



Tailings Management Policy

January 2021

IAMGOLD is committed to managing tailings and waste facilities in a manner that protects the health and safety of our employees and communities, as well as the natural environment. The ongoing assessment of the health, safety and environmental risks associated with tailings facilities and continuous improvements are part of our environmental management system. We encourage and challenge all our employees and contractors to demonstrate leadership and dedication to environmental requirements and protection.

To meet this commitment, IAMGOLD has and will locate, design, construct, operate and decommission tailings facilities at all of our operations to be in compliance with the Mining Association of Canada's Towards Sustainable Mining® (TSM) framework as well as the World Gold Council's Responsible Gold Mining Principles. To this end, IAMGOLD has developed a tailings management system for each of its operating sites in order to meet the following commitments:

- Responsibly manage tailings to minimize potential damage;
- Allocate the resources required for tailings management;
- Establish and maintain a tailings management system in collaboration with employees, contractors and consultants;
- Design, construct, operate and decommission tailings facilities in a manner that minimizes impacts, risks and long-term liabilities and in conformance with the latest TSM Tailings Guide;
- No new mine development will involve the use of riverine or shallow submarine tailings facilities;
- Ensure that tailings management meets legal requirements and complies with reasonable and diligent engineering practices, established design criteria, IAMGOLD's standards and guidelines and the tailings management system at each of its sites;
- Consult with communities of interest to consider their comments with regard to the design (including location), operation and management of the tailings facility;
- Manage tailings facilities based on the risks identified through the application of leading practices to reduce any potential impacts and meet IAMGOLD's social, environmental, performance and governance requirements;
- Manage all solids and water in the designated areas;
- Establish an ongoing review program, including independent reviews, and continually seek to improve health and safety and environmental performance through risk management at each tailings facility;
- Implement measures regarding accountability, authority and competence to make decisions that are commensurate with the risks involved in a decision.
- Develop and implement site-specific emergency response plans and emergency preparedness plans for each tailings facilities in conformance with the TSM tailings standard.

