

2023 in review



In 2023 we gave **\$528,000** to strengthen our communities through projects and organizations focused on these areas of emphasis:



• **Community, civic,
and cultural development**
\$242,100



• **Education**
\$48,500



• **Environment**
\$51,750



• **Health and human services**
\$185,650

**Granted totals from employee match programs included*

Employee match program

We fund two matching gifts programs for Otter Tail Corporation employees.

Charity Choice

Charity Choice is a matching gifts program designed to support the causes favored by employees and encourage employee volunteerism. If an employee contributes at least \$100 or provides a minimum of 24 hours personal volunteer time a year to one qualifying nonprofit organization, we make one matching donation (up to \$500) to that organization on the employee's behalf.

Higher Education

If an employee or Otter Tail Corporation board member makes a cash donation to a college, university, or local community scholarship fund, the Foundation will match it dollar for dollar, up to \$1,000.

Areas we impacted

Arizona

Glendale
Mesa
Phoenix
Scottsdale
Surprise
Tempe
Tucson



Georgia

Atlanta
Clarkston
Gainesville
Peachtree Corners
Tucker



Illinois

Peoria



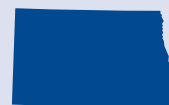
Minnesota

Bemidji
Fergus Falls
Minneapolis
Moorhead
New Hope
Richfield
St. Paul
Vining
Warren



North Dakota

Fargo
Grand Forks
West Fargo
Eastern ND



South Dakota

Brookings
Eastern SD



About us

We value community. Our mission is to connect with our communities to support young minds, invest in our current and future workforce, create vibrant culture and vital communities, improve health and human services, and protect our natural resources.

We engage in charitable activity with Otter Tail Corporation subsidiaries: Otter Tail Power Company; BTD Manufacturing, Inc.; T.O. Plastics, Inc.; Northern Pipe Products, Inc.; and Vinyltech Corporation.

Otter Tail Power Company, our Corporation's largest operating company, coordinates giving efforts through the Otter Tail Power Company Foundation. While our mission and priority giving areas are similar, the utility Foundation focuses resources on the rural communities the company serves. For more information visit ottpco.com/foundation.

Our priorities

Community, civic, and cultural development

Programs and projects that focus on local, regional, or statewide economic and cultural development, including efforts that increase awareness of culture and the arts and encourage their growth, particularly for regions or populations that would otherwise be unable to participate.

Education

Early childhood education initiatives and programs that support schools of higher learning with special interest in curricula and capital improvements in the study of business, political science, economics, engineering, and natural/physical sciences as they relate to the energy and industrial industries.

Environment

Programs that emphasize sustainability, preservation, environmental education, and stewardship of our land, water, and air with an emphasis on collaborative programs that strengthen ties between businesses and communities.

Health and human services

Initiatives and programs that help individuals and families struggling with daily living challenges, including hunger, poverty, domestic violence, homelessness, and disabilities.

Board of Directors and Officers

Stephanie Hoff
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Kristi Flyen
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