Scholarships for Dependents of Advance Auto Parts Team Members

The O. Temple Sloan, Jr. Founder's Scholarship Program

The Advance Auto Parts Foundation sponsors an annual scholarship competition for dependent children (biological, legally adopted, stepchild, or grandchild) of full-time or part-time employees of Advance Auto Parts or any Advance Auto Parts subsidiary. With the *O. Temple Sloan, Jr. Founder's Scholarship Program* (named for the founder of Carquest), dependents of any Advance team member below the vice president level may apply for aid with post-secondary study including graduate study and four-year, two-year or occupational degree or certification programs.

Program Features

Using a merit-based selection process, the program awards non-renewable scholarships of up to **$3,500**.

- Applicants not awarded a scholarship may reapply the following year if they meet the eligibility criteria.
- Recipients awarded a scholarship may reapply in a subsequent year as new applicants if they meet the eligibility criteria. Recipients can win a scholarship up to two times.

Eligibility

- Applicants must be a dependent child (biological, legally adopted, stepchild, or grandchild) of a full-time or part-time employee of Advance Auto Parts or an Advance Auto Parts subsidiary in a position below the level of vice president.
- Applicants must not be older than 25 years old as of December 31, 2025.
- In Fall 2026, applicants must be enrolled as a full-time student at an authorized and/or accredited educational institution that:
  - a) provides an educational program that is acceptable for full credit toward an Associate's, Bachelor's or higher degree (for example, a college or university),
    or
  - b) offers a program of training (such as a trade school or vocational school) to prepare students for gainful employment in a recognized occupation (for example, construction, cosmetology or medical technology).
- Applicants can receive a maximum of two awards during their studies.

How to Apply

The online application and all supporting documents must be submitted by the deadline of **Monday, March 2, 2026**. The online application is available here: https://apply.iie.org/ots

The AAP team member who is a parent/guardian should not start an application on behalf of their dependent. **Only the student is allowed to register and submit an application.**

Notification of Results

All applicants with be notified about scholarship decisions via email no later than **April 15.** The number of awards will be determined once all the applications have been received. Internal Revenue Service requirements limit the number of awards to 25% of the number of eligible applications received.

Scholarship Selection Criteria

The selection process is based on a comprehensive review of an applicant's:

(1) Financial need
(2) Personal achievements
(3) Personal experiences/personal statement
(4) Academic achievement
(5) Study goals
(6) Career goals
(7) Recommendation letter (suggested, but not required)

Contact

The OTS Founder's Scholarship program is administered by **the Institute of International Education (IIE)** on behalf of the **Advance Auto Parts Foundation**. Advance Auto Parts Foundation has no influence on the outcomes.

For any questions regarding this program, please contact IIE at OTS@iie.org

To apply, scan this QR Code: