

## **HUBBAY MINERALS INC.**

### **ENVIRONMENTAL HEALTH AND SAFETY POLICY**

HudBay Minerals Inc. (the "Corporation") and its subsidiaries explore for, mine and produce metals in an environmentally responsible manner, while maintaining a safe and healthy workplace. We are committed to the control of risk to achieve a high level of occupational health and safety and to the protection of the environment.

To fulfill this commitment, we are actively engaged in:

- Developing, implementing and continually improving the effectiveness of safety, health and environmental management systems;
- Meeting applicable legal and regulatory safety, health and environmental requirements, policies and codes of practice;
- Reducing the risk of injury or occupational health exposure;
- Developing and maintaining a culture of environmental responsibility and an awareness of the primary importance of safety and health;
- Using sustainable practices that avoid adverse effects on the environment of the communities in which we operate;
- Monitoring effectiveness and reviewing safety, health and environmental programs, objectives and targets; and
- Providing adequate resources for safety, health and environmental programs.

The Corporation is also committed to producing and sharing with stakeholders an annual corporate social responsibility report, which demonstrates our commitment to continuous measurement and improvement of our environmental, safety and health performance.

Each operating facility must maintain a certified EHS management system, or achieve certification of management systems within two years of either commencing production or being acquired by the Corporation. Pending such certification operations must implement practices and procedures designed to ensure the health and safety of its employees and contractors, and the protection of the environment.