

FX Rates Summary as of February 29, 2020

Comparing rates on last reported earnings date to average Q3'20 rates

		FX Rates				% Change		
		12/12/2019	December-19	January-20	February-20	12/12/19 Spot vs	12/12/19 Spot vs	12/12/19 Spot vs
		Spot	Average	Average	Average	December 19 Avg	January 20 Avg	February 20 Avg
Americas								
Brazil	BRL	0.24366	0.24329	0.24121	0.23038	-0.2%	-1.0%	-5.4%
Canada	CAD	0.75806	0.75893	0.76436	0.75307	+0.1%	+0.8%	-0.7%
Mexico	MXN	0.05243	0.05231	0.05317	0.05307	-0.2%	+1.4%	+1.2%
EMEA								
Euro	EUR	1.11175	1.11080	1.11024	1.09147	-0.1%	-0.1%	-1.8%
Switzerland	CHF	1.01312	1.01682	1.03138	1.02481	+0.4%	+1.8%	+1.2%
UAE	AED	0.27225	0.27225	0.27225	0.27225	+0.0%	+0.0%	+0.0%
UK	GBP	1.31195	1.30915	1.30788	1.29677	-0.2%	-0.3%	-1.2%
APAC								
Australia	AUD	0.69005	0.68828	0.68603	0.66680	-0.3%	-0.6%	-3.4%
China	CNY	0.14219	0.14250	0.14447	0.14296	+0.2%	+1.6%	+0.5%
India	INR	0.01412	0.01404	0.01403	0.01399	-0.5%	-0.6%	-0.9%
Japan	JPY	0.00915	0.00916	0.00915	0.00910	+0.1%	+0.0%	-0.6%
Korea	KRW	0.00084	0.00085	0.00086	0.00084	+1.0%	+1.8%	-0.7%
Singapore	SGD	0.73768	0.73694	0.74001	0.72011	-0.1%	+0.3%	-2.4%

* Source: FactSet

FX Rates Summary as of February 29, 2020

Comparing average Q3'19 rates to average Q3'20 rates

					% Change		
		December-18 Average	January-19 Average	February-19 Average	December 19 Avg vs December 18 Avg	January 20 Avg vs January 19 Avg	February 20 Avg vs February 19 Avg
Americas							
Brazil	BRL	0.25755	0.26721	0.26822	-5.5%	-9.7%	-14.1%
Canada	CAD	0.74420	0.75111	0.75697	+2.0%	+1.8%	-0.5%
Mexico	MXN	0.04976	0.05212	0.05207	+5.1%	+2.0%	+1.9%
EMEA							
Euro	EUR	1.13774	1.14193	1.13481	-2.4%	-2.8%	-3.8%
Switzerland	CHF	1.00770	1.01073	0.99880	+0.9%	+2.0%	+2.6%
UAE	AED	0.27225	0.27225	0.27225	-0.0%	-0.0%	-0.0%
UK	GBP	1.26704	1.28934	1.30280	+3.3%	+1.4%	-0.5%
APAC							
Australia	AUD	0.71686	0.71472	0.71380	-4.0%	-4.0%	-6.6%
China	CNY	0.14518	0.14729	0.14847	-1.8%	-1.9%	-3.7%
India	INR	0.01415	0.01414	0.01404	-0.8%	-0.8%	-0.4%
Japan	JPY	0.00892	0.00918	0.00905	+2.8%	-0.3%	+0.5%
Korea	KRW	0.00089	0.00089	0.00089	-4.5%	-3.8%	-6.0%
Singapore	SGD	0.72964	0.73729	0.73861	+1.0%	+0.4%	-2.5%

* Source: FactSet