



NEWS RELEASE

Werner Enterprises Announces a 48-State Solo Van Company Driver Pay Increase

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises** (NASDAQ: WERN), a premier truckload transportation and logistics provider, is pleased to announce a significant pay increase for its 48-state solo Van company drivers.

Effective Jan. 1, 2016, the increase equates to an average of \$5,000 in increased annual pay for all 48-state solo Van company drivers, which impacts approximately 1,400 company drivers in Werner's One-Way Truckload Van fleet.

"We consistently review compensation packages to see where improvements can and should be made," said Derek Leathers, Werner's president and COO. "Pay increases are one piece of our multi-faceted approach to attract and retain the best in the industry and make Werner the employer of choice."

This is Werner's second pay increase announcement this month. Effective Nov. 3, Werner announced the largest owner operator per mile increase in company history that equates to a total of \$10,000 in increased annual payments for all 48-state solo Van owner operators, which impacts approximately one third of Werner's owner operator fleet. Werner also announced additional owner operator Dedicated opportunities, significant increases for owner operator Regional routes and special owner operator interest rates as low as 7.99 percent for low mileage truck purchases.

Werner Enterprises, Inc. was founded in 1956 and is a premier transportation and logistics company, with coverage throughout North America, Asia, Europe, South America, Africa and Australia. Werner maintains its global headquarters in Omaha, Nebraska and maintains offices in the United States, Canada, Mexico, China and Australia. Werner is among the five largest truckload carriers in the United States, with a diversified portfolio of transportation services that includes dedicated van, temperature-controlled and flatbed; medium-to-long-haul,

regional and local van; and expedited services. Werner's Value Added Services portfolio includes freight management, truck brokerage, intermodal and international services. International services are provided through Werner's domestic and global subsidiary companies and include ocean, air and ground transportation; freight forwarding; and customs brokerage.

Werner Enterprises, Inc.'s common stock trades on the NASDAQ Global Select MarketSM under the symbol "WERN". For further information about Werner, visit the company's website at www.werner.com.

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