

Fact Sheet – Sustainable Development Goals

Newmont's Impacts on the Sustainable Development Goals

The 17 Sustainable Development Goals (SDGs) adopted by the United Nations in 2015 aim to end poverty, protect the environment and promote prosperity by 2030.

In 2016, we mapped our sustainability strategy, policies, standards and existing targets against the SDGs, and identified the five goals that align the most with our business and those areas where we can have the most impact.

The mapping exercise illustrated how much we already contribute to the SDGs. We also recognize that to demonstrate real impact, we need to develop ways to better measure and report on the outcomes of some of our activities related to our priority SDGs.



Mining activities can pose health risks including those related to stress, fatigue and airborne exposures.

We also operate in some communities that lack adequate healthcare infrastructure and are vulnerable to HIV/AIDS, malaria and other tropical diseases.

Our contribution toward this goal begins with understanding the health risks present in both the workplace and the communities where we operate. These health risk assessments inform how best to reduce exposures to airborne agents, work-related stress and other factors that impact the health of our people. Ongoing and new partnerships with communities, governments and other stakeholders will be vital for improving healthcare in the communities where we operate and effectively managing endemic diseases and outbreaks.

Examples of programs that contribute to this goal:

- Every mine site either operates on-site clinics or partners with external facilities that provide emergency care and health services to workers and community members.
- For more than a decade, we have partnered with Project C.U.R.E. to support communities near our operations in Ghana, Peru and Suriname through the delivery of nearly \$9 million in medical equipment and free medical care and training. Early findings on the effectiveness of the newborn resuscitation training demonstrate its importance in preventing neonatal deaths from birth asphyxia.
- Our voluntary community investments help support the construction of hospitals, clinics and housing for caregivers in our host communities.



Significant gaps still exist in the rights of women and girls to fully participate in their communities and societies.

While mining is a male-dominated industry, we recognize that an inclusive culture is critical for realizing the benefits of a diverse workforce. Our global inclusion and diversity strategy aims to create an inclusive workplace where everyone has the opportunity to contribute, develop and work together to deliver our strategy. This strategy focuses on three areas: integrating practices that encourage inclusive behaviors, increasing the representation of women and other diverse people throughout the workforce, and establishing community partnerships that support the development of a diverse talent pipeline and our goal to expand economic opportunities for women.

Examples of programs that contribute to this goal:

- We are implementing Paradigm for Parity – a plan to close the gender gap in leadership roles and create an inclusive workplace – across our business.

- Our employee-led, executive-sponsored business resource groups (BRGs) foster the exchange of ideas and promote diversity of thought on important workplace matters. Each one of our regions has a Women and Allies BRG.
- In Ghana, we established the Women's Consultative Committee (WCC) in 2008 to ensure women in the communities impacted by our operations were consulted on decisions such as land access and job opportunities. Today, the WCC is a successful community-led organization. Newmont continues to engage with the WCC and contribute to its Self-Help Fund, which provides loans to women in the community.
- We are improving our understanding of inclusion and building skills to better manage unconscious biases through inclusive leadership and unconscious bias training programs as well as region-specific and corporate-led awareness programs.

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6 CLEAN WATER AND SANITATION



Clean water and adequate sanitation prevent diseases and sustain life. Our operations require water for processing, health and sanitation, and our sites withdraw groundwater to mine ore. Because these activities can impact local water sources and quality, we are committed to maintaining the overall health of freshwater ecosystems and to fully understanding the watersheds where we operate and the challenges for communities, our operations and other water users.

We contribute to this goal through our efforts at each site to conserve and recycle water, reduce our fresh water use, monitor water quality, provide potable water and sanitation infrastructure for our workers, and maintain and improve fresh water biodiversity. We also engage with stakeholders to invest in potable community water infrastructure and support local capacity building in water and sanitation management.

Examples of programs that contribute to this goal:

- In Peru, we invested more than \$13 million over five years – in partnership with the local municipal

water authority – to improve drinking water quality and reliability for the city of Cajamarca.

- In Ghana, we partnered with the communities near the mine to develop potable water systems and establish a community-led Water and Sanitation Committee to manage the system. Today, three water systems serve more than 50,000 residents, and additional expansion activities are planned.
- For more than 20 years, we have partnered with Trout Unlimited and others to rehabilitate Lahontan cutthroat trout habitat in the Maggie Creek Watershed in Nevada. To date, this cooperative effort among mine and ranch landowners and managers, conservation organizations and agencies has resulted in 82 miles of stream recovery, around 2,000 acres of riparian habitat improvement and 40,000 acres of upland-habitat enhancement.
- We conduct quarterly community participatory water monitoring in Peru and are establishing a community monitoring program in Suriname.

8 DECENT WORK AND ECONOMIC GROWTH



An over reliance on jobs available at our mines could negatively impact sustained and inclusive economic growth over the long term. Because of this, we have programs that promote business opportunities, skills development, and access to financial services and support.

In addition to the jobs we provide to community members, we contribute to this goal through sourcing from local suppliers and engaging host communities on livelihood improvement programs that empower people by strengthening their productive capacity and developing their skills. These programs also help minimize dependency on the mine and support long-term diversified economic growth.

Examples of programs that contribute to this goal:

- We partnered with the International Finance Corporation to create the Ahafo Linkages

Program, which helped develop local micro-, small- and medium-sized enterprises, many of which provide goods and services to the mine. We are developing a similar linkages program at our Merian operation in Suriname.

- We sponsor the Unidades de Crédito y Ahorro de Cajamarca (UNICA) microfinance project in Peru, which supports low-income rural families in the region.
- In Australia, we launched a comprehensive plan in 2016 to increase indigenous employment and business opportunities across the region's sites.
- We are developing site-specific economic impact studies designed to clearly and effectively communicate Newmont and our suppliers' impact on employment, payments to governments and overall economic value generated.

17 PARTNERSHIPS FOR THE GOALS



Partnerships between governments, the private sector and civil society are essential for achieving the SDGs.

With operations around the world, some in the most remote areas of the world, we have experience partnering with national, regional and local governments, communities, civil society, corporations and other organizations to advance socio-economic development opportunities.

Examples of programs that contribute to this goal:

- We support the Extractive Industries Transparency Initiative (EITI), a global anti-corruption group that reconciles company payments with government receipts from oil, gas and mining activities.

- We are collaborating with federal and state agencies in the U.S. on an unprecedented conservation agreement governing our management of more than 1.5 million acres of sagebrush habitat in Nevada.
- We partnered with the Central Land Council (CLC) – the representative body for the aboriginal people in Australia's Northern Territory – to develop a 10-year strategic plan to support the Warlpiri people's long-term vision for their land. The first of its kind, this long-range plan includes an integrated approach to collectively strengthen the Warlpiri people's governance, education and employment opportunities. The plan also details how Newmont, CLC and the Warlpiri people will work together to achieve the plan's objectives.