



## **GOLDEN STAR RESOURCES**

### **TALENT SEARCH**

Golden Star is an established gold mining company listed on the TSX and NYSE American, that operates the Wassa underground mine in the Western Region of Ghana.

Golden Star is an equal opportunities employer and is committed to ensuring that no applicant or employee receives less favourable treatment on the grounds of age, gender, marital status, sexual orientation, race, nationality, religion or belief, ethnic origin or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Golden Star is committed to maintaining a safe, inclusive and rewarding work environment where every individual is treated with respect. This includes fair employment practices that are in accordance with our Policy on Human Rights and United Nations Global Compact principles.

Golden Star is a responsible employer and may conduct screening checks and assessment so as to support informed decision-making on hiring, promotion and development opportunities.

A vacancy exists for the position of:

### **IN-HOUSE COUNSEL**

#### **JOB PURPOSE**

Golden Star is looking for a junior lawyer to work alongside our senior legal counsel in providing legal support on a full range of legal matters to the various business units of the Golden Star group.

#### **DUTIES AND RESPONSIBILITIES**

- Provide accurate, relevant and timely advice on a variety of legal topics that relate to the business and affairs of Golden Star and its subsidiaries.
- Draft, review and negotiate various commercial contracts and agreements.
- Draft and review other corporate and legal documents.
- Provide effective support on complex multijurisdictional corporate transactions (including M&A, public and private financings, internal restructurings).
- Oversee the day-to-day administration of the companies of the Golden Star group (including assisting with board meetings and shareholder meetings) and assist in the development of systems and processes.
- Liaise with local managers, external advisers and offshore trust companies.
- Manage and maintain corporate policies and procedures.
- Promote legal, compliance and risk management best practice throughout the organisation.
- Develop an understanding of the business to provide effective support to the various functions of the organisation.

## **KNOWLEDGE, SKILLED REQUIREMENTS**

### **KNOWLEDGE**

*(Education, qualifications, work experience required for the position)*

- 1-2 years PQE
- Previous experience working with developing jurisdictions
- Previous experience working on multijurisdictional corporate transactions (including M&A, equity and debt financings, project finance)

### **SKILLS**

*(Competencies and abilities required for position)*

- Fluency in French is desirable
- Exposure to the extractive industries is an advantage but not a requirement

### **MODE OF APPLICATION**

Interested applicants should submit applications to [careers@gsr.com](mailto:careers@gsr.com) and follow the application guidelines below.

1. Clearly identify which job posting you are applying for in your subject line by referencing the job title.
2. Include only essential personal information. Do not include your gender, date of birth, age, family status, military status, citizenship status, home address or personal identification numbers.
3. Include an introductory paragraph in your cover letter explaining why you believe you are suited to the role you are applying for.
4. Please limit CV to a maximum of 3 pages.
5. Your CV should include qualifications, work experience and a minimum of two references.
6. Please list work experience and qualifications in order with most recent being first.

Closing date for submission of applications is **2 February 2021.**

Note: Only short-listed applicants shall be contacted.