

THE NEW YORK TIMES COMPANY
PROCEDURES REGARDING COMMUNICATIONS
BY SECURITY HOLDERS AND OTHER INTERESTED PARTIES
TO THE BOARD OF DIRECTORS
(Amended as of November 14, 2013)

1. The Company will publish in its annual proxy statement statements to the effect that (i) security holders may communicate with the Company's Board of Directors, and (ii) interested parties may express any concerns regarding the Company to the Company's non-management directors by contacting the Company's Presiding Director, in either case via a written communication addressed care of the Company's Corporate Secretary, at the Corporate Secretary's mailing address.
2. The Corporate Secretary will keep a log summarizing all such communications and any material action subsequently taken as a result of such communications.
3. The Corporate Secretary may immediately investigate and take any action he or she believes is necessary or appropriate with respect to any matter raised in any such communication.
4. The Corporate Secretary will send a copy of any such communication to the entire Board of Directors or the Presiding Director, as appropriate, along with a summary of the communication, any appropriate background information concerning the communication and the person or persons sending it and any action taken, planned to be taken, and/or recommended to be taken in response. The Corporate Secretary generally will not forward to the Board of Directors or the Presiding Director a communication that he or she determines to be primarily commercial in nature or related to an improper or irrelevant topic, or that requests general information about the Company.
5. In addition, if determined to be appropriate, the Board of Directors or the Presiding Director, as the case may be, may respond to such communication or take other appropriate action. In connection with any such response or other action, the Board of Directors or Presiding Director, as the case may be, may, in its, his or her sole discretion, consult with any or all members of the Board of Directors, Company management, inside or outside Company legal counsel, or other advisors.
6. In the event that a member of the Board of Directors, in his or her capacity as a director, receives a communication directly from a security holder or interested party, such member is encouraged to send a copy of the communication to the Presiding Director and, if appropriate, the Corporate Secretary. A director, other than the Presiding Director, need not forward a communication that purports to be directed to the entire Board of Directors.

7. For purposes of this policy, communications from an officer or director of the Company will not be viewed as “security holder communications.” Communications from an employee or agent of the Company will be viewed as “security holder communications” for purposes of this policy only if those communications are made solely in such employee’s or agent’s capacity as a security holder.
8. For purposes of this policy, actions to be taken by the Corporate Secretary may be taken by the Corporate Secretary individually, or by another Company employee at the request or direction of, or under the general supervision of, the Corporate Secretary.