



NEWS RELEASE

Wendy's Pledges More Than \$100,000 in Charitable Commitments Across the U.S., Canada, and United Kingdom

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Company Employees Drive Support for 23 Community Organizations

DUBLIN, Ohio, Nov. 28, 2023 /PRNewswire/ -- This Giving Tuesday, The Wendy's Company is proud to announce that it will make charitable donations to a variety of organizations in the U.S., Canada and United Kingdom that align with Wendy's® core categories of charitable support: foster care adoption, hunger and food integrity, youth and families, and vibrant communities.

These contributions are part of [Wendy's Community Giving Program](#), which is celebrating its third year. Through the program, Company employees could request financial support for a charitable organization in the general range of \$2,500 - \$10,000. In all, 23 organizations were chosen, and Wendy's has pledged a total of \$107,500.

"Wendy's believes in a Good Done Right approach to corporate responsibility," said Liliana Esposito, Wendy's Chief Corporate Affairs & Sustainability Officer. "Our Community Giving Program supports organizations and causes that matter most to our employees. This includes members of our seven Employee Resource Groups, each of which nominated a charitable organization that Wendy's is proud to include in this year's giving program."

Employee Resource Group Support

Wendy's has seven volunteer **Employee Resource Groups** (ERG) dedicated to creating opportunities for learning, inclusion, career growth and leadership development for Company employees. Each ERG secured \$5,000 grants for the following organizations:

- **Alzheimer's Association of Central Ohio** – Columbus, OH
- **Central Community House** – Columbus, OH
- **GLAAD** – U.S.
- **NIA Cultural Center, Inc.** – Galveston, TX
- **Proyecto Mariposas** – Columbus, OH
- **Star House** – Columbus, OH
- **USO Ohio** – Columbus, OH

The following organizations received grants of varying amounts based on need:

- **Alvis** – Columbus, OH
- **Big Brothers Big Sisters** – Houston, TX
- **Casa Valentina** – Miami, FL
- **Children and Family Advocacy Center** – Little Flock, AR
- **Coalition for the Homeless of Central Florida** – Orlando, FL
- **Connecticut Foodshare** – Wallingford, CT
- **Final Third Foundation** – Columbus, OH
- **Golden Girl Group Home** – Ceredo, WV
- **Honor Flight Columbus** – Columbus, OH
- **Junior Achievement Worldwide**
- **MY Project USA** – Columbus, OH
- **One Dublin** – Dublin, OH
- **Oxfordshire Youth** – Oxford, United Kingdom
- **Raise The Future** – Denver, CO
- **Roc Solid Foundation** – Chesapeake, VA
- **Toronto Foundation for Student Success** – Toronto, Ontario

With these grants, Wendy's has supported nearly 100 unique organizations through more than \$425,000 in donations in local communities across its global footprint through the Community Giving Program.

About Wendy's

Wendy's was founded in 1969 by Dave Thomas in Columbus, Ohio. Dave built his business on the premise, "Quality is our Recipe®," which remains the guidepost of the Wendy's system. Wendy's is best known for its made-to-order square hamburgers, using fresh, never frozen beef*, freshly prepared salads, and other signature items like chili, baked potatoes and the Frosty® dessert. The Wendy's Company (Nasdaq: WEN) is committed to doing the right thing and making a positive difference in the lives of others. This is most visible through the Company's support of the Dave Thomas Foundation for Adoption® and its signature Wendy's Wonderful Kids® program, which seeks to find a loving, forever home for every child waiting to be adopted from the North American foster care system. Today, Wendy's and its franchisees employ hundreds of thousands of people across over 7,000 restaurants worldwide with a vision of becoming the world's most thriving and beloved restaurant brand. For details on franchising, connect with us at www.wendys.com/franchising.

Visit www.wendys.com and www.squaredealblog.com for more information and connect with us on X and Instagram using @wendys, and on Facebook at www.facebook.com/wendys.

*Fresh beef available in the contiguous U.S., Alaska, Canada and the United Kingdom.

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