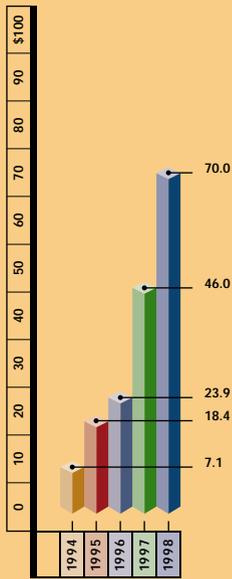
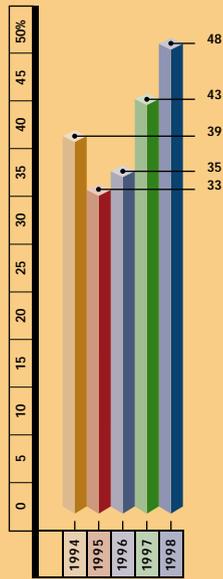


POWER INTEGRATIONS

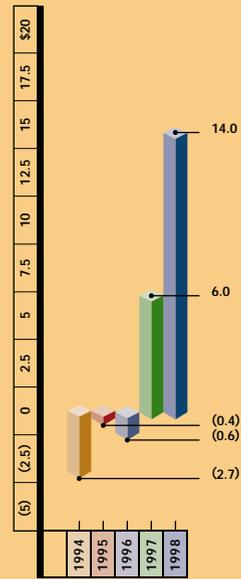
1998 Annual Report



NET REVENUE
in millions

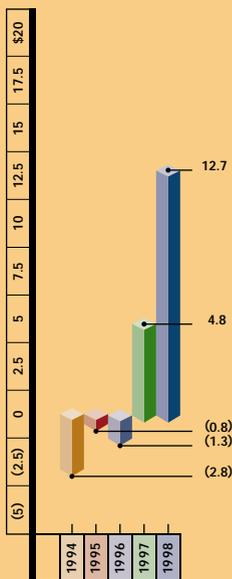


GROSS MARGIN
percent of revenue

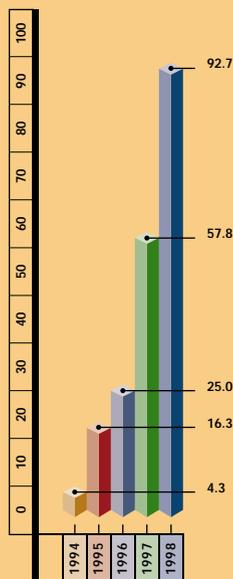


INCOME FROM OPERATIONS
in millions

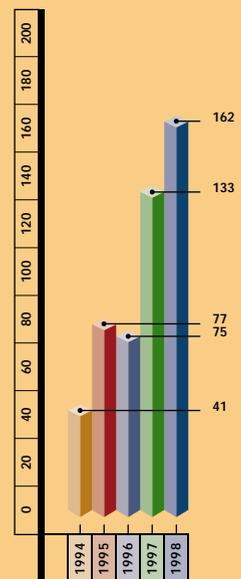
HIGHLIGHTS



NET INCOME AFTER TAX
in millions



NUMBER OF UNITS SHIPPED
in millions



NUMBER OF EMPLOYEES

Power Integrations, Inc.

is the leading supplier of high-

voltage analog integrated circuits

used in AC-to-DC power conversion.



Our products

enable a new

class of smaller, lighter and

more energy-efficient power

supplies that better serve the

electronic products they power.

Dear POWI Stockholders:

Power Integrations' vision, product leadership, and solid execution resulted in record performance in 1998. Net revenues were \$70 million, a 52 percent increase over the prior year. Net income was \$12.7 million, up 165 percent over 1997. Reported earnings of \$0.96 per share were favorably affected by tax credits and tax loss carryforwards. At year-end, our cash balance was \$44.4 million, an increase of 52 percent over 1997.

Due to strength across multiple end-markets, the launch of a major product line and the continued delivery of extensive applications support, we enhanced our leadership in the high-voltage power conversion IC market that we have pioneered. We estimate that nearly ten percent of the world's more than one billion AC-to-DC power supplies sold annually are now based on Power Integrations' high-voltage technology.

Although we continued to successfully penetrate a number of new end-markets, battery chargers for cellular phones and standby power supplies for desktop PCs grew so rapidly that they continued to be our two primary markets.

In September 1998, we introduced the *TinySwitch*[™] line of ICs with our new *EcoSmart*[™] technology to meet the evolving need for energy-efficient electronics. *TinySwitch* is targeted to address low-power energy-sensitive applications like the emerging market for television standby power supplies. Continuing our commitment to building a franchise with power supply engineers worldwide, we have shipped the first 1,000 *TinySwitch* "design accelerator kits"—a system-level solution complete with software and a production-ready power supply—to engineers who have already designed with our *TOPSwitch*[™] ICs.

We performed well during the year, even though the Asian economic situation and a general overcapacity of discrete components made older, alternative solutions cheaper. Our cost reduction efforts allowed us to price competitively while still improving our gross margin throughout the year. Also, we made significant progress in 1998 on a fundamental enhancement to the high-voltage silicon structure of our ICs. We believe this breakthrough in power density will improve our lead in the cost-effectiveness of our silicon and help us address higher power, higher average selling price applications.

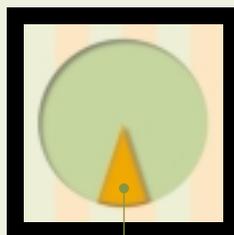
Our philosophy remains the same: to be market-driven and to provide compelling solutions based on our high-voltage IC technology. We will continue to draw upon our strong technical foundation, employee creativity and close relationships with our customers and partners in our efforts to enhance our market leadership.

Sincerely,



Howard F. Earhart
President and CEO, Power Integrations, Inc.

AC/DC POWER SUPPLY MARKET
(OVER 1 BILLION UNITS ANNUALLY)



Highly Integrated
Portion of Overall Market

Virtually any electronic product that plugs into a wall socket or uses a rechargeable battery requires a power supply to convert electricity from high-voltage AC to low-voltage DC. The proliferation of electronic products has created a growing need for better power conversion.

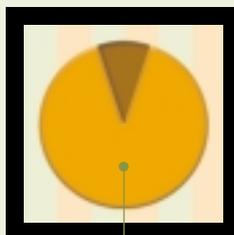
Consumers want power supplies that complement their on-the-go lifestyles and portable electronics. Manufacturers want design simplicity, product differentiation and cost-effectiveness. Governments want "greener" products based on voluntary compliance with stricter energy-efficiency guidelines.

Leadership in a Power-Hungry Market

Power Integrations is addressing this major opportunity by bringing the benefits of semiconductor technology to the large, but underserved, AC-to-DC power supply market. A new class of "highly integrated" power supplies—based on Power Integrations' innovative power conversion ICs—are meeting these emerging needs. Our chips now help power a wide range of products, from PCs and cell phone chargers to portable disk drives and TV set-top boxes.

Power Integrations may not be a household name yet. But the increasing demand for **smaller, cheaper, greener** and **better** electronics means our chips are in a growing list of products throughout households and offices.

HIGHLY INTEGRATED POWER
SUPPLY MARKET



Power Integrations
Market Share

S M A L L E R





Just four years ago, the average cell phone had a battery charger no one wanted to take on the road.

It was like hauling a brick.

Today, Power Integrations is the leader in enabling smaller and lighter weight power supplies anyone can take anywhere.



Power supplies, although necessary, have not historically been treated as part of the electronic products they power. To manufacturers, they have been an afterthought. To consumers, they have been mainly an inconvenience: bulky, heavy, and often noisy. So while electronic products have undergone significant transformations—cell phones are now just a fraction of the size of earlier phones—power supplies have changed little since the '70s.

That is, until lately. In 1994, we introduced our *TOPSwitch* IC solutions to close this growing gap. Applying our patented high-voltage IC technology, we pioneered a line of power conversion ICs that shrink AC-to-DC power supplies for a wide range of popular electronics. Our breakthrough ICs integrate multiple functions, replacing up to 50 percent of the components in a power supply. Based on strong market acceptance, we believe Power Integrations is today the market leader enabling this new class of compact, lightweight power supplies.

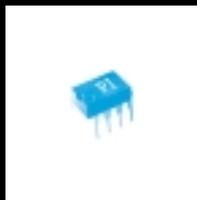
Now, carrying a power supply on the road is not a burden. In this age of mobility, people want their electronics to support their lifestyles, not complicate them. That's what happened when our ICs were used to shrink the power supply for one customer's removable disk drive, turning it from a consumer problem into a marketable product feature. Advertised as a feature-rich "universal, lightweight power supply," the *TOPSwitch*-enabled solution is less than one-third the size and one-eighth the weight of its predecessor.

We also help reduce our customers' product design cycle. After supporting them through the initial learning curve in the use of our integrated solutions, our customers enjoy simplified design and quicker time-to-market. For a growing number of power supply and electronics manufacturers, smaller, highly integrated power supplies are proving to be better.

Have you ever opened the box containing your new, sleek portable electronic device only to find a power supply that weighs as much or more than the product?



S M A L L E R



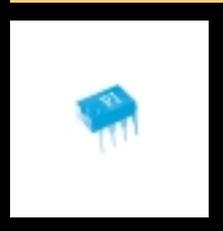


C H E A P E R



Unlike the electronic products they power, power supplies don't get to be better first and then cheaper later. They must be both better and cost-effective to penetrate this cost-sensitive market.

As the first to do both, Power Integrations has enabled a new market segment — highly integrated power supplies.



The world of electronics is continually driven to improve. Consumers are accustomed to electronics where innovation comes first and affordability later.

So-called early adopters buy when prices are relatively high. The majority of consumers buy only when costs come down and products become cheaper.

This classic demand curve doesn't apply to power supplies. Manufacturers will not pay more for technological improvements, since they have not marketed the power supply as part of the product. The singular focus has been to produce power supplies as cheaply as possible with little regard to size, weight or portability. Despite the astonishing advances in electronic products over the last 30 years, this meant virtually no innovation in power supplies until Power Integrations' breakthrough in 1994.

CHEAPER



Cost-Effective Market Conversion. Power Integrations' attention to the cost-sensitivity of the power supply market changed the equation. By delivering cost-effective integration in a single chip, we are helping our customers build power supplies based on state-of-the-art technology. Just as semiconductor innovations transformed the computer, our ICs are enabling a transformation of the devices that power them. Cell phones and TV set-top boxes, as well as PCs, were among the first end-markets to value the benefits of our ICs. Our innovative high-voltage technology is now the leading IC alternative in a wide range of products. Taken as a whole, our ability to serve a broad array of electronics markets translates into an opportunity of more than one billion units annually.

Our chips are designed to be scalable, so only a few part types are necessary to span a wide power

range, giving us the leverage to address many end-markets. Whether customers are building power supplies for fax machines or controls for washer/dryers, we provide both the cost-effective ICs and the system-level design support to optimize their application.

Our patented silicon structure and cost-effective manufacturing process integrate low-cost, low-voltage and high-voltage circuits on the same silicon chip. Since our proprietary technologies do not require the more expensive fine-line geometries used in the manufacture of many semiconductors, our IC wafers can be processed in mature, cost-effective CMOS foundries.

Our attention to the primary market driver—cost—has given our customers a new bottom line. It doesn't have to cost more to build a better power supply.



"Breaking the cost barrier allows us to serve a broad array of electronics markets, an opportunity of more than one billion units annually."



GREENER



Popular electronic products use energy even when they are supposedly "off." That costs billions of dollars a year and stresses the environment.

Power Integrations' EcoSmart technology can pull the plug on this energy "leakage."

Globally, concern is growing over energy waste. But as consumers, most of us are unlikely to unplug our electronic products or give up the remote controls that activate them—particularly to prevent a problem that's invisible.

Our electronics—from fax machines and TVs to printers and personal computers—are "leaking" energy even when we turn them off. Leakage occurs when products are in standby mode, required for remote controls or stay-alive applications. Energy also leaks continually from AC wall adapters that are common in most homes and offices, whether or not they are powering products.

The financial and environmental costs of energy leakage are enormous. In the U.S. alone, consumers spend approximately \$1 billion annually to keep TVs and VCRs remote-control ready. AC wall adapters waste an estimated \$500 million a year. Air pollution caused by this combined waste is equivalent to carbon dioxide emissions from seven million cars. It's all part of the astonishing yearly bill of \$3.5 billion that U.S. households pay for energy leakage. According to the American Council for an Energy-Efficient Economy, energy leakage will wipe out our energy conservation gains if it goes unchecked.

The good news is that growing global pressure to curb energy waste is driving manufacturers to produce "greener" electronics. For example, many TVs are now being designed with a standby power supply in addition to the main supply to efficiently support the remote control application. Most PCs

already have a standby power supply that supports instant-on capabilities to rapidly boot up features such as the mouse, the monitor and e-mail.

Encouraged by government programs like the EPA's Energy Star, Germany's Blue Angel and Switzerland's Energy 2000, the market for more energy efficient gear is growing rapidly and Power Integrations is an integral part of it. Since the design of the power supply impacts a product's energy consumption, our customers are now building power supplies with an eye on energy savings.

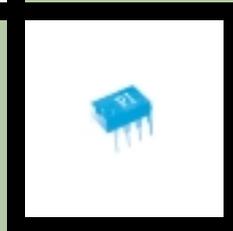
Our *TinySwitch* ICs—based on our new patented *EcoSmart* technology—can pull the plug on energy leakage. Introduced in September of 1998, *TinySwitch* ICs are now being designed into power supplies by manufacturers to help meet or exceed stricter government guidelines for energy

conservation. *TinySwitch*-enabled power supplies can reduce energy leakage up to 90 percent in

low-power applications, making products like cell phone chargers significantly more efficient.

Not only can our technology reduce energy loss in standby mode, it also allows AC wall adapters to consume significantly less power when plugged in but not actively powering a product. *TinySwitch* cuts the energy loss in adapters to one-tenth of a watt, while most standard adapters waste ten to twenty times that much energy.

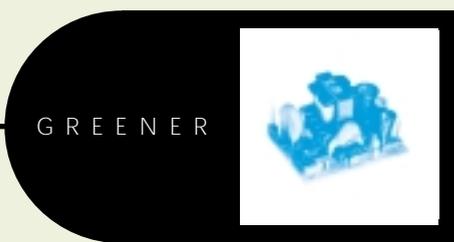
TinySwitch is just the first of a new class of energy-saving ICs based on Power Integrations'



EcoSmart technology. As governments and manufacturers look for energy savings in other power-hungry products, we believe the demand for our technology will grow. We will continue to address this growing emphasis on energy efficiency by incorporating *EcoSmart* into all of our future products. That way, electronics with higher power needs can also benefit from our latest innovation.

Overall, 1998 has been an especially "green" year for Power Integrations, a trend we are intent on continuing.

"U.S. households spend approximately \$3.5 billion a year on energy leakage from electronic products that are supposedly off."



SMALLER

Thanks to our continuing innovations,

CHEAPER
GREENER

Power Integrations is enabling **BETTER**

power supplies for electronics worldwide

and helping turn the power supply into

a product feature. Manufacturers are

moving to more



cost-effective

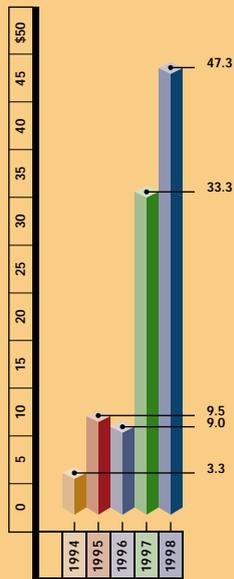
and energy-smart ways to power the

many electronic products—from cellular

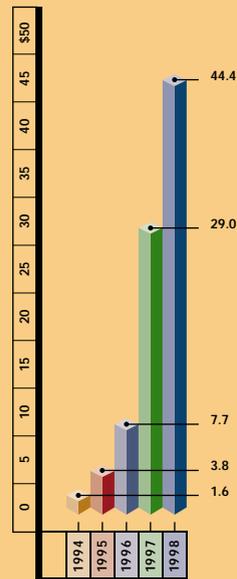
phones to fax machines—that increasingly

populate our lives. Power Integrations' ICs

are at the heart of the preferred solution.



STOCKHOLDERS' EQUITY
in millions



CASH AND INVESTMENTS
in millions

1 9 9 8 F I N A N C I A L R E V I E W

F I N A N C I A L C O N T E N T S	Selected Financial Data	18
	Management's Discussion and Analysis	19
	Report of Independent Public Accountants	43
	Consolidated Balance Sheets	44
	Consolidated Statements of Operations	45
	Consolidated Statements of Stockholders' Equity	46
	Consolidated Statements of Cash Flows	48
	Notes to Consolidated Financial Statements	49

SELECTED FINANCIAL DATA

The following selected consolidated financial data should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the Consolidated Financial Statements and the Notes thereto included elsewhere in this Form 10-K.

For the Years Ended December 31,

	1998	1997	1996	1995	1994
	(in thousands, except per share data)				
Consolidated Statement of Operations Data:					
Net revenues:					
Product sales	\$ 68,206	\$ 44,827	\$ 23,324	\$ 17,406	\$ 5,027
License fees and royalties	1,802	1,162	619	1,009	2,099
Total net revenues	70,008	45,989	23,943	18,415	7,126
Cost of revenues	36,638	26,291	15,546	12,371	4,324
Gross profit	33,370	19,698	8,397	6,044	2,802
Operating expenses:					
Research and development	7,231	5,253	3,519	2,044	2,366
Sales and marketing	8,468	6,417	3,905	2,744	2,098
General and administrative	3,641	2,053	1,558	1,619	1,061
Total operating expenses	19,340	13,723	8,982	6,407	5,525
Income (loss) from operations	14,030	5,975	(585)	(363)	(2,723)
Interest and other income (expense), net	1,248	(683)	(726)	(406)	(23)
Income (loss) before provision for income taxes	15,278	5,292	(1,311)	(769)	(2,746)
Provision for income taxes	2,600	530	30	34	6
Net income (loss)	\$ 12,678	\$ 4,762	\$ (1,341)	\$ (803)	\$ (2,752)
Earnings (loss) per share:					
Basic	\$ 1.04	\$ 2.52	\$ (1.57)	\$ (1.37)	\$ (7.67)
Diluted	\$ 0.96	\$ 0.51	\$ (1.57)	\$ (1.37)	\$ (7.67)
Shares used in per share calculation:					
Basic	12,213	1,888	856	585	359
Diluted	13,226	9,339	856	585	359

As of December 31,

	1998	1997	1996	1995	1994
	(in thousands)				
Consolidated Balance Sheet Data:					
Cash, cash equivalents and short-term investments	\$ 44,418	\$ 29,008	\$ 7,692	\$ 3,800	\$ 1,551
Net working capital	42,988	30,131	9,769	7,435	2,580
Total assets	65,054	48,559	19,535	15,279	5,371
Long-term debt and capitalized lease obligations, net of current portion	1,963	2,435	5,499	2,219	508
Stockholders' equity	47,364	33,327	9,098	9,512	3,306

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

This Management's Discussion and Analysis of Financial Condition and Operating Results includes a number of forward-looking statements which reflect our current views with respect to future events and financial performance. These forward-looking statements are subject to certain risks and uncertainties, including those discussed in the "Risk Factors" and elsewhere in this report that could cause actual results to differ materially from historical results or those anticipated. In this report, the words "anticipates," "believes," "expects," "future," "intends," and similar expressions identify forward-looking statements. We caution you not to place undue reliance on these forward-looking statements, which speak only as of the date of this report.

Overview

We design, develop, manufacture and market proprietary, high-voltage, analog ICs for use in AC to DC power conversion, primarily for the cellular telephone, personal computer, cable and direct broadcast satellite and various consumer electronics markets. From our inception in March 1988 through 1993, we developed numerous standard and custom products incorporating high levels of features and functionality, each intended to address the needs of various markets. Although we succeeded in developing the core of our patented technology during this period, market penetration of our products was low because these products were not as cost-effective as alternative products. Limited product revenue and the high costs associated with developing and marketing numerous solutions to numerous target markets resulted in our being unprofitable.

In 1993, we changed our strategy to focus on bringing cost-effective, integrated products to the high-voltage AC to DC power supply markets. As a result, in 1994,

we completed development of TOPSwitch, the first in our family of cost effective, high-voltage, power conversion ICs. The TOPSwitch family of products, with its proprietary integrated architecture, is designed to address with relatively few products broad applications in a number of high-volume, high-voltage AC to DC power supply markets. The initial target markets served by TOPSwitch are particularly sensitive to size, portability, energy efficiency and time-to-market. The TOPSwitch products and the solutions enabled by them are significantly lower in cost than our previous products and the solutions enabled by those products. Commercial shipments of TOPSwitch began in May 1994. Primarily as a result of the increasing sales of TOPSwitch products, our net revenues from product sales more than tripled between 1994 and 1995, increasing from \$5.0 million to \$17.4 million. Net revenues from product sales increased sequentially by 34% in 1996, 92% in 1997 and 52% in 1998.

By focusing on the TOPSwitch family of products, we were able to more effectively utilize our resources and limit the growth of operating expenses in 1994 and 1995. Because of this and the growth in net revenues, operating expenses were reduced from 77.5% of net revenues in 1994 to 34.8% of net revenues in 1995. In response to increasing market acceptance of our TOPSwitch products and faster revenue growth in 1996, we accelerated our investment in research and development and sales and marketing, including technical customer support. As a result, operating expenses were \$9.0 million in 1996, \$13.7 million in 1997 and \$19.3 million in 1998. We expect that operating expenses will continue to increase in absolute dollars, but will fluctuate as a percentage of net revenues, as we continue to add resources to research and development, sales and marketing and general and administrative activities.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

We have experienced increased net revenues in each of the last eight quarters when compared to the same quarters of the prior year, achieved a positive income from operations in each of those quarters, and achieved positive net income in each of the quarters since June 30, 1997. However, the prediction of future operating results is difficult. Our future operating results will depend on many factors, including:

- the volume and timing of orders received from customers;
- competitive pressures on selling prices;
- the volume and timing of orders placed by us with our foundries;
- the availability of raw materials;
- fluctuations in manufacturing yields, whether resulting from the transition to new foundries or from other factors;
- changes in product mix including the impact of new product introduction on existing products;
- our ability to develop and bring to market new products and technologies on a timely basis;
- the introduction of products and technologies by our competitors;
- market acceptance of ours and our customers' products;
- the timing of investments in research and development and sales and marketing;
- cyclical semiconductor industry conditions;
- fluctuations in exchange rates, particularly the exchange rates between the U.S. dollar and the Japanese yen;

- changes in the international business climate; and
- economic conditions generally.

We cannot assure you that we will be able to sustain profitability on a quarterly or annual basis.

We license certain technologies and grant limited product manufacturing and marketing rights to strategic partners in return for foundry relationships, license fees and product royalty arrangements. Prior to the introduction of TOPSwitch in 1994, our analog ICs generated limited product sales while license fees and prepaid royalties accounted for a significant percentage of our total revenues. In future periods, we expect license fees and royalties to consist primarily of royalties on products shipped by licensees incorporating licensed technology, and anticipate that license fees and royalties will account for a small percentage of net revenues. We do not expect significant prepaid license fees from future license agreements.

A portion of our cost of revenues consists of the cost of wafers. The contract prices to purchase wafers from Matsushita and OKI are denominated in Japanese yen. Changes in the exchange rate between the U.S. dollar and the Japanese yen subject our gross profit and operating results to the potential for material fluctuations. From time to time, as our strategic partners close old production lines and move to new fabrication facilities, we must absorb a portion of the costs of physically moving the manufacturing of our products to new production lines, including the costs of installation of new process technologies.

Product revenues consist of sales to OEMs and merchant power supply manufacturers and to distributors. Revenues from product sales to OEMs

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

and merchant power supply manufacturers are recognized upon shipment. At that time, we provide for estimated sales returns and other allowances related to those sales. Approximately half of our sales are made to distributors under terms allowing certain rights of return and price protection for our products held in the distributors' inventories. Therefore, we defer recognition of revenue and the

proportionate cost of revenues derived from sales to distributors until such distributors resell our products to their customers. The gross profit deferred as a result of this policy is reflected as "deferred income on sales to distributors" on our consolidated balance sheet. See note 2 of notes to consolidated financial statements.

Results of Operations

The following table sets forth certain operating data as a percentage of total net revenues for the periods indicated.

Percentage of Total Net Revenues	For the Years Ended December 31,		
	1998	1997	1996
Net revenues:			
Product sales	97.4%	97.5%	97.4%
License fees and royalties	2.6	2.5	2.6
Total net revenues	100.0	100.0	100.0
Cost of revenues	52.3	57.2	64.9
Gross profit	47.7	42.8	35.1
Operating expenses:			
Research and development	10.3	11.4	14.7
Sales and marketing	12.1	14.0	16.3
General and administrative	5.2	4.4	6.5
Total operating expenses	27.6	29.8	37.5
Income (loss) from operations	20.1	13.0	(2.4)
Interest and other income (expense), net	1.8	(1.5)	(3.1)
Income (loss) before provision for income taxes	21.9	11.5	(5.5)
Provision for income taxes	3.7	1.1	.1
Net income (loss)	18.2%	10.4%	(5.6)%

Comparison of Years Ended December 31, 1997 and 1998

Net revenues. Net revenues consist of revenues from product sales, which are calculated net of returns and allowances, plus license fees and royalties paid by licensees of our technology. Net

revenues increased 52.2% from \$46.0 million in 1997 to \$70.0 million in 1998. Net revenues from product sales represented \$44.8 million and \$68.2 million of net revenues in 1997 and 1998, respectively. The increase in net revenues from product sales was due primarily to increased sales of our

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

TOPSwitch family of products, which represented 95% of product sales in 1998. The migration from TOPSwitch to TOPSwitch II continued with TOPSwitch II accounting for 45% of product revenue in 1998 compared to 15% for 1997. We began commercial shipment of TOPSwitch II in April 1997. Net revenues also grew because of an increase in royalty revenues, from \$1.2 million to \$1.8 million in the two periods, respectively.

International sales increased by \$20.9 million in 1998 compared to 1997, growing from approximately 81% of net revenues in 1997 to approximately 83% of net revenues in 1998. Although the power supplies using our products are designed and distributed worldwide, most of such power supplies are manufactured in Asia. As a result, the largest portion of our net revenues is derived from sales to this region. We expect international sales to continue to account for a large portion of our net revenues.

In 1998, two separate customers accounted for approximately 22% and 13% of net revenues. In 1997, one of the same customers and one different customer accounted for approximately 21% and 15% of net revenues, respectively. See note 2 of notes to consolidated financial statements.

Gross profit. Gross profit is equal to net revenues less cost of revenues. Our cost of revenues consists primarily of costs associated with the purchase of wafers from Matsushita and OKI, the assembly and packaging of our products, and internal labor and overhead associated with the testing of both wafers and packaged components. These costs include expenses incurred in connection with the physical move of the manufacturing of our products between wafer production lines at both of our foundry suppliers and with the installation of new process tech-

nologies at these foundries. This may recur from time to time and adversely affect our cost of revenues.

Gross profit increased from \$19.7 million, or 42.8% of net revenues, to \$33.4 million, or 47.7% of net revenues, in 1997 and 1998, respectively. Efficiencies realized from higher volumes, reductions in both wafers and packaging costs, improved test yields, and a favorable foreign exchange rate between the U.S. dollar and the Japanese yen through most of the year contributed to the improvement in gross profit. Gross profit in future periods may be influenced by fluctuations in the exchange rate between the U.S. dollar and the Japanese yen.

Research and development expenses. Research and development expenses consist primarily of employee-related expenses, and expensed material and facility costs associated with the development of new processes and new products. We also expense prototype wafers and mask sets related to new products as research and development costs until new products are released to production. Research and development expenses increased by approximately 37.7%, from \$5.3 million in 1997 to \$7.2 million in 1998. The increase was primarily the result of increased salaries and other costs related to the hiring of additional engineering personnel, outside consulting fees and expensed prototype materials resulting from the transition of foundry manufacturing processes with Matsushita and OKI. These expenses decreased as a percentage of net revenues from 11.4% in 1997 to 10.3% in 1998 due to increased sales. We expect that research and development expenses will continue to increase in absolute dollars but will fluctuate as a percentage of net revenues.

Sales and marketing expenses. Sales and marketing expenses consist primarily of employee-related

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

expenses, commissions to sales representatives and facilities expenses, including expenses associated with our regional sales and support offices. Sales and marketing expenses increased approximately 32%, from \$6.4 million in 1997 to \$8.5 million in 1998, which represented 14.0% and 12.1% of net revenues, respectively. This increase represents the addition of personnel to support international sales and field application engineers. We expect that sales and marketing expenses will continue to increase in absolute dollars but will fluctuate as a percentage of net revenues.

General and administrative expenses. General and administrative expenses consist primarily of employee-related expenses for administration, finance, human resources and general management, and legal and auditing expenses. In 1997 and 1998, general and administrative expenses were \$2.1 million and \$3.6 million, respectively, which represented 4.4% and 5.2% of net revenues, respectively. This increase in absolute dollars is primarily attributable to increased professional and legal expenses related to our patent infringement lawsuit filed against Motorola. We expect general and administrative expenses to continue to increase in absolute dollars, and may increase as a percentage of net revenues while our patent infringement lawsuit against Motorola continues.

Interest and other income (expense), net. Interest and other income (expense), net, was \$683,000 net expense in 1997 and \$1.2 million net income in 1998. The net expense in 1997 reflects interest incurred on capital equipment lease obligations and on \$3.0 million of subordinated debt, which originated in the second quarter of 1996, partially offset by interest income earned on cash and short-term investments. The net income in 1998 reflects an increase in interest income due to the increase in

cash and short-term investments from 1997 to 1998, and the reduction in interest expense due to the repayment of the subordinated debt in 1997.

Provision for income taxes. Provision for income taxes for 1997 and 1998 represents Federal, state and foreign taxes. The effective tax rate was 10% for 1997 and 17% for 1998 reflecting the profitable results for both years. The difference between the statutory rate and our effective tax rate for 1997 and 1998 is due to the impact of benefiting net operating loss carryforwards, offset by a change in the deferred tax valuation allowance. See note 7 of notes to consolidated financial statements.

Comparison of Years Ended December 31, 1996 and 1997

Net revenues. Net revenues increased 92.1% from \$23.9 million in 1996 to \$46.0 million in 1997. Net revenues from product sales represented \$23.3 million and \$44.8 million of net revenues in 1996 and 1997, respectively. The increase in net revenues from product sales was due primarily to increased sales of our TOPSwitch family of products and, to a lesser extent, initial sales of the TOPSwitch II family of products, which began commercial shipment in April 1997. Net revenues also grew because of an increase in royalty revenues, from \$619,000 to \$1.2 million in the two periods, respectively.

International sales increased by \$19.4 million in 1997 compared to 1996, growing from approximately 72% of net revenues in 1996 to approximately 81% of net revenues in 1997. Although the power supplies using our products are designed and distributed worldwide, most of such power supplies are manufactured in Asia. As a result, the largest portion of our revenues is derived from sales to this region.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

In 1997, net revenues from two different customers accounted for approximately 15% and 21% of net revenues. For the year ended December 31, 1996, no individual customers accounted for more than 10% of net revenues. See note 2 of notes to consolidated financial statements.

Gross profit. Gross profit increased from \$8.4 million, or 35.1% of net revenues, to \$19.7 million, or 42.8% of net revenues, in 1996 and 1997, respectively, due to the combined effects of the absorption of certain fixed costs over the increased sales volume, lower prices for wafers, partially as a result of favorable foreign exchange rates, and improved packaging costs. During this period we experienced an improved foreign exchange rate between the U.S. dollar and the Japanese yen, contributing approximately \$895,000, or approximately 4.6 percentage points, of the gross profit.

Research and development expenses. Research and development expenses increased by 49.3%, from \$3.5 million in 1996 to \$5.3 million in 1997. The increase was primarily the result of increased salaries and other costs related to the hiring of additional engineering personnel, outside consulting fees and expensed prototype materials resulting from the transition of foundry manufacturing processes with Matsushita and OKI. These expenses decreased as a percentage of net revenues from 14.7% in 1996 to 11.4% in 1997 due to increased sales.

Sales and marketing expenses. Sales and marketing expenses increased 64.3%, from \$3.9 million in 1996 to \$6.4 million in 1997, which represented 16.3% and 14.0% of net revenues, respectively. This increase represents the addition of personnel to support international sales and field application engineers. We expect that sales and marketing expenses will

continue to increase in absolute dollars but will fluctuate as a percentage of net revenues.

General and administrative expenses. In 1996 and 1997, general and administrative expenses were \$1.6 million and \$2.1 million, respectively, which represented 6.5% and 4.4% of net revenues, respectively. This increase in absolute dollars is attributable to additional headcount to support the growth in the volume of sales.

Interest and other expense, net. Interest and other expense, net, of \$726,000 and \$683,000 in 1996 and 1997, respectively, reflects interest incurred on capital equipment lease obligations and on the \$3.0 million of subordinated debt originated in the second quarter of 1996, partially offset by interest income earned on cash and short-term investments. We repaid the subordinated debt with proceeds from our initial public offering and expect to continue to utilize term debt to finance capital equipment needs.

Provision for income taxes. Provision for income taxes for 1996 and 1997 represents Federal, state and foreign taxes. The increase in the effective rate from 2.3% for 1996 to 10.0% for 1997 reflects the profitable results for the 1997 period. The difference between the statutory rate and our effective tax rate for 1997 is due to the impact of benefiting net operating loss carryforwards, offset by a change in the deferred tax valuation allowance. As of December 31, 1997, we had net operating loss carryforwards for Federal and state income tax reporting purposes of approximately \$14.3 million and \$2.5 million, respectively, which expire at various dates through 2011. See note 7 of notes to consolidated financial statements.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

Selected Quarterly Results of Operations

The following tables set forth certain consolidated statement of operations data for each of the quarters in the years ended December 31, 1997 and 1998 as well as the percentage of our net revenues represented by each item. This information has been derived from our unaudited consolidated financial statements. The unaudited consolidated financial statements have been prepared on the same basis

as the audited consolidated financial statements contained herein and include all adjustments, consisting only of normal recurring adjustments, that we consider necessary for a fair presentation of such information when read in conjunction with our annual audited consolidated financial statements and notes thereto appearing elsewhere in this report. The operating results for any quarter are not necessarily indicative of the results for any subsequent period or for the entire fiscal year.

(in thousands, except per share data)	1997 Quarter Ended				1998 Quarter Ended			
	Mar. 31,	June 30,	Sept. 30,	Dec. 31,	Mar. 31,	June 30,	Sept. 30,	Dec. 31,
Net revenues:								
Product sales	\$ 6,831	\$ 9,878	\$ 12,959	\$ 15,159	\$ 13,902	\$ 14,647	\$ 19,907	\$ 19,750
License fees and royalties	235	171	384	372	524	466	410	402
Total net revenues	7,066	10,049	13,343	15,531	14,426	15,113	20,317	20,152
Cost of revenues	4,321	5,789	7,492	8,689	7,976	8,254	10,635	9,773
Gross profit	2,745	4,260	5,851	6,842	6,450	6,859	9,682	10,379
Operating expenses:								
Research and development	1,077	1,215	1,404	1,557	1,559	1,720	1,947	2,005
Sales and marketing	1,105	1,464	1,839	2,009	1,889	1,724	2,376	2,479
General and administrative	410	430	620	593	548	730	1,067	1,296
Total operating expenses	2,592	3,109	3,863	4,159	3,996	4,174	5,390	5,780
Income from operations	153	1,151	1,988	2,683	2,454	2,685	4,292	4,599
Interest and other income (expense), net	(214)	(139)	(196)	(134)	187	189	399	473
Income (loss) before provision for income taxes	(61)	1,012	1,792	2,549	2,641	2,874	4,691	5,072
Provision for income taxes	10	57	306	157	663	721	351	865
Net income (loss)	\$ (71)	\$ 955	\$ 1,486	\$ 2,392	\$ 1,978	\$ 2,153	\$ 4,340	\$ 4,207
Earnings (loss) per share								
Basic	\$ (0.08)	\$ 1.08	\$ 0.91	\$ 0.58	\$ 0.16	\$ 0.18	\$ 0.35	\$ 0.34
Diluted	\$ (0.08)	\$ 0.11	\$ 0.15	\$ 0.22	\$ 0.15	\$ 0.16	\$ 0.33	\$ 0.31
Shares used in per share calculation								
Basic	876	886	1,632	4,126	12,080	12,087	12,229	12,452
Diluted	876	9,042	9,875	10,840	13,130	13,119	13,128	13,537

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

Percentage of Total Net Revenues	1997 Quarter Ended				1998 Quarter Ended			
	Mar. 31,	June 30,	Sept. 30,	Dec. 31,	Mar. 31,	June 30,	Sept. 30,	Dec. 31,
Net revenues:								
Product sales	96.7%	98.3%	97.1%	97.6%	96.4%	96.9%	98.0%	98.0%
License fees and royalties	3.3	1.7	2.9	2.4	3.6	3.1	2.0	2.0
Total net revenues	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Cost of revenues	61.2	57.6	56.1	56.0	55.2	54.6	52.3	48.5
Gross profit	38.8	42.4	43.9	44.0	44.8	45.4	47.7	51.5
Operating expenses:								
Research and development	15.2	12.1	10.5	10.0	10.8	11.4	9.6	9.9
Sales and marketing	15.6	14.6	13.8	12.9	13.1	11.4	11.7	12.3
General and administrative	5.9	4.2	4.7	3.8	3.8	4.8	5.3	6.4
Total operating expenses	36.7	30.9	29.0	26.7	27.7	27.6	26.6	28.6
Income from operations	2.1	11.5	14.9	17.3	17.1	17.8	21.1	22.9
Interest and other income (expense), net	(3.0)	(1.4)	(1.5)	(0.9)	1.3	1.2	1.9	2.4
Income (loss) before provision for income taxes	(0.9)	10.1	13.4	16.4	18.4	19.0	23.0	25.3
Provision for income taxes	0.1	0.6	2.3	1.0	4.6	4.8	1.7	4.3
Net income (loss)	(1.0)%	9.5%	11.1%	15.4%	13.8%	14.2%	21.3%	21.0%

Net revenues increased in each of the four consecutive quarters through the quarter ended December 31, 1997 and were up sequentially in the second and third quarters of 1998, primarily due to increased shipments of our TOPSwitch family of products. Sequential net revenues were down in the first and fourth quarters of 1998 due, we believe, to the seasonal nature of some of our markets. Increased shipments were due to growth in the volume of sales from existing customers, the addition of new customers and, in the second quarter of 1997, the introduction of the TOPSwitch II product family.

Our gross profit increased as a percentage of net revenues during each of the eight quarters ended December 31, 1998. The gross profit improvements generally were due to efficiencies realized from higher volumes, reductions in material costs, improved test yields and a favorable yen exchange rate.

Research and development expenses increased in absolute terms during the eight quarters presented, primarily due to increased staffing in the areas of new product design and technology development. Research and development expenses fluctuated as a percentage of net revenues, but primarily trended downward due to increases in net revenues.

Sales and marketing expenses generally increased in absolute dollars over the eight quarters presented, primarily due to the additional staffing in sales and application engineering and increased sales commissions due to the increased revenues from product sales. Sales expenses were down in the first and second quarters of 1998 due to reduced commissions because of lower seasonal net revenues.

General and administrative expenses increased only slightly during the first six quarters presented and increased more in the third and fourth quarters of 1998 primarily due to increased legal

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

expense related to our patent infringement lawsuit filed against Motorola.

Interest and other income (expense), net, was a net expense in the four quarters of 1997 primarily due to interest expense resulting from increased borrowings under our capital lease lines, and from the \$3.0 million subordinated debt incurred in May 1996. In the four quarters of 1998, interest and other income (expense), net, was a net income primarily from increased interest income from higher cash balances created by a net positive cash flow as well as cash proceeds from our initial public offering in December 1997. In addition, the repayment of the subordinated debt in December 1997 reduced interest expense.

Liquidity and Capital Resources

In December 1997, we completed the initial public offering of our common stock. We sold 2,700,000 shares of common stock raising approximately \$20.1 million in gross proceeds. Prior to this public offering, we financed our operations from revenues from product sales and proceeds from the private sales of preferred and common stock. We have also funded operations through the sales of technology licenses and engineering design services, and various capital equipment lease lines with terms extending from thirty-six to forty-eight months, and an \$8.0 million revolving line of credit with Imperial Bank. The line of credit with Imperial Bank has since expired. In October 1998, we established a new revolving line of credit with Union Bank of California in the amount of \$10.0 million. A portion of the credit line is used to cover advances for commercial letters of credit and standby letters of credit, which we provide to Matsushita and OKI prior to the shipment of wafers by the foundries to us. The balance of this credit line is unused and available. The line of credit agreement contains

financial covenants and requires that we maintain profitability on a quarterly basis and not pay or declare dividends without the bank's prior consent.

We have financed a significant portion of our machinery and equipment through capital equipment leases. In 1998, we entered into a new capital equipment lease line of credit with GE Capital Corporation which allows for combined borrowings of up to \$4.4 million to finance the acquisition of property and equipment. Approximately \$2.6 million was available at December 31, 1998 under this line of credit. At December 31, 1998, we owed approximately \$3.9 million on our various capital equipment leases. See note 5 of notes to consolidated financial statements.

As of December 31, 1998, we had working capital, defined as current assets less current liabilities, of \$43 million, which was an increase of approximately \$12.9 million over December 31, 1997. The increase was primarily due to net income of \$12.7 million in 1998.

At December 31, 1998, we had cash, cash equivalents and short-term investments of \$44.4 million and no borrowings outstanding on our bank line of credit. Our operating activities generated cash of \$8.1 million and \$18.5 million in 1997 and 1998, respectively. Cash generated in 1997 was principally the result of net income, depreciation and amortization, and an increase in accounts payable and accrued liabilities, partially offset by increases in accounts receivable and inventories. Cash generated in 1998 was principally the result of net income, depreciation and amortization, increases in deferred income and accrued liabilities and a decrease in accounts receivable, partially offset by an increase in inventories.

Our investing activities were a net transfer from cash to short-term investments of \$484,000 and

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

\$18.7 million in 1997 and 1998, respectively. Financing activities provided \$14.7 million of net cash during 1997 and used \$1.1 million in 1998. The cash provided from financing activities in 1997 was primarily due to the issuance of common stock and the cash used in 1998 was primarily for payments on capital lease obligations.

We believe that cash generated from operations, together with existing sources of liquidity, will satisfy our projected working capital and other cash requirements for at least the next 12 months.

Year 2000 Issues

Some computers, software, and other equipment include computer code in which calendar year data is abbreviated to only two digits. As a result of this design decision, some of these systems could fail to operate or fail to produce correct results if "00" is interpreted to mean 1900, rather than 2000. These problems are widely expected to increase in frequency and severity as the year 2000 approaches, and are commonly referred to as the "year 2000 problem."

Assessment. The year 2000 problem affects the computers, software and other equipment that we use, operate or maintain for our operations. Accordingly, we have organized a program team responsible for monitoring the assessment and remediation status of our year 2000 projects and reporting such status to our board of directors. This project team is currently assessing the potential effect and costs of remediating the year 2000 problem for our internal systems. To date, we have not obtained verification or validation from any independent third parties of our processes to assess and correct any of our year 2000 problems or the costs associated with these activities.

Internal Infrastructure. We believe that we have identified most of the major computers, software applications, and related equipment used in connection with our internal operations that will need to be evaluated to determine if they must be modified, upgraded or replaced to minimize the possibility of a material disruption to our business. Upon completion of this evaluation, which we expect to occur by the end of March 1999, we will complete the process of modifying, upgrading, and replacing major systems that have been assessed as adversely affected. We expect to complete this process, which began in 1998, before the occurrence of any material disruption of our business.

Systems Other than Information Technology Systems. In addition to computers and related systems, the operation of office and facilities equipment, such as fax machines, telephone switches, security systems, and other common devices may be affected by the year 2000 problem. We are currently assessing the potential effect and costs of remediating the year 2000 problem on our office, equipment and our facilities in Sunnyvale, California.

We estimate the total cost to us of completing any required modifications, upgrades or replacements of our internal systems, beyond expenditures planned to meet the needs for managing our growth, to be approximately \$250,000, almost all of which we believe will be incurred during 1999. This estimate is being monitored and we will revise it, as additional information becomes available.

Based on the activities described above, we do not believe that the year 2000 problem will have a material adverse effect on our business or operating results. In addition, we have not deferred any material information technology projects as a result of our year 2000 problem activities.

Suppliers. We are in the process of contacting third-party suppliers of components used in the manufacture of our products to identify and, to the extent possible, resolve issues involving the year 2000 problem. However, we have limited or no control over the actions of these third-party suppliers. Thus, while we expect that we will be able to resolve any significant year 2000 problems with these third parties, there can be no assurance that these suppliers will resolve any or all year 2000 problems before the occurrence of a material disruption to the operation of our business. Any failure of these third parties to resolve year 2000 problems with their systems, on a timely basis, could have a material adverse effect on our business, operating results and financial condition.

Customers. We are in the process of contacting our customers and, to the extent possible, determining their year 2000 readiness and to ensure that our revenue flow will not be substantially impacted by their inability to take delivery of planned product shipments. However, we have limited or no control over the actions of these customers. Thus, while we expect that we will be able to resolve any significant year 2000 problems with them, there can be no assurance that these customers will resolve any or all year 2000 problems before the occurrence of a material reduction in the sale of our products. Any failure of these customers to resolve year 2000 problems with their systems, on a timely basis, could have a material adverse effect on our business, operating results and financial condition.

Most Likely Consequences of Year 2000 Problems. We expect to identify and resolve all year 2000 problems that could materially adversely affect our business operations. However, we believe that it is not possible to determine with complete certainty that all year 2000 problems affecting us have been

identified or corrected. The number of devices that could be affected and the interactions among these devices are simply too numerous. In addition, no one can accurately predict how many year 2000 problem-related failures will occur or the severity, duration, or financial consequences of these perhaps inevitable failures. As a result, we believe that the following consequences are possible:

- a significant number of operational inconveniences and inefficiencies for us, our contract manufacturers and our customers that will divert management's time and attention and financial and human resources from ordinary business activities;
- several business disputes and claims for pricing adjustments or penalties due to year 2000 problems by our customers, which we believe will be resolved in the ordinary course of business; and
- a few serious business disputes alleging that we failed to comply with the terms of contracts or industry standards of performance, some of which could result in litigation or contract termination.

Contingency Plans. We are currently developing contingency plans to be implemented if our efforts to identify and correct year 2000 problems affecting our internal systems are not effective. We expect to complete our contingency plans by the end of June 1999. Depending on the systems affected, these plans could include:

- accelerated replacement of affected equipment or software;
- short- to medium-term use of backup equipment and software;
- increased work hours for our personnel; and

- use of contract personnel on an accelerated schedule to correct any year 2000 problems that arise or to provide manual workarounds for information systems.

Our implementation of any of these contingency plans could have a material adverse effect on our business, operating results and financial condition.

Disclaimer. The discussion of our efforts and expectations relating to year 2000 compliance are forward-looking statements. Our ability to achieve year 2000 compliance and the level of incremental costs associated therewith, could be adversely affected by, among other things, the availability and cost of programming and testing resources, third party suppliers' ability to modify proprietary software, and unanticipated problems identified in the ongoing compliance review.

New Accounting Standards

In June 1997, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards (SFAS) No. 130, "Reporting Comprehensive Income," which establishes standards for reporting and presentation of comprehensive income. We adopted SFAS No. 130, which requires companies to report a new measure of income, in the first quarter of 1998. Comprehensive income is to include foreign currency translation gains and losses and other unrealized gains and losses that have historically been excluded from net income and reflected instead in equity. SFAS No. 130 did not have a material impact on our financial statements.

During 1998, we adopted Statement of Financial Accounting Standards SFAS No. 131, "Disclosures About Segments of an Enterprise and Related Information." SFAS 131 requires a new basis of determining reportable business segments, i.e., the

management approach. This approach requires that business segment information used by management to assess performance and manage company resources be the source for information disclosure. On this basis, we are organized and operate as one business segment, the design, development, manufacture and marketing of proprietary, high-voltage, analog circuits used for the AC to DC power conversion market. As a result, the adoption of SFAS 131 had no impact on our disclosures or financial statements.

Risk Factors

In addition to the other information in this Report, the following factors should be considered carefully in evaluating our business before purchasing shares of our stock.

Our Operating Results Fluctuate and Are Unpredictable. Our quarterly and annual revenues and operating results have varied significantly in the past, are difficult to forecast, are subject to numerous factors both within and outside of our control, and may fluctuate significantly in the future. Although we were profitable in each of the last eight quarters, there can be no assurance that we will continue to be profitable in future periods. We believe that period-to-period comparisons are not necessarily meaningful and should not be relied upon as indicative of future operating results. We believe that the growth in revenues and operating income in 1998 compared to 1997 resulted in large part from a combination of factors, including increased market acceptance of our TOPSwitch product and customer ordering patterns. We cannot assure you of similar growth rates in future periods.

- *Our Operating Results Depend on the Volume and Timing of Orders Received.* Our revenues and operating results are substantially dependent upon the

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

volume and timing of orders received from our customers. We have historically experienced lengthy sales cycles which limit our visibility regarding future financial performance. We are also subject to the risks to which the markets for our customers' or end users' products are subject, and to technological or other changes in those markets which may affect customer-buying patterns. In addition, the ordering patterns of some of our existing large customers have been unpredictable in the past, and we expect that customer-ordering patterns will continue to be unpredictable in the future. Not only does the volume of units ordered by particular customers vary substantially from period to period, but also purchase orders received from particular customers often vary substantially from early oral estimates provided by those customers for planning purposes. Our business is characterized by short-term customer orders and shipment schedules, and customer orders typically can be canceled or rescheduled without significant penalty to the customer. We have in the past experienced customer cancellations of substantial orders for reasons beyond our control, and significant cancellations could occur again at any time in the future.

- *Our Operating Results Are Subject to Competitive Pressures on Selling Prices.* Our revenues and operating results are also subject to competitive pressures on selling prices. Historically, average selling prices of products in the semiconductor and the high-voltage AC to DC power supply industries have decreased over the lives of the products. If we are unable to successfully introduce new products with higher average selling prices or are unable to reduce manufacturing

costs to offset expected decreases in the prices of our existing products, our operating margins will be adversely affected.

- *Our Operating Results Are Dependent Upon the Volume and Timing of Our Orders With Our Foundries.* Our operating results are also substantially dependent upon the volume and timing of orders that we place with our foundries. Due to the absence of substantial noncancellable backlog, we must plan our production and inventory levels based on internal forecasts of customer demand, which is unpredictable and may fluctuate substantially. If we underestimate the number of units required to meet customer demand and fail to maintain adequate inventory levels, we may lose significant revenue opportunities and market share to competitors. On the other hand, if we overestimate the number of units required to meet customer demand, our operating results may be materially adversely affected as a result of costs associated with carrying excess inventory and with obsolescence. Excess inventory and obsolescence costs could be further increased by any unestimated returns from our distributors or customers.
- *Other Factors Which May Affect Our Operating Results.* Other factors which may affect our revenues and operating results include the following:
 - availability of raw materials;
 - fluctuations in manufacturing yields, whether resulting from the transition to new foundries or from other factors;
 - changes in product mix, including the impact of new product introduction on existing products;

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

- our ability to develop and bring to market new products and technologies on a timely basis;
- the introduction of products and technologies by our competitors;
- market acceptance of our and our customers' products;
- the timing of investments in research and development and sales and marketing;
- cyclical semiconductor industry conditions;
- fluctuations in exchange rates, particularly exchange rates between the U.S. dollar and the Japanese yen;
- changes in the international business climate; and
- economic conditions generally.

Our operating results in a future quarter or quarters are likely to fall below the expectations of public market analysts or investors. In such an event, the price of our common stock will likely be materially adversely affected. See "Management's Discussion and Analysis of Financial Condition and Operating Results."

We Have A Limited History of Profitability and an Accumulated Deficit. Since our inception we have incurred significant losses and negative cash flow. At December 31, 1998, we had cumulative net losses of \$9.3 million, with a net loss of \$1.3 million for 1996 and net profits of \$4.8 million and \$12.7 million for 1997 and 1998, respectively. Although we achieved positive net incomes for 1997 and 1998, we cannot assure you that we will achieve profitability in any future quarterly or annual periods, and recent operating results should not be considered indicative of future financial performance.

We Depend on the Cellular Phone Battery Charger and Desktop PC Stand-By Markets for a Majority of Our Revenues. A limited number of applications of our products, primarily in the cellular phone battery chargers and desktop PC stand-by markets, currently account for the majority of our revenues. The exact dollar amounts and percentages of sales for use in particular markets are difficult to ascertain because such sales occur through distributors or indirectly through sales to power supply manufacturers. During 1998 we estimate that approximately 26% of our revenues were attributable to use of our products in power supplies for cellular phone battery chargers and approximately 28% of our revenues were attributable to the use of our products in desktop PC stand-by power supplies. We expect that our revenues and operating results will continue to be substantially dependent upon these markets for the foreseeable future. The cellular phone and desktop PC markets can be highly cyclical and have been subject to significant economic downturns at various times.

We may experience substantial period-to-period fluctuations in future operating results due to general conditions of these markets. Our revenues and operating results are subject to many of the risks to which the markets for these applications are subject, and may also be impacted by technological or other developments in these markets. In particular, recent advances in battery technology which offer competitive advantages to the OEMs of cellular telephones permit such OEMs, including our largest end user, Motorola, to lower, or consider lowering, the wattage level of the power supplies used to recharge batteries. As the output power has dropped below 5 watts for some slow or trickle chargers, older alternative technologies have been substituted for

switchers by some OEMs. Although this has not had any significant impact on our business to date, it could in the future if these older technological alternatives are more cost effective than our current and future product offerings. While we continue our efforts to enhance the cost effectiveness of integrated switchers based on our high-voltage ICs, we cannot guarantee we will be successful in our efforts, and, in the absence of a successful competitive response, demand for our products would be materially adversely affected. Similarly, if a competitor successfully and cost-effectively combines desktop PC stand-by power supplies with the main PC desktop power supplies before we do, demand for our products could be materially adversely affected.

We believe that our future success will depend in part upon our ability to penetrate additional markets for our products, and we cannot assure you that we will be able to overcome the marketing or technological challenges necessary to do so. To the extent that a competitor penetrates additional markets before we do, or takes market share from us in our existing markets, our revenues, financial condition and operating results would be materially adversely affected.

We Are Highly Dependent on a Limited Number of Customers. Our end user base is highly concentrated, and a relatively small number of OEMs, directly or indirectly through merchant power supply manufacturers, accounted for a significant portion of our revenue in 1996, 1997 and 1998. Motorola is presently our largest end user. The exact dollar amounts and percentages of sales to Motorola are difficult to ascertain because most of such sales occur through distributors or indirectly through sales to merchant power supply manufacturers which, in turn, sell power supplies to

Motorola. We estimate that direct and indirect sales to Motorola accounted for approximately 14% of our net revenues for 1998.

We estimate that our top 10 customers, including distributors which resell to Motorola and other large OEMs and merchant power supply manufacturers, accounted for 64%, 67% and 67% of our net revenues for 1996, 1997 and 1998, respectively. We expect to continue to be dependent upon a relatively limited number of customers for a significant portion of our net revenues in future periods. Also, no customer is presently obligated either to purchase a specified amount of products or to provide us with binding forecasts of product purchases for any period. Our products are typically one of many components used in a larger product produced by our customers. Demand for our products is therefore subject to many risks beyond our control, including, among others:

- competition faced by our customers in their particular end markets;
- market acceptance of the products of our customers;
- technical challenges which may or may not be related to the components supplied by us; and
- the technical, sales and marketing and management capabilities of our customers and the financial and other resources of our customers.

Certain divisions within Motorola have developed products intended to compete with us, as has Samsung, another customer of our products. We believe that we have been successful in competing against such internally developed products to date, but in the future we may lose sales as a result of such competing products. The reduction, delay or

cancellation of orders from Motorola or one of our other significant customers, or the discontinuance of our products by our end users, could materially adversely affect our business, financial conditions and operating results. We have experienced such effects in the past and we cannot assure you that any of our customers will not reduce, cancel or delay orders in the future.

We Are Dependent on Our Wafer Suppliers. We outsource all of our semiconductor manufacturing and product assembly, except for testing and finishing. We have supply arrangements for the production of wafers with Matsushita and OKI. Although certain aspects of our relationships with Matsushita and OKI are contractual, many important aspects of these relationships depend on the continued cooperation of these strategic partners and, in many instances, the parties' course of conduct deviates from the literal provisions of the contracts. We cannot assure you that our strategic partners and we will continue to work together successfully in the future or that either Matsushita or OKI will not seek an early termination of its wafer supply agreement with us.

Our wafer supply contracts with Matsushita and OKI terminate in June 2000 and September 2003, respectively. We cannot assure you that we will be able to reach an agreement with Matsushita to extend the term of its wafer supply agreement. Failure to reach, in a timely fashion, an extension of our agreement with Matsushita or to enter into an arrangement with another manufacturer could result in material disruptions in supply. Certain contractual provisions limit the conditions under which we can enter into such arrangements with other Japanese manufacturers or their subsidiaries during the term of our agreement with Matsushita. In addition, our products do not require leading

edge device process geometries. As device process geometries become increasingly smaller and as demand for such smaller geometries increases, Matsushita and OKI may decide at some point to convert all of their manufacturing processes to smaller geometries in response to these industry trends. In the event of a supply disruption with OKI or Matsushita, if we were unable to quickly qualify alternative manufacturing sources for existing or new products or if such sources were unable to produce wafers with acceptable manufacturing yields, our business, financial condition and operating results would be materially adversely affected. We estimate that it would take between 9 to 12 months from the time an alternate manufacturing source is identified for that source to produce wafers with acceptable manufacturing yields in sufficient quantities to meet our needs.

We typically receive shipments from Matsushita or OKI in approximately 8 to 10 weeks after placing orders, and lead times for new products can be substantially longer. To provide sufficient time for assembly, testing and finishing, we typically need to receive wafers from Matsushita or OKI 4 to 6 weeks before the desired ship date to our customers. As a result of these factors and the fact that customers' orders can be made with little advance notice, we have only a limited ability to react to fluctuations in demand for our products. This could cause us to have an excess or a shortage of inventory of a particular product. From time to time in the past we have been unable to fully satisfy customer requests as a result of these factors. Any significant disruptions in deliveries would materially adversely affect our business and operating results. Although we provide OKI and Matsushita with rolling forecasts of our production requirements, the ability of Matsushita or OKI to provide wafers to us is limited by the avail-

able capacity of the foundry in which it manufactures wafers for us. An increased need for capacity to meet internal demands or demands of other customers could cause Matsushita and OKI to reduce capacity available to us. Matsushita and OKI may also require us to pay amounts in excess of contracted or anticipated amounts for wafer deliveries or require us to make other concessions in order to acquire the wafer supply necessary to meet our customers' requirements. Any of these concessions could materially adversely affect our business, financial condition or operating results. We carry a substantial amount of inventory of tested wafers to help offset these factors to better serve our markets and meet customer demand.

We Rely on Our Contracted Foundries and Independent Subcontractors to Produce Wafers and Assemble Finished Products at Acceptable Yields. We depend on Matsushita and OKI to produce wafers, and independent subcontractors to assemble finished products, at acceptable yields and to deliver them to us in a timely manner. The manufacture of our TOPSwitch products utilizes a CMOS process with a proprietary, highly sensitive implant process step. To the extent the wafer foundries do not achieve acceptable manufacturing yields or they experience product shipment delays, our financial condition or operating results would be materially adversely affected. Our IC assembly process also requires our manufactures to use a high-voltage molding compound available from only one vendor, which is difficult to process. This compound and its required processes, together with the other non-standard materials and processes needed to assemble our products, require a more exacting level of process control than normally required for standard packages. Unavailability of the sole source compound or problems with the assembly process can materially

adversely affect yields and cost to manufacture. Good production yields are particularly important to our business and financial results, including our ability to meet customers' demand for products and to maintain profitability. As we continue to increase our product output, our foundries and assemblers may experience a decrease in yields. We cannot assure you that acceptable yields will be maintainable in the future.

Matsushita and OKI Have Certain Licenses to Our Technology Which They May Use to Our Detriment. Matsushita currently manufactures and sells its versions of our TOPSwitch families of products under the right, exclusive during the term of the contract as to other Japanese companies, except OKI and their subsidiaries, granted by us to manufacture and sell products using our technology to Japanese companies worldwide and to subsidiaries of Japanese companies located in Asia. In certain circumstances, these products are redistributed by the Japanese customers to their manufacturing operations in other regions. Beginning in April 1997, we agreed not to sell our products in Japan to new customers. We receive royalties on sales by Matsushita, although such royalties are substantially lower than the gross profit we would receive on direct sales. In addition, the royalties paid by Matsushita are denominated in Japanese yen and are subject to risks inherent in exchange rate fluctuations. Although we engage in sales, marketing and support activities to encourage sales by Matsushita, should Matsushita fail to adequately promote and deliver our products, our ability to take advantage of the potentially large Japanese market for our products could be severely limited. Should we fail to negotiate acceptable royalty-bearing extensions to our contract with Matsushita, we would need to expend substantial effort and expense to establish

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

ourselves in this market directly or through a different partner. There can be no assurance that we would not lose customers for Matsushita's products during such a transition. In addition, the licenses to Matsushita and OKI for many important aspects of our technology are perpetual. We cannot assure you that Matsushita or OKI will not use these technology rights to develop or market competing products following any termination of their relationships with us or after termination of Matsushita's royalty obligation to us.

Our International Sales Subject Us to Substantial Risks. Sales to customers outside of the United States were \$16.8 million, \$36.0 million and \$58.1 million in 1996, 1997 and 1998, respectively, which represented 72%, 81% and 83% of our net revenues for such periods. These sales involve a number of inherent risks, including:

- imposition of government controls;
- currency exchange fluctuations;
- potential insolvency of international distributors and representatives;
- reduced protection for intellectual property rights in some countries;
- the impact of recessionary environments in economies outside the United States;
- political instability;
- generally longer receivables collection periods;
- tariffs and other trade barriers and restrictions; and
- the burdens of complying with a variety of foreign laws.

Furthermore, because substantially all of our foreign sales are denominated in U.S. dollars, increase in the

value of the dollar would increase the price in local currencies of our products in foreign markets and make our products relatively more expensive and less price competitive than competitors' products that are priced in local currencies. We are exposed to additional risks to the extent that the products of our customers are subject to foreign currency or other international risks. These factors may have a material adverse effect on our future international sales and, consequently, on our business, financial condition or operating results.

We Are Dependent on Foreign Manufacturers and Assemblers for the Manufacture of Our Wafers. Because we depend on Matsushita and OKI, both located in Japan, for the manufacture of all of our finished silicon wafers and on foreign assembly subcontractors of our products, we are directly affected by the political and economic conditions of the countries in which our wafers are or are expected to be manufactured. To the extent that these conditions result in any prolonged work stoppages or other inability to manufacture and assemble our products, our business, financial condition or operating results could be materially adversely affected. Our contracts with Matsushita and OKI are denominated in Japanese yen, exposing us to the risk of increased costs for finished wafers, which increase we could not readily pass through to our customers.

New Products and Technological Change May Render Our and Our Customers' Products Out of Date. Our future success depends in significant part upon our ability to develop new ICs for high-voltage power conversion for existing and new markets, to introduce these products in a timely manner and to have these products selected for design into products of leading manufacturers. The development of these new devices is highly complex, and from time to

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

time we have experienced delays in completing the development of new products. Successful product development and introduction depends on a number of factors, including:

- accurate new product definition;
- timely completion and introduction of new product designs;
- availability of foundry capacity;
- achievement of acceptable manufacturing yields; and
- market acceptance of our and our customers' products.

We cannot be sure that we will be able to adjust to changing market demands as quickly and cost-effectively as necessary to compete successfully. Furthermore, we cannot assure you that we will be able to introduce new products in a timely and cost-effective manner or in sufficient quantities to meet customer demand or that such products will achieve market acceptance. Our or our customers' failure to develop and introduce new products successfully and in a timely manner would materially adversely affect our business, financial condition and operating results. Certain customers may defer or return orders for existing products in response to the introduction of new products. Although we maintain reserves against any such returns, there can be no assurance that these reserves will be adequate.

We Have Historically Experienced a Lengthy Sales Cycle. Our products are generally incorporated into a customer's products at the design stage. However, customer decisions to use our products, commonly referred to as design wins, which can often require us to expend significant resources

without any assurance of success, often precede volume sales, if any, by a year or more. If a customer decides at the design stage not to incorporate our products into its product, we may not have another opportunity for a design win with respect to that product for many months or years. Because of such a lengthy sales cycle, we may experience a delay between increasing expenses for research and development and our sales and marketing efforts and the generation of volume production revenues, if any, from such expenditures. Moreover, the value of any design win will largely depend upon the commercial success of the customer's product. We cannot assure you that we will continue to achieve design wins or that any design win will result in future revenues. Our failure to timely develop and introduce products that are incorporated into our customers' products could materially adversely affect our business, financial condition and operating results.

Our Products Must Meet Exacting Specifications, and Undetected Defects and Failures May Occur. The fabrication and assembly of ICs is a highly complex and precise process. We expect that our customers will continue to establish demanding specifications for quality, performance and reliability that our products must meet. ICs as complex as those we sell often encounter development delays and may contain undetected defects or failures when first introduced or after commencement of commercial shipments. We have from time to time in the past experienced product quality, performance or reliability problems. We cannot guarantee that defects or failures will not occur in the future relating to our product quality, performance and reliability that may have a material adverse effect on our operating results. If such defects and failures occur, we could experience lost revenue, increased costs, including warranty expense

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

and costs associated with customer support, delays in or cancellations or reschedulings of orders or shipments and product returns or discounts, any of which would materially adversely affect our business, financial condition or operating results.

The High-Voltage Power Supply Industry is Extremely Competitive and Highly Price-Sensitive. The high-voltage power supply industry is intensely competitive and characterized by extreme price sensitivity. Accordingly, the most significant competitive factor in the target markets for our products is cost effectiveness. Our products face competition from alternative technologies, including traditional linear transformers and discrete switcher power supplies. We believe that at current pricing, our high-voltage power conversion IC families of products offer favorable cost-performance benefits compared to the competition. However, there has been sizeable over capacity of discrete components, which resulted in significant price erosion for these products during 1998. Continued significant erosion in the price of competing products, such as high-voltage Bipolar and MOSFET transistors and PWM controller ICs, could adversely affect the cost effectiveness of our products. Also, older alternative technologies to switchers are more cost-effective than discrete switchers and integrated switchers that use our products in certain power ranges for certain applications. If power requirements for certain applications in which our products are currently utilized, such as battery chargers for cellular telephones, drop below certain power levels, these older alternative technologies can be used more cost effectively than TOPSwitch-based switchers. We are continuing our efforts to enhance the cost effectiveness of integrated switchers in the lower power ranges but we cannot guarantee that we will be successful in these efforts.

Recently, our TOPSwitch product families have begun to meet additional competition from hybrid and single high-voltage ICs similar to TOPSwitch. These competing products are being developed or have been developed and are being produced by companies such as Motorola, STMicroelectronics, Samsung and Sanken. We expect competition to increase as companies like these see the success we have had in converting older technologies to the integrated solutions used in our product offerings. To the extent these competitors' products are more cost effective than our products, our business, financial condition and operating results could be materially adversely affected. Many of our emerging competitors, including Motorola, STMicroelectronics, Samsung and Sanken, have significantly greater financial, technical, manufacturing and marketing resources than we do. In the context of a market where a high-voltage IC is designed into a customer's product and the provider of such ICs is therefore the sole source of the IC for that product, greater manufacturing resources may be a significant factor in the customer's choice of the IC because of the customer's perception of greater certainty in its source of supply.

Our ability to compete in our target markets also depends on such factors as:

- timing and success of new product introductions by us and our competitors;
- the pace at which our customers incorporate our products into their end user products;
- availability of wafer fabrication and finished good manufacturing capability;
- availability of adequate sources of raw materials;

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

- protection of our products by effective utilization of intellectual property laws; and
- general economic conditions.

We cannot assure you that our products will continue to compete favorably or that we will be successful in the face of increasing competition from new products and enhancements introduced by existing competitors or new companies entering this market. Our failure to compete successfully in the high-voltage power supply business would materially adversely affect our business, financial condition and operating results.

We Must Protect Our Intellectual Property and Have Sued, and Have Been Sued, by Our Largest End User, Motorola, Regarding Certain Patents. Our future success depends upon our ability to protect our intellectual property, including patents, trade secrets, and know-how, and to continue our technological innovation. We cannot assure you that the steps we have taken to protect our intellectual property will be adequate to prevent misappropriation or that others will not develop competitive technologies or products.

In July 1998, we filed a complaint for patent infringement in the U.S. District Court, Northern District of California, against our largest end user, Motorola. In August 1998, we voluntarily dismissed the complaint, and filed a new complaint in the U.S. District Court, District of Delaware, alleging that Motorola has infringed and continues to infringe on two of our circuit patents. We seek, among other things, an order enjoining Motorola from infringing on our patents and an award for damages resulting from the alleged infringement. In October 1998, Motorola asserted various counterclaims against us alleging that we are infringing on certain of Motorola's patents. We believe that Motorola's counterclaims are without

merit and intend to vigorously defend ourselves against these claims.

Litigation may be necessary to resolve the claims we have asserted against Motorola and to resolve the claims Motorola has asserted against us. There can be no assurance that we would prevail in any future litigation. Any litigation, whether or not determined in our favor or settled by us, would be costly and would divert the efforts and attention of our management and technical personnel from normal business operations, which would have a material adverse effect on our business, financial condition and operating results. Adverse determinations in litigation could result in the loss of our proprietary rights, subject us to significant liabilities, require us to seek licenses from third parties or prevent us from licensing our technology, any of which could have a material adverse effect on our business, financial condition and operating results. Moreover, the laws of certain foreign countries in which our technology is or may in the future be licensed may not protect our intellectual property rights to the same extent as the laws of the United States, thus increasing the possibility of infringement of our intellectual property.

We Depend on a Few Key Personnel. Our success depends to a significant extent upon the continued service of our executive officers and other key management and technical personnel, and on our ability to continue to attract, retain and motivate qualified personnel, such as experienced systems applications engineers. The competition for these employees is intense, particularly in Silicon Valley. The loss of the services of one or more of our engineers, executive officers or other key personnel or our inability to recruit replacements for such personnel or to otherwise attract, retain and motivate qualified personnel could have a material

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

adverse effect on our business, financial condition or operating results. We do not have long-term employment contracts with, and we do not have in place "key person" life insurance policies on, any of our employees.

Our Future Success Depends On Our Successful Management of Growth. We have experienced a period of rapid growth and expansion which has placed, and continues to place, a significant strain on our resources. To accommodate this growth, we will be required to implement a variety of new and upgraded operational and financial systems, procedures and controls, including the improvement of our internal management systems, which may require substantial management efforts. Such efforts may not be accomplished successfully. In addition, any future periods of rapid growth or expansion could be expected to place a significant strain on our limited managerial, financial, engineering and other resources. Relationships with new customers generally require significant engineering support. As a result, any increase in the number of customers using our technology will increase the strain on our resources, particularly our engineers. Any delays or difficulties in our research and development process caused by these factors or others could make it difficult for us to develop future generations of our products and to remain competitive. In addition, the rapid rate of hiring new employees could be disruptive and adversely affect the efficiency of our research and development process. Any failure to improve our operational, financial and management systems, or to hire, train, motivate or manage our employees, could have a material adverse effect on our business, financial condition and operating results.

Arrival of the Year 2000 May Create Unforeseen Difficulties. Many computer systems were not designed to handle any dates beyond the year 1999, and therefore, computer hardware and software for virtually all businesses will need to be modified prior to the year 2000 in order to remain functional. We are concerned that many enterprises will be devoting a substantial portion of their information systems spending to resolving this upcoming year 2000 problem. This expense may result in spending being diverted from ICs for use in AC to DC power conversion in the near future. We are still assessing the impact of the year 2000 issue on our internal information systems and have begun, and in many cases completed, corrective efforts in these areas. We have evaluated the functionality of our current products with respect to any year 2000 problems and have determined that our current products have no year 2000 problems. We do not anticipate that addressing the year 2000 problem for our internal information systems and future products will have a material impact on our operations or financial results. However, we cannot assure you that these costs will not be greater than anticipated, or that we will complete the corrective actions we have undertaken before any year 2000 problems could occur. The year 2000 issue could lower demand for our products while increasing our costs. These combining factors, while not quantified, could have a material adverse impact on our operations and financial results.

We have certain relationships with key suppliers. If these suppliers fail to adequately address the year 2000 issue for the products they provide to us, this could have a material adverse impact on our operations and financial results. We are still

assessing the effect the year 2000 issue will have on our suppliers and at this time we cannot determine the impact it will have. Contingency plans will be developed if it appears we or our key suppliers will not be year 2000 compliant. Any such non-compliance could have a material adverse impact on our operations.

We Have Adopted Certain Anti-Takeover Measures Which May Make it More Difficult for a Third Party to Acquire Us. Our board of directors has the authority to issue up to 3,000,000 shares of preferred stock and to determine the price, rights, preferences and privileges of those shares without any further vote or action by the stockholders. The rights of the holders of common stock will be subject to, and may be adversely affected by, the rights of the holders of any preferred stock that may be issued in the future. The issuance of shares of preferred stock, while potentially providing desirable flexibility in connection with possible acquisitions and for other corporate purposes, could have the effect of making it more difficult for a third party to acquire a majority of our outstanding voting stock. We have no present intention to issue shares of preferred stock. In addition, certain provisions of our certificate of incorporation may have the effect of delaying or preventing a change of control, which could adversely affect the market price of our common stock. These provisions provide, among other things, that:

- stockholders may not take action by written consent;
- the ability of stockholders to call special meetings and to raise matters at stockholders' meetings is restricted; and

- certain amendments of our certificate of incorporation, and all amendments of our bylaws, require the approval of holders of at least two-thirds of the voting power of all outstanding shares.

In addition, we are subject to the anti-takeover provisions of section 203 of the Delaware General Corporation Law, which prohibits us from engaging in a "business combination" with an "interested stockholder" for a period of three years after the date of the transaction in which the person became an interested stockholder, unless the business combination is approved in a prescribed manner. The application of section 203 also could have the effect of delaying or preventing a change of control.

Our Stock Price Has Been Volatile. Our common stock has been, and is likely to be, volatile. Factors such as future announcements concerning us or our competitors, quarterly variations in operating results, announcements of technological innovations, the introduction of new products or changes in our product pricing policies or those of our competitors, proprietary rights or other litigation, changes in earnings estimates by analysts or other factors could cause the market price of our common stock to fluctuate substantially. In addition, stock prices for many technology companies fluctuate widely for reasons which may be unrelated to operating results. These fluctuations, as well as general economic, market and political conditions such as recessions or military conflicts, may materially adversely affect the market price of our common stock. Moreover, the trading prices of many high technology stocks are at or near their historical highs and reflect price/earning ratios substantially above historical norms. We cannot assure you that the trading price of our common stock will remain at or near the price at which you may have purchased it.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND OPERATING RESULTS

Quantitative and Qualitative Disclosure About Market Risks

Interest Rate Risk. Our exposure to market risk for changes in interest rates relate primarily to our investment portfolio. We do not use derivative financial instruments in our investment portfolio. We invest in high-credit quality issuers and, by policy, limit the amount of credit exposure to any one issuer. As stated in our policy, we ensure the safety and preservation of our invested principal funds by limiting default risk, market risk and reinvestment risk. We mitigate default risk by investing in safe and high-credit quality securities and by

constantly positioning our portfolio to respond appropriately to a significant reduction in a credit rating of any investment issuer, guarantor or depository. The portfolio includes only marketable securities with active secondary or resale markets to ensure portfolio liquidity.

The table below presents principal amounts and related weighted average interest rates for our investment portfolio on December 31, 1998. All investments mature, by policy, in 15 months or less.

(in thousands, except average interest rates)

	Carrying Amount	Average Interest Rate
Cash Equivalents:		
U.S. corporate securities	\$ 15,596	5.32%
Total cash equivalents	<u>15,596</u>	<u>5.32%</u>
Short-term Investments:		
U.S. corporate securities	14,881	5.72%
U.S. Government securities	959	5.16%
Foreign securities	3,922	6.60%
Total short-term investments	<u>19,762</u>	<u>5.87%</u>
Total investment securities	<u>\$ 35,358</u>	<u>5.63%</u>

Foreign Currency Exchange Risk. We transact business in various foreign countries. Our primary foreign currency cash flows are in Japan and Western Europe. Currently, we do not employ a

foreign currency hedge program utilizing foreign currency forward exchange contracts as the foreign currency transactions and risks to date have not been significant.

REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To Power Integrations, Inc.:

We have audited the accompanying consolidated balance sheets of Power Integrations, Inc. (a Delaware corporation) and subsidiaries as of December 31, 1998 and 1997, and the related consolidated statements of operations, stockholders' equity and cash flows for each of the three years in the period ended December 31, 1998. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis,

evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Power Integrations, Inc. and subsidiaries as of December 31, 1998 and 1997, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 1998, in conformity with generally accepted accounting principles.

ARTHUR ANDERSEN LLP
San Jose, California
January 18, 1999



CONSOLIDATED BALANCE SHEETS

As of December 31,

	1998	1997
	(in thousands, except share and per share data)	
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 24,176	\$ 25,553
Short-term investments	20,242	3,455
Accounts receivable, net of allowances of \$1,293 and \$1,269, respectively	4,640	6,243
Inventories	8,845	7,328
Prepaid expenses and other current assets	812	349
Total current assets	<u>58,715</u>	<u>42,928</u>
PROPERTY AND EQUIPMENT, AT COST:		
Machinery and equipment	14,716	11,914
Leasehold improvements	1,158	711
	<u>15,874</u>	<u>12,625</u>
Less: Accumulated depreciation and amortization	<u>(9,535)</u>	<u>(6,994)</u>
	<u>6,339</u>	<u>5,631</u>
	<u>\$ 65,054</u>	<u>\$ 48,559</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
CURRENT LIABILITIES:		
Current portion of capitalized lease obligations	\$ 1,950	\$ 1,787
Accounts payable	5,866	6,903
Accrued payroll and related expenses	2,394	1,685
Taxes payable and other accrued liabilities	2,951	1,042
Deferred income on sales to distributors	2,566	1,380
Total current liabilities	<u>15,727</u>	<u>12,797</u>
CAPITALIZED LEASE OBLIGATIONS, net of current portion	<u>1,963</u>	<u>2,435</u>
COMMITMENTS (NOTE 5)		
STOCKHOLDERS' EQUITY:		
Convertible Preferred Stock, \$0.001 par value		
Authorized-3,000,000 shares		
Outstanding-none	-	-
Common Stock, \$0.001 par value		
Authorized- 40,000,000 shares		
Outstanding-12,497,064 shares in 1998 and 12,073,904 shares in 1997	12	12
Additional paid-in capital	57,289	56,220
Common stock warrants	12	12
Stockholder notes receivable	(274)	(405)
Deferred compensation	(321)	(461)
Cumulative translation adjustment	(57)	(76)
Accumulated deficit	<u>(9,297)</u>	<u>(21,975)</u>
Total stockholders' equity	<u>47,364</u>	<u>33,327</u>
	<u>\$ 65,054</u>	<u>\$ 48,559</u>

The accompanying notes are an integral part of these consolidated balance sheets.

CONSOLIDATED STATEMENTS OF OPERATIONS

For the Years Ended December 31,

	1998	1997	1996
	(in thousands, except per share amounts)		
NET REVENUES:			
Product sales	\$ 68,206	\$ 44,827	\$ 23,324
License fees and royalties	1,802	1,162	619
Total net revenues	<u>70,008</u>	<u>45,989</u>	<u>23,943</u>
COST OF REVENUES	<u>36,638</u>	<u>26,291</u>	<u>15,546</u>
GROSS PROFIT	<u>33,370</u>	<u>19,698</u>	<u>8,397</u>
OPERATING EXPENSES:			
Research and development	7,231	5,253	3,519
Sales and marketing	8,468	6,417	3,905
General and administrative	3,641	2,053	1,558
Total operating expenses	<u>19,340</u>	<u>13,723</u>	<u>8,982</u>
INCOME (LOSS) FROM OPERATIONS	<u>14,030</u>	<u>5,975</u>	<u>(585)</u>
OTHER INCOME (EXPENSE):			
Interest income	1,801	359	204
Interest expense	(432)	(832)	(780)
Other, net	(121)	(210)	(150)
Total other income (expense)	<u>1,248</u>	<u>(683)</u>	<u>(726)</u>
INCOME (LOSS) BEFORE PROVISION FOR INCOME TAXES	<u>15,278</u>	<u>5,292</u>	<u>(1,311)</u>
PROVISION FOR INCOME TAXES	<u>2,600</u>	<u>530</u>	<u>30</u>
NET INCOME (LOSS)	<u>\$ 12,678</u>	<u>\$ 4,762</u>	<u>\$ (1,341)</u>
EARNINGS (LOSS) PER SHARE:			
Basic	<u>\$ 1.04</u>	<u>\$ 2.52</u>	<u>\$ (1.57)</u>
Diluted	<u>\$ 0.96</u>	<u>\$ 0.51</u>	<u>\$ (1.57)</u>
SHARES USED IN PER SHARE CALCULATION:			
Basic	<u>12,213</u>	<u>1,888</u>	<u>856</u>
Diluted	<u>13,226</u>	<u>9,339</u>	<u>856</u>

The accompanying notes are an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

For the Years Ended December 31, 1998, 1997, 1996 (in thousands)

	Convertible Preferred Stock		Common Stock	
	Shares	Amount	Shares	Amount
BALANCE AT DECEMBER 31, 1995	45,059	\$ 34,478	831	\$ 438
Issuance of Series C Preferred Stock upon exercise of warrants	805	793	-	-
Issuance of Common Stock under employee stock option plan, net of repurchases	-	-	28	27
Issuance of Common Stock upon exercise of warrants	-	-	17	100
Issuance of warrants to purchase Common Stock	-	-	-	-
Translation adjustment	-	-	-	-
Net loss	-	-	-	-
BALANCE AT DECEMBER 31, 1996	45,864	35,271	876	565
Issuance of Common Stock under employee stock option plan	-	-	1,050	982
Issuance of Common Stock in connection with Public Offering	-	-	2,700	3
Conversion of Preferred Stock to Common Stock	(45,864)	(35,271)	7,448	7
Change in par value	-	-	-	(2,111)
Deferred compensation	-	-	-	566
Amortization of deferred compensation	-	-	-	-
Translation adjustment	-	-	-	-
Net income	-	-	-	-
BALANCE AT DECEMBER 31, 1997	-	-	12,074	12
Issuance of Common Stock under employee stock option plan, net of repurchases	-	-	137	-
Issuance of Common Stock under employee stock purchase plan	-	-	92	-
Exercise of warrants, net	-	-	194	-
Proceeds of stockholder note repayment	-	-	-	-
Income tax benefit from Employee stock option plan	-	-	-	-
Additional IPO costs	-	-	-	-
Amortization of deferred compensation	-	-	-	-
Translation adjustment	-	-	-	-
Net income	-	-	-	-
BALANCE AT DECEMBER 31, 1998	-	\$ -	12,497	\$ 12

The accompanying notes are an integral part of these consolidated financial statements.

Additional Paid-In Capital	Warrants	Stockholder Notes Receivable	Deferred Compensation	Cumulative Translation Adjustment	Accumulated Deficit	Total Stockholders' Equity
\$ -	\$ -	\$ -	\$ -	\$ (8)	\$ (25,396)	\$ 9,512
-	-	-	-	-	-	793
-	-	-	-	-	-	27
-	-	-	-	-	-	100
-	12	-	-	-	-	12
-	-	-	-	(5)	-	(5)
-	-	-	-	-	(1,341)	(1,341)
-	12	-	-	(13)	(26,737)	9,098
3	-	(405)	-	-	-	580
18,842	-	-	-	-	-	18,845
35,264	-	-	-	-	-	-
2,111	-	-	-	-	-	-
-	-	-	(566)	-	-	-
-	-	-	105	-	-	105
-	-	-	-	(63)	-	(63)
-	-	-	-	-	4,762	4,762
56,220	12	(405)	(461)	(76)	(21,975)	33,327
247	-	-	-	-	-	247
627	-	-	-	-	-	627
46	-	-	-	-	-	46
-	-	131	-	-	-	131
240	-	-	-	-	-	240
(91)	-	-	-	-	-	(91)
-	-	-	140	-	-	140
-	-	-	-	19	-	19
-	-	-	-	-	12,678	12,678
\$ 57,289	\$ 12	\$ (274)	\$ (321)	\$ (57)	\$ (9,297)	\$ 47,364

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the Years Ended December 31,

	1998	1997	1996
		(in thousands)	
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net income (loss)	\$ 12,678	\$ 4,762	\$ (1,341)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:			
Depreciation and amortization	3,034	2,265	1,887
Deferred compensation expense	140	105	-
Provision for accounts receivable and other allowances	24	984	143
Change in operating assets and liabilities:			
Accounts receivable	1,579	(4,450)	166
Inventories	(1,517)	(3,390)	443
Prepaid expenses and other current assets	(463)	(49)	(134)
Accounts payable	(1,036)	5,427	(504)
Accrued liabilities	2,877	1,754	285
Deferred income on sales to distributors	1,186	646	142
Net cash provided by operating activities	<u>18,502</u>	<u>8,054</u>	<u>1,087</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchases of property and equipment	(1,956)	(1,439)	(537)
Purchases of short-term investments	(47,904)	(13,402)	(9,406)
Proceeds from sales and maturities of short-term investments	31,117	14,357	5,793
Net cash used in investing activities	<u>(18,743)</u>	<u>(484)</u>	<u>(4,150)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:			
Net proceeds from issuance of preferred stock	-	-	793
Net proceeds from issuance of common stock	828	19,425	127
Proceeds from stockholder note repayment	131	-	-
Net proceeds from issuance of warrants to purchase common stock	-	-	12
Principal payments under capitalized lease obligations	(2,095)	(1,724)	(590)
Proceeds (repayment) related to note payable to a stockholder	-	(3,000)	3,000
Net cash provided by (used in) financing activities	<u>(1,136)</u>	<u>14,701</u>	<u>3,342</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(1,377)	22,271	279
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD	25,553	3,282	3,003
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$ 24,176	\$ 25,553	\$ 3,282
SUPPLEMENTAL DISCLOSURE OF NON-CASH INVESTING AND FINANCING ACTIVITIES:			
Capitalized lease obligations incurred for property and equipment	\$ 1,786	\$ 1,630	\$ 1,883
Conversion of preferred stock to common stock	\$ -	\$ 35,271	\$ -
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:			
Cash paid for interest	\$ 445	\$ 832	\$ 780
Cash paid for income taxes	\$ 714	\$ 164	\$ 45

The accompanying notes are an integral part of these consolidated financial statements.

1. THE COMPANY:

Power Integrations, Inc. (the "Company"), which was incorporated in California on March 25, 1988 and reincorporated in Delaware in December 1997 (see Note 6), designs, develops, manufactures and markets proprietary, high-voltage, analog integrated circuits for use in AC to DC power conversion primarily for the cellular telephone, personal computer and various consumer electronics markets.

The Company is subject to a number of risks including, among others, the volume and timing of orders received by the Company from its customers; competitive pressures on selling prices; the volume and timing of orders placed by the Company with its foundries; the availability of raw materials; fluctuations in manufacturing yields, whether resulting from the transition to new foundries or from other factors; changes in product mix, including the impact of new product introductions on existing products; the Company's ability to develop and bring to market new products and technologies on a timely basis; the introduction of products and technologies by the Company's competitors; market acceptance of the Company's and its customers' products; the timing of investments in research and development and sales and marketing; cyclical semiconductor industry conditions; fluctuations in exchange rates, particularly exchange rates between the U.S. dollar and the Japanese yen; and changes in the international business climate and economic conditions.

All of the wafers are manufactured by two offshore independent foundries. Although there are a number of other suppliers that could provide similar services, a change in suppliers could cause a delay

in manufacturing and possible loss of sales, which could adversely affect operating results.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:*Principles of Consolidation and Foreign Currency Translation*

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries after elimination of intercompany transactions and balances. The functional currencies of the Company's subsidiaries are the local currencies. Accordingly, all assets and liabilities are translated into U.S. dollars at the current exchange rates as of the applicable balance sheet date. Revenues and expenses are translated at the average exchange rate prevailing during the period. Cumulative gains and losses from the translation of the foreign subsidiaries' financial statements have been included in stockholders' equity.

Cash and Cash Equivalents and Short-Term Investments

The Company considers cash invested in highly liquid financial instruments with an original maturity of three months or less to be cash equivalents. Cash investments in highly liquid financial instruments with original maturities greater than three months but less than one year are classified as short-term investments. As of December 31, 1998 and 1997, the Company's short-term investments consist of U.S. Government backed securities, corporate commercial paper and other high quality commercial and municipal securities, which are classified as held to maturity and are valued using the amortized cost method which approximates market.

Inventories

Inventories (which consist of costs associated with the purchases of wafers from offshore foundries and of packaged components from several offshore assembly manufacturers, as well as internal labor and

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

overhead associated with the testing of both wafers and packaged components) are stated at the lower of cost (first-in, first-out) or market. Provisions, when required, are made to reduce excess and obsolete inventories to their estimated net realizable values. Inventories consist of the following (in thousands):

	December 31,	
	1998	1997
Raw materials	\$ 3,132	\$ 3,323
Work-in-process	2,901	2,977
Finished goods	2,812	1,028
	<u>\$ 8,845</u>	<u>\$ 7,328</u>

Property and Equipment

Depreciation and amortization of property and equipment are provided using the straight-line method over the shorter of the estimated useful lives of the assets over a period of one to four years or over the applicable lease term.

Included in property and equipment are assets acquired under capital lease obligations with an original cost of approximately \$8.2 million and \$7.8 million, as of December 31, 1998 and 1997, respectively.

Related accumulated amortization on these leased assets was approximately \$4.7 million and \$4.0 million, as of December 31, 1998 and 1997, respectively.

Earnings (Loss) Per Share

In December 1997, the Company adopted Statement of Financial Accounting Standards (SFAS) No. 128 "Earnings per Share." SFAS No. 128 requires companies to compute earnings per share under two different methods (basic and diluted). Basic earnings per share is calculated by dividing net income (loss) by the weighted average shares of common stock outstanding during the period. Diluted earnings per share is calculated by dividing net income (loss) by the weighted average shares of outstanding common stock and common stock equivalents during the period. Common stock equivalents included in the diluted calculation consist of dilutive shares issuable upon the exercise of outstanding common stock options and warrants computed using the treasury stock method.

A summary of the earnings per share calculation for each of the three years ended December 31, 1998, 1997 and 1996 is as follows (in thousands, except per share amounts):

	1998	1997	1996
Basic earnings (loss) per share:			
Net income (loss)	\$ 12,678	\$ 4,762	\$ (1,341)
Weighted average common shares	12,213	1,888	856
Basic earnings (loss) per share	<u>\$ 1.04</u>	<u>\$ 2.52</u>	<u>\$ (1.57)</u>
Diluted earnings (loss) per share:			
Net income (loss)	\$ 12,678	\$ 4,762	\$ (1,341)
Weighted average common shares	12,213	1,888	856
Weighted average common share equivalents:			
Preferred stock	-	7,039	-
Options	723	289	-
Employee stock purchase plan	5	-	-
Warrants	285	123	-
Diluted weighted average common shares	<u>13,226</u>	<u>9,339</u>	<u>856</u>
Diluted earnings (loss) per share	<u>\$ 0.96</u>	<u>\$ 0.51</u>	<u>\$ (1.57)</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

New Accounting Standards

In June 1997, the Financial Accounting Standards Board issued SFAS No. 130, "Reporting Comprehensive Income," which establishes standards for reporting and presentation of comprehensive income. SFAS No. 130, which was adopted by the Company in the first quarter of 1998, requires companies to report a new measure of income. "Comprehensive Income" is to include foreign currency translation gains and losses and other unrealized gains and losses that have historically been excluded from net income and reflected instead in equity. SFAS No. 130 did not have a material impact on the Company's financial statements.

During 1998, the Company adopted Statement of Financial Accounting Standards SFAS No. 131, "Disclosures About Segments of an Enterprise and Related Information." SFAS 131 requires a new basis of determining reportable business segments, i.e., the management approach. This approach requires that business segment information used by management to assess performance and manage company resources be the source for information disclosure. On this basis, the Company is organized and operates as one business segment, the design, development, manufacture and marketing of proprietary, high-voltage and analog circuits used for the AC to DC power conversion market. As a result, the adoption of SFAS 131 had no impact on the Company's disclosures or financial statements.

Revenue Recognition, Significant Customers

Product revenues consist of sales to OEMs and merchant power supply manufacturers and to distributors. Revenues from product sales to OEM and merchant power supply manufacturers are recognized upon shipment. The Company provides for estimated sales returns and allowances related to such sales at the time of shipment. During 1998, 1997

and 1996, sales to distributors of the Company's products accounted for approximately 48%, 45% and 52% of net revenues, respectively. Sales to distributors are made under terms allowing certain rights of return and protection against subsequent price declines of the Company's products held by the distributors. Pursuant to the Company's distributor agreements, the Company protects its distributors' exposures related to the impact of price reductions as well as products at distributors that are slow moving or have been discontinued. These agreements, which may be canceled by either party on a specified notice, generally contain a provision for the return of the Company's product in the event the agreement with the distributor is terminated. Accordingly, the Company defers recognition of revenue and the proportionate costs of revenues derived from sales to distributors until such distributors resell the Company's products to their customers. The margin deferred as a result of this policy is reflected as "deferred income on sales to distributors" in the accompanying consolidated balance sheets.

The Company has entered into separate wafer supply and technology license agreements with two separate unaffiliated wafer foundries. The wafer supply agreements, which expire in June 2000 and September 2003, are renewable. In connection with the technology license agreements, the Company is entitled to receive a royalty on sales of products by the foundries, which incorporate the Company's technology into their own products. Initial license fees received under the agreements were non-refundable. As of December 31, 1998, only one foundry has sold products to third parties under its license rights. For the years ended December 31, 1998, 1997 and 1996, revenue recognized under these agreements was approximately \$1.8 million, \$1.2 million and \$619,000, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The Company's end user base is highly concentrated and a relatively small number of OEMs, directly or indirectly through merchant power supply manufacturers, accounted for a significant

portion of the Company's revenue. For the years ended December 31, 1998, 1997 and 1996, ten customers accounted for approximately 67%, 67% and 64% of net revenues, respectively.

The following customers accounted for more than 10% of total net revenues:

	For the Years Ended December 31,		
	1998	1997	1996
A	22%	21%	*
B	*	15%	*
C	13%	*	*

* less than 10% or no sales to the customer

Export Sales

The Company markets its products in North America and in foreign countries through its sales personnel and a worldwide network of independent

sales representatives and distributors. Export sales, which consist of domestic sales to customers in foreign countries are comprised of the following:

	For the Years Ended December 31,		
	1998	1997	1996
Japan	3%	5%	16%
Taiwan	26%	28%	13%
Hong Kong	26%	25%	12%
Western Europe	15%	12%	19%
Other	13%	11%	12%
Total foreign	83%	81%	72%

Foreign Currency Risk

During 1995, the Company opened a Japanese yen bank account with a U.S. bank for payments to suppliers and for cash receipts from Japanese suppliers and customers denominated in yen. For the years ended December 31, 1997 and 1996, the Company realized foreign exchange transaction losses of approximately \$86,000 and \$77,000, respectively. For the year ended December 31, 1998, the Company realized a foreign exchange transaction

gain of approximately \$35,000. These amounts are included in "other income (expense)," in the accompanying consolidated statements of operations.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Concentration of Credit Risk

Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of cash investments and trade receivables. The Company has cash investment policies that limit cash investments to short-term, low risk investments. With respect to trade receivables, the Company performs ongoing credit evaluations of its customers' financial condition and requires letters of credit whenever deemed necessary. Additionally, the Company establishes an allowance for doubtful accounts based upon factors surrounding the credit risk of specific customers, historical trends related to past losses and other relevant information. As of December 31, 1998 and 1997, approximately 67% and 71% of accounts receivable, respectively, were concentrated with ten customers.

3. BANK LINE OF CREDIT:

The Company entered into a \$10.0 million revolving line of credit agreement with a bank in October 1998. Advances under the agreement bear interest at a fixed rate of the bank's LIBOR rate plus 1.5% per annum or at the bank's variable interest rate. The Company has the option to choose between the two rates. The agreement covers advances for commercial letters of credit and standby letters of credit, provided that at no time will the aggregate sum of all advances exceed \$10.0 million. As of December 31, 1998, there were outstanding letters of credit totaling 382,478,000 Japanese yen (approximately \$3.4 million). The agreement, which expires on November 30, 2000, restricts the Company from entering into certain transactions and contains certain financial

covenants. As of December 31, 1998, there were no borrowings outstanding under the agreement. The Company previously had an \$8.0 million revolving line of credit agreement with another bank, which expired on October 10, 1998.

4. NOTE PAYABLE TO A STOCKHOLDER:

In May 1996, the Company issued a \$3.0 million note payable to a holder of Series C Preferred Stock, with an original maturity date of October 1999 and an interest rate of 12%. The note, which was subordinated in rights of payment to all existing and future indebtedness of the Company, was repaid to the holder in December 1997.

5. COMMITMENTS:

The Company leases its facilities under noncancelable operating leases, which expire at various dates through October 2003. The lease for the Company's main corporate facilities expires in October 2003 and contains a conditional five-year option at fair market value to the year 2008. The Company is currently exploring the possibility of leasing additional space to accommodate near term and future requirements. Rent expense under all operating leases was approximately \$500,000, \$291,000 and \$223,000 in 1998, 1997 and 1996, respectively.

A significant portion of the Company's machinery and equipment is leased under agreements accounted for as capital leases. The Company leased approximately \$1.8 million and \$1.6 million of equipment during 1998 and 1997, respectively, under various capital leasing arrangements. In 1998, the Company entered into a new capital lease line of credit agreement, which allows for combined borrowings of up to \$4.4 million to finance the acquisition of property and equipment. The capital leasing agreement, which expires on

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

June 30, 1999, bears interest at a fixed rate established at the time of borrowing, which ranged from approximately 6.3% to 7.1% as of December 31,

1998. Approximately \$2.6 million was available under this capital leasing agreement as of December 31, 1998.

Future minimum lease payments under all noncancellable operating and capital lease agreements as of December 31, 1998 are as follows (in thousands):

Fiscal Year	Operating	Capital
1999	\$ 882	\$ 2,235
2000	812	1,215
2001	769	571
2002	755	291
Thereafter	626	68
Total minimum lease payments	<u>\$ 3,844</u>	4,380
Less: Amounts representing interest on capital leases (6.3% to 14.9%)		(467)
		3,913
Less: Current portion		(1,950)
Long-term portion		<u>\$ 1,963</u>

6. STOCKHOLDERS' EQUITY:

Reincorporation and Reverse Stock Split

In September 1997, the board of directors approved the reincorporation of the Company in Delaware, which became effective in connection with the Company's initial public offering ("IPO"). Upon completion of the IPO in December 1997, the Company was authorized to issue 40,000,000 shares of \$0.001 par value common stock.

In September 1997, the Company's board of directors approved a one-for-6.8 reverse split of its common stock. All common and per share amounts in the accompanying consolidated financial statements have been adjusted retroactively to give effect to this reverse stock split.

Preferred Stock

With the closing of the Company's IPO in

December 1997, all of the outstanding convertible preferred stock automatically converted into 7,447,558 shares of common stock. Upon conversion of the outstanding preferred stock to common stock, such preferred stock was retired. As of December 31, 1998, the Company was authorized to issue 3,000,000 shares of new \$0.001 par value preferred stock, of which none was outstanding as of December 31, 1998.

1988 Stock Option Plan

In June 1988, the board of directors approved the 1988 Stock Option Plan (the "1988 Plan"), whereby the board of directors may grant options to key employees, directors and consultants to purchase the Company's common stock at exercise prices of not less than 85% of the fair value of the shares at the date of grant. Options expire ten years after the date of grant (five years if the option is granted to a

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

ten percent owner optionee) and generally vest over 50 months. Options granted under the 1988 Plan will remain outstanding in accordance with their terms, but effective July 1997, the board of directors had determined that no further options would be granted under the 1988 Plan.

1997 Stock Option Plan

In June 1997, the board of directors approved the 1997 Stock Option Plan (the "1997 Plan"), whereby the board of directors may grant options to key employees, directors and consultants to purchase the Company's common stock at exercise prices of not less than 85% of the fair value of the shares at the date of grant. As of December 31, 1998, the 1997 Plan's maximum share reserve is 2,132,227 shares, which is comprised of the sum of (i) 660,745 shares (new shares allocated to the 1997 Plan) and (ii) 1,471,482 shares granted pursuant to the 1988 Plan (the "1988 Plan Options"). The number of shares available for issuance under the 1997 Plan, at any time, is reduced by the number of shares remaining subject to the 1988 Plan Options. Options expire ten years after the date of grant (five years if the option is granted to a ten percent owner optionee) and generally vest over 48 months.

1997 Outside Directors Stock Option Plan

In September 1997, the board of directors approved an Outside Director Stock Option Plan (the "Directors Plan"). A total of 200,000 shares of common stock have been reserved for issuance under the Directors Plan. The Directors Plan provides for the grant of nonstatutory stock options to nonemployee directors of the Company. The Directors Plan is designed to work automatically without administration; however, to the extent administration is necessary, it will be performed by the board of directors. The Directors Plan provides that each current and future nonemployee director of the Company will be

granted an option to purchase 15,000 shares of common stock on the effective date or the date on which the optionee first becomes a nonemployee director of the Company after the effective date as the case may be (the "Initial Grant"). Thereafter, each nonemployee director who has served on the board of directors continuously for 6 months will be granted an additional option to purchase 5,000 shares of common stock (an "Annual Grant"). Subject to an optionee's continuous service with the Company, approximately 1/3rd of an Initial Grant will become exercisable one year after the date of grant and 1/36th of the Initial Grant will become exercisable monthly thereafter. Each Annual Grant will become exercisable in twelve monthly installments beginning in the 25th month after the date of grant, subject to the optionee's continuous service. The exercise price per share of all options granted under the Directors Plan will equal the fair market value of a share of common stock on the date of grant. Options granted under the Directors Plan have a term of ten years and are non-transferable. In the event of certain changes in control of the Company, options outstanding under the Directors Plan will become immediately exercisable and vested in full.

1998 Nonstatutory Stock Option Plan

In July 1998, the board of directors approved the 1998 Nonstatutory Stock Option Plan (the "1998 Plan"), whereby the board of directors may grant nonstatutory options to employees and consultants to purchase the Company's common stock at exercise prices of not less than 85% of the fair value of the shares at the date of grant. As of December 31, 1998, the maximum share reserve under this plan was 500,000 shares. Options expire ten years after the date of grant (five years if the option is granted to a ten percent owner optionee) and generally vest over 48 months.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following table summarizes option activity under the 1988, 1997, 1998 and Directors Plans:
(prices are weighted average prices)

For the Years Ended December 31,

	1998		1997		1996	
	Shares	Price	Shares	Price	Shares	Price
Options outstanding, beginning of year	874,756	\$ 2.76	1,296,426	\$ 0.80	1,132,257	\$ 0.70
Granted	658,650	10.15	662,432	2.69	323,970	1.36
Exercised	(137,738)	1.77	(1,049,602)	.55	(27,847)	.94
Cancelled	(62,457)	6.56	(34,500)	1.42	(131,954)	1.16
Options outstanding, end of year	1,333,211	\$ 6.21	874,756	\$ 2.76	1,296,426	\$ 0.80
Exercisable, end of year	363,674	\$ 2.21	237,629	\$ 0.97	527,782	\$ 0.75

Options issued under the 1988, 1997 and 1998 Plans may be exercised at any time prior to their expiration. Options issued under the Directors Plan are exercisable upon vesting. In addition, the Company has the right, upon termination of an optionholder's employment or service with the Company, at its discretion, to repurchase any unvested shares issued under the 1988, 1997 and 1998 Plans at the original purchase price. Under the terms of the Plans, an option holder may not sell shares obtained upon the exercise of an option until the option has vested as to those shares. As of December 31, 1998, an aggregate of 275,579 shares

of common stock issued under the 1988, 1997 and 1998 Plans are subject to repurchase by the Company at \$.51 to \$1.70 per share and a weighted average repurchase price of \$1.45 per share.

The Company accounts for its Plans under APB Opinion No. 25, "Accounting for Stock Issued to Employees." Had compensation expense for the Plans been determined under a fair value method consistent with SFAS No. 123, "Accounting for Stock Based Compensation," the Company's net income (loss) would have been decreased (increased) to the following pro forma amounts (in thousands, except per share information):

For the Years Ended December 31,

	1998	1997	1996
Net income (loss):			
As reported	\$ 12,678	\$ 4,762	\$ (1,341)
Pro forma	\$ 11,599	\$ 4,427	\$ (1,401)
Basic earnings (loss) per share:			
As reported	\$ 1.04	\$ 2.52	\$ (1.57)
Pro forma	\$ 0.95	\$ 2.34	\$ (1.64)
Diluted earnings (loss) per share:			
As reported	\$ 0.96	\$ 0.51	\$ (1.57)
Pro forma	\$ 0.88	\$ 0.47	\$ (1.64)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The weighted-average grant date fair value of options granted during fiscal years 1998, 1997 and 1996 was \$10.15, \$1.68 and \$0.27, respectively. The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model with the following weighted average assumptions used for

grants in 1998, 1997 and 1996: risk-free interest rates of 5.25, 6.2 and 6.2 percent, respectively; expected dividend yields of zero percent; expected lives of 1.5 years for 1998 and 4 years for 1997 and 1996; expected volatility of 73%, 70% and zero percent for 1998, 1997 and 1996, respectively.

The following table summarizes the stock options outstanding at December 31, 1998:

Exercise Price	Options Outstanding			Options Exercisable	
	Number Outstanding at December 31, 1998	Weighted Average Remaining Life	Weighted Average Exercise Price	Number Exercisable at December 31, 1998	Weighted Average Exercise Price
\$ 0.51 - \$ 1.36	407,725	6.08	\$ 0.94	265,973	\$ 0.83
\$ 1.70 - \$ 8.50	220,015	8.59	\$ 3.89	64,648	\$ 4.02
\$ 8.75	503,400	9.50	\$ 8.75	—	—
\$ 8.84 - \$ 25.06	202,071	9.28	\$ 13.08	33,053	\$ 9.76
\$ 0.51 - \$ 25.06	1,333,211	8.27	\$ 6.21	363,674	\$ 2.21

1997 Employee Stock Purchase Plan

Under the 1997 Employee Stock Purchase Plan (the "Purchase Plan"), 250,000 shares of common stock are reserved for issuance to eligible employees. The Purchase Plan permits employees to purchase common stock through payroll deductions, which may not exceed 15 percent of an employee's compensation, at 85% of the lower of the fair market value of the Company's common stock on the first or the last day of each offering period. As of December 31, 1998, 92,127 shares had been purchased and 157,873 shares were reserved for future issuance under the Purchase Plan.

Stockholder Notes Receivable

In July 1997, in connection with the purchase of common stock upon exercise of stock options granted to certain officers and employees of the

Company, the Company loaned to these officers and employees an aggregate of \$405,000, at an interest rate of 6.65% pursuant to Promissory Note and Pledge Agreements. These loans, which are secured by 238,231 shares of common stock, are full recourse notes, and are due in full without regard to the value of the Company's common stock in July 2002, or at the Company's option upon (i) termination of employment with the Company, (ii) a default in the payment of any installment or principal and/or interest when due, (iii) a sale of the pledged stock or (iv) acceleration being reasonably necessary for the Company to comply with any regulations promulgated by the Board of Governors of the Federal Reserve System affecting the extension of credit in connection with the Company's securities. As of December 31, 1998, the unpaid principal portion of these loans was \$274,000.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Deferred Compensation

In connection with the issuance of stock options to employees and consultants prior to December 1997, the Company recorded deferred compensation in the aggregate amount of approximately \$566,000, representing the difference between the fair market value of the Company's common stock and the exercise price of the stock options at the date of grant. The Company is amortizing the deferred compensation expense over the shorter of the period in which the employee, director or consultant provides services or the applicable vesting period, which is typically over 48 months. For the years ended December 31, 1998 and 1997, amortization expense was approximately \$140,000 and \$105,000, respectively. Compensation expense is decreased in the period of forfeiture for any accrued, but unvested compensation arising from the early termination of an option holder's services. No compensation expense related to any other periods presented has been recorded.

Warrants

In connection with the issuance of Series E Preferred Stock in 1994, the Company issued warrants for the purchase of Series E Preferred Stock, which upon the completion of the IPO and the reincorporation in Delaware, were automatically converted to purchase 20,728 shares of common stock at \$5.74 per share. These warrants were exercised in 1998.

In connection with an equipment lease agreement entered into during 1993 with a leasing company, the Company issued a warrant for the purchase of preferred stock. Upon the completion of the IPO and the reincorporation in Delaware, the warrant was automatically converted to purchase 16,303 shares of common stock at \$3.68 per share. This same warrant provides for the purchase of additional preferred stock, which, upon the completion

of the IPO and the reincorporation in Delaware, was automatically converted to purchase 12,551 shares of common stock at \$4.78 per share. This warrant is currently exercisable and expires on December 29, 2003. The Company leased additional equipment during 1994 from the same company and, as part of this lease, the Company issued a warrant for the purchase of preferred stock. Upon the completion of the IPO and the reincorporation in Delaware, the warrant automatically converted into a warrant to purchase 12,551 shares of common stock at \$4.78 per share. This warrant is currently exercisable and expires on December 27, 2004. In 1995, the Company leased additional equipment from the same company and issued a warrant to purchase preferred stock, which upon the completion of the IPO and the reincorporation in Delaware, automatically converted into a warrant to purchase 24,509 shares of common stock at \$3.67 per share. The warrant is currently exercisable and expires on December 27, 2005.

In connection with an equipment leasing agreement entered into during 1995 with a leasing company, the Company issued a warrant to purchase 41,165 shares of the Company's common stock at \$6.34 per share. This warrant was exercised in 1998.

In connection with obtaining the revolving line of credit agreement with a bank in 1995 (see Note 3), the Company issued the bank warrants to purchase preferred stock. Upon the completion of the IPO and the reincorporation in Delaware, the preferred stock was automatically converted to purchase 146,786 shares of common stock at \$3.67 per share. These warrants were exercised in 1998. In connection with the renewal of the line of credit agreement in 1996, the Company issued the bank a warrant to purchase 23,149 shares of common stock at \$6.34 per share. This warrant was exercised in 1998.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

In connection with the issuance of a note payable to a stockholder in 1996 (see Note 4), the Company issued a warrant to purchase 176,470 shares of the Company's common stock at \$1.36 per share. The warrant may be exercised at any

time and expires on May 22, 2002. This warrant was deemed to have an immaterial value at the issuance date, and accordingly, is carried at the amount paid for the warrant in the accompanying consolidated financial statements.

Shares Reserved

As of December 31, 1998, the Company had shares of common stock reserved for future issuance as follows:

Stock Option and Stock Purchase Plans	1,804,436
Warrants to Purchase Common Stock	185,914
	<u>1,990,350</u>

7. INCOME TAXES:

The Company accounts for income taxes under SFAS No. 109 "Accounting for Income Taxes." SFAS No. 109 provides for a liability approach to accounting

for income taxes under which deferred income taxes are provided based upon enacted tax laws and rates applicable to the periods in which taxes become payable.

The components of the provision for income taxes are as follows (in thousands):

	For the Years Ended December 31,		
	1998	1997	1996
Current provision:			
Federal	\$ 1,886	\$ 262	\$ 5
State	694	55	3
Foreign	20	16	22
	<u>2,600</u>	<u>333</u>	<u>30</u>
Deferred provision (benefit):			
Federal	4,136	1,946	(422)
State	(103)	(404)	(68)
Foreign	-	-	-
	<u>4,033</u>	<u>1,542</u>	<u>(490)</u>
Net increase (decrease) in valuation allowance	<u>(4,033)</u>	<u>(1,345)</u>	<u>490</u>
	<u>\$ 2,600</u>	<u>\$ 530</u>	<u>\$ 30</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The provision for income taxes differs from the amount, which would result by applying the applicable Federal income tax rate to income (loss) before provision for income taxes as follows:

	For the Years Ended December 31,		
	1998	1997	1996
Provision (benefit) computed at Federal statutory rate	35.0%	34.0%	(34.0)%
Change in valuation allowance	(23.0)	(25.4)	34.0
Alternative minimum tax	–	1.1	0.6
Non deductible expenses and other	4.9	–	–
Foreign tax	0.1	0.3	1.7
	<u>17.0%</u>	<u>10.0%</u>	<u>2.3%</u>

The components of the net deferred income tax asset were as follows (in thousands):

	As of December 31,	
	1998	1997
Net operating loss carryforwards	\$ –	\$ 5,013
Tax credit carryforwards	1,128	1,651
Inventory reserves	2,283	1,543
Accounts receivable allowances	527	509
Accrued vacation	132	112
Other cumulative temporary differences	1,072	347
	<u>5,142</u>	<u>9,175</u>
Valuation allowance	<u>(5,142)</u>	<u>(9,175)</u>
	<u>\$ –</u>	<u>\$ –</u>

A valuation allowance has been recorded for the entire deferred tax asset as a result of uncertainties regarding the realization of the asset balance, the variability of operating results and taxable income.

As of December 31, 1998, the Company had research and development tax credit carryforwards

of approximately \$1.0 million. These carryforwards expire in various periods from 2007 to 2018. The United States Tax Reform Act of 1986 contains provisions that limit research and development credits available to be used in any given year upon the occurrence of certain events.

8. LEGAL PROCEEDINGS:

In July 1998, the Company filed a complaint for patent infringement in the U.S. District Court, Northern District of California, against its largest end user, Motorola. In August 1998, the Company voluntarily dismissed the complaint, and filed a new complaint in the U.S. District Court, District of Delaware, alleging that Motorola has infringed and continues to infringe on two of the Company's circuit patents. The Company seeks, among other things, an order enjoining Motorola from infringing on the Company's patents and an award for damages resulting from the alleged infringement. In October 1998, Motorola asserted various counterclaims against the Company alleging that the Company is infringing on certain of Motorola's patents. The Company believes that Motorola's counterclaims are without merit and intends to vigorously defend itself against such claims.

Litigation may be necessary to resolve the claims asserted by the Company against Motorola, and to resolve the claims Motorola has asserted against the Company. There can be no assurance that the

Company would prevail in any future litigation. Any such litigation, whether or not determined in the Company's favor or settled by the Company, would be costly and would divert the efforts and attention of the Company's management and technical personnel from normal business operations, which would have a material adverse effect on the Company's business, financial condition and operating results. Adverse determinations in litigation could result in the loss of the Company's proprietary rights, subject the Company to significant liabilities, require the Company to seek licenses from third parties or prevent the Company from licensing its technology, any of which could have a material adverse effect on the Company's business, financial condition and operating results. Moreover, the laws of certain foreign countries in which the Company's technology is or may in the future be licensed may not protect its intellectual property rights to the same extent as the laws of the United States, thus increasing the possibility of infringement of the Company's intellectual property.

CORPORATE DIRECTORY

BOARD OF DIRECTORS

Howard F. Earhart
President & Chief Executive Officer
Power Integrations, Inc.

Dr. William Davidow
General Partner
Mohr, Davidow Ventures

E. Floyd Kvamme
General Partner
Kleiner Perkins Caufield & Byers

Dr. Edward C. Ross (Chairman)
Senior Vice President and General Manager,
Professional Services Group
Synopsis, Inc.

Steven J. Sharp
President & Chief Executive Officer
Triquint Semiconductor

COMPANY OFFICERS

Howard F. Earhart
President & Chief Executive Officer

Balu Balakrishnan
Vice President, Engineering and New Business
Development

Joyce Engberg
Vice President, Information Technology

Edward Pausa
Vice President, Operations

Vladimir Rumennik
Vice President, Technology Development

Daniel M. Selleck
Vice President, Worldwide Sales

Robert G. Staples
Chief Financial Officer; Vice President, Finance and
Administration; and Secretary

Clifford J. Walker
Vice President, Corporate Development

CORPORATE INFORMATION

General Counsel
Gray Cary Ware & Freidenrich LLP
Palo Alto, California

Transfer Agent
Boston Equiserve LP
Canton, Massachusetts

Independent Auditors
Arthur Andersen LLP
San Jose, California

Investor Relations
Stapleton Communications, Inc.
Palo Alto, California

Investor Information
To obtain our Annual Report Form 10-K and
other public information, visit our website at
www.powerint.com (in pdf format) or by writing
to the Corporate Secretary at the executive
offices of the Company.



Corporate Headquarters

Power Integrations, Inc.
477 North Mathilda Avenue
Sunnyvale, California 94086
USA
+1-408-523-9200

Europe

Power Integrations (Europe) Ltd.
Centennial Court
Easthampstead Road
Bracknell
Berkshire, RG121YQ
United Kingdom
+44-1344-462-300

India

(Technical Support)
Innovatech
#1, 8th Main Road
Vasanthnagar
Bangalore, India 560052
+91-80-226-6023

Japan

Power Integrations, K.K.
Keihin-Tatemono 1st Bldg.
12-20 Shin-Yokohama 2-Chome,
Kohoku-Ku, Yokohama-Shi
Kanagawa 222, Japan
+81-45-471-1021

Korea

Power Integrations
International Holdings, Inc.
Room 402, Handuk Bldg.
649-4 Yeoksam-Dong,
Kangnam-Gu
Seoul, Korea
+82-2-568-7520

Taiwan

Power Integrations
International Holdings, Inc.
2F, No. 508, Chung-Hsiao E. Rd.
Sec. 5, Taipei 105
Taiwan R.O.C.
+886-2-2727-1221