Materiality Assessment

NIRI Chicago November 18, 2021



Materiality Assessment Process

- Identify, prioritize, and validate most significant ESG impacts, risks, and opportunities, driving the organization's sustainability strategy and goals, management approach, and reporting
- Gathers insights that can serve as the foundation for your ESG strategy, help structure meaningful reporting, and justify investments and engagement on sustainability topics



Stakeholder Engagement

2015

- Interviewed nearly 50 different stakeholders:
 - Government Affairs, Community, Communications (multiple regions)
 - General Counsel, Corporate Responsibility, Enterprise Risk Management
 - Human Resources (multiple regions)
 - Finance, Investor Relations, EH&S
 - Global Supply Chain
 - Quality and Regulatory
 - Global Operations and R&D
 - International Markets
 - Health Care Solutions, Global Marketing, Strategy

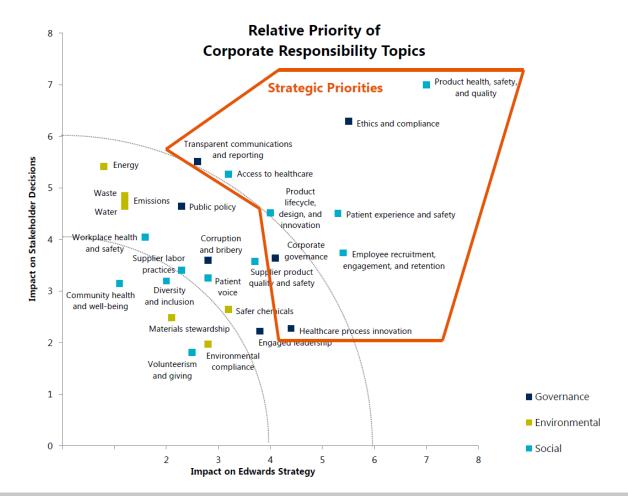
2019

- Engaged 13 different internal and external stakeholder groups through more than 100 interviews:
 - Investors & Potential Investors
 - Regulatory & Certifying Bodies
 - Patients
 - Customers
 - Board
 - Employees
 - Industry Associations

- Peers
- GPOs
- Suppliers
- Wholesale/Distributors
- Community Organizations
- Senior Management

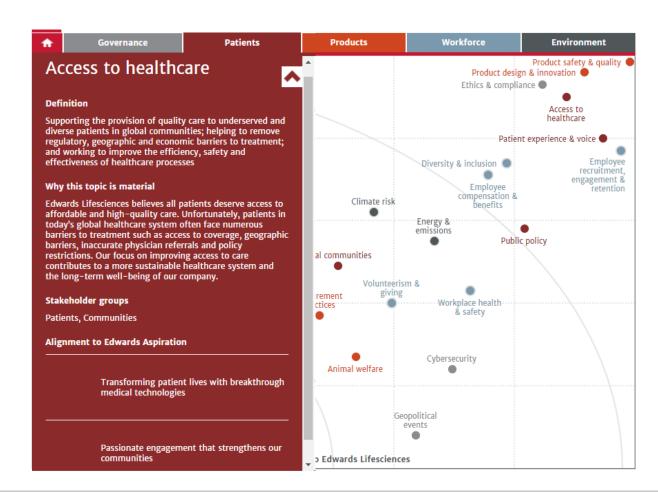
2015 Matrix

- Reflects the importance of topics to Edwards and our stakeholders
- Drives our sustainability strategy and goals, management approach and reporting



2019 Matrix

- Reflects the importance of topics to Edwards and our stakeholders
- Defines material topics and alignment to Aspirations
- Interactive graphic
 within the Sustainability
 Report at
 Edwards.com/
 sustainability



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Thank you!