



LOGITECH INTERNATIONAL S.A.

CORPORATE GOVERNANCE PRINCIPLES

Logitech believes that sound corporate governance principles and structures are essential to an open and responsible corporation. We have for many years had a strong commitment to corporate governance, and we are pleased to publish these corporate governance principles, which reflect our continuing commitment to the highest level of corporate accountability, sound judgment, and transparency to shareholders.

Logitech complies with the laws of all the countries in which it operates. In particular, Logitech complies with the laws of Switzerland regarding corporate governance matters, and with the laws of Switzerland and the United States regarding securities laws matters. The principles set forth below were developed in regard to these laws and to the rules and regulations of the SIX Swiss Exchange and the Nasdaq Stock Market, as well as Logitech's Articles of Incorporation, Organizational Regulations, Board Charters and the Swiss Code of Best Practice for Corporate Governance. The principles also reflect the beliefs of Logitech's Board of Directors and Management regarding the importance of good corporate governance.

A handwritten signature in blue ink, appearing to read "Wendy Becker".

Wendy Becker
Chairperson

A handwritten signature in black ink, appearing to read "Bracken Darrell".

Bracken Darrell
President & CEO

December 2020

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1. Shareholders. Logitech's shareholders are its final decision makers. The General Meeting of the Shareholders is the supreme authority of the Company. Each registered share has one vote. Shareholders may participate in shareholders' meetings in person or by proxy. The shareholders have the power to determine:
 - the approval of the annual financial statements;
 - the appropriation of profits;
 - the discharge of the members of the Board of Directors;
 - the election and removal of the members of the Board of Directors, the Chairperson, the members of the Compensation Committee, and the Independent Proxy;
 - the election and removal of auditors of the annual financial statements and the consolidated financial statements;
 - the annual remuneration of the members of the Board of Directors and Group Management Team; and
 - all other decisions which by law or under Logitech's Articles of Incorporation are within the jurisdiction of the General Meeting of the Shareholders.
2. Transparent Reporting and Accounting. Logitech provides to its shareholders timely, true and complete information regarding Logitech's business and financial performance that shareholders can read and understand to enable them to make informed decisions regarding their shareholdings and in the exercise of their rights as shareholders.
3. The Board of Directors and the Group Management Team. Logitech's Board of Directors is responsible for supervising the management of its business and to assure that the long-term interests of the shareholders are being served. Logitech's business is conducted by its Group Management Team and employees under the direction of the President and Chief Executive Officer and the supervision of the Board of Directors and its Chairperson.
4. Functions of the Board. The Board of Directors has delegated the day-to-day management of the Company to the Chief Executive Officer and the Group Management Team. In addition to the non-transferable powers and duties of boards of directors under Swiss law, the Logitech Board of Directors also has the following responsibilities:
 - the signatory power of its members;
 - the approval of the budget submitted by the Chief Executive Officer;
 - the approval of any type of investment or acquisition not included in the approved budgets or exceeding the additional transaction budget approved by the Board of Directors;

- the approval of any expenditure of more than \$10 million not specifically identified in the approved budgets; and
- the approval of the sale or acquisition as well as the constitution of security interest over the Company's real estate.

The detailed authorities and responsibilities of the Board of Directors, Chairperson, Board committees, Chief Executive Officer and Group Management Team are set out in the Company's Articles of Incorporation, Organizational Regulations and committee Charters. Please refer to <http://ir.logitech.com> for copies of these documents.

5. Board Terms. In accordance with Swiss law, the members of the Board of Directors are elected to one-year terms.
6. Service on other Boards/Limits on Mandates. Under the Company's Articles of Incorporation, each member of the Board of Directors may assume up to ten mandates in supreme management or supervisory bodies of legal entities outside the Logitech group, of which no more than four may be in listed companies. In addition, each member of the Board of Directors may assume up to ten mandates in the governing bodies of charitable or similar organizations. Mandates for legal entities under common control or at the request of such legal entities are counted as one single mandate in this context.
7. Age limit. No member of the Board of Directors can seek re-election after he or she has reached the age of 70 years, unless a specific exception is approved by the Board of Directors. A member of the Board of Directors who has reached the age limit during the term of his or her directorship may remain a director until the expiration of his or her term.
8. Tenure. No member of the Board of Directors can seek re-election after he or she has served on the Board as a non-employee member for 12 years, unless a specific exception is approved by the Board of Directors. A member of the Board of Directors who has reached the tenure limit during the term of his or her directorship may remain a director until the expiration of his or her term.
9. Shareholder Board Nominee Process. One or more shareholders holding Logitech shares representing at least the lesser of (i) 1 percent of Logitech's share capital or (ii) an aggregate nominal value of one million Swiss Francs (equal to 4 million shares) may by right require that an item, including a proposal for a director nominee, be placed on the agenda of the General Meeting of Shareholders. Such demands must be made in writing and received by the Board of Directors at least 60 days before the date of the meeting. Shareholders may also propose Board nominees for consideration by the Nominating Committee of the Board of Directors by submitting the name and supporting information to: Secretary, Board of Directors, Logitech International S.A., EPFL – Quartier de l'Innovation, Daniel Borel Innovation Center, 1015 Lausanne, Switzerland or c/o Logitech Inc., 7700 Gateway Boulevard, Newark CA 94560, USA.

10. Board Committees. The Board of Directors has established the following committees to assist the Board in discharging its responsibilities: (i) audit, (ii) compensation, (iii) nominating, and (iv) technology and innovation. Each of the committees has a written charter. The current charters of the committees are published on the Logitech web site at <http://ir.logitech.com>, and will be mailed to shareholders on written request. The Chair of each committee is appointed by the Board. The committee chairs report the highlights of their meetings to the full Board at meetings on a quarterly basis.
11. Independence of Directors and Committee members. A majority of the members of the Board of Directors should be independent of the Company and its management. In addition, in keeping with Swiss best practices and United States and Nasdaq Stock Market requirements, each member of the audit and compensation committees will be independent of the Company and its management. As a matter of policy, the Board of Directors has also determined that each member of the nominating committee will be independent.
12. Meetings of Independent Directors. The independent members of the Board of Directors will meet at least four times a year without management present. The Chairperson, if independent, or lead independent director will preside at such meetings and will serve as the presiding director in performing such other functions as the Board of Directors may direct, including advising on the selection of committee chairs and advising management on the agenda for Board meetings. The meetings of the independent directors may be scheduled in conjunction with regularly-scheduled meetings of the Board of Directors. The independent directors may meet without management present at such other times as determined by the Chairperson, if independent, or lead independent director.
13. Director Compensation. The Compensation Committee annually reviews and recommends to the Board of Directors the compensation for members of the Board in accordance with the Compensation Committee's charter. Upon proposal of the Board, the General Meeting of Shareholders approves the maximum aggregate amount of the compensation of the members of the Board for the period up to the next Annual General Meeting. The compensation of the members of the Board who do not have delegated management responsibilities consists of cash and shares or share equivalents corresponding to a fixed amount. Members of the Board who have delegated management responsibilities are compensated in the manner contemplated for the Management Team.
14. Stock Ownership Guidelines. The Board of Directors has adopted stock ownership guidelines for directors and executive officers to encourage long-term equity ownership in the Company, align the interests of the Company's directors and executive officers with the interests of the Company's stockholders, and further promote the Company's commitment to sound corporate governance. The Compensation Committee reviews progress against these guidelines and updates the guidelines as appropriate.
15. Self-Evaluation. The Board of Directors performs an annual self-evaluation to review its structure, processes and performance.