

2025 in review

In 2025 we gave **\$723,722** to strengthen our communities through projects and organizations focused on these areas of emphasis:



Community, civic,
and cultural development
\$269,000



Education
\$276,222



Environment
\$25,000



Health and human services
\$153,500

**Granted totals from employee match programs included*

Employee match program

We fund two matching gifts programs for Otter Tail Corporation employees.

Charity Choice

Charity Choice is designed to support the causes favored by employees and encourage employee volunteerism. If an employee contributes at least \$100 or provides a minimum of 24 hours personal volunteer time a year to one qualifying nonprofit organization, we make one matching donation (up to \$500) to that organization on the employee's behalf.

Higher Education

If an employee or Otter Tail Corporation board member makes a cash donation to a college, university, or local community scholarship fund, the Foundation will match it dollar for dollar, up to \$1,000.

Areas we impacted

Arizona

Mesa
Phoenix



Georgia

Gainesville



Illinois

Peoria



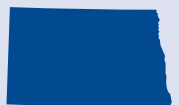
Minnesota

Bemidji Moorhead
Bloomington Richfield
Clearwater St. Paul
Fergus Falls Warren
Fort Snelling
Minneapolis



North Dakota

Bismarck Grand Forks
Enderlin Minot
Fargo West Fargo



South Dakota

Brookings
Spearfish



Tennessee

Memphis



About us

Our mission is to connect with our communities to support young minds, invest in our current and future workforce, create vibrant culture and vital communities, improve health and human services, and protect our natural resources.

We engage in charitable activity with Otter Tail Corporation subsidiaries: Otter Tail Power Company; BTD Manufacturing, Inc.; T.O. Plastics, Inc.; Northern Pipe Products, Inc.; and Vinyltech Corporation.

All of our operating companies are actively involved in their communities and support local charitable initiatives.

Our priorities



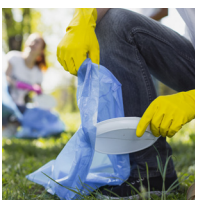
Community, civic, and cultural development

Programs and projects that focus on local, regional, or statewide economic and cultural development, including efforts that increase awareness of culture and the arts and encourage their growth, particularly for regions or populations that would otherwise be unable to participate.



Education

Early childhood education initiatives and programs that support schools of higher learning with special interest in curricula and capital improvements in the study of business, political science, economics, engineering, and natural/physical sciences as they relate to the energy and industrial industries.



Environment

Programs that prioritize environmental education and stewardship of our land, water, and air with an emphasis on collaborative programs that strengthen ties between businesses and communities.



Health and human services

Initiatives and programs that help individuals and families struggling with daily living challenges, including hunger, poverty, domestic violence, homelessness, and disabilities.

Board of Directors and Officers

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