciliation of reserves to mine production;
- (iv) Advise the Audit and Finance Committee and report to the Board at least annually on the Corporation's resources and reserves and related disclosure;
- (v) In conjunction with the Audit and Finance Committee, oversee the Corporation's internal and disclosure controls relating to resources and reserves estimation and related disclosure;
- (vi) Review reports from management from time to time on all material matters relating to resources and reserves estimation;
- (vii) Review reports on industry standards and regulations and changes thereto and other issues in connection with resources and reserves estimation and disclosure;
- (viii) Oversee risk and related mitigation with respect to resources and reserves estimation and disclosure; and

- (ix) Undertake other responsibilities from time to time as assigned by the Board

5. Communication with the Board

- (a) The Committee shall produce and provide the Board with a summary of all actions taken at each Committee meeting or by written resolution; and
- (b) The Committee shall produce and provide the Board with all reports or other information required to be prepared under applicable laws.