

NEW GRADUATES

LEADING MINING COMPANY IS LOOKING FOR YOU

The Newmont Graduate Program (NGP) is Newmont's flagship program for recent university graduates. Each year, Newmont selects the most promising graduates from around the globe to join our company and learn our business from the ground up through a structured two-year rotational program.

The NGP participants help us to achieve our purpose – to create value and improve lives through sustainable and responsible mining. This purpose is guided by five core values: safety, integrity, sustainability, inclusion and responsibility.

JOIN US

We are seeking outstanding upcoming graduates from universities with degrees in engineering and geology.

If you are an upcoming or recent university graduate, have a passion for learning, and are ready to build your career at Newmont, please visit our Careers website (<https://jobs.newmont.com>) to apply.

All genders and diverse candidates are strongly encouraged to apply.

NEWMONT



GRADUATE PROGRAM



jobs.newmont.com

WHAT YOU CAN EXPECT

- Job rotations between teams within your discipline, giving you exposure to a variety of experiences over the two-year program
- Meaningful work assignments and cross-functional projects with clear goals and objectives
- Structured job shadows allowing you to gain insight into areas outside of your discipline
- Workplace coaching and mentoring to ensure your success
- Personal and leadership development opportunities for continuous learning
- Structured activities with your peers to build your professional network
- An inclusive environment that truly values differences
- Full-time employment with comprehensive benefits and wellness package

Newmont Mining Corporation is one of the world's largest gold producers, and the only gold producer listed in the S&P 500 index. Founded in 1921, Newmont is headquartered in Greenwood Village, Colorado. We have approximately 25,000 employees and contractors, with the majority working at managed operations in the United States, Australia, Ghana, Peru, and Suriname.

Through responsible mining, we believe we can create a stronger business and value for all our stakeholders. We are proud that Newmont has been included in Dow Jones Sustainability World Index (DJSI World) for 11 years and named mining industry leader three years running.

A socially and environmentally responsibly mining company? Yes. Newmont is not your typical mining company. We are deeply committed to being the most responsible mining company—and it shows in everything we do.

"Every day we focus on creating value and improving lives through sustainable and responsible mining. This translates into safe working conditions and good opportunities for employees; sustainable economic development in our host communities; and strong returns and prospects for our shareholders and other stakeholders."

- Gary Goldberg, President and Chief Executive Officer, Newmont Mining Corporation