



**GOLDEN STAR RESOURCES LTD.**

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## **POLICY ON COMMUNITY RELATIONS**

Golden Star is committed to being a part of the community in which it operates. We will achieve this by maintaining and building strong relationships with other members of the community, that are based on mutual respect and recognition of each other's rights, and by engaging in active partnerships, to support sustained betterment of the community and local economic development. Golden Star will therefore:

- Ensure that our leaders and managers are committed to creating a culture that makes community relations and the protection of human rights an integral part of the short and long term operations and performance and contract management systems;
- Provide training to our employees and contractors so that they understand our community obligations and objectives and the need to build and foster strong links with our community partners as a fundamental part of our business;
- Work to enhance trust, and maintain good working relationships with our host communities, and resolve challenges through tolerant and respectful dialogue;
- Wherever appropriate and feasible, set operating standards that exceed relevant laws and regulations and international protocols of which we are a signatory;
- Respect the social, economic and cultural rights of indigenous people;
- Engage in accurate, transparent and timely two way consultation to discuss our short- and long-term plans to address the concerns of our partners;
- Develop lasting relationships built on mutual trust and respect so as to reach agreed objectives and shared involvement;
- Enhance our success by promoting partnerships and volunteering with other stakeholders in appropriate and sustainable community development programs;
- Promote the involvement of women and youth in community development;
- Develop long term alternative economic and capacity building projects to provide enduring social and economic benefits from our operations;
- Regularly review and audit our performance, and that of our supply chain, on community relations relative to our policies and standards; and
- Publicly report performance on community relations matters.

A handwritten signature in blue ink, appearing to read "A. Wray", is positioned above the name of the signatory.

Andrew Wray  
President and CEO

Revision No.	Effective Date	Next Revision Date
2.1	May 2019	November 2021