

DIRECTOR NOMINATION POLICY
(as revised December 4, 2020)

POTLATCHDELTIC CORPORATION

The Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors (the “Board”) has adopted the following policy for use in the nomination of candidates for director by the Committee or by stockholders.

Principles

In accordance with the General Corporation Law of the State of Delaware, and the Company’s Bylaws, nominations for the election of directors may be made by the Committee or by any stockholder entitled to vote for the election of directors. The Committee will consider all nominees for election as directors in accordance with this Policy. A description of the material terms of this Policy will be disclosed in the Company’s annual proxy statement.

Nominees for Director

The Board nominates directors for election at each annual meeting of stockholders and elects new directors to fill vacancies when they arise. The Committee has the responsibility to identify, evaluate, recruit and recommend qualified candidates to the Board for nomination or election.

It is the objective of the Board that its membership be composed of highly qualified and dedicated individuals with diversity of skills, professional experience, perspectives, age, race and gender. PotlatchDeltic’s Corporate Governance Guidelines (the “Governance Guidelines”) contain membership criteria that call for candidates to be selected for their character, judgment, diversity of experience, business acumen and the ability to act on behalf of all stockholders. The Board is committed to actively seeking out diverse candidates, including women and individuals from minority groups, to include in the pool from which new director nominees are selected. In addition, each director must be committed to enhancing stockholder value and must have sufficient time to effectively carry out his or her duties as a director. Further, each director should be able to provide insights and practical wisdom based on their experience and expertise.

The Committee also considers the requirement in the Governance Guidelines that a majority of the Board members be independent under Nasdaq listing rules, as well as the Board’s desire that at least one Board member meet the criteria for an “audit committee financial expert” under Securities and Exchange Commission rules.

Prior to each annual meeting of stockholders, the Committee identifies nominees first by evaluating the current directors whose term will expire at the annual meeting and who are willing to continue in service. These candidates are evaluated based on the criteria described above, the candidate’s prior service as a director, and the needs of the Board with respect to the particular talents and experience of its directors. In the event that a director does not wish

to continue in service or the Committee determines not to re-nominate the director or if a vacancy is created on the Board as a result of a resignation, an increase in the size of the board or other event, then the Committee will consider various candidates for Board membership, including those suggested by the Committee members, by other Board members, by any professional search firm engaged by the Committee and by stockholders.

A stockholder who wishes to recommend a prospective nominee for the Board should notify the Corporate Secretary in writing at PotlatchDeltic's principal office. Each notice must include the full name, age, business and residence addresses, principal occupation or employment of the nominee; the number of shares of PotlatchDeltic common stock beneficially owned by the nominee; the skills, qualifications, background and other attributes of the nominee that the stockholder believes are pertinent in making the nomination and any other information about the nominee that must be disclosed in proxy solicitations under Rule 14(a) of the Securities Exchange Act of 1934, as amended; the nominee's written consent to serve, if elected; and a statement whether the nominee, if elected, intends to tender, promptly following such nominee's election or re-election as a director, an irrevocable resignation effective upon (x) such nominee's failure to receive the required vote for re-election at the next meeting of stockholders at which such nominee would face re-election and (y) acceptance of such resignation by the Board, in accordance with the company's bylaws or the Governance Guidelines.