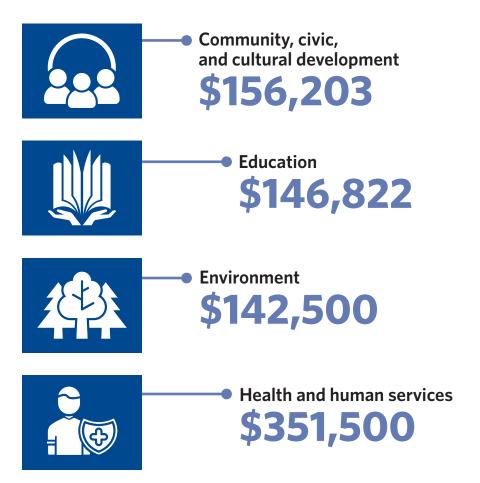
2024 in review



In 2024 we gave \$797,025 to strengthen our communities through projects and organizations focused on these areas of emphasis:



^{*}Granted totals from employee match programs included

Employee match program

We fund two matching gifts programs for Otter Tail Corporation employees.

Charity Choice

Charity Choice is designed to support the causes favored by employees and encourage employee volunteerism. If an employee contributes at least \$100 or provides a minimum of 24 hours personal volunteer time a year to one qualifying nonprofit organization, we make one matching donation (up to \$500) to that organization on the employee's behalf.

Higher Education

If an employee or Otter Tail Corporation board member makes a cash donation to a college, university, or local community scholarship fund, the Foundation will match it dollar for dollar, up to \$1,000.

Areas we impacted

Arizona

Flagstaff Surprise
Mesa Tempe
Phoenix Tucson
Scottsdale



Georgia

Cumming Gainesville Tucker



Illinois

Peoria



Minnesota

Ashby Moorhead
Bemidji New Hope
Buffalo Plymouth
Clearwater Richfield
Detroit Lakes St. Paul
Fergus Falls Waite Park
Minneapolis Warren



North Dakota

Fargo Grand Forks West Fargo



South Dakota

Brookings Rapid City



About us

Our mission is to connect with our communities to support young minds, invest in our current and future workforce, create vibrant culture and vital communities, improve health and human services, and protect our natural resources.

We engage in charitable activity with Otter Tail Corporation subsidiaries: Otter Tail Power Company; BTD Manufacturing, Inc.; T.O. Plastics, Inc.; Northern Pipe Products, Inc.; and Vinyltech Corporation.

All of our operating companies are actively involved in their communities and support local charitable initiatives.

Our priorities



Community, civic, and cultural development

Programs and projects that focus on local, regional, or statewide economic and cultural development, including efforts that increase awareness of culture and the arts and encourage their growth, particularly for regions or populations that would otherwise be unable to participate.



Education

Early childhood education initiatives and programs that support schools of higher learning with special interest in curricula and capital improvements in the study of business, political science, economics, engineering, and natural/physical sciences as they relate to the energy and industrial industries.



Environment

Programs that prioritize environmental education and stewardship of our land, water, and air with an emphasis on collaborative programs that strengthen ties between businesses and communities.



Health and human services

Initiatives and programs that help individuals and families struggling with daily living challenges, including hunger, poverty, domestic violence, homelessness, and disabilities.

Board of Directors and Officers

Stephanie Hoff President

Craig Brye Vice President

Kristi Flyen Treasurer

Todd Wahlund
Director

Niki Vaagene Secretary



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