

# The Container Store®

## A Letter from Our CEO Regarding Our Environmental Policy

As a company that cares deeply about our impact on people and the planet, The Container Store is committed to reducing the overall environmental footprint of our operations. We are focused on what matters most to our customers, employees, communities, and shareholders, and we believe sustainable solutions are a key to the future of our business.

We are making progress in key areas such as renewable energy, sustainable products, responsible sourcing, and packaging materials and we work diligently to mitigate environmental risk and improve overall performance in these areas.

We are proud of the strides our company has made, including this Environmental Policy, and we recognize there is still a lot of exciting work to be done. We will continue to evaluate our supply chain and sustainability practices to offer our customers quality products that keep our planet in mind.



Satish Malhotra, CEO and President of The Container Store

# The Container Store®

## The Container Store Environmental Policy 2021

### The Future is Green

We are continuously looking for solutions that will help reduce our overall energy consumption and are actively transitioning to renewable energy.

As part of our commitment to green energy, our stores, distribution centers, and corporate office power use is offset by our investment in **100% renewable** energy. We are also looking for new opportunities to reduce our overall greenhouse gas emissions and carbon footprint.

In addition to establishing our very first **Renewable Energy Credits (REC)** program, The Container Store is also a member of the **Environmental Protection Agency's (EPA) Green Power Program**, which will allow us to stay informed on trends in the green power sector.

### Investing in LED

Using LED lights not only saves a vast amount of energy but also has a positive impact on the environment by reducing overall energy consumption. Making the switch to a full LED lighting plan can result in up to 64% energy savings per fixture in each of our stores. It can also reduce the high waste-to-landfills impact of regular lightbulbs.

In 2018 we started the journey to include **full LED lighting in all future stores**, inclusive of our distribution center in Aberdeen, MD. In fiscal 2021 we started a retrofit program for some of our existing store fleet with plans to retrofit six stores. We plan to continue the program until all stores are complete. The new LED retrofit program will result in overall **energy savings in our stores**.

### Use of Sustainable Materials

We are dedicated to searching the world over to bring our customers sustainable product options. We offer products made from renewable and recycled materials, as well as products that promote the health of our homes and environment. We are proud to make a difference through our commitment to sustainability and we are continuously working to introduce more sustainable solutions across the following main categories:

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## Renewable Materials

### Wood

bamboo, oak, walnut, lotus wood, teak, cedar

### Natural Materials

rattan, palm leaf, seagrass, cotton, jute, glass

### Plastic Alternatives

## Healthy Home and Environment

non-toxic, organic, biodegradable

## Recycled Materials

post-consumer recycled materials

## Sustainable Suppliers

Certified B-Corp and other practices, that maximize the benefit to the environment and society

## Packaging and Packaging Materials

We continue to look for innovative solutions to reduce packaging and product waste, and we promote the use of recyclable materials, where possible. We strive to divert waste from the landfill at our stores and are actively working on establishing waste reduction goals.

For example, through a partnership with one of our packaging vendors our use of **100% recyclable corrugate boxes** has contributed to the following savings in 2020:

**15,582,000 gallons** of water saved

**37,842 trees** saved

**2,226 tons of CO2** prevented from operation activities

**7,346 cubic yards** diverted from landfill

## Sustainable Practices Across Our Supply Chain

We strive to foster sustainable practices within our supply chain and will continue to examine and improve our internal and external processes that affect the environment. We are committed to ensuring environmental aspects are considered throughout our operational footprint.

Sustainability is critical to the future success of our company and to our brand integrity, and we will seek out suppliers with the same values. We expect all business partners throughout our supply chain to conduct business in an ethical, transparent, and responsible way.

Our Supplier Code of Conduct continues to guide our efforts towards making our supply chain even more sustainable, always seeking long-term practices beyond fundamental compliance practices. It addresses our expectations for suppliers related to child labor, forced labor, wages, freedom of association, human trafficking, environmental practices, and anti-corruption. In coordination with our third-party auditors, our goal is to work with our suppliers to promote lasting sustainable processes and worker well-being.