



## **GOLDEN STAR RESOURCES**

### **TALENT SEARCH**

Golden Star is an established gold mining company with a producing underground mine company situated at Akyempim in the Wassa East District of the Western Region of Ghana.

Golden Star is an equal opportunities employer and is committed to ensuring that no applicant or employee receives less favourable treatment on the grounds of age, gender, marital status, sexual orientation, race, nationality, religion or belief, ethnic origin or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Golden Star is committed to maintaining a safe, inclusive and rewarding work environment where every individual is treated with respect. This includes fair employment practices that are in accordance with our Policy on Human Rights and United Nations Global Compact principles.

Golden Star is a responsible employer and may conduct screening checks and assessment so as to support informed decision-making on hiring, promotion and development opportunities.

A vacancy exists for the position of:

### **ADVISOR, SUSTAINABILITY REPORTING**

#### **JOB PURPOSE**

The Advisor, Sustainability Reporting will support the EVP, Head of Sustainability and team members to document and produce the company annual Corporate Responsibility Report and associated sustainability disclosures.

The incumbent will: support data collation, review and validation; draft report copy; undertake graphic artist liaison; undertake report and disclosure document reviews and improvements; and liaise with assurance providers.

#### **DUTIES AND RESPONSIBILITIES**

- Draft Corporate Responsibility Report copy as per company adopted disclosure standards and guidelines.
- Liaise with the Project Manager and report contributors for report production.
- Undertake data and information collection, validation and performance benchmarking.
- Liaise with assurance providers to attain required assurance and identify sustainability reporting continuous improvement opportunities.

#### **KNOWLEDGE, SKILLED REQUIREMENTS**

##### **KNOWLEDGE**

*(Education, qualifications, work experience required for the position)*

- Undergraduate degree and post-graduate qualifications in sustainability, communications, investor relations or similar aligned discipline.
- Proven track record in the production of annual sustainability or corporate responsibility reporting in the mining sector.
- Familiarity with the Global Reporting Initiative, UNGC, SDGs, SASB standards, World Gold Council Responsibility Gold Mining Principles and other industry performance standards.
- Membership in applicable discipline and/or sustainability networks or groups for personal advancement and professional development.
- Knowledge of industry sustainability assurance processes and requirements.
- Exposure to cross-cultural work environments.

## **SKILLS**

*(Competencies and abilities required for position)*

- Strongly developed oral and specifically written communication skills.
- Demonstrated ability to address multiple stakeholder information needs and translate scientific principles into concise, conversational, plain English written format.
- Ability to review scientific data sets and identify anomalies and opportunities for improvement.
- Able to work effectively with all stakeholders, including customers, to accomplish project and organisational goals.
- Active demonstration of initiative, leadership and collaboration.
- Participate in and contribute to successful teams in a cross functional context.

## **APPLICATION REQUIREMENTS**

*(Any application requirements related to the position)*

- Access to reliable internet connectivity.
- Ability to work in hours with substantial overlap with GMT.
- Prepared and able to travel regularly as required, including Golden Star sites in Africa.

## **MODE OF APPLICATION**

Interested applicants should submit applications to [careers@gsr.com](mailto:careers@gsr.com) and follow the application guidelines below.

1. Clearly identify which job posting you are applying for in your subject line by referencing the job title.
2. Include only essential personal information. Do not include your gender, date of birth, age, family status, military status, citizenship status, home address or personal identification numbers.
3. Include an introductory paragraph in your cover letter explaining why you believe you are suited to the role you are applying for.
4. Please limit CV to a maximum of 3 pages.
5. Your CV should include qualifications, work experience and a minimum of two references.
6. Please list work experience and qualifications in order with most recent being first.

Closing date for submission of applications is **27 January 2021**.

Note: Only short-listed applicants shall be contacted.