



## **GOLDEN STAR (WASSA) LIMITED**

### **TALENT SEARCH**

Golden Star (Wassa) Limited, a subsidiary of Golden Star Resources (GSR) with Head Office in London, United Kingdom, is a gold mining company situated at Akyempim in the Wassa East District of the Western Region.

Golden Star is an equal opportunity employer and is committed to ensuring that no applicant or employee receives less favourable treatment on the grounds of age, gender, marital status, sexual orientation, race, nationality, religious belief, ethnicity, disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Golden Star is committed to maintaining a safe, inclusive and rewarding work environment where every individual is treated with respect. This includes fair employment practices that are in accordance with our Policy on Human Rights and United Nations Global Compact principles.

Golden Star is a responsible employer and may conduct screening checks and assessment so as to support informed decision-making on hiring, promotion and development opportunities.

**A vacancy exists at the Underground Department for the position of:**

### **SENIOR MINE PLANNING ENGINEER**

#### **Job Purpose**

To design future mine layouts capable of achieving production and mine development objectives, taking into account the geological characteristics and structure of the mineral resource.

#### **Main Duties**

- Develop and/or deliver elements of a strategic planning system, with guidance from Senior colleagues.
- Create and update development stope layout drawing using AutoCad on daily basis
- Plan the medium-term mine plans, according to approved targets.
- Analyze specified problems and issues to find the best technical and/or professional solutions, as and when required.
- Recommend ways to improve policies, processes, standards and practices to support operations.
- Ensure the mine plan complies with statutory requirements.
- Use comprehensive knowledge and skills to work independently, while providing guidance and training to team members on planning, organizing, prioritizing and overseeing activities to efficiently meet business objectives.
- Track budgets and bring variances to the attention of Senior colleagues, while working within established budgeting systems.
- Deliver specified outcomes and/or provide support services within a designated area of audit control by working within established systems.
- Use comprehensive knowledge and skills to work independently on costing, budgeting and finance tasks, while providing guidance and training to others.
- Perform other legitimate duties that will be assigned by supervisor from time to time.

## Qualification and Experience Required

- Bachelor of Science in Mining Engineering or its equivalents.
- A minimum of five (5) years' experience in mine operations with focus in mine planning.
- Must have working knowledge in Surpac and Mineshed modelling software.
- Good computer skills in Power Point, Word, Excel etc.
- Certification in Mine Captain.
- Must possess a valid Ghanaian driving and operating licences (**C Class**) and can drive underground.
- Flexible and willingness to assist with varied tasks and responsibilities.

## Skills and Abilities

- Good organizational skills
- Attention to details
- Good interpersonal skills with high degree of teamwork
- Good communication (oral & written) skills
- Proven commitment and integrity in the discharge of duties
- Good report writing and analytical skills

## Personal and Behavioural Competencies

- Customer focus
- Teamwork and cooperation
- Analytical thinking
- Problem solving
- Proactiveness
- Sense of urgency and collaboration

## Remuneration Package and Growth Opportunities

This position goes with a very competitive package of salary, benefits and work roster.

It will provide you with an excellent opportunity to further develop your career in underground mechanized mining while working alongside experienced industry professionals in a safe, dynamic and outcome-focused environment.

## Mode of Application

Interested applicants should submit applications which should include **current CV, covering letter, birth certificate, educational certificates and other relevant documents**, to [wrecruitments@gsrgh.com](mailto:wrecruitments@gsrgh.com) or the address below:

**HR & ADMINISTRATION MANAGER  
GOLDEN STAR (WASSA) LIMITED  
P. M. B. TARKWA**

The closing date for submission of applications is **2 weeks from date of publication**.

Note: Only short-listed applicants shall be contacted.