



MEETING PROCEDURES FOR THE 2025 ANNUAL MEETING OF STOCKHOLDERS

We would like to welcome you to the 2025 Annual Meeting of Stockholders of The Wendy's Company (the "Company"), which is being held via live webcast. In fairness to all stockholders in attendance and in the interest of an orderly meeting, we request that you honor the following Meeting Procedures.

1. **Agenda.** The business of the Annual Meeting will be as set forth in the Agenda, and the only business matters to be conducted at the Annual Meeting are the matters set forth in the Company's 2025 Notice of Annual Meeting of Stockholders and Proxy Statement.

In order for a stockholder proposal, director nomination or other business to be properly brought before the Annual Meeting, it must satisfy the procedural and substantive requirements set forth in the Company's Certificate of Incorporation and By-Laws, including having been submitted on a timely basis. Any proposal, nomination or other business that does not satisfy such requirements will be declared out of order and disregarded.

2. **Joining the Meeting:** Only stockholders as of the close of business on March 24, 2025, the record date for the Annual Meeting, or their duly authorized proxies, are entitled to vote their shares and submit questions at the Annual Meeting. To be admitted as a stockholder, vote your shares or submit a question, you must register at www.proxydocs.com/WEN prior to the start of the Annual Meeting. Upon completing the registration process (which will require the control number included in your proxy card, voting instruction form or Notice of Internet Availability of Proxy Materials), you will receive further instructions via email, including your unique links that will allow you to access, submit questions for and vote at the Annual Meeting.
3. **Submitting Questions:** Stockholders as of the record date who have logged in to the live webcast can submit questions by entering their question in the text box on the bottom left portion of their screen and clicking the "Submit" button. If you submitted a question during the registration process before the Annual Meeting, you do not need to re-submit your question during the live webcast. We will first answer any questions that are relevant to the formal items of business for the Annual Meeting after all items of business have been presented. Then, after the Annual Meeting adjourns and following a brief business update, we will answer questions of a more general nature that are relevant to the Company's business.

We value input from our stockholders, and time permitting, we will make every effort to address as many stockholder questions as possible in accordance with these Meeting Procedures. In fairness to all stockholders, we request that you limit yourself to one question or comment. Up to two minutes will be allocated to read and respond to each question or comment.

Please note that we may group similar questions or comments together and provide a single response to avoid repetition, and we reserve the right to summarize or paraphrase questions or comments in the interest of time. In addition, we may not address questions or comments that are irrelevant to our business or operations, related to confidential matters, personal in nature, derogatory or disparaging or related to pending or threatened litigation.

4. **Voting Your Shares:** Stockholders as of the record date who have logged in to the live webcast can vote their shares at any time until the closing of the polls by clicking the "Vote" button on the landing page you used to access the Annual Meeting. If you previously voted by proxy, telephone or the Internet, you do not need to take any further action at the Annual Meeting, unless you wish to change or revoke your vote. If a

stockholder votes multiple times, the Inspector of Elections will count only your final vote. If you are a beneficial owner who holds your shares in “street name” and wishes to vote during the Annual Meeting, you may be required to obtain a legal proxy from your broker, bank or other nominee and submit a copy in advance of the Annual Meeting.

5. **Disruptions and Procedural Issues:** In the event of a technical malfunction or other significant issue that disrupts the Annual Meeting, the Chair of the Annual Meeting (the “Chair”) may adjourn, recess or expedite the Annual Meeting or take such other action that the Chair or Secretary determines is appropriate in light of the circumstances. Accordingly, if you are planning to cast your vote at the Annual Meeting, please be prepared to vote as soon as the polls open. If a technical malfunction or other significant issue that disrupts the Annual Meeting cannot be resolved, the Company will make an announcement on its Investor Relations website at <https://www.irwendys.com/financials/annual-report-and-proxy/default.aspx> or by other public means regarding any plans for reconvening the Annual Meeting.

The Chair will have the authority to conduct the Annual Meeting, preserve order and establish and determine all procedural matters. All matters not covered by these Meeting Procedures will be determined at the discretion of the Chair.

6. **Prohibitions:** We ask that you refrain from recording the Annual Meeting or copying the materials presented during the live webcast (including screenshots or the use of any audio, video or other recording devices).
7. **Technical Support:** If you encounter any difficulties accessing or participating in the Annual Meeting, please contact the technical support email address displayed on the Annual Meeting registration page at www.proxydocs.com/WEN or call the technical support number listed in the Annual Meeting access email that pre-registered stockholders will receive approximately 60 minutes prior to the start of the Annual Meeting. Technical support will be available starting at approximately 10:00 a.m. (ET) on May 21, 2025 and will remain available until 30 minutes after the Annual Meeting has concluded.