



GOLDEN STAR RESOURCES LTD.

POLICY ON THE ENVIRONMENT

Golden Star is committed to meeting or surpassing regulatory requirements in all of its exploration, development, mining and closure activities, while safeguarding the local environment for our stakeholder communities and future generations. Golden Star, therefore, will:

- Ensure that our leaders and managers are committed to creating a culture that integrates environmental matters into the short- and long-term operational, performance and contractor management systems;
- Ensure that prevention of pollution forms an integral part of our day-to-day operations;
- Identify measurable objectives and targets that will drive the continuous improvement necessary to pursue incident-free operating activities;
- Ensure that our employees and contractors understand and uphold our environmental policies and procedures are a fundamental part of our business;
- Establish operating standards that meet or exceed any relevant laws and regulations, our environmental impact statements, environmental management plans, closure and rehabilitation plans; and any international protocols of which we are a signatory;
- Provide training to employees and contractors in environmental matters;
- Implement effective environmental policies, procedures and management systems;
- Encourage the conservation of resources through programs to promote efficient utilization of materials and energy and management of waste;
- Regularly prepare, review and update site specific environmental management and closure and rehabilitation plans and include inputs from our stakeholder communities and regulators;
- Ensure that disturbed areas are rehabilitated progressively, and in conformance with the site specific environmental management and closure plans;
- Consult our stakeholder communities and regulators to provide us with input to our environmental management policies and procedures;
- Regularly review our environmental performance; and
- Publicly report our environmental performance.

Sam Coetzer
President and CEO

| Revision No. | Effective Date | Next Revision Date |
|--------------|----------------|--------------------|
| 2.0 | October 2018 | November 2021 |