Q4 2025

INVESTOR DECK

OTTER TAIL
CORPORATION

Forward-Looking Statement

Except for historical information contained here, the statements in this release are forward-looking and made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. The words "anticipate," "believe," "can," "confident," "could," "estimate," "expect," "future," "goal," "intend," "likely," "may," "optimistic," "opportunity," "outlook," "plan," "possible," "potential," "predict," "probable," "projected," "should," "target," "will," "would" and similar words and expressions are intended to identify forward-looking statements. Such statements are based upon the current beliefs and expectations of management. Forward-looking statements made herein, which may include statements regarding 2025 earnings and earnings per share, long-term earnings, earnings per share growth and earnings mix, anticipated levels of energy generation from renewable resources, anticipated reductions in carbon dioxide emissions, future investments and capital expenditures, rate base levels and rate base growth, future raw materials costs, future raw materials availability and supply constraints, future operating revenues and operating results, and expectations regarding regulatory proceedings, as well as other assumptions and statements, involve known and unknown risks and uncertainties that may cause our actual results in current or future periods to differ materially from the forecasted assumptions and expected results.

The Company's risks and uncertainties include, among other things, uncertainty of future investments and capital expenditures; rate base levels and rate base growth; risks associated with energy markets; the availability and pricing of resource materials; inflationary cost pressures; attracting and maintaining a qualified and stable workforce; changing macroeconomic and industry conditions that impact the demand for our products, pricing and margin; long-term investment risk; seasonal weather patterns and extreme weather events; future business volumes with key customers; reductions in our credit ratings; our ability to access capital markets on favorable terms; assumptions and costs relating to funding our employee benefit plans; our subsidiaries' ability to make dividend payments; cybersecurity threats or data breaches; the impact of government executive orders, legislation and regulation including foreign trade policy and environmental; health and safety laws and regulations; changes in tax laws and regulations; the impact of climate change including compliance with legislative and regulatory changes to address climate change; expectations regarding regulatory proceedings, assigned service areas, the construction of major facilities, capital structure, and allowed customer rates; actual and threatened claims or litigation; and operational and economic risks associated with our electric generating and manufacturing facilities. These and other risks are more fully described in our filings with the Securities and Exchange Commission, including our most recently filed Annual Report on Form 10-K, as updated in subsequently filed Quarterly Reports on Form 10-Q, as applicable. Forward-looking statements speak only as of the date they are made, and we expressly disclaim any obligation to update any forward-looking information.

Otter Tail Corporation

Diversified, growing and delivering value

ELECTRIC

Founded in 1907

Serve approximately 134,000 customers in MN, ND, SD

Regulated and vertically integrated electric utility

MANUFACTURING

Owned and operated for over 20 years

Diverse end-markets

High utilization of asset base

Investment Thesis

01	**Best in class utility**: EPS growth rate of 10%
02	**Strategic diversification**: Enhances consolidated ROE and cash flow
03	**Internally financed growth**: No external equity needs through 2030

Vision & Mission

Executing Our Vision

Build top performing companies in a diversified organization with an electric utility as the foundation

Mission

Deliver value by building strong electric utility and manufacturing platforms

1	For our shareholders we deliver above average returns through commercial and operational excellence and growing our businesses
2	For our customers we commit to quality and value in everything we do
3	For our employees we provide an environment of opportunity with accountability where all people are valued and empowered to do their best work

Living our Values

Integrity, Safety, People, Performance, Community

OTTERTAIL CORPORATION

Balanced Growth and Income Model

Strategic Diversification

Electric platform has significant **rate base growth plan**,
and our **manufacturing platform generates incremental cash to help fund the plan**

To navigate long-term cycles and consistently achieve **targeted 10-12% TSR**

ELECTRIC

Delivers **more predictable earnings** stream through **consistent rate base growth**

Lowers overall risk to our portfolio

Improves credit quality

Preserves our **ability to fund the dividend**

MANUFACTURING

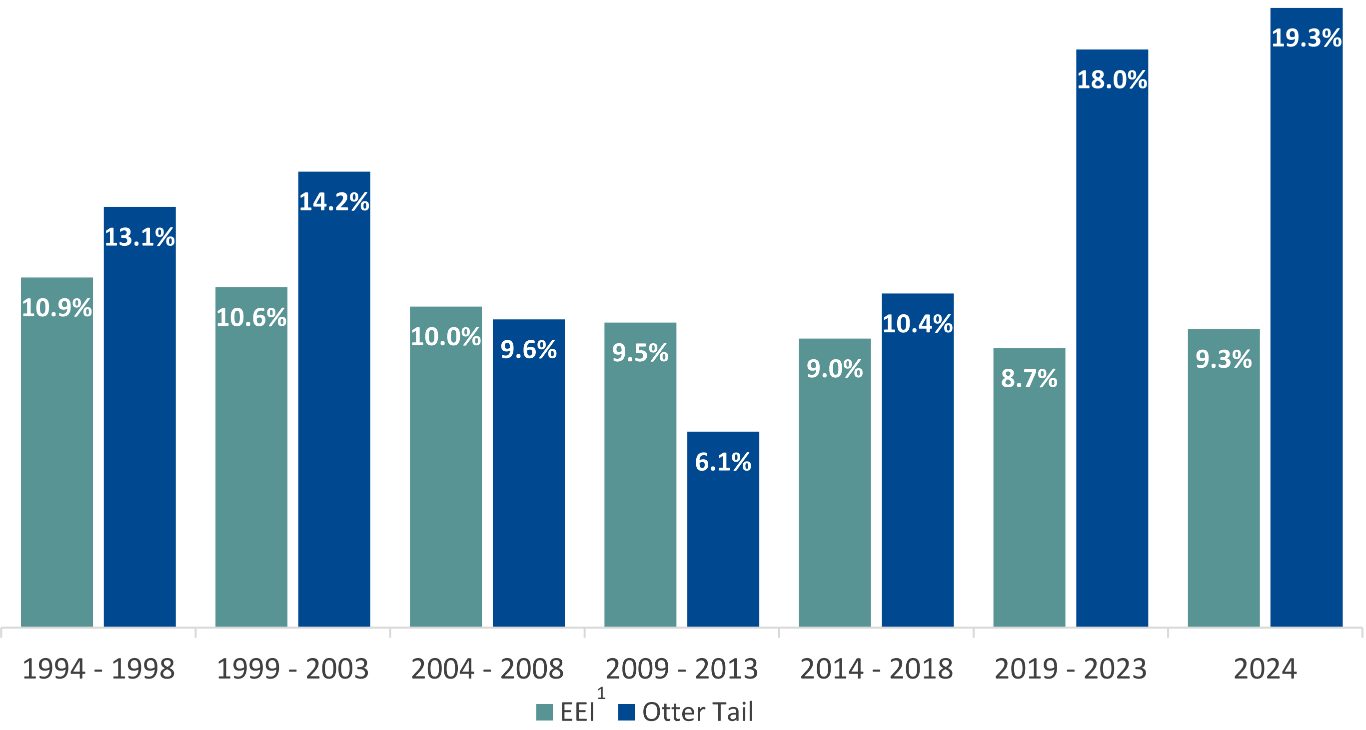
Consistently accretive returns with limited capital needs enabling utility rate base growth **without equity issuance**

Opportunities to deploy capital with **attractive rates of return** historically and going forward

Growth opportunities with existing customers

Balanced Growth Driving Returns over Long-Term Cycles

Our diversification has enabled us to produce a higher ROE than our utility peers over the long-term



Since 1994, Otter Tail's strategic diversification and capital efficiency has resulted in **an ROE of 12.1%, greater than the broader Utility sector's ROE of 9.8%[2]**

Our complementary platforms have underpinned **consistent earnings growth** over long-term cycles

During the period **2009-2013** we completed a **realignment of our manufacturing portfolio** following the global financial crisis, focusing on the well positioned businesses we have today

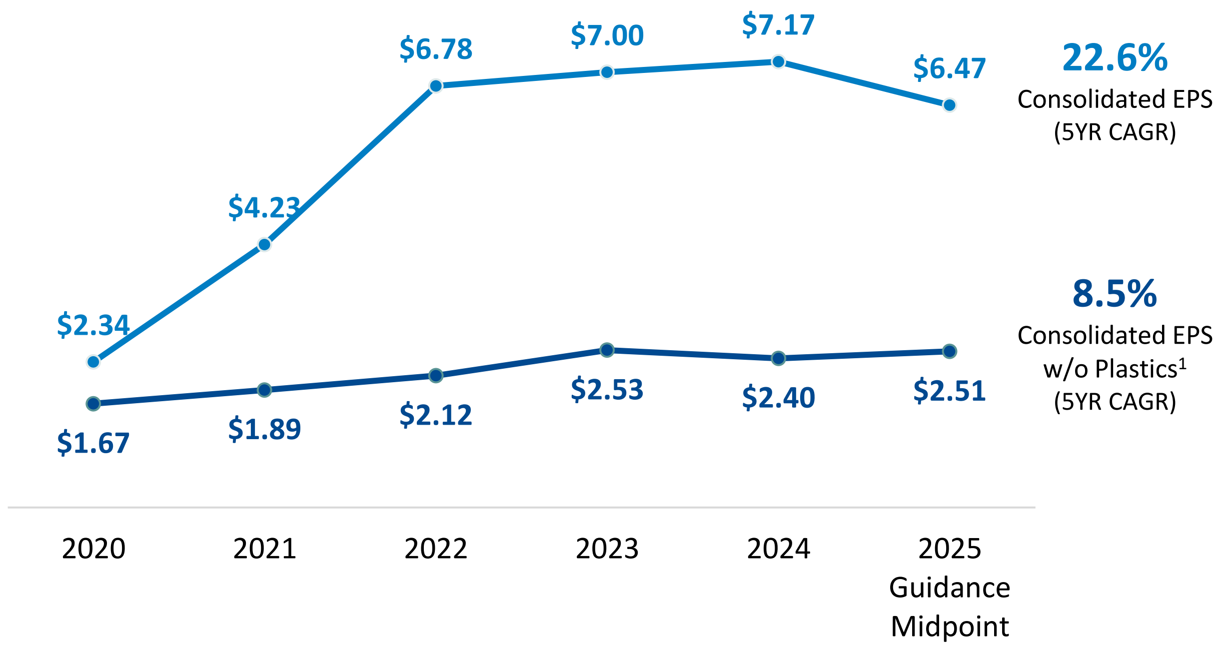
OTTERTAIL CORPORATION

[1] Source: S&P Capital IQ; Edison Electric Institute (EEI) comprised of existing investor-owned electric utilities. Average ROEs shown exclude impact of outliers (ROEs +/- 30%)
[2] Data represents ROE from 1994 through 2024

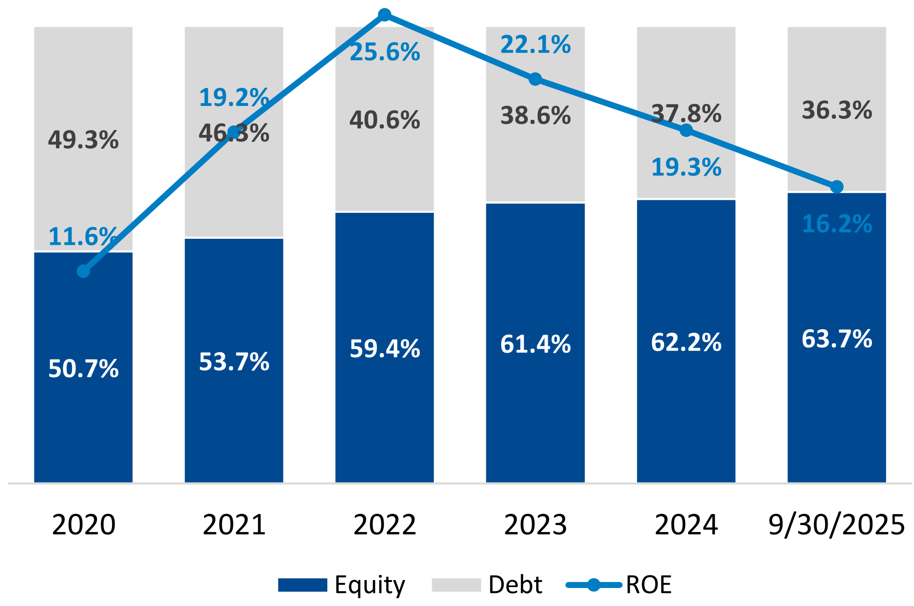
Track Record of Consistent Results

Attractive ROE with defensive balance sheet

EPS Growth



Consolidated Capital Structure and ROE



Attractive earnings growth with and without Plastics

Significant ROE expansion since 2020

[1] Consolidated EPS w/o Plastics is a non-GAAP financial measure management uses to assess the financial results of the business exclusive of the impact of the earnings generated by our Plastics segment

Attractive Long-Term TSR Algorithm

Earnings drivers in Electric and Manufacturing

ELECTRIC

Rate base growth

Load growth

Efficiency

MANUFACTURING

Growth with existing customers

Efficiency

Limited capital needs

7-9% long-term EPS growth[1]

Sales growth

Incremental cash flow to fund growth without the need for raising equity

Operational, commercial and talent excellence

Dividend yield ~3%

86 years of uninterrupted dividends

Target 50-60% long-term payout ratio

10-12% TSR

[1] 2028 base year

Otter Tail Power Company:

Delivering Consistent Earnings Growth

Otter Tail Power Company

Regulated and vertically integrated electric utility

Constructive regulatory jurisdictions

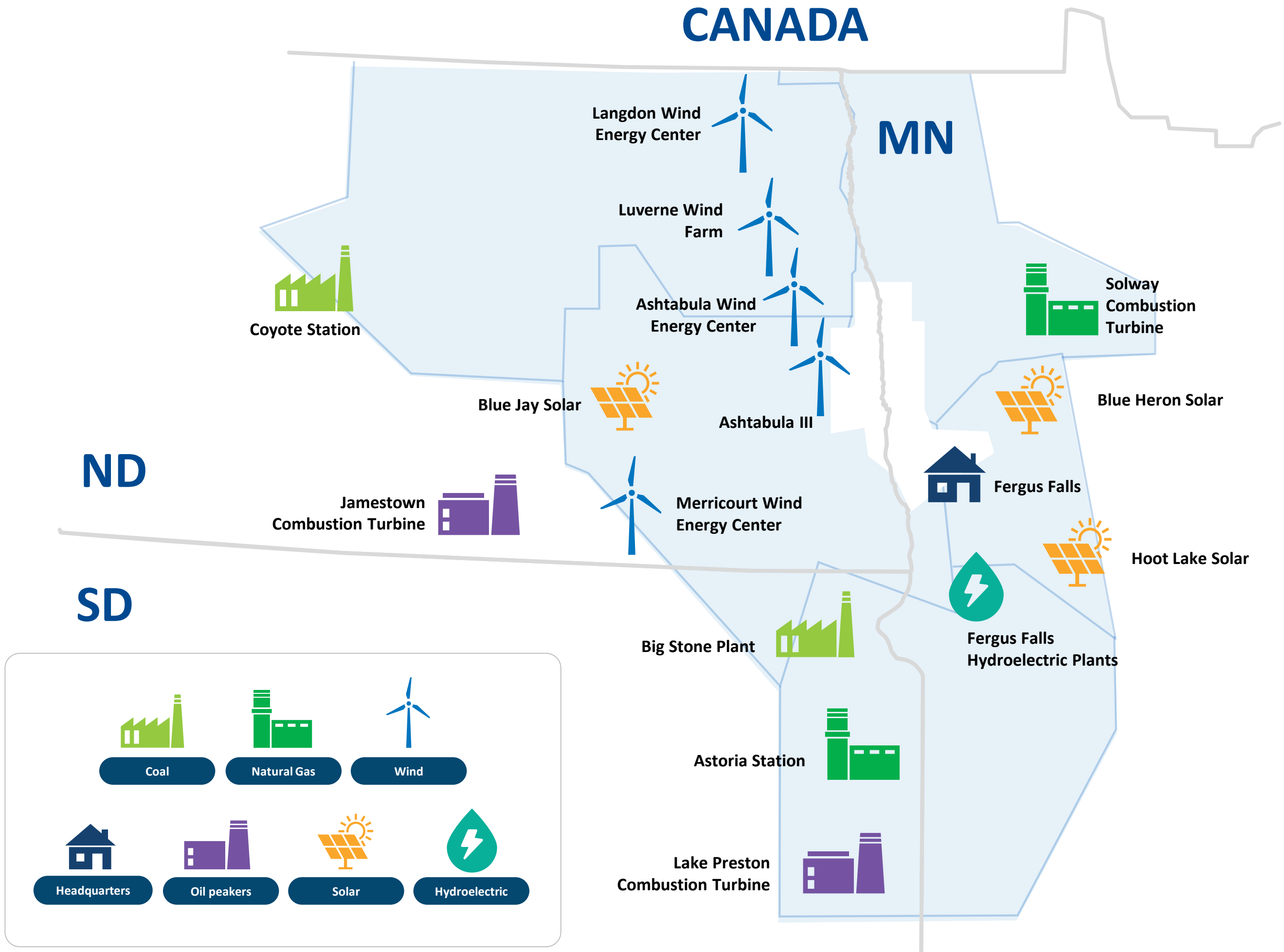
Low-cost generation resources

Providing some of the **lowest rates** in the nation

Serving approximately **134,000** customers across 70,000 square miles

5-year capital spending plan: **$1.9B**[1]

Rate base **CAGR Target: 10%**[1]



Our "All of the Above" Energy Mix

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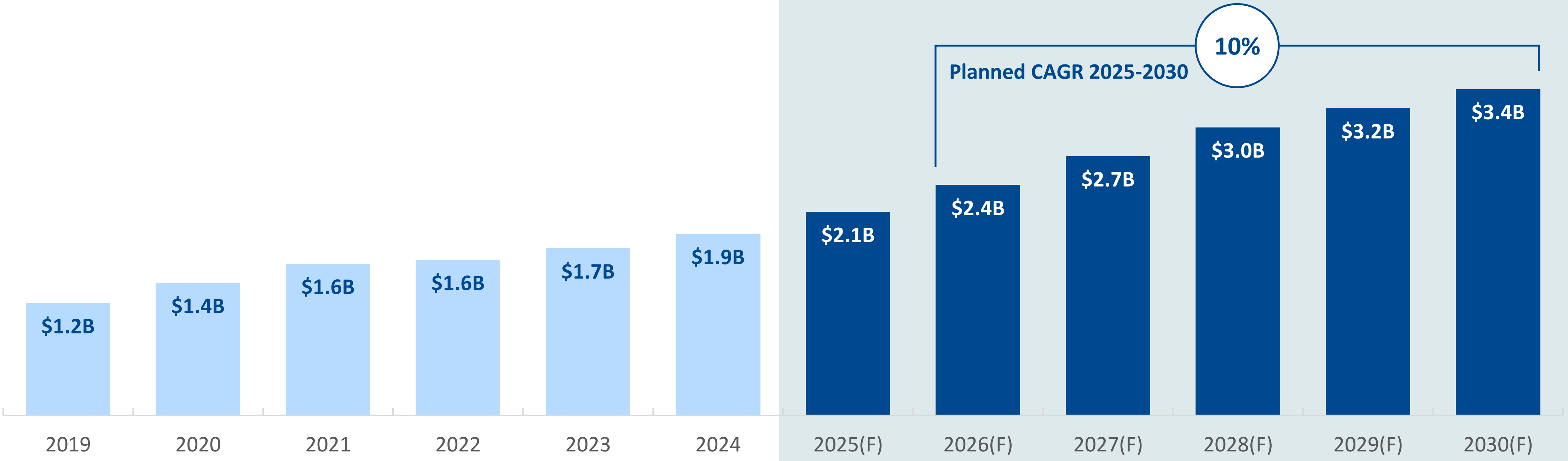
[1] 2026-2030 plan

Rate Base Growth

Long history of delivering…

… and a clear path forward



Otter Tail Power has **proven track record of converting rate base growth into earnings growth near a 1:1 ratio**

Rate base and earnings growth driven by delivering on prudent projects with strong execution

Attractive rate base growth through investments in:

1	2	3
Regional Transmission	Renewable Generation	Grid reliability

Investing in Renewable Generation & Storage to Support a Clean Energy Future

Wind Repowering

$230M capital investment

Est. completion date: **2024** and **2025**

Upgrade equipment at four owned wind facilities

Expected to lower customer bills through increased output and tax credits

Integrated Resource Plan Investments

Up to **500 MW** of new **renewable** generation

Up to **75 MW** of **battery storage**

Designated MN portion of Coyote Station as an emergency-only resource

Approved by the MN Commission in May 2024

Solar Development[1]

Est. **$530M** capital investment

Generating capacity:
Solway Solar **50 MW**
Abercrombie Solar **295 MW**

Est. completion dates: **2026-2027** and **2028**

Levers to support affordability as we transition:

Tax credits

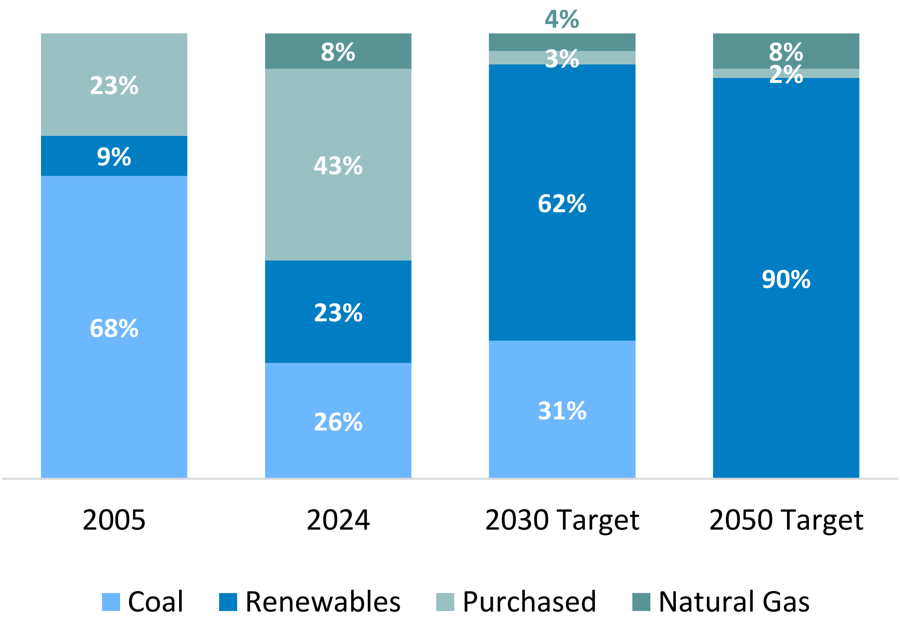
Reducing energy costs (i.e., no fuel)

High wind net capacity area

[1] Solar development projects comprise a portion of the 500 MW of new renewable generation approved in Minnesota Integrated Resource Plan

Changing Energy Mix Supports Reliability, Affordability and Significantly Lower Emissions

Otter Tail Power Energy Resource Mix



We are driving **a balanced energy transition** focused on maintaining reliability and affordability, while shifting our energy mix to more renewables

As a result of our changing energy mix, we are targeting reduced emissions

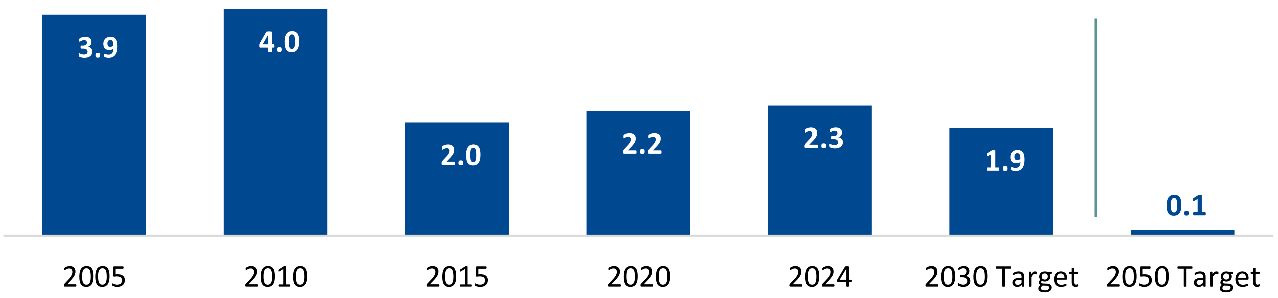
By 2030, We are Targeting

55% Of owned and contracted energy generation is renewable **(Excluding MISO market purchases)**

50% Reduction in carbon emissions from owned generation resources by 2030 from 2005 levels

Carbon emissions targeted to be **97% below** 2005 levels by 2050 on our owned generation

Otter Tail Power Scope 1 CO2 Emissions
(in million metric tons)



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Transmission Investment Priorities

MISO[1] LRTP[2] Tranche 1

Est. **$475M** capital investment

Two 345 kV projects

Est. completion date: **2032**

Part of $10B MISO plan

MISO[1] LRTP[2] Tranche 2.1[3]

Est. **$700M** capital investment

Two 345 kV projects
One 765 kV project

Est. completion date: **2034**

Part of $23B MISO plan

JTIQ[3,4]

Est. **$450M** capital investment

Two 345 kV projects

Est. completion date: **2034**

Focused on **reducing interconnection backlog** along the MISO-SPP[5] seam

Projects intended to help support grid reliability

Expect projects to have **very limited impact** on Otter Tail Power customer rates as cost is allocated to new generation or across the entire MISO footprint, of which our customers comprise only a small portion

[1] Midcontinent Independent System Operator
[2] Long Range Transmission Planning
[3] Majority of the spend related to these two projects falls outside updated 5-year planning period
[4] Joint Targeted Interconnection Queue
[5] Southwest Power Pool

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Load Growth Opportunities

Well positioned to attract large loads

- Approved tariffs in place
- Locations identified with minimal delivery costs to site
- Attractive service territory – low market energy prices and high renewable production

Load growth opportunity driven by

- Data centers
- Crypto mining
- Clean fuel
- Agriculture processing

Benefits of adding large loads

- Supports rate affordability for existing customers
- Capital investment and earnings opportunity

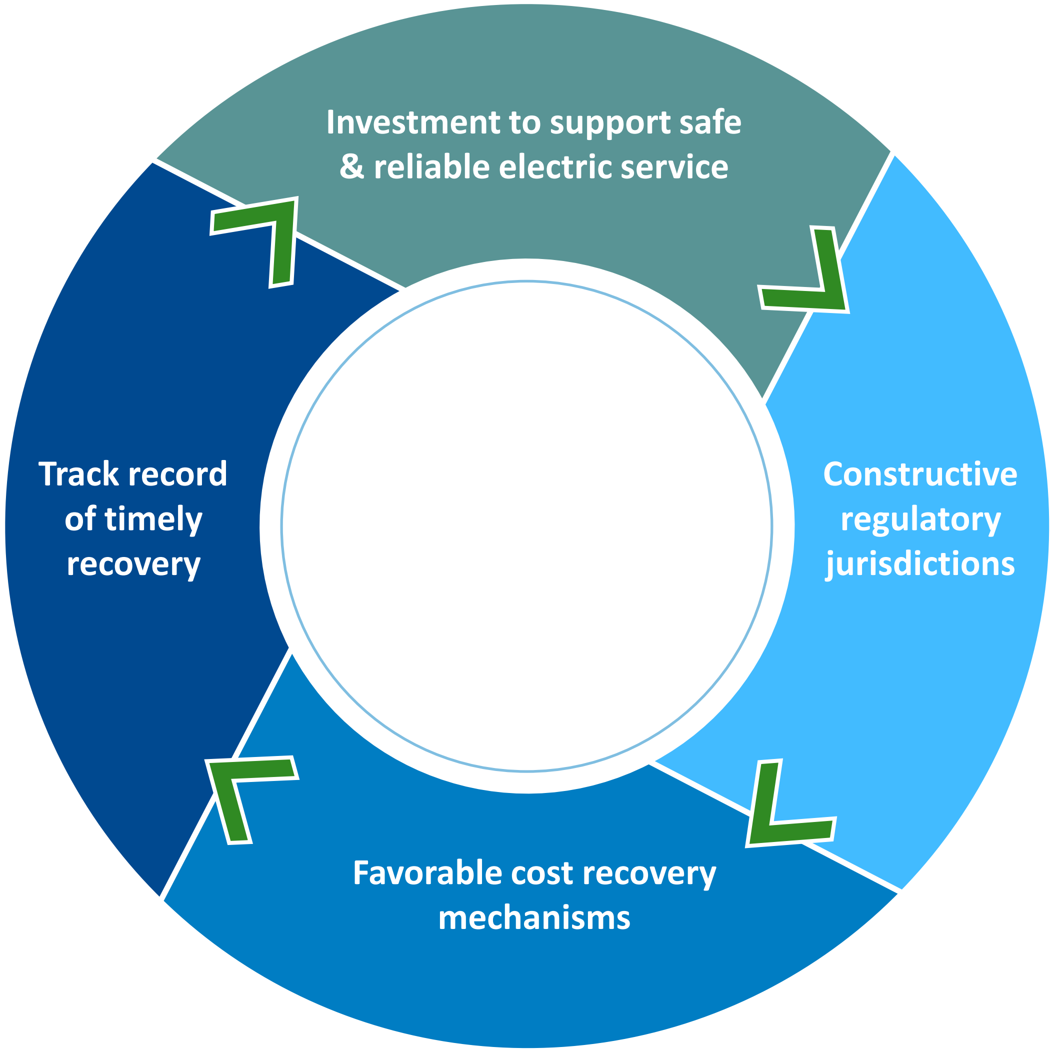
Phases to Secure Large Load

Existing Opportunity

1	Letter of Intent	540 MW
2	Term Sheet	430 MW
3	Electric Service Agreement	155 MW

Phase 1 and 2 large load additions not included in load growth forecast

Constructive Regulatory Environment



Otter Tail's jurisdictions are rated as **Constructive or Neutral** [1]

MN Average/2
ND Average/1
SD Average/2

We anticipate to recover **~ 90%** of our 5-year capital expenditures through existing riders, rates, MISO tariffs and direct billings to non-OTP customers

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[1] Per Regulatory Research Associates at S&P Global, ratings as of January 2025

Focus on Affordability During Growth

Investing to ensure:

Safe;

Reliable;

Efficient; and

Increasingly clean electric service

Rate base growth

+

Some of the lowest rates in the nation

Ensuring affordability:

Through

- Renewable tax credits
- MISO system wide recovery
- Reduced energy costs
- Technology enabled savings

Leveraging existing low-cost asset base

Least cost investment focus

A balanced approach:

Investing to ensure reliability and efficiency while achieving affordability for customers through various mechanisms

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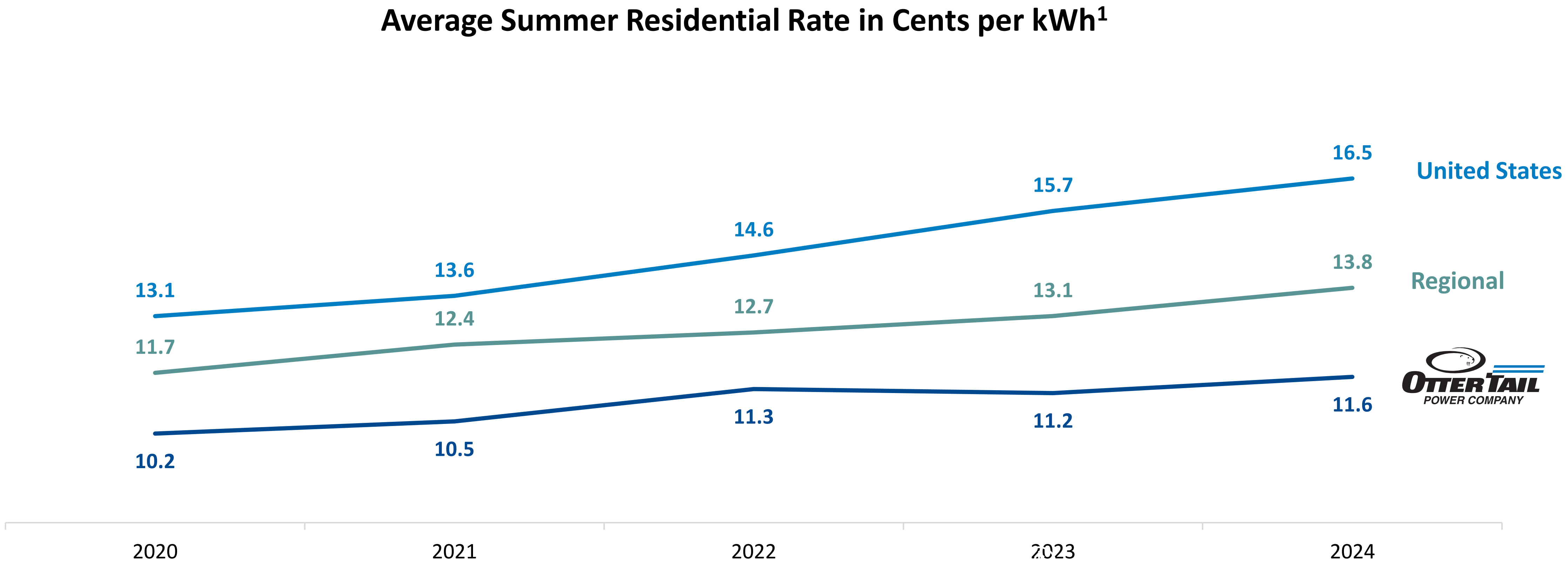
Delivering Affordability for Customers



Otter Tail Power's 2024 rates

16% below regional average

30% below national average

[1] Source: Edison Electric Institute, Typical Bills and Average Rates Report

Driving Operational and Commercial Excellence in Electric

A strong foundation and levers to drive operational and commercial excellence:

Strong Foundation:

Vertical integration of generation, transmission and distribution:

- enables efficiency,
- cost control,
- compelling customer offering

Levers for Excellence:

Actions across the organization

- Preparedness to file rate cases when needed for timely recovery,
- Optimize recovery mechanisms,
- Focus on continuous improvement,
- Provide solutions in partnership with customers to develop load growth opportunities

Excellence in Action

Safety

2024 total recordable incident rate 1.34 (2023 EEI[1] peer average 1.37)

Reliability

2024 SAIDI[2] of 141 (target <155)
2024 SAIFI[3] of 1.19 (target <1.43)

Project execution

In-serviced Merricourt Wind Energy Center, Astoria Station and Hoot Lake Solar on time and on-budget

Efficiency

Advanced metering infrastructure (AMI) – automated meter reading to reduce cost and improve communication

[1] Edison Electric Institute
[2] System Average Interruption Duration Index: average length of time (in minutes) a customer was without power for the entire year
[3] System Average Interruption Frequency Index: number of service interruptions lasting more than 5 minutes that the average customer experienced during the year

Financial and Operational Targets

Electric platform to contribute **70%** of consolidated earnings

Convert rate base growth to earnings growth near a **1:1** ratio

Deliver attractive rate base growth; target **10%** CAGR to 2030

Achieved **ROE** to approximate allowed ROE

Delivering customer affordability through balanced investment and multiple mechanisms

Electric Operations:

Key takeaways

Otter Tail Power Company positioned to deliver value to customers AND investors through long-term cycles

3 **Proven track record of strong rate base growth** (converting to earnings at 1:1 ratio) and clear path to significant future **rate base expansion**

2 **Strategically positioned** in constructive regulatory environment

1 Customer focused with **emphasis on safety, reliability and affordability**

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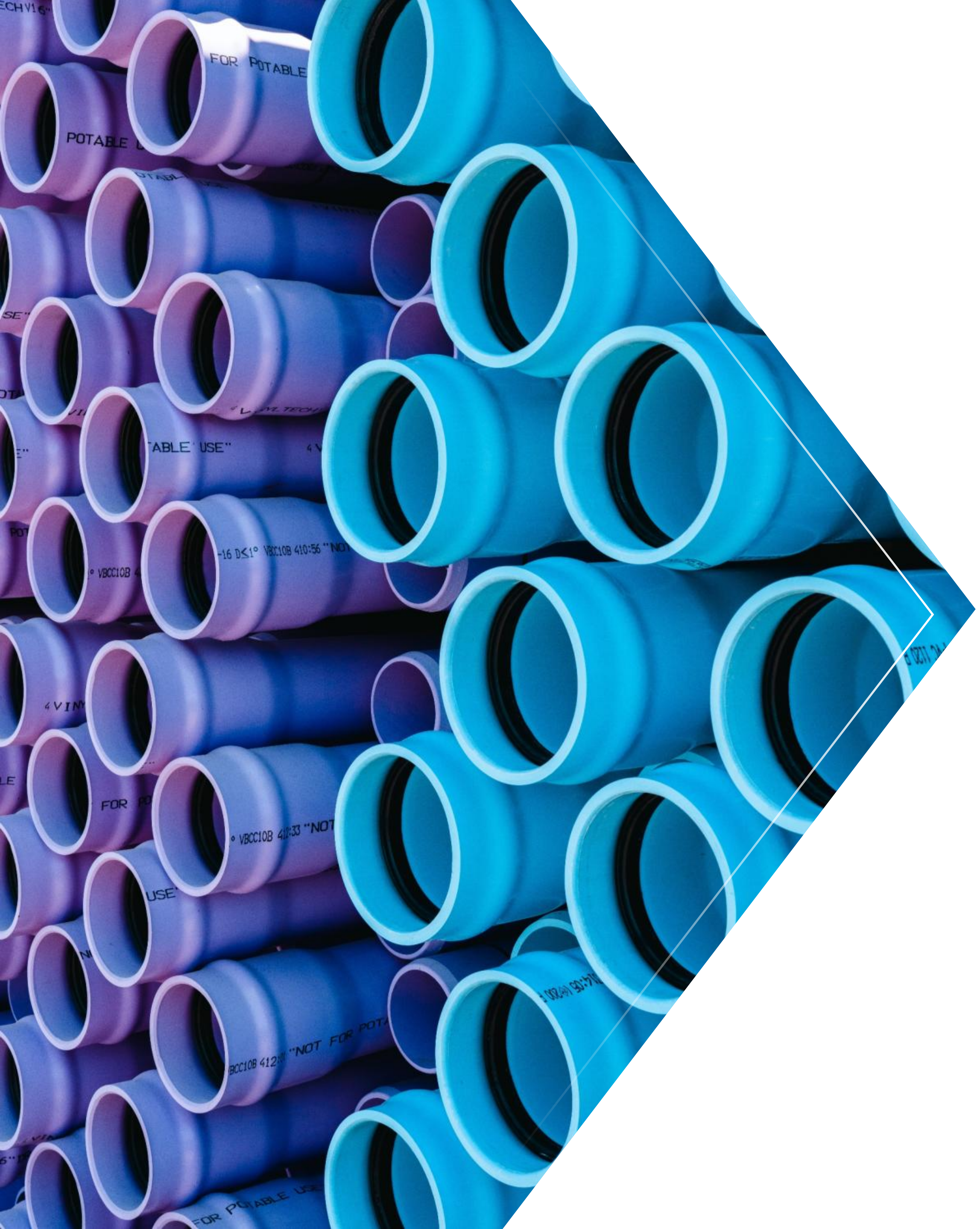

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Manufacturing Operations:

Consistently Accretive Returns

Robust Manufacturing Platform

MANUFACTURING PLATFORM

Manufacturing Segment

BTD

Providing metal fabrication for custom machine parts and metal components

T.O. PLASTICS

Delivering custom thermoformed plastic products and packaging

Plastics Segment

northern pipe products

VINYLTECH VT PVC • PIPE

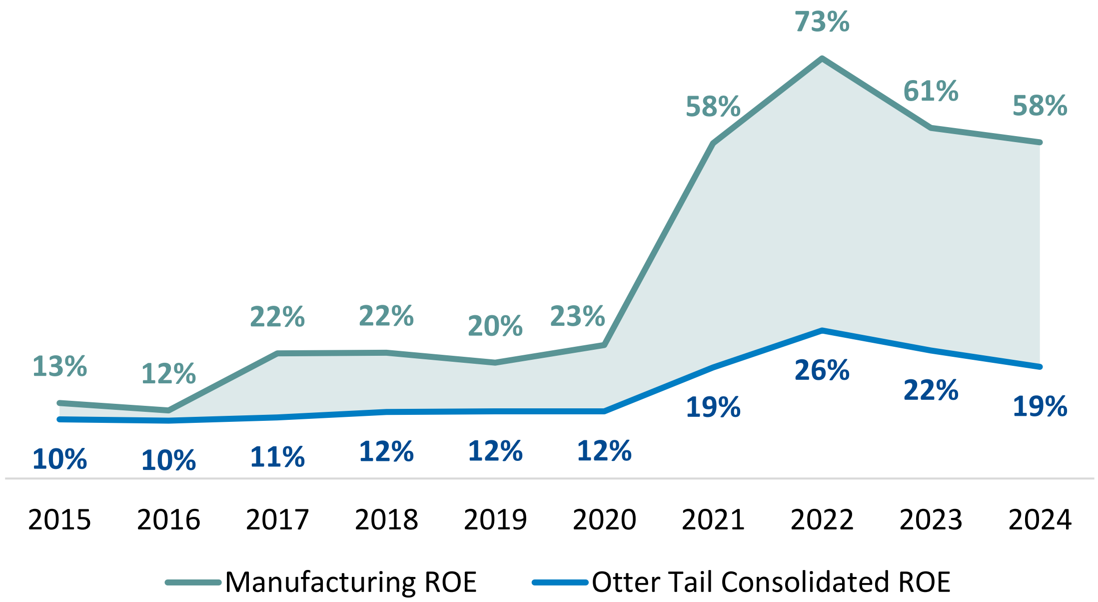
Manufactures PVC pipe for municipal water, rural water, wastewater, storm drainage systems and other uses

Delivering Value Through :

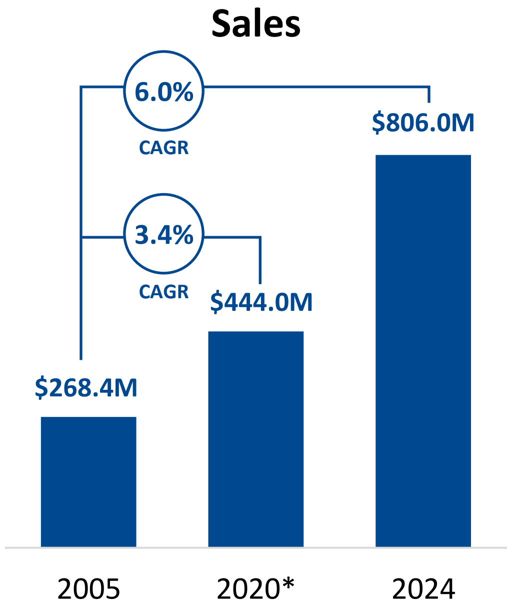
High quality products + Innovative and cost-effective manufacturing techniques + Strong customer relationships and breadth of service offering

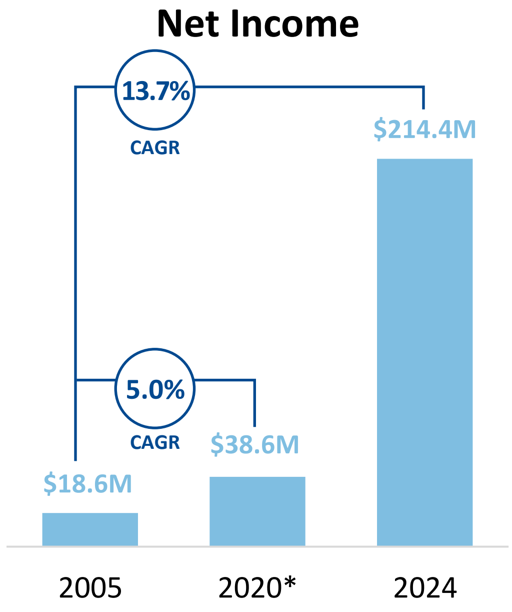
Delivering Consistently Accretive Returns

Manufacturing Platform ROE has been consistently accretive to the Otter Tail group's returns



Significant growth in sales and net income within the Manufacturing Platform since 2005





Long-term ownership of Manufacturing Platform | Organic growth opportunities | Core competence is production / engineering – leveraged to ensure high quality products and service | Broad and diversified end-markets

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* Strong growth in sales and net income even prior to run-up in Plastics

Underpinned By Competitive Advantages Across Manufacturing Platform

Manufacturing Segment

Serving **diversified end markets**

With **high value**, custom products and solutions

Providing a **one-stop shop** for customers

Plastics Segment

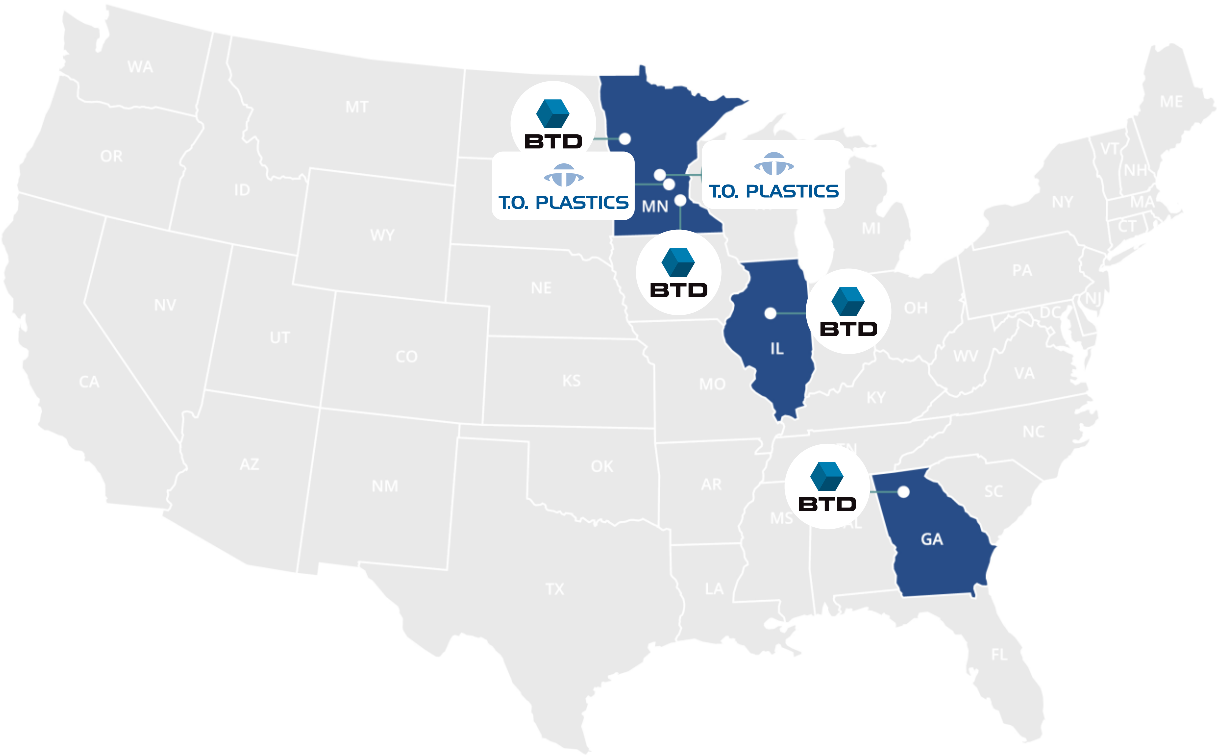
High-quality customer service in highly-regulated industry

Responsive and reliable, with inventory management enabling **consistent delivery** of broad range of products

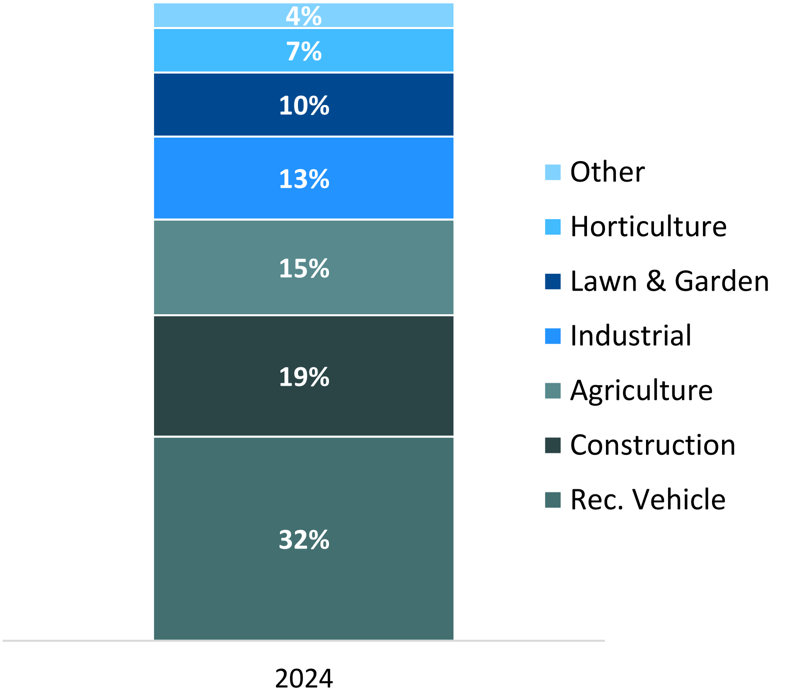
Manufacturing and engineering excellence | **Agile operations** | **Focus on continuous improvement** | **Strong customer relationships through breadth of services**

Serving Diversified Markets:

Manufacturing Segment



Servicing wide array of customers



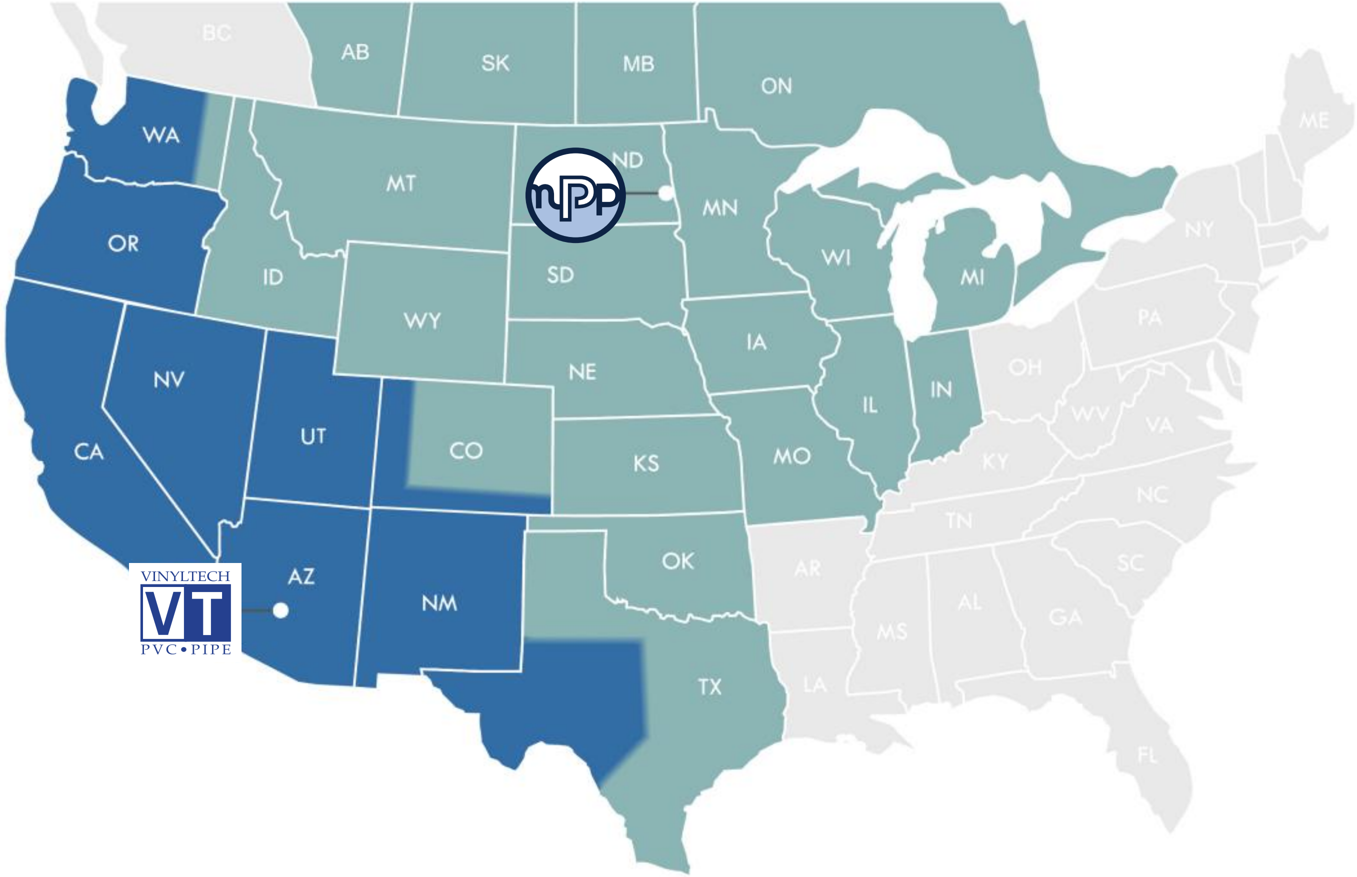
Located where our customers are

Expanding in Southeast US to support growing markets

Defensive positions growing with well established world-class customers

Serving Diversified Markets:

Plastics Segment



End markets served[1]:

90%
Municipal

5%
Residential / Commercial

5%
Rural Water

With over **+200 distribution customers** including

[1] Reflects approximated long-term averages

Positive Long-Term Trajectory for Serviced Markets

Manufacturing Segment

Reshoring of manufacturing

Outsourcing trends by OEMs

Housing shortage

Power demand growth

Plastics Segment

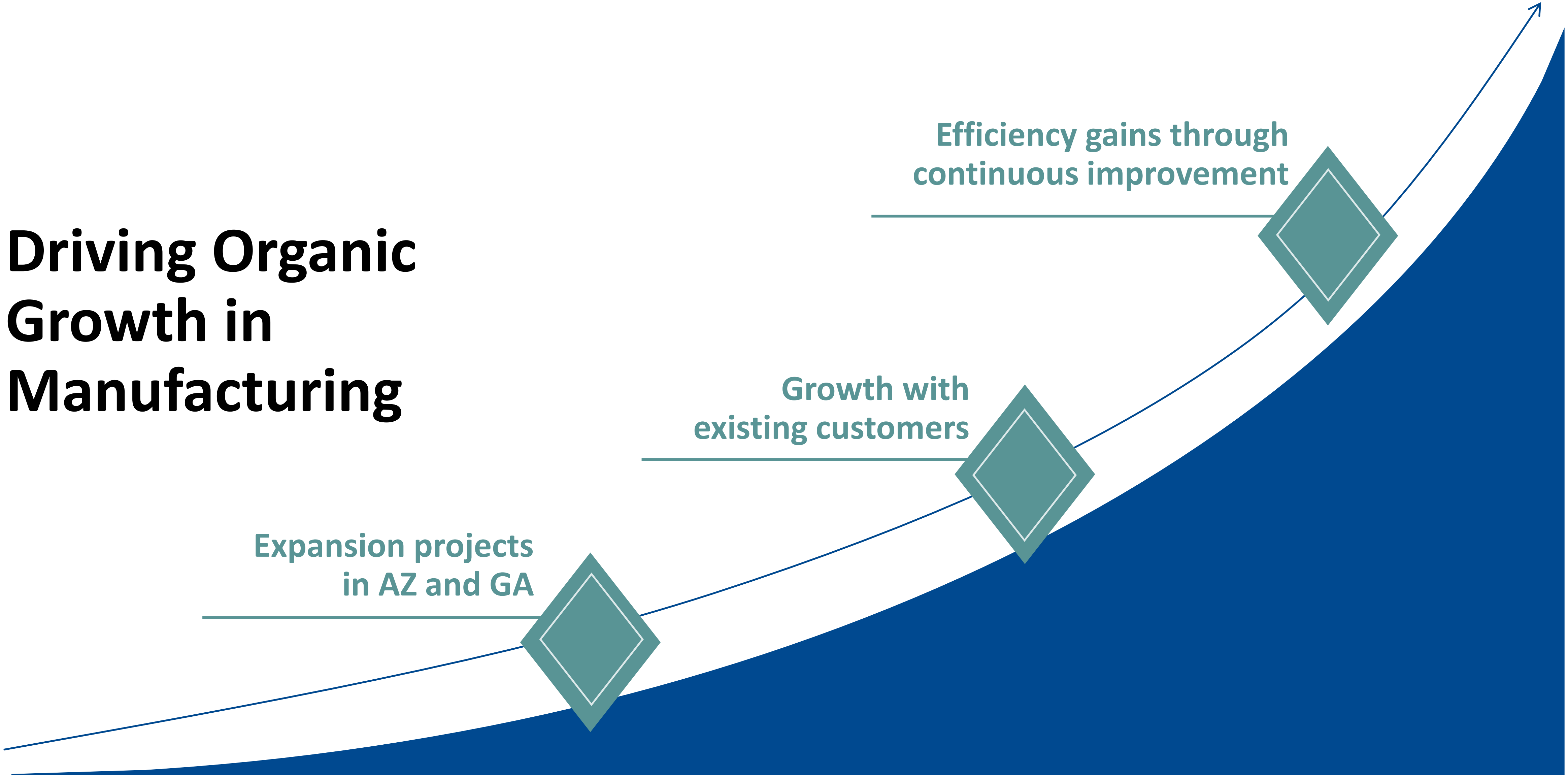
Housing shortage

Infrastructure upgrade and replacement

Water availability and transport

Serving end markets with **long-term stability** and **attractive growth opportunities** while **managing near-term cyclicality**

Driving Organic Growth in Manufacturing



Delivering Growth at BTD Georgia

Attractive opportunity within Southeast region unlocking up to **$35M incremental sales opportunity and supporting long-term growth outlook**

FOCUSED ON: Facility expansion + implementing automation

Expansion of BTD's facility in Georgia creates new opportunities for BTD to capture sales

- **Increasing capacity** to grow with customers as their businesses are expanding in the Southeast
- Delivering customer satisfaction and efficiency gains through **improved operations**

Facility expansion completed in Q1 2025:

ON TIME

ON BUDGET

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Driving Growth in Plastics

Multi-phased expansion project at Vinyltech in Phoenix, AZ

PHASE 1

Expanded facility

Added large-diameter pipe production capabilities

ON TIME

ON BUDGET

PHASE 2

Adding additional line

Est. completion date: early 2026

Delivering

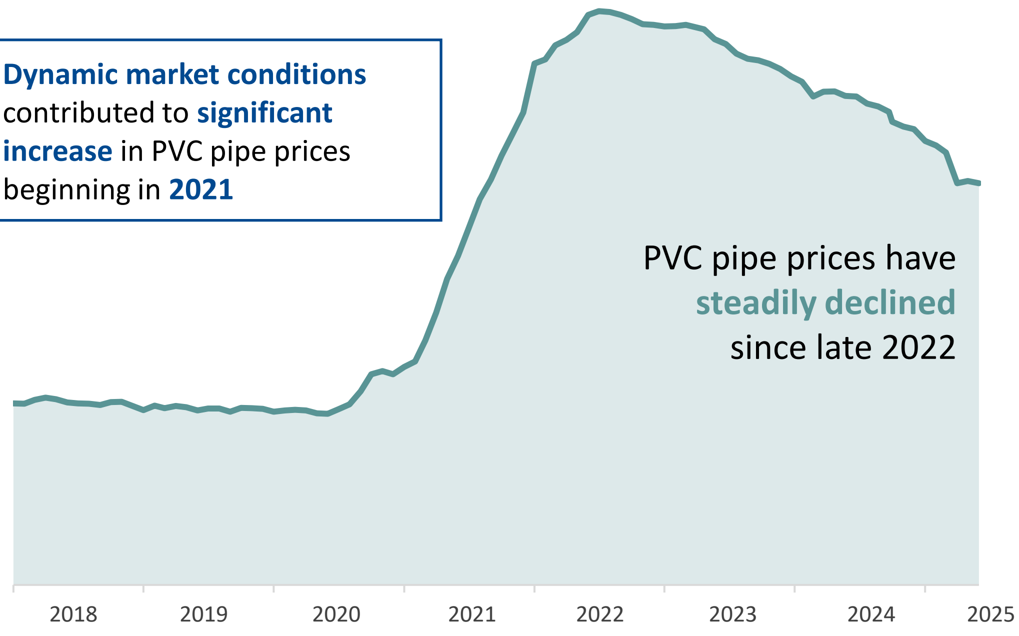
- Increasing plastics segment production capacity by +15% (phase 1 and 2)
- Increased resin and pipe storage
- Freed up large-diameter capacity at Northern Pipe Products in Fargo, ND
- Large-diameter production capability improves service to Southwest customers

Large-diameter is defined as 20” and larger

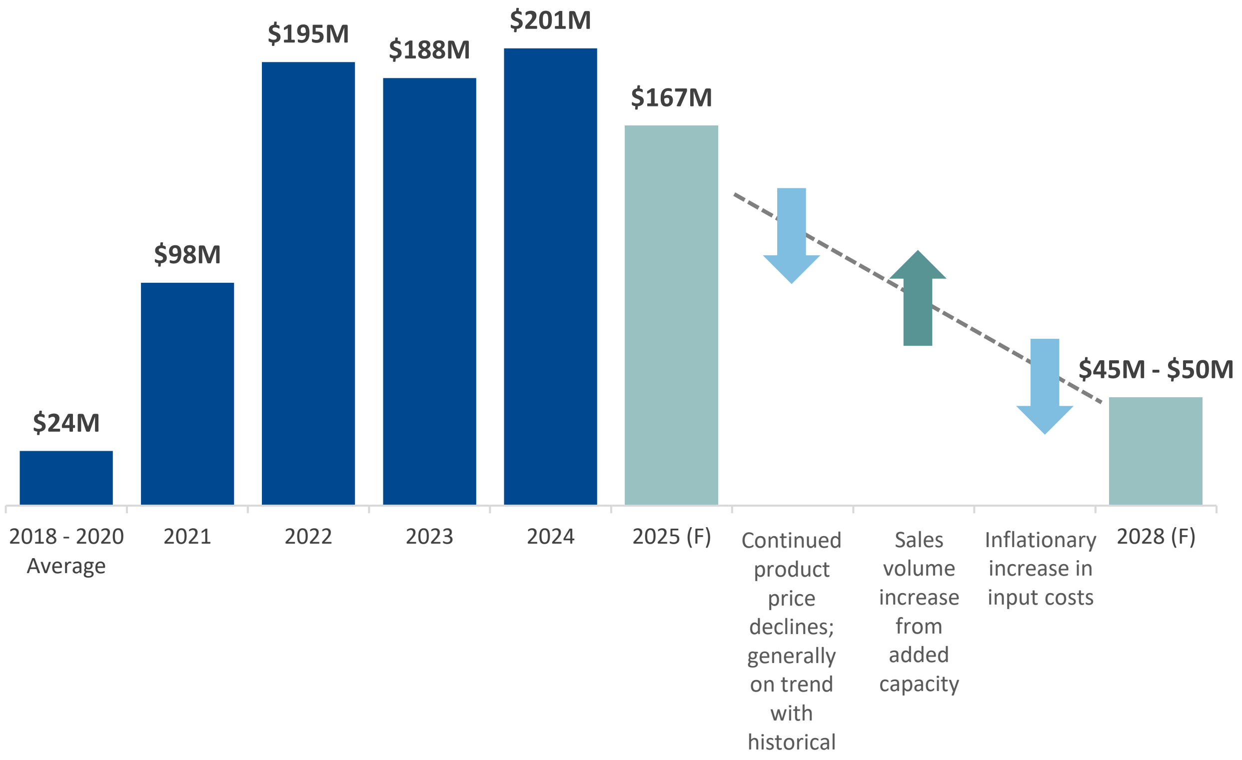
Understanding the Normalization of Plastic Profits

Historical Sales Price of PVC Pipe

Dynamic market conditions contributed to **significant increase** in PVC pipe prices beginning in **2021**



Sales Price Decline Drives Earnings Normalization



Driving Operational and Commercial Excellence in Manufacturing

Agile operations

Engineering & production competency

Continuous improvement

Excellence in Action

Safety

2024 total recordable incident rate 1.83 (2023 peer average[1] 2.79)

Reliability

Heavy focus placed on on-time delivery

Project execution

Expansion projects are progressing on time and on budget

Efficiency

Efficiency and safety gains stemming from the use of robotics at BTD, and 24/7 operations across the platform

[1] Peer average determined based on amounts reported by the Bureau of Labor Statistics for comparable North American Industry Classification System (NAICS) industries

Manufacturing Financial and Operational Targets

Manufacturing platform to contribute **30%** of consolidated earnings

Free cash flow **positive**

Consistently achieve **accretive returns**

Drive **organic growth** with existing customers

Ongoing **efficiency gains** and production reliability

Maintain historical track record of **growth** and **accretive returns**

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Manufacturing Operations:
Key takeaways

Manufacturing set to continue driving ongoing accretive returns and incremental cash flow

3 **Attractive growth opportunities** across all business areas of Manufacturing

2 Defensive market positions – **growing** with well-established customers

1 **Core competency** in engineering / production drives **efficiency and continuous improvement**

Financial

Section

Attractive Long-Term TSR Algorithm

Earnings drivers in Electric and Manufacturing

ELECTRIC

Rate base growth

Load growth

Efficiency

MANUFACTURING

Growth with existing customers

Efficiency

Limited capital needs

7-9% long-term EPS growth[1]

Sales growth

Incremental cash flow to fund growth without the need for raising equity

Operational, commercial and talent excellence

Dividend yield ~3%

86 years of uninterrupted dividends

Target 50-60% long-term payout ratio

10-12% TSR

[1] 2028 base year

2025 Outlook

Diluted EPS	Actual		2025 Guidance November 3, 2025	
	2023	2024	Low	High
Electric	$2.01	$2.16	$2.31	$2.35
Manufacturing	0.51	0.33	0.22	0.26
Plastics	4.47	4.77	3.86	4.05
Corporate	0.01	(0.09)	(0.07)	(0.04)
Total	**$7.00**	**$7.17**	**$6.32**	**$6.62**
Return on equity	**22.1%**	**19.3%**	**15.1%**	**15.7%**

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Capital Allocation Priorities

Focused on driving organic growth and consistent shareholder returns

01

Investment in the business

$2.0B capex planned for 2026-2030

*(with ~ **94%** directed to Electric Platform)*

02

Cash returns to shareholders

Target **50-60%** long-term payout ratio

03

Opportunistic M&A

Electric: focused on strategic expansion opportunities

Manufacturing: focused on opportunistic fill in

04

Opportunistic returns to shareholders

Via **share repurchase program** or increased dividend

MAINTAIN INVESTMENT GRADE CREDIT RATINGS

Capital Expenditures

Customer-focused capital investment plan

Capital Investments *In millions*	**2026 (F)**	**2027 (F)**	**2028 (F)**	**2029 (F)**	**2030 (F)**	**Total 2026 -2030 (F)**
Electric						
Renewable Generation	$ 169	$ 177	$ 154	$ 4	$ 6	$ 510
Transmission	88	183	208	206	309	994
Distribution	50	49	53	54	57	263
Other	47	37	24	23	20	151
Electric Total	$ 354	$ 446	$ 439	$ 287	$ 392	$ 1,918
Manufacturing & Plastics	31	27	29	23	19	129
Total	**$ 385**	**$ 473**	**$ 468**	**$ 310**	**$ 411**	**$ 2,047**

$350M

Incremental investment opportunity for Electric

Driven by:

- Up to 200 MW of wind generation
- Up to 75 MW of battery storage
- Delivery investment relating to new large loads

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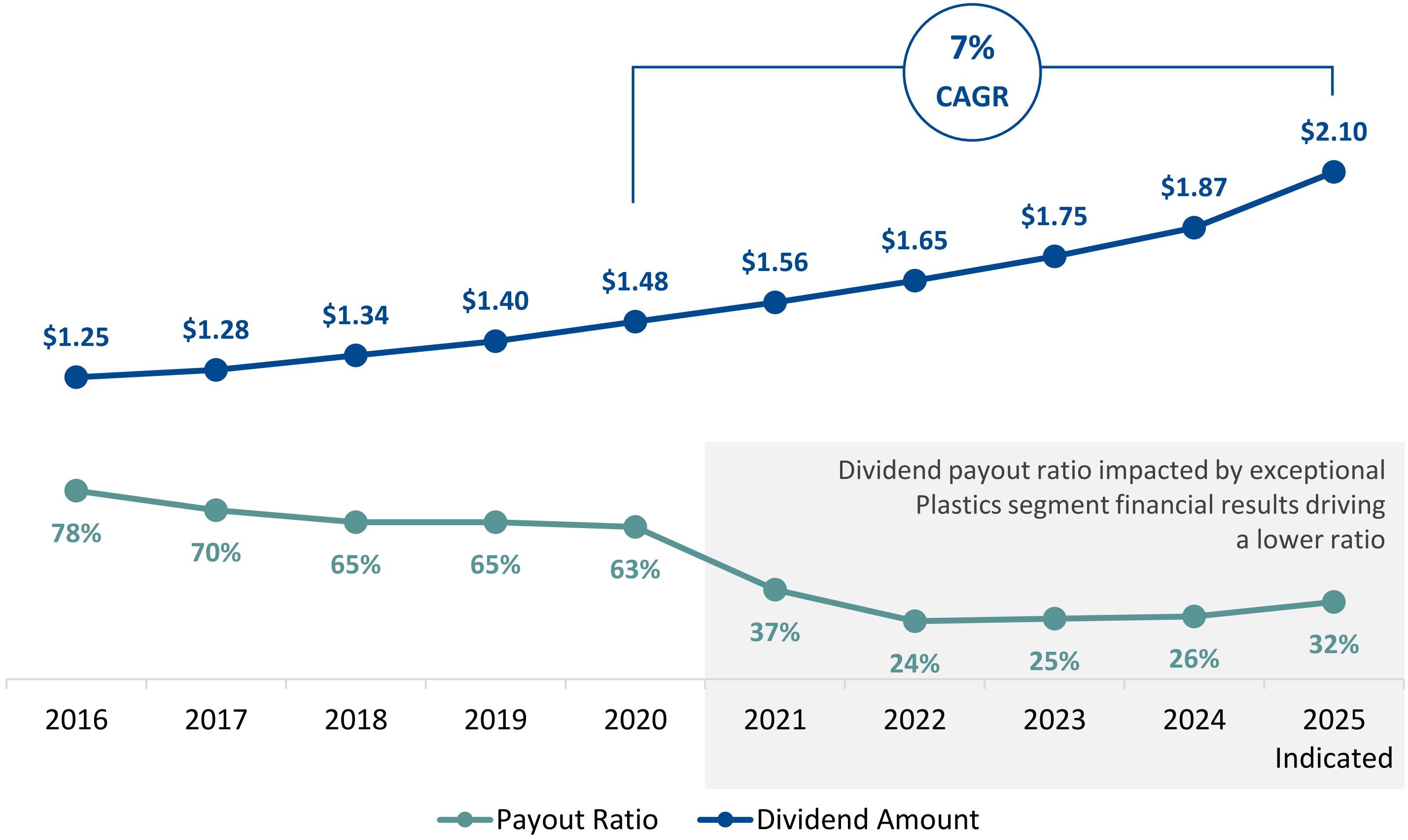
Every $100M of incremental capital investment increases our rate base CAGR by ~ 65 basis points

Dividend – A Key Part of Our TSR

Dividend Growth & Payout Ratio



86 consecutive years of dividend payments

Indicated dividend for 2025: $2.10 (12.3% increase)

Targeted dividend growth rate (2025 base year): 6-8%

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Strong Balance Sheet Supports Long-Term Strategy

Strong balance sheet:

- Equity ratio **64%**
- ~ **$325 million** of cash and cash equivalents
- Parent company debt **<10%** of total debt

Disciplined capital deployment focused on:

- **ROE**
- **Cash Flow**

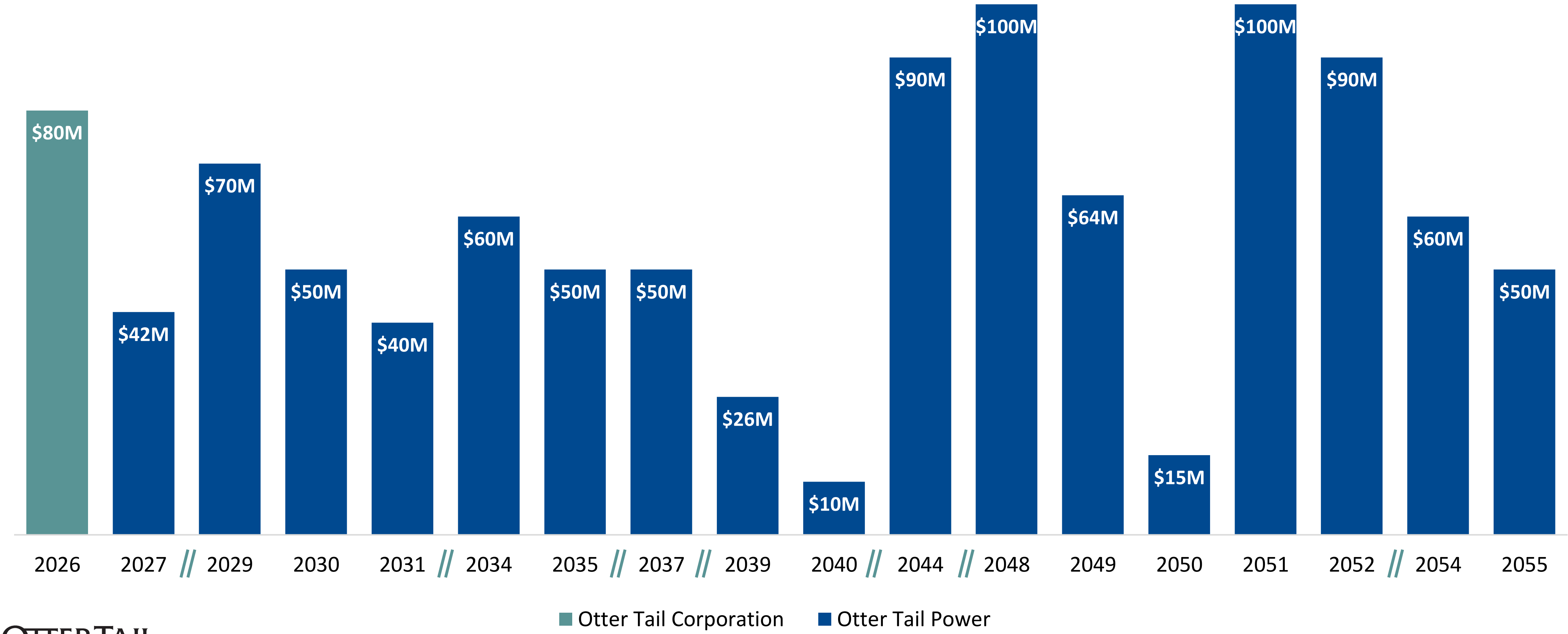
Five-Year Financing Plan

$ in millions	2026 (F)	2027-30 (F)	5 Year Total
LONG-TERM DEBT			
Otter Tail Power Company			
Issuances	$ 120	$ 620	$ 740
Retirements	-	(162)	(162)
Otter Tail Corporation			
Issuances	-	-	-
Retirements	(80)	-	(80)
Net Debt Increase	**$ 40**	**$ 458**	**$ 498**
EQUITY	**$ -**	**$ -**	**$ -**

Credit Ratings	Otter Tail Corporation			Otter Tail Power Company		
	Moody's	**Fitch**	**S&P**	**Moody's**	**Fitch**	**S&P**
Corporate Credit / Long-Term Issuer Default	Baa2	BBB	BBB	Baa1	BBB+	BBB+
Senior Unsecured Debt	N.A.	BBB	N.A.	N.A.	A-	N.A.
Outlook	Stable	Stable	Stable	Stable	Stable	Stable

Well Balanced Debt Maturity Schedule

Weighted average interest rate: **4.53%**



OTTERTAIL CORPORATION

Investment Targets

Total Shareholder Return: 10-12%

Long-term EPS growth rate: 7-9% (2028 base year)

Dividend yield: ~ 3%

Dividend Growth Rate: 6-8%

Targeted payout ratio: 50-60%

Long-Term Earnings Mix:
70% Electric / 30% Manufacturing

Key underlying assumptions

- Electric segment long-term EPS growth rate approximates rate base CAGR
- Plastics segment earnings of \$45M-\$50M in 2028
- Long-term earnings mix target reached in 2028

[1] Once Plastics segment earnings have normalized

Investor Relations Contacts

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Manager of Investor Relations
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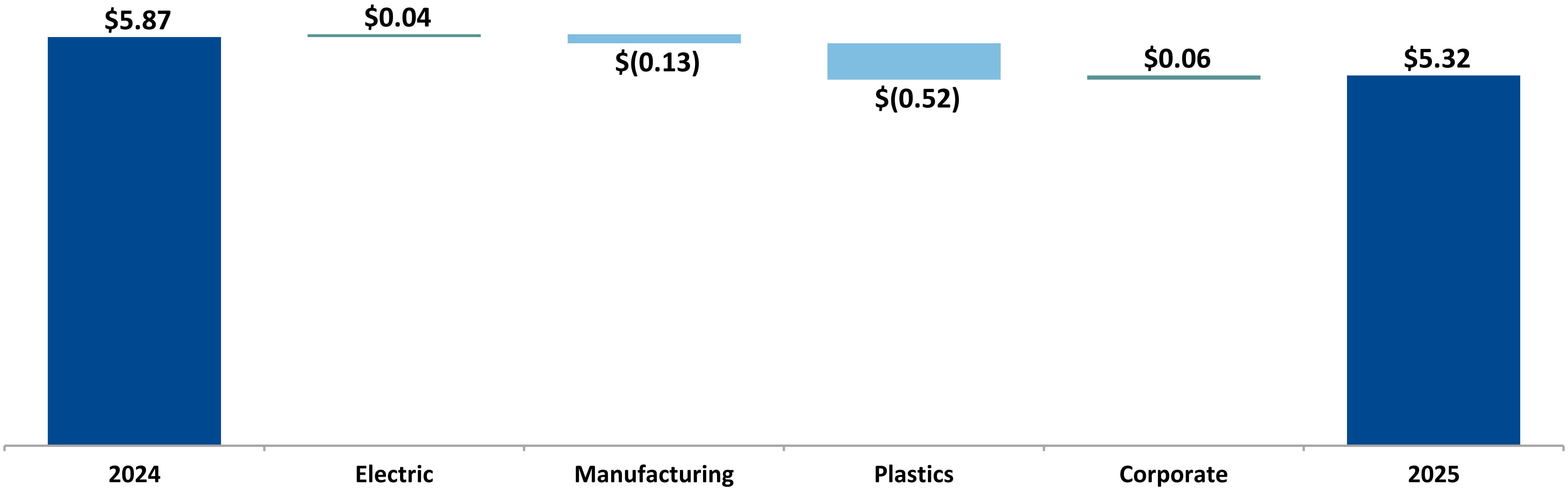
Tyler Nelson
Vice President of Finance and Treasurer
tnelson@ottertail.com

Appendix

Financial Performance
YTD Diluted EPS



Otter Tail Power Regulatory Framework

	Jurisdiction		
	Minnesota	North Dakota	South Dakota
Utility Commissioners	Appointed	Elected	Elected
Rate Case Test Year	Future	Future	Historical[1]
Allowed Return on Equity	9.48%	10.10%	8.75%
Earnings Sharing Mechanism	No	Yes[2]	Yes[3]
Rider Recovery for:			
Renewable Generation	Yes	Yes	Yes
Non-Renewable Generation	No	Yes	Yes
Transmission	Yes	Yes	Yes
Customer and Distribution Technology	Yes	Yes	Yes
Cost of Energy Recovery Adjustment	Annually	Monthly	Monthly
Decoupled Rates (residential and commercial)	Yes	No	No

[1] Historical test year with known and measurable adjustments

[2] Earnings above a 10.20% return on equity will be shared with 70% refunded to North Dakota customers

[3] Earnings above an 8.75% ROE up to a maximum of a 9.50% ROE due to weather-normalized revenue will be shared with 50% refunded to South Dakota customers. Earnings in excess of a 9.50% ROE will 100% be refunded to South Dakota customers

Manufacturing Segment Products

BTD

T.O. PLASTICS

Plastics Segment Products

northern pipe products

VINYLTECH
VT
PVC • PIPE

Senior Management Team

Chuck MacFarlane
President and CEO
Years in Role: **10**
Years with Company: **23**

Todd Wahlund
Vice President and CFO
Years in Role: **1**
Years with Company: **32**

Tim Rogelstad
Senior Vice President, Electric Platform
Years in Role: **11**
Years with Company: **36**

John Abbott
Senior Vice President, Manufacturing Platform
Years in Role: **10**
Years with Company: **10**

Jennifer Smestad
Senior Vice President, General Counsel and Corporate Secretary
Years in Role: **7**
Years with Company: **24**

Board of Directors

Jeanne Crain
Audit Committee; Compensation and Human Capital Management Committee

John Erickson

Steven Fritze
Chair of Audit Committee; Corporate Governance Committee

Dr. Kathryn Johnson
Compensation and Human Capital Management Committee; Corporate Governance Committee

Dr. Michael LeBeau
Compensation and Human Capital Management Committee; Chair of Corporate Governance Committee

Mary Ludford
Audit Committee; Corporate Governance Committee

Chuck Macfarlane
President and CEO

Nathan Partain
Chairman of the Board

Thomas Webb
Audit Committee; Chair of Compensation and Human Capital Management Committee

OTTERTAIL CORPORATION