



Empowering People.  
Extraordinary Performance.



## Stock Trading Policy

IAMGOLD encourages all directors, employees, contractors and representatives to become and remain shareholders of the company, on a long-term basis. IAMGOLD is committed to complying with all applicable laws regarding securities trading. IAMGOLD prohibits trading in its securities based on material, nonpublic information regarding the company and the disclosure of insider information to persons or companies as to such information outside of the necessary course of business.

**These guiding principles will be applied through a commitment to:**

Requiring persons with knowledge of material, nonpublic information concerning the company to adhere to company imposed securities trading blackout periods

Requiring persons with knowledge of material, nonpublic information concerning the company to maintain confidentiality with respect to such information

Requiring reporting insiders of IAMGOLD to maintain current filings with applicable securities regulatory authorities of their trades of securities of IAMGOLD

A handwritten signature in blue ink, appearing to read "DK Charter".

**Donald K. Charter**  
Chairman

A handwritten signature in blue ink, appearing to read "S. J. Letwin".

**Stephen J. J. Letwin**  
President and Chief Executive Officer

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## **1.0 Purpose**

The purpose of this standard is to define the minimum requirements IAMGOLD Corporation (“the Company”) directors, employees, contractors and representatives (“Insiders”) are required to follow when trading Company securities.

Securities and corporate laws (“Applicable Laws”) prohibit any person from trading, directly or indirectly, in securities of the Company with knowledge of material information, which may affect the price or value of securities of the Company, but which has not been generally or broadly disclosed to the public (“Inside Information”).

It is a violation of Applicable Laws and this standard for Restricted Persons, as defined below, to acquire or dispose of securities of the Company possessing Inside Information or to inform other persons of Inside Information (“Tipping”) other than in the necessary or ordinary course of business. Improper trading with or disclosure of Inside Information may expose both, the Restricted Person and the Company to investigation, regulatory, criminal and/or civil proceedings and administrative, criminal and/or civil sanctions. Failure to adhere to this standard may result in disciplinary action, up to and including termination for cause.

This standard will be updated by the document owner and reviewed by the document reviewer at a minimum, annually.

## **2.0 Scope**

This standard applies to the following persons (“Restricted Persons”) who are, or may be deemed to be under Applicable Laws, in possession of Inside Information:

- All Insiders;
- Children and partners of Insiders and trusts, corporations and other entities in which an Insider has control, direction or an ownership interest; and
- Spouses and other family members of an Insider.

## **3.0 General**

No securities of the Company may be acquired or disposed of, directly or indirectly, e.g., through a personal holding Corporation or family member with knowledge of any Inside Information. Such information is not considered to be generally or broadly known to the public until the end of the second trading day after such information is released to the public.

Examples of Inside Information include, without limitation:

- Indicated changes in earnings upwards or downwards of more than recent average amount and changes in dividends;

- Proposed changes in capital structure, including stock splits and stock dividends;
- Proposed or pending financings;
- Proposed changes in corporate structure including amalgamations and reorganizations;
- Proposed acquisitions of other companies including takeover bids or mergers;
- Material changes or developments which would materially affect earnings upwards or downwards; and
- Significant discoveries by the Company.

The foregoing examples are not exhaustive. Inside Information is not to be traded on by all persons with knowledge thereof until the end of the second trading day after it has been released to the public. Discussing Inside Information with, or leaving material containing Inside Information exposed to, any person who has no need to know such information, outside of the necessary or ordinary course of business, must be avoided at all times.

#### **4.0 Blackouts**

Insiders who participate in the preparation of the Company's financial statements or who are otherwise privy to Inside Information relating to the Company are prohibited from, directly or indirectly, purchasing or selling securities of the Company during the period beginning on the first day of the month following the end of a fiscal quarter or otherwise beginning on the day of notice of a trading blackout, until the end of the second trading day after the financial results for such fiscal quarter or otherwise Inside Information have been disclosed by way of a press release. This prohibition does not apply to purchases or sales of the Company's securities that occur automatically, without a decision on the part of the Insider, pursuant to an automatic securities purchase plan (as in the case of the Employee Share Purchase Plan) or disposition plan that is entered into at a time outside a trading blackout or otherwise when the Insider is not possessed of material undisclosed information relating to the Company. The Corporate Secretary and Chair of the Nominating and Corporate Governance Committee must be informed of any such plan.

Notwithstanding the foregoing, at no time shall any Insider who is a director or officer of the Company, directly or indirectly, trade or purchase or sell securities of the Company without the prior consent of the President and Chief Executive Officer or Corporate Secretary of the Company, who shall confirm whether there is, at the time, material undisclosed information related to the Company.

#### **5.0 No Tipping**

Inside Information is to be kept strictly confidential at all times until it has been released to the public. Insiders must not pass on Inside Information to persons outside of the Company except as is strictly necessary in the normal or ordinary course of business, and, in some cases, when dealing with third parties, only in circumstances where the recipient has agreed to keep such information confidential pursuant to a non-disclosure ("NDA") or confidentiality agreement ("CDA") approved by the Company. Assistance with respect to an appropriate form of NDA or CDA is available through the Legal.

## 6.0 Confidentiality

In the course of conducting the business of the Company, Insiders may be in possession of Inside Information. Access to such information must be limited strictly to those persons who require it in order to perform the duties expected of them. Precautions must be adopted by each Insider to ensure that Inside Information is not available to, or accessible by, persons, inside or outside of the Company, who have no need to know such information.

## 7.0 Compliance

Restricted Persons proposing to acquire or dispose of securities of the Company during a trading blackout should, at all times, consult with the Corporate Secretary prior to purchasing or selling such securities. Restricted Persons subject to a trading blackout are prohibited from acquiring or disposing of securities of the Company while such blackout is in effect.

## 8.0 Insider Filings

Insiders who are reporting Insiders of the Company (generally directors and senior officers having significant responsibility for areas of the business of the Company) are reminded of the importance of maintaining current filings of their trades of securities of the Company with the appropriate regulatory authorities (within five calendar days of the date of trade). The onus for complying with insider reporting requirements is on the reporting Insider.

**This standard does not precisely reflect the actual legal requirements pertaining to the use of Inside Information, which are more complex, nor does it guarantee compliance with Applicable Laws regarding the use of Inside Information. The ultimate responsibility to comply with Applicable Laws rests with the Restricted Person. While no single rule can possibly cover all situations, a good general rule to follow at all times is *Avoid Any Trading Or Disclosure (Tipping) Which Might Be, Or Appear To Be, Unfair To Public Investors In The Company.***