Veeco Instruments

Investor Presentation

March 2025



Safe Harbor

This presentation contains “forward-looking statements”, within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995, as amended, that are based on management’s expectations, estimates, projections and assumptions. Words such as “expects,” “anticipates,” “plans,” “believes,” “scheduled,” “estimates” and variations of these words and similar expressions are intended to identify forward-looking statements. Forward-looking statements include, but are not limited to, those regarding anticipated growth and trends in our businesses and markets, industry outlooks and demand drivers, our investment and growth strategies, our development of new products and technologies, our business outlook for current and future periods, our ongoing transformation initiative and the effects thereof on our operations and financial results; and other statements that are not historical facts. These statements and their underlying assumptions are subject to risks and uncertainties and are not guarantees of future performance. Factors that could cause actual results to differ materially from those expressed or implied by such statements include, without limitation: global trade issues, including the ongoing trade disputes between the U.S. and China, and changes in trade and export license policies; the level of demand for our products; global economic and industry conditions; global conflicts; our dependency on third-party suppliers and outsourcing partners; the timing of customer orders; our ability to develop, deliver and support new products and technologies; our ability to expand our current markets, increase market share and develop new markets; the concentrated nature of our customer base; cybersecurity attacks and our ability to safeguard sensitive information and protect our intellectual property rights in key technologies; the effects of regional or global health epidemics; our ability to achieve the objectives of operational and strategic initiatives and attract, motivate and retain key employees; the variability of results among products and end-markets, and our ability to accurately forecast future results, market conditions, and customer requirements; the impact of our indebtedness, including our convertible senior notes and our capped call transactions; and other risks and uncertainties described in our SEC filings on Forms 10-K, 10-Q and 8-K, and from time-to-time in our other SEC reports. All forward-looking statements speak only to management’s expectations, estimates, projections and assumptions as of the date of this presentation. The Company does not undertake any obligation to update or publicly revise any forward-looking statements to reflect events, circumstances or changes in expectations after the date of this presentation.

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Customers, Resource Alignment, Veeco Team & ESG

Backup & Financial Tables

Veeco at a glance



Global provider of semiconductor capital equipment



Financial strength and flexibility



Solving customers high value materials challenges



Differentiated technologies with opportunities to expand SAM



$717M
2024 Revenue

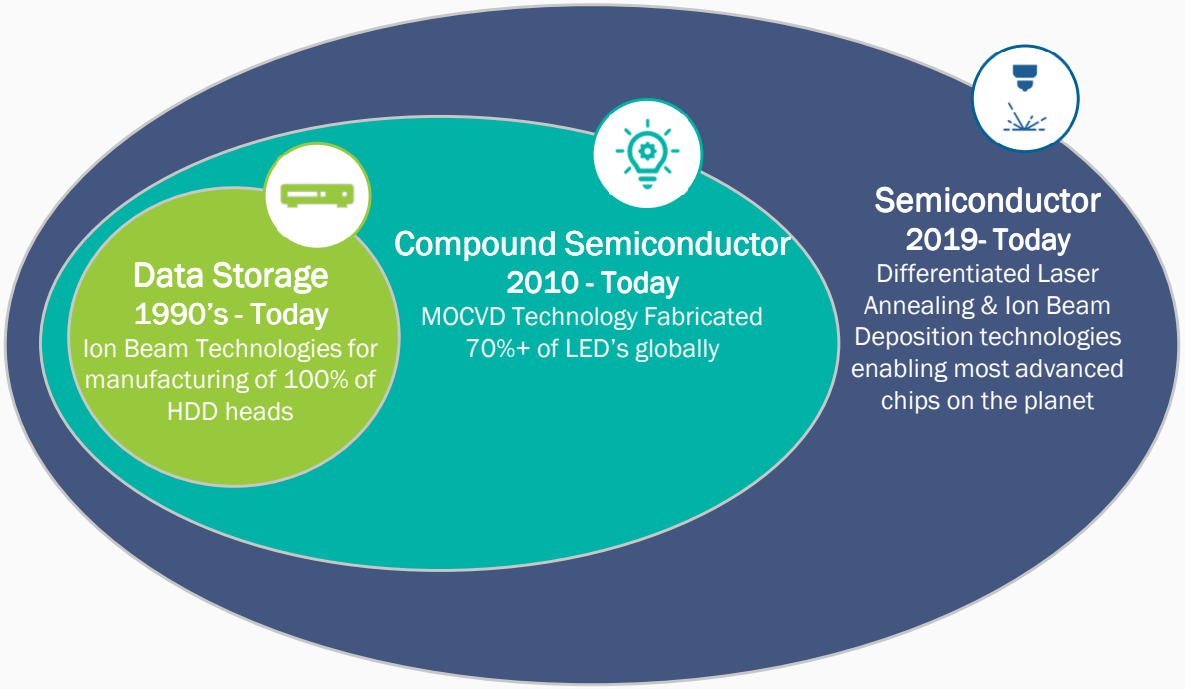


~1200
Employees



~350
Patents

Who is Veeco ?



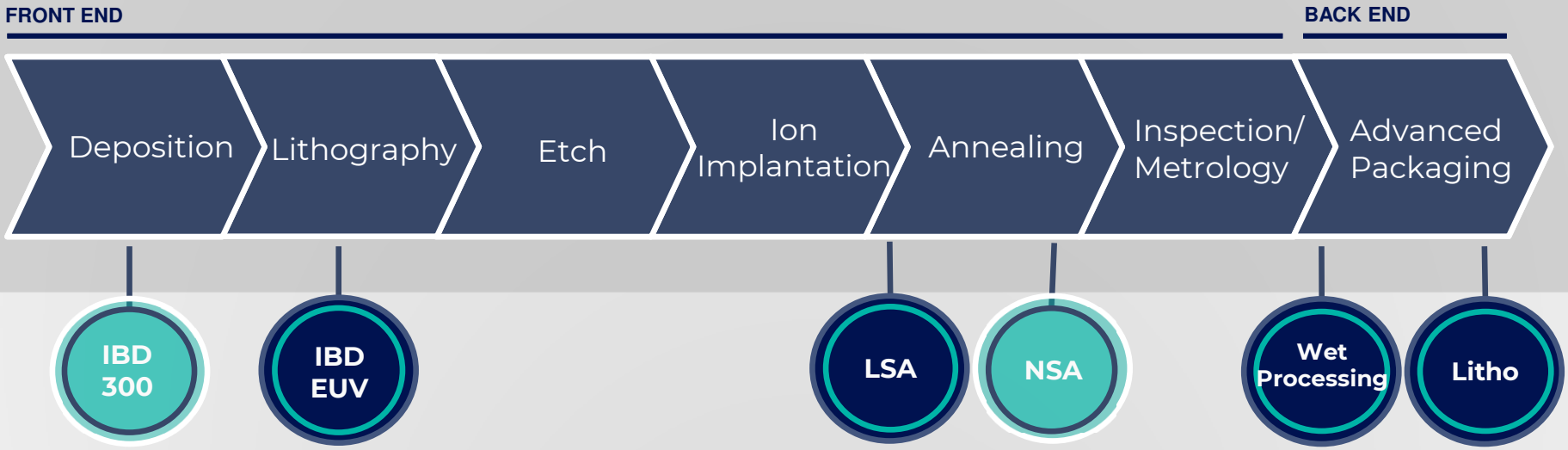
Strong History
Solving materials challenges

Growth Focus
Semiconductor & Compound Semiconductor

Well Positioned
Leading edge customers drive growth

Veeco's Role in Semi Manufacturing

Representative Process Steps



Veeco technologies are critical for several Semi manufacturing process steps

IBD – Ion Beam Deposition
EUV – Extreme ultraviolet

LSA- Laser Spike Annealing
NSA – Nanosecond Annealing

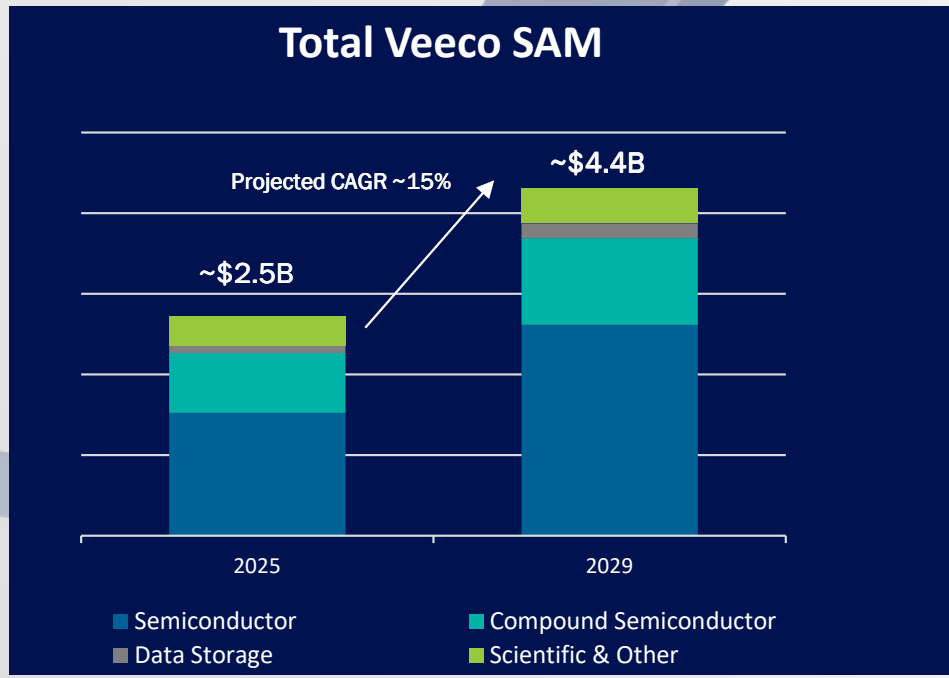
Driving business today

New products

Strategy & SAM Opportunities

Available Market

- Veeco's Served Available Market projected to grow to **~$4.4B**
- **Semiconductor** opportunity projected to grow to **~$2.7B** driven by Laser Annealing, Ion Beam Deposition, and Advanced Packaging equipment
- **Compound Semiconductor** opportunity projected to grow to **~$1.2B** driven by equipment for GaN Power and Photonics



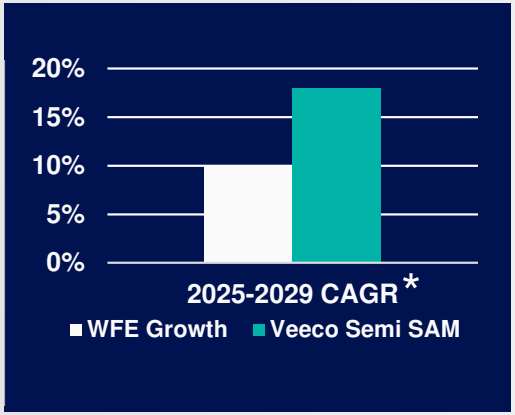
SAM – Served Available Market GaN – Gallium Nitride

* *Veeco Served Available Market based on TrendFocus, Gartner, Yole Group and internal analysis*

Semi SAM Expansion To Drive Outperformance

Markets	Industry Inflections	Enabling Technologies
Advanced Logic	GAA/BSPD	
	Device Shrink - EUV/High NA Lithography	
Memory	HBM/3D Devices	
Advanced Packaging	3D Packaging For AI	
	Heterogeneous Integration	





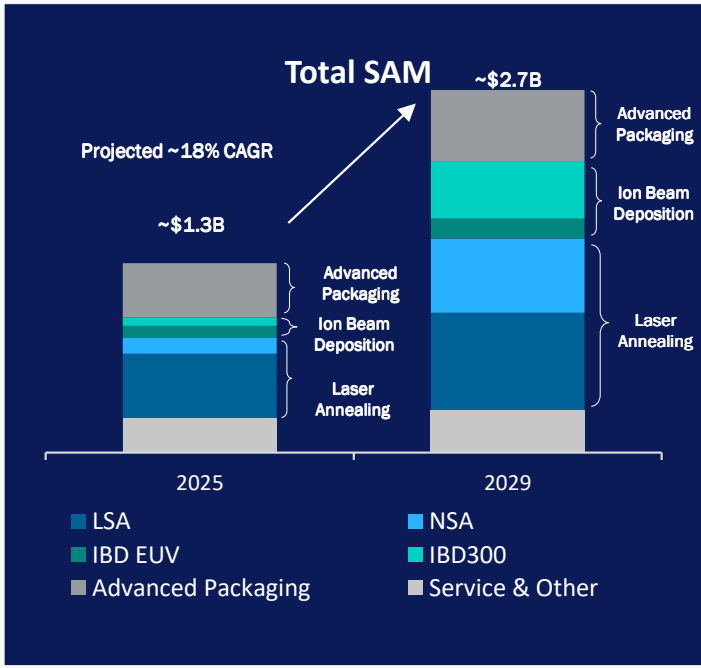
Enabling technologies for industry inflections provide opportunity to outperform WFE growth

*WFE CAGR based on Tech Insights Long-Term Semiconductor, Silicon, and Equipment forecast, Veeco Semi SAM CAGR based on TrendFocus, Gartner, Yole Group and internal analysis.

BSPD – Backside Power Delivery

Semiconductor SAM Projected Growth

Key Growth Drivers		2025	2029
Laser Spike Annealing (LSA)	• PTOR at 3 Tier 1 logic and 1 HBM DRAM customer • Reached agreement to ship LSA system to 2nd HBM customer in 2025	~$600M	~$850M
NEW Nanosecond Annealing (NSA)	• 2 evaluation systems at Tier 1 logic customers • Strong pull from 3rd Tier 1 logic customer for evaluation tool	~$100M	~$450M
IBD EUV Mask Blanks	• PTOR for EUV mask blank deposition	~$70M	~$120M
NEW IBD300 Front End Semi	• 2 evaluation systems at HBM customers • Strong pull from Tier 1 logic customers for evaluations	~$50M	~$350M
Advanced Packaging	• Wet processing system PTOR for 3D Packaging for AI • AP Litho system PTOR at Foundry and OSATs	~$350M	~$650M

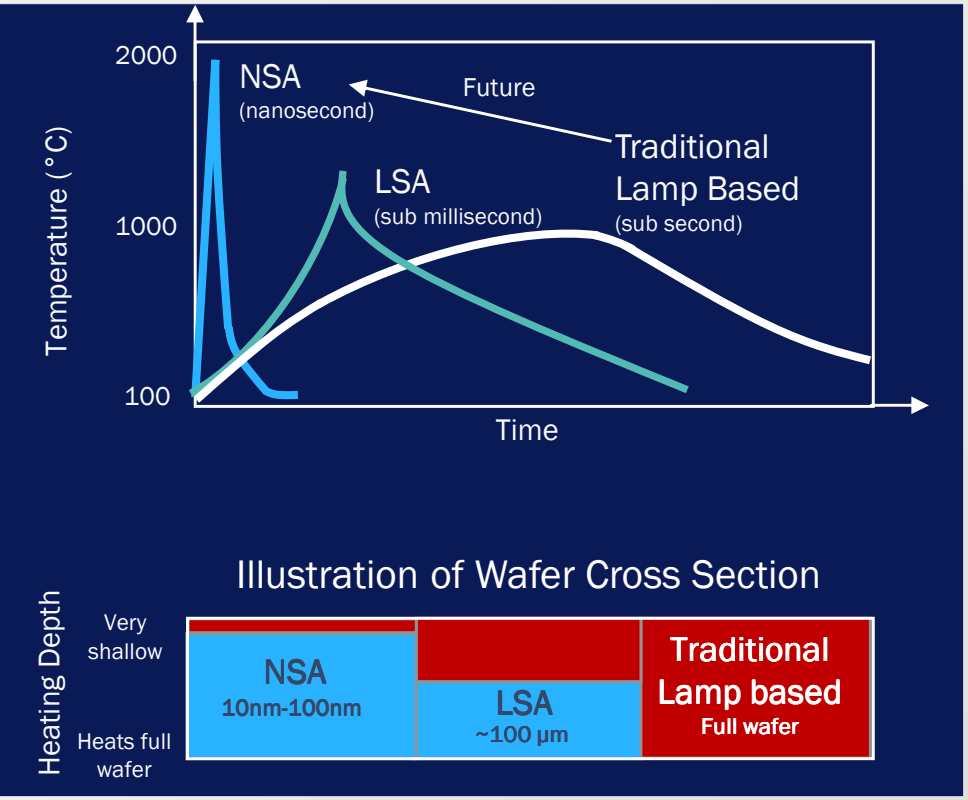


Several substantial growth opportunities in Semiconductor market

EUV – Extreme Ultraviolet
IBD – Ion Beam Deposition
PTOR – Production Tool of Record

Source: Veeco Served Available Market based on TrendFocus, Gartner, Yole Group and internal analysis

Nanosecond Annealing Opportunity



- Scaling challenges driving the need for new annealing capabilities
- NSA broadening Laser Annealing adoption to new leading-edge Logic and Memory applications
  - **Shallow anneals** enabling 3D devices
  - **Material Modification** steps to improve performance by changing device structure and properties
- Potential for initial logic HVM orders in 2025

Nanosecond Annealing a substantial opportunity to expand to new leading-edge applications

HVM – High Volume Manufacturing

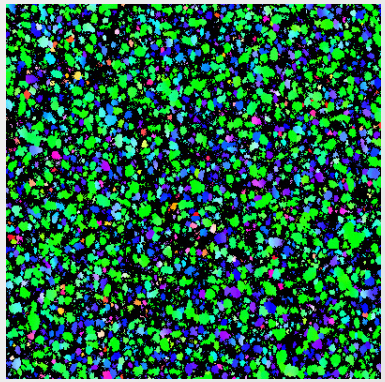
NSA – Nanosecond Annealing
LSA – Laser Spike Annealing

IBD300– 300mm Front End Semi Opportunity

ILLUSTRATION OF GRAIN SIZE AND DISTRIBUTION

TODAY

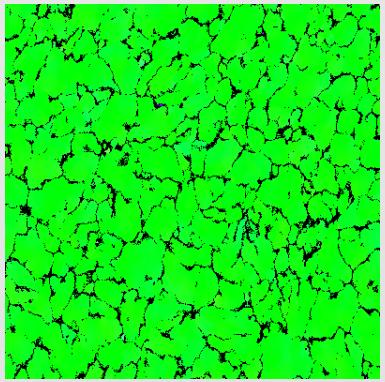
Incumbent Technology



Non-uniform, randomly oriented grains of small size = higher resistivity

FUTURE

IBD



Uniformly oriented large grains = lowest resistivity

- Industry leader in Ion Beam Technology
- Lower resistance metals essential for customer scaling and have direct impact on device performance, speed, and battery life
- IBD achieving superior thin film properties vs incumbent technologies, including lower resistivity
- Ideal for advanced applications where low resistance is most critical

IBD achieving superior thin film properties versus incumbent technologies for advanced node applications

IBD – Ion Beam Deposition

Technologies for Artificial Intelligence

GPU

Current PTOR
- Laser-Spike Annealing (LSA)
- IBD for EUV mask blanks

Additional Future Opportunities
- Nanosecond Annealing (NSA)
- IBD for low resistivity metals

High-Bandwidth Memory (HBM) DRAM

Current PTOR
- Laser-Spike Annealing (LSA)
- IBD for EUV mask blanks

Additional Future Opportunities
- Nanosecond Annealing (NSA)
- IBD for low resistivity metals

Advanced Packaging

Current PTOR
- Wet Processing for micro-bump flux clean
- Lithography for Cu bumps

Additional Future Opportunities
- Wet Processing for temporary bond clean

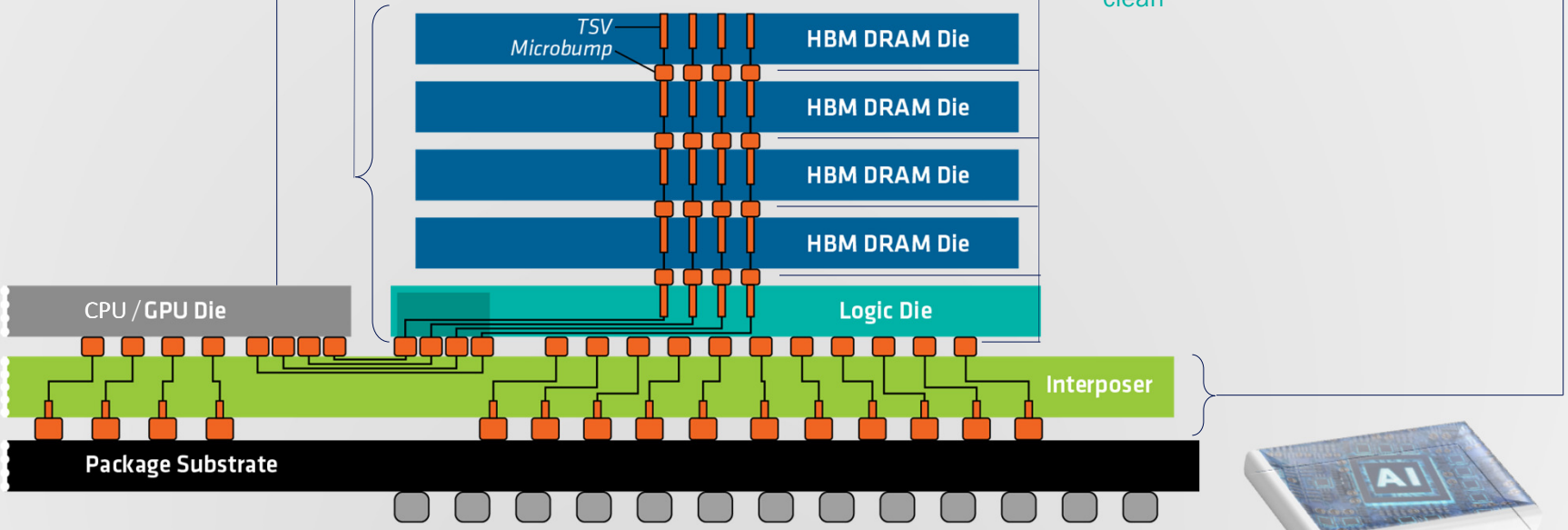


ILLUSTRATION OF A TYPICAL AI CHIP

PTOR = Production Tool of Record
TSV = Through Silicon Via
GPU = Graphics Processing Unit
HBM = High-Bandwidth Memory

Semi Evaluations Capture Industry Inflections

System	Tier 1 Customer	Tools at Customer	Forecasted Revenue Per Application Win 100K wspm*
LSA	Logic	1	$40-50M
	Memory	0	$40-50M
NSA	Logic	2	$50-60M
	Memory	0	$40-50M
IBD300	Logic	0	$50-60M
	Memory	2	$30-40M

***Evaluations typically compete to win several applications. The number of applications under evaluation will vary by system, customer, and market.**

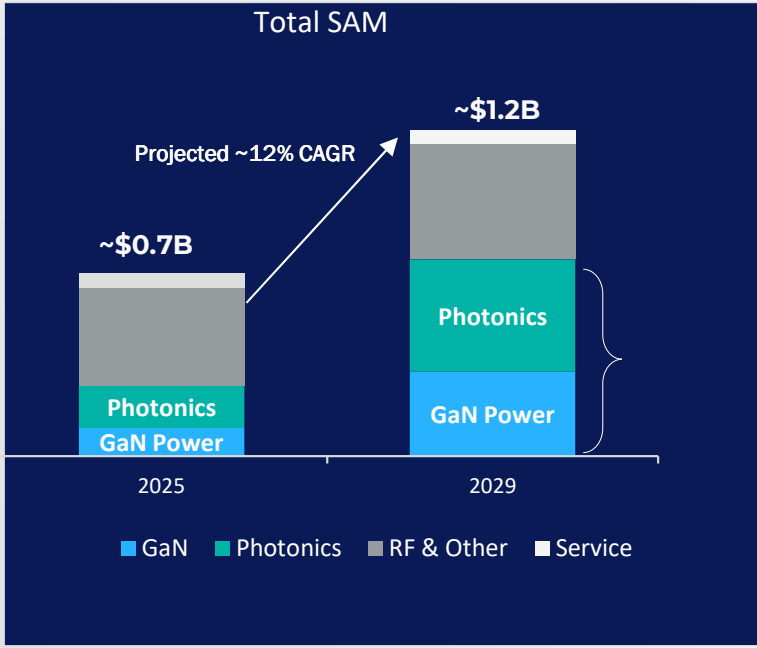
Increase in evaluations to enable penetration of key SAM growth opportunities

LSA- Laser Spike Annealing
NSA – Nanosecond Annealing
IBD – Ion Beam Deposition

Veeco

Compound Semiconductor Projected SAM Growth

Key Growth Drivers		2025	2029
GaN Power	• Single wafer MOCVD platform for 200 and 300mm GaN wafer sizes • Shipped 300mm evaluation for GaN on Si Power to leading Power Device customer	~$100M	~$300M
Photonics	• Batch platform for traditional red MicroLED • Single wafer platform for disruptive Red, Green and Blue MicroLEDs on same wafer using GaN on Si • Batch platform for solar and other applications	~$150M	~$400M

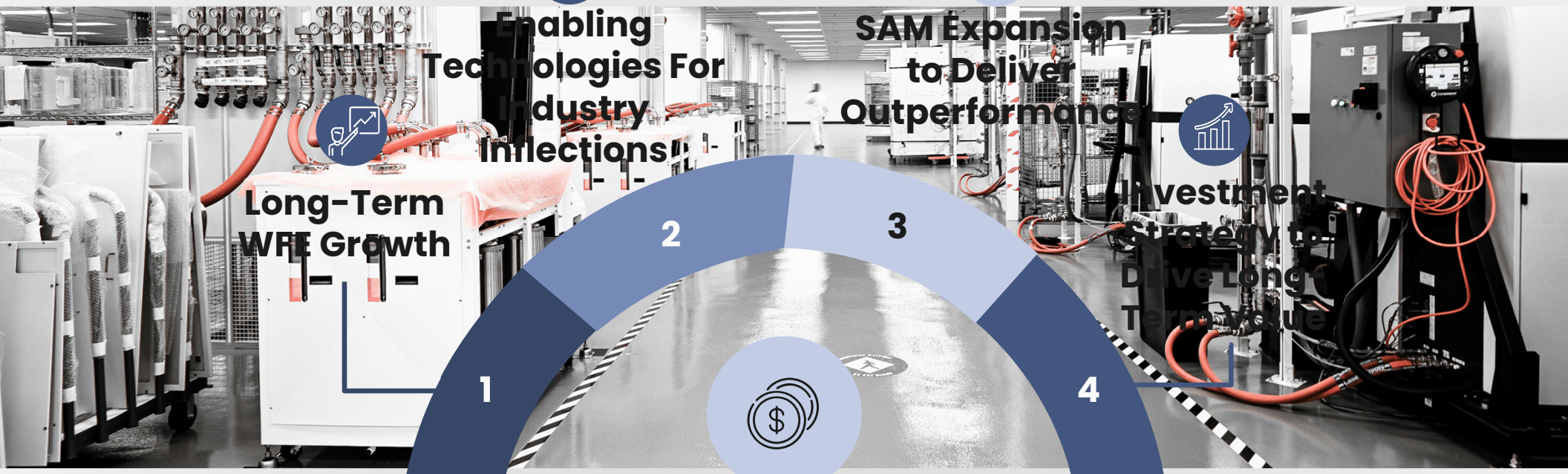


Growth opportunities in GaN Power & Photonics

Source: Veeco Served Available Market based on TrendFocus, Gartner, Yole Group and internal analysis

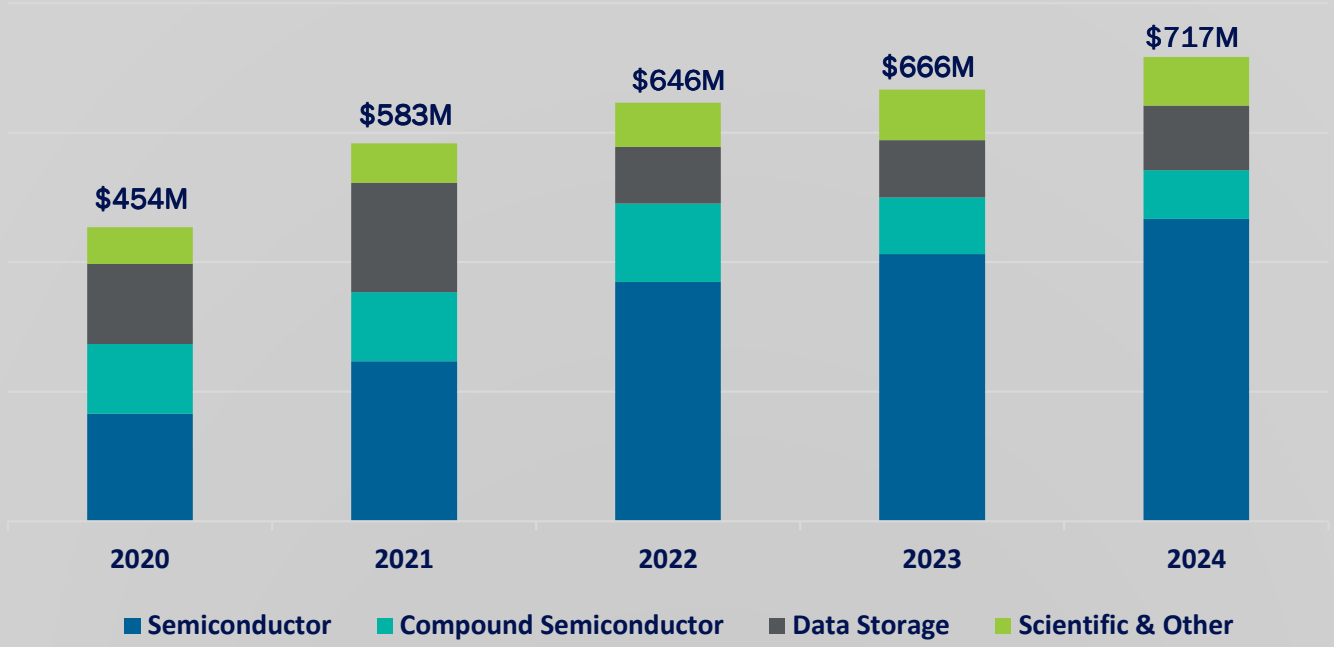
GaN – Gallium Nitride

Why own Veeco ?



Financials

Revenue by End-Market

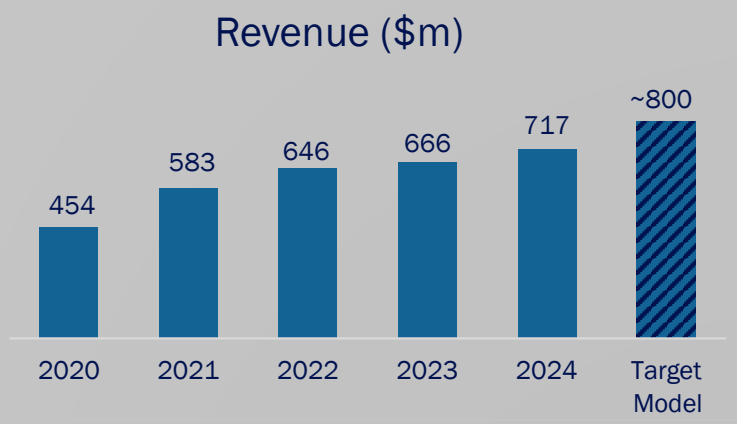


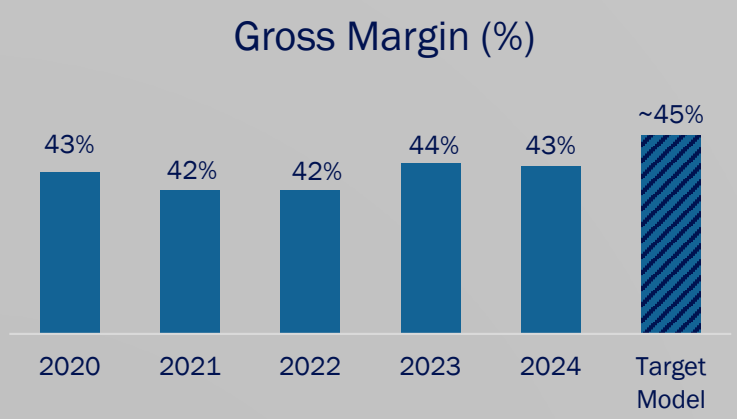
Semiconductor CAGR of ~30% drives increase from 37% of total 2020 revenue to >60% in 2024

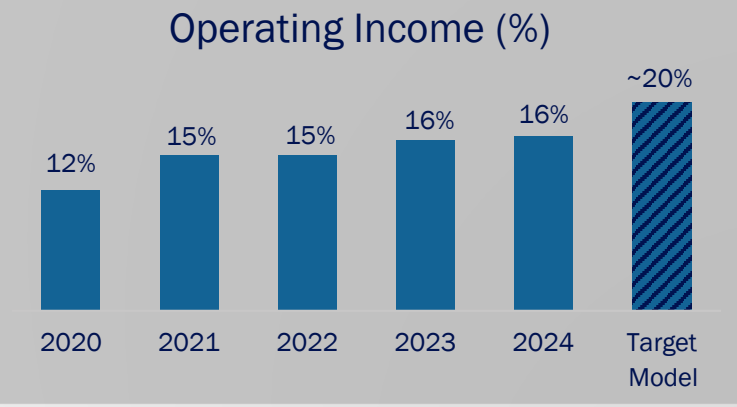
*Based on actual 2024 YTD results and updated Q4 guidance

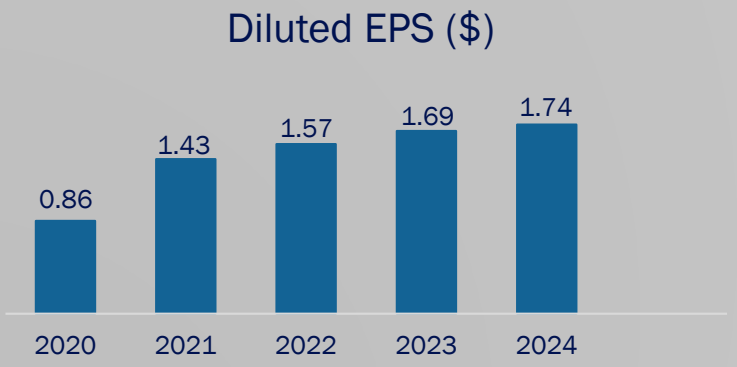
Amounts may not calculate precisely due to rounding.

Historical Financials (Non-GAAP)





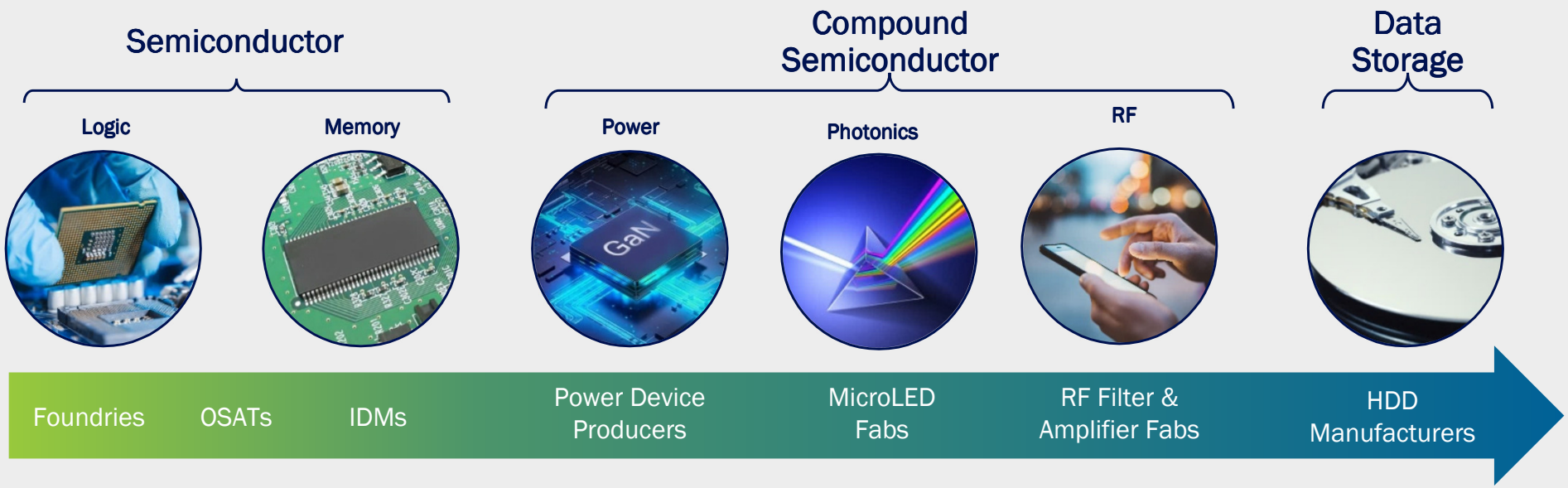




A reconciliation of GAAP to Non-GAAP financial measures can be found in the backup section of this presentation.

Customers, Resource Alignment, Veeco Team & ESG

Serving a Diverse Customer Base

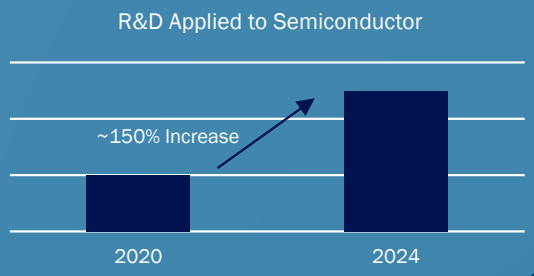


RF – Radio Frequency
IDM – Integrated Device Manufacturer
OSAT – Outsourced Semiconductor Assembly and Test
HDD – Hard Disk Drive

Resources Aligned for Growth

R&D

Strategic Optimization of our R&D Spending Portfolio



Manufacturing

In 2022 we completed our capacity build-out of a new leased facility in San Jose to support manufacturing our Semiconductor products.



Service

- Increasing investments in customer facing infrastructure
  - Semi experienced leaders
  - Service logistics
  - Quality team
- Investing ahead of revenue
  - Supporting evaluation systems
  - Training department & curriculum

Evaluations

	Historically	2021	2024+
Evals	1 to 2	~10	Similar*
Markets	Compound Semi	Semi & Compound Semi	Semi & Compound Semi

* Number of evals will fluctuate given timing of acceptances and shipments

Strong Management with Deep Semi Experience



Bill Miller
CEO



John Kiernan
CFO



Susan Wilkerson
Global Customer Operations



Adrian Devasahayam
Product Organization



Peter Porshnev
Engineering



Robert Bradshaw
CAO



Jean-Charles Bossert
Global Operations



Veeco United Team is Committed to Making a Material Difference

Sustainability Goals: Commitment to Corporate Responsibility



Environment

- Renewable Energy
- Emissions Reduction
- Hazardous Chemical Management



Social

- Representation of women and underrepresented employees
- Veeco STEM Scholarships
- Outreach & volunteerism



Governance

- Expand ESG Reporting and Alignment

"Making a material difference as a **sustainable** and **transparent** company is at the core of the Veeco United team"

–Bill Miller, CEO



MSCI AA

ISS ESG

Quality Scores

Governance: 1
Social: 1
Environment: 4

Corporate Score

'21: D+ ⇨ '22: C- ⇨ '23: C

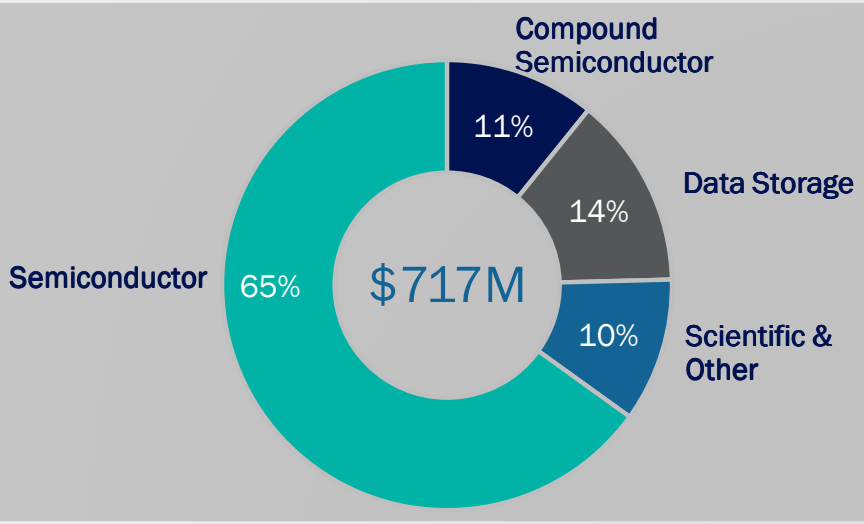
Complete text of Veeco's ESG Goals available at https://ir.veeco.com/news-and-events/

ISS Quality Score legend: 1=Best, 10=Worst

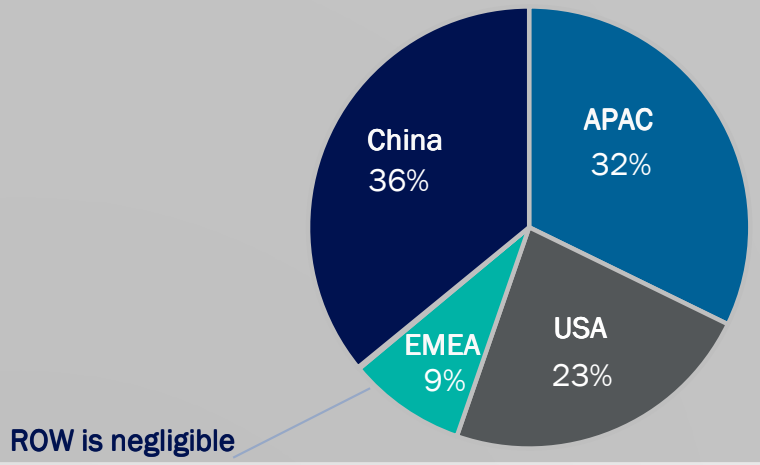
Backup and Financial Tables

FY 2024 Revenue by Market & Region

Revenue by Market



Revenue by Region



Revenue Trend ($M)	FY 22	FY 23	FY 24
Semiconductor	369	413	467
Compound Semi	121	87	78
Data Storage	88	88	99
Scientific & Other	68	78	74
Total	646	666	717

Revenue Trend ($M)	FY 22	FY 23	FY 24
China	124	218	256
APAC	236	209	235
USA	197	163	165
EMEA & ROW	89	77	62
Total	646	666	717

Amounts may not calculate precisely due to rounding.

FY Operating Results

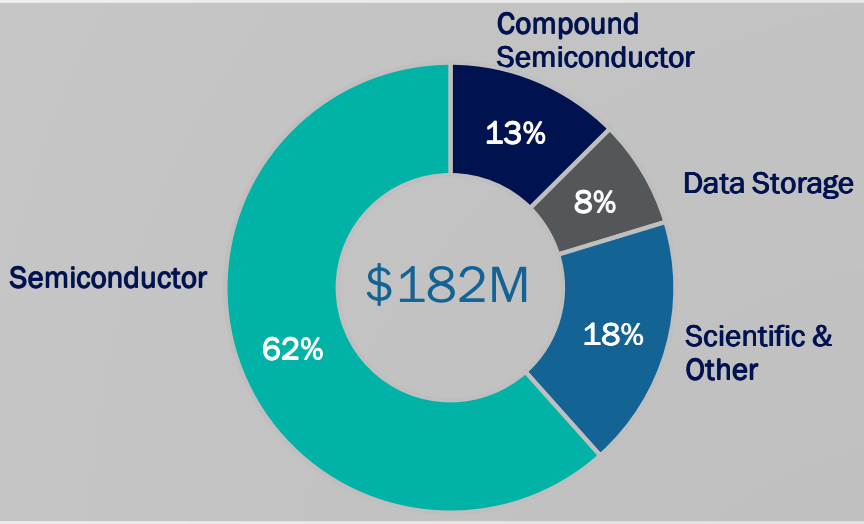
In millions (except per share amounts)	GAAP		Non-GAAP	
	FY 23	FY 24	FY 23	FY 24
Revenue	$666.4	$717.3	$666.4	$717.3
Gross Profit	285.1	304.0	290.2	310.4
Gross Margin	42.8%	42.4%	43.5%	43.3%
Operating Expenses	215.1	237.0	180.6	194.4
Operating Income	69.9	67.0	109.6	116.1
Net Income (loss)	(30.4)	73.7	98.3	104.3
Diluted Earnings Per Share	(0.56)	1.23	1.69	1.74
Diluted Shares	53.8	61.6	60.8	61.2

Veeco

Amounts may not calculate precisely due to rounding. A reconciliation of GAAP to Non-GAAP financial measures can be found in the backup section of this presentation.

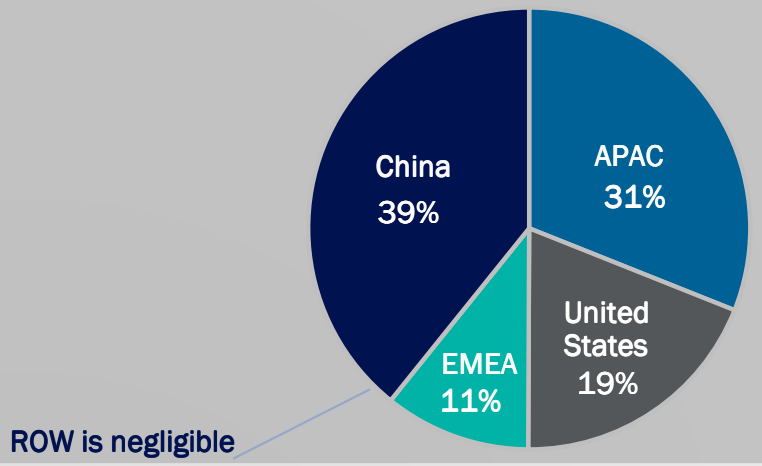
Q4 Revenue by Market & Region

Revenue by Market



Revenue Trend ($M)	Q4 23	Q3 24	Q4 24
Semiconductor	115	124	112
Compound Semi	16	16	23
Data Storage	19	33	14
Scientific & Other	23	12	33
Total	174	185	182

Revenue by Region



Revenue Trend ($M)	Q4 23	Q3 24	Q4 24
China	66	55	71
APAC	59	61	56
USA	38	59	35
EMEA & ROW	10	10	20
Total	174	185	182

Amounts may not calculate precisely due to rounding.

Q4 Operating Results

In millions (except per share amounts)	GAAP		Non-GAAP	
	Q3 24	Q4 24	Q3 24	Q4 24
Revenue	$184.8	$182.1	$184.8	$182.1
Gross Profit	79.2	74.0	80.9	75.5
Gross Margin	42.9%	40.6%	43.8%	41.5%
Operating Expenses	54.9	70.1	49.9	48.1
Operating Income	24.3	3.9	31.0	27.4
Net Income	22.0	15.0	28.3	24.2
Diluted Earnings Per Share	0.36	0.26	0.46	0.41
Diluted Shares	62.7	60.5	62.2	60.1

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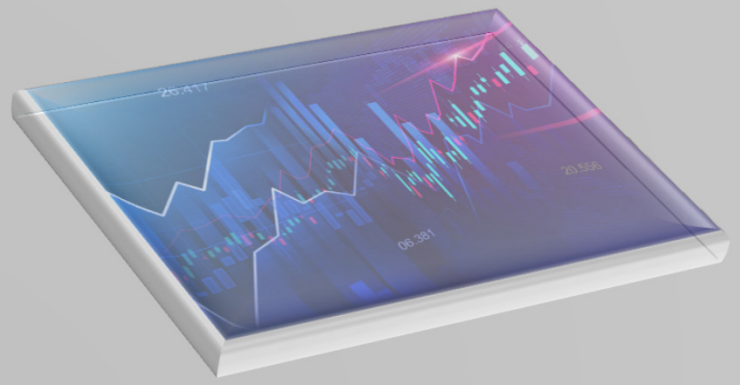
Balance Sheet and Cash Flow Highlights

$ millions	Q4 23	Q3 24	Q4 24
Cash & Short-Term Investments	306	321	345
Accounts Receivable	103	132	97
Inventories	238	242	247
Accounts Payable	42	50	44
Cash Flow from Operations	29	18	28
Capital Expenditures	11	4	5
DSO (days)	53	64	48
DIO (days)	231	207	203
DPO (days)	41	43	37

Amounts may not calculate precisely due to rounding. A reconciliation of GAAP to Non-GAAP financial measures can be found in the backup section of this presentation.

Q1 2025 Outlook

	GAAP	Non-GAAP
Revenue	$155M - $175M	$155M - $175M
Gross Margin	~41%	~42%
Operating Expenses	$56M - $58M	$47M - $49M
Net Income	$7M - $13M	$16M - $22M
Diluted Earnings Per Share	$0.11 - $0.22	$0.26 - $0.36



A reconciliation of GAAP to Non-GAAP financial measures can be found in the backup section of this presentation.

Historical Revenue by End-Market

$M	2021	2022					2023					2024				
	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Semi	247.1	77.6	97.5	100.4	93.8	369.4	93.1	106.3	98.2	115.2	412.7	120.4	109.9	124.1	112.1	466.6
Compound Semi	107.0	37.1	31.1	28.1	24.9	121.2	21.2	24.1	25.7	16.3	87.3	21.0	18.2	15.6	22.8	77.6
Data Storage	168.8	21.6	21.5	27.7	16.7	87.5	21.5	13.9	34.0	19.1	88.5	18.0	34.0	32.8	14.1	98.9
Scientific & Other	60.5	20.1	13.8	15.7	18.4	68.0	17.7	17.4	19.6	23.4	78.0	15.1	13.8	12.4	33.0	74.2
Total	583.3	156.4	164.0	171.9	153.8	646.1	153.5	161.6	177.4	173.9	666.4	174.5	175.9	184.8	182.1	717.3

Amounts may not calculate precisely due to rounding.

Convertible Notes – Outstanding

As of December 31, 2024

Convertible Notes	Principal Amount	Carrying Value	Coupon	Annual Cash Interest	Annual Non-Cash Interest	Initial Conversion Price
Convertible Notes Due Jan 2025***	$27M	$26M	3.5%	$0.9M	$0.1M	$24.00
Convertible Notes Due June 2027	25M	25M	3.75%	0.9M	0.1M	18.46*
Convertible Notes Due June 2029	230M	225M	2.875%	6.6M	1.1M	29.22
Total Convertible Notes	$282M	$276M	3.0%**	$8.4M	$1.3M	$27.77**

* Conversion price for 2027 Convertible Notes includes the effect of the Capped Call transaction
**Weighted average
***2025 Convertible Notes were settled by issuing 1.1m shares in January 2025

Effect of Convertible Notes on Diluted EPS (Effective Q4 2024)

2027 Convertible Notes

Quarterly

GAAP			Non-GAAP*		
EPS threshold before effect of Notes	Reduction to Interest expense for EPS calculation *(In thousands)*	Incremental Dilutive Shares** *(In thousands)*	EPS threshold before effect of Notes	Reduction to Interest expense for EPS calculation *(In thousands)*	Incremental Dilutive Shares** *(In thousands)*
> $0.14	$257	1,788	> $0.17	$234	1,354

Annual

GAAP			Non-GAAP*		
EPS threshold before effect of Notes	Reduction to Interest expense for EPS calculation *(In thousands)*	Incremental Dilutive Shares** *(In thousands)*	EPS threshold before effect of Notes	Reduction to Interest expense for EPS calculation *(In thousands)*	Incremental Dilutive Shares** *(In thousands)*
≥ $0.57	$1,100	1,788	≥ $0.69	$1,000	1,354

2029 Convertible Notes (GAAP and Non-GAAP)**

Average Stock Price per Common Share	Incremental Dilutive Shares (in thousands)
$29.00	-
$30.00	205
$31.00	452
$32.00	684
$33.00	902
$34.00	1,106
$35.00	1,300
$36.00	1,482
$37.00	1,655
$38.00	1,818
$39.00	1,974
$40.00	2,121
$41.00	2,261
$42.00	2,395
$43.00	2,522
$44.00	2,644
$45.00	2,760

Based upon current 2027 Convertible Notes outstanding. The above calculations are intended to be estimates only, and reflect the use of the if-converted method for diluted EPS purposes. The EPS thresholds mentioned above represent various ranges at which some of our Convertible Notes may become dilutive. No shares are added for dilution purposes if the addition of such shares (and reduced interest expense) would be anti-dilutive.

* The non-GAAP incremental dilutive shares includes the impact of the Company's capped call transactions issued concurrently with our 2027 Convertible Notes, and assumes an average per share stock price above $18.46.

** The Company is required to settle the principal amount of the 2029 Convertible Notes in cash, and has the option to settle the excess above principal in any combination of cash or shares. As such, only "in-the-money" shares above the implied conversion price of $29.22 are added to the diluted share count, and there is no interest expense add-back to the numerator for purposes of calculating diluted EPS.

Note on Reconciliation Tables

These tables include financial measures adjusted for the impact of certain items; these financial measures are therefore not calculated in accordance with U.S. generally accepted accounting principles ("GAAP"). These Non-GAAP financial measures exclude items such as: share-based compensation expense; charges relating to restructuring initiatives; non-cash asset impairments; certain other non-operating gains and losses; and acquisition-related items such as transaction costs, non-cash amortization of acquired intangible assets, incremental transaction-related compensation, and certain integration costs.

These Non-GAAP financial measures may be different from Non-GAAP financial measures used by other companies. Non-GAAP financial measures should not be considered a substitute for, or superior to, measures of financial performance prepared in accordance with GAAP. By excluding these items, Non-GAAP financial measures are intended to facilitate meaningful comparisons to historical operating results, competitors' operating results, and estimates made by securities analysts. Management is evaluated on key performance metrics including Non-GAAP Operating Income, which is used to determine management incentive compensation as well as to forecast future periods.

These Non-GAAP financial measures may be useful to investors in allowing for greater transparency of supplemental information used by management in its financial and operational decision-making. In addition, similar Non-GAAP financial measures have historically been reported to investors; the inclusion of comparable numbers provides consistency in financial reporting. Investors are encouraged to review the reconciliation of the Non-GAAP financial measures used in this news release to their most directly comparable GAAP financial measures.

Supplemental Information—GAAP to Non-GAAP Reconciliation

$ millions	2024	2023	2022	2021
Net sales	$717.3	$666.4	$646.1	$583.3
GAAP gross profit	304.0	285.1	263.1	242.3
GAAP gross margin	42.4%	42.8%	40.7%	41.5%
Add: Share-based comp	6.3	4.9	4.6	2.4
Add: Other	0.2	0.2	3.3	0.4
Non-GAAP gross profit	310.4	$290.2	$271.0	$245.1
Non-GAAP gross margin	43.4%	43.5%	41.9%	42.0%

In millions	2024	2023	2022	2021
GAAP Net income (loss)	$73.7	($30.4)	$166.9	$26.0
Add: Share-based comp	35.9	28.6	23.0	15.2
Add: Amortization	7.0	8.5	10.0	12.3
Add: Asset impairment	28.1	-	-	-
Add: Transition expenses related to San Jose expansion project	-	0.8	6.2	2.0
Add: Depreciation of PP&E fair value step-up for purchase accounting	-	-	0.3	0.3
Add; Changes in contingent consideration	(21.2)	0.7	-	-
Add: Acquisition related	-	1.1	-	-
Add: Sale of productive assets	(2.0)	-	-	-
Add: Other	1.4	-	-	-
Add: Interest expense (income), net	(1.9)	1.2	9.3	26.0
Add: Other (income) expense, net	-	97.1	-	5.0
Add: Tax expense (benefit)	(4.9)	2.0	(116.0)	(0.4)
Non-GAAP operating income (loss)	$116.1	$109.6	$99.8	$86.6

In millions, except per share amounts	2024	2023	2022	2021
GAAP Basic weighted average shares	56.4	53.8	49.9	49.1
GAAP Diluted weighted average shares	61.6	53.8	65.6	53.6
GAAP Basic EPS	$1.31	($0.56)	$3.35	$0.53
GAAP Diluted EPS	$1.23	($0.56)	$2.71	$0.49
GAAP Net income (loss)	$73.7	($30.4)	$166.9	$26.0
Add: Share-based comp	35.9	28.6	23.0	15.2
Add: Amortization	7.0	8.5	10.0	12.3
Add: Asset Impairment	28.1	-	-	-
Add: Changes in contingent consideration	(21.2)	0.7	-	-
Add: Transition expenses related to San Jose expansion project	-	0.8	6.2	2.0
Add: Depreciation of PP&E fair value step-up for purchase accounting	-	-	0.3	0.3
Add: Sale of productive assets	(2.0)	-	-	-
Add: Acquisition related	-	1.1	-	-
Add: Other	1.4	-	-	-
Add: Non-cash interest expense	1.3	1.1	0.9	13.8
Add: Other (income) expense, net	-	97.1	-	5.0
Add: Release of valuation allowance on DTA	-	-	(105.0)	-
Add: Tax benefit associated with asset impairments	(12.2)	-	-	-
Add: Tax adjustment from GAAP to Non-GAAP	(7.5)	(9.1)	(12.9)	(1.1)
Non-GAAP net income	104.3	$98.3	$89.6	$73.6
Non-GAAP basic EPS	$1.85	$1.83	$1.79	$1.50
Non-GAAP diluted EPS	$1.74	$1.69	$1.57	$1.43
Non-GAAP basic weighted average shares	56.4	53.8	49.9	49.1
Non-GAAP diluted weighted average shares	61.2	60.8	63.4	51.5

In millions	2024	2023	2022	2021
GAAP operating expenses	$237.0	$215.1	$202.9	$185.6
Share-based compensation	(29.6)	(23.6)	(18.4)	(12.9)
Amortization	(7.0)	(8.5)	(10.0)	(12.3)
Other	(6.1)	(2.4)	(3.2)	(1.9)
Non-GAAP operating expenses	$194.4	$180.6	$171.2	$158.5

Amounts may not calculate precisely due to rounding.

Supplemental Information—GAAP to Non-GAAP Reconciliation

$ millions	Q3 24	Q4 24
Net sales	$184.8	$182.1
GAAP gross profit	79.2	74.0
GAAP gross margin	42.9%	40.6%
Add: Share-based comp	1.6	1.5
Add: Other	0.2	-
Non-GAAP gross profit	$80.9	$75.5
Non-GAAP gross margin	43.8%	41.5%

In millions	Q3 24	Q4 24
GAAP Net income	$22.0	$15.0
Add: Share-based comp	9.5	9.1
Add: Amortization	1.7	1.6
Add: Asset impairment	-	28.1
Add: Changes in contingent consideration	(4.6)	(16.5)
Add: Other	0.2	1.2
Add: Interest expense (income)	(0.3)	(0.5)
Add: Tax expense (benefit)	2.7	(10.6)
Non-GAAP operating income	$31.0	$27.4

$ millions, except per share amounts	Q3 24	Q4 24
GAAP Basic weighted average shares	56.4	56.5
GAAP Diluted weighted average shares	62.7	60.5
GAAP Basic EPS	$0.39	$0.26
GAAP Diluted EPS	$0.36	$0.26
GAAP Net income	$22.0	$15.0
Add: Share-based comp	9.5	9.1
Add: Amortization	1.7	1.6
Add: Asset impairment	-	28.1
Add: Changes in contingent consideration	(4.6)	(16.5)
Add: Other	0.2	1.2
Add: Non-cash interest expense	0.3	0.3
Add: Tax benefit associated with asset impairments	-	(12.2)
Add: Tax adjustment from GAAP to Non-GAAP	(0.7)	(2.4)
Non-GAAP net income	28.3	24.2
Non-GAAP basic EPS	$0.50	$0.43
Non-GAAP diluted EPS	$0.46	$0.41
Non-GAAP basic weighted average shares	56.4	56.5
Non-GAAP diluted weighted average shares	62.2	60.1

In millions	Q3 24	Q4 24
GAAP operating expenses	$54.9	$70.1
Share-based compensation	(7.9)	(7.6)
Amortization	(1.7)	(1.6)
Other	4.6	(12.9)
Non-GAAP operating expenses	$49.9	$48.1

Amounts may not calculate precisely due to rounding.

Q4 2024 Actual: GAAP to Non-GAAP Reconciliation

$ millions		Non-GAAP Adjustments			
	GAAP	Share-Based Compensation	Amortization	Other	Non-GAAP
Net Sales	$182.1				$182.1
Gross Profit	74.0	1.5	—	—	75.5
Gross Margin	40.6%				41.5%
Operating Expenses	$70.1	(7.6)	(1.6)	(12.9)	$48.1
Operating Income	$3.9	9.1	1.6	12.9	$27.4
Net Income	$15.0	9.1	1.6	(1.4)	$24.2

Other Non-GAAP Adjustments	
Asset impairment	$28.1
Changes in contingent consideration	(16.5)
Other	1.2
Subtotal	12.9
Non-cash Interest Expense	0.3
Tax benefits associated with asset impairments	(12.2)
Non-GAAP tax adjustment	(2.4)
Total Other	($1.4)

Income per Diluted Common Share		
	GAAP	Non-GAAP
Net Income	$15.0	$24.2
Add: Interest on Convertible Senior Notes	0.5	0.5
Net income available to common shareholders	15.5	24.7
Basic weighted average common shares	56.5	56.5
Add: Dilutive effect of share-based awards	1.1	1.1
Add: Dilutive effect of 2025 Convertible Senior Notes	1.1	1.1
Add: Dilutive effect of 2027 Convertible Senior Notes	1.8	1.4
Diluted weighted average common shares	60.5	60.1
Basic income per common share	$0.26	$0.43
Diluted income per common share	$0.26	$0.41

Amounts may not calculate precisely due to rounding.

Q1 2025 Guidance

($ millions, except per share amounts)

Reconciliation of GAAP to non-GAAP Financial Data					
		Non-GAAP Adjustments			
	GAAP	Share-Based Compensation	Amortization	Other	Non-GAAP
Net Sales	$155–$175				$155–$175
Gross Profit	63–72	2	—	—	65–74
Gross Margin	41%–41%				42%–42%
Operating Expenses	$56–$58	(8)	(1)	—	$47–$49
Operating Income	$7–$14	10	1	—	$18–$25
Net Income	$7–$13	10	1	(2)	$16–$22
Income per Diluted Share	$0.11–$0.22				$0.26–$0.36

Reconciliation of GAAP Net Income to non-GAAP Operating Income	
GAAP Net Income	$7–$13
Share-Based Compensation	10
Amortization	1
Income tax expense	0-1
Non-GAAP Operating Income	$18–$25

Income per Diluted Common Share		
	GAAP	Non-GAAP
Net income available to common shareholders	$7–$13	$16–$22
Basic weighted average common shares	58	58
Add: Dilutive effect of share-based awards	1-1	1-1
Add: Dilutive effect of 2027 Convertible Senior Notes	0-2	1-1
Diluted weighted average common shares	59-61	60
Income per diluted common share	$0.11-$0.22	$0.26-$0.36

Amounts may not calculate precisely due to rounding.