Veeco Instruments

Investor Presentation

November 2026



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Non-GAAP Financial Measures

This presentation also includes references to financial measures that are calculated and presented on the basis of methodologies other than in accordance with generally accepted accounting principles in the United States of America ("GAAP"). These non-GAAP measures include, but are not limited to, non-GAAP gross profit, non-GAAP gross margin, non-GAAP operating expenses, non-GAAP operating income, non-GAAP net income and non-GAAP diluted earnings per share. Any non-GAAP financial measures used in this presentation are in addition to, and should not be considered superior to, or a substitute for, financial statements prepared in accordance with GAAP. Non-GAAP financial measures should not be considered in isolation or as an alternative to financial statements prepared in accordance with GAAP and are subject to significant inherent limitations. We believe these non-GAAP measures of financial results provide useful information to management and investors regarding certain financial and business trends relating to Veeco's financial condition and results of operations. The non-GAAP measures presented herein should not be comparable to similar non-GAAP measures presented by other companies. These non-GAAP financial measures are subject to inherent limitations as they reflect the exercise of judgments by management about which expense and income are excluded or included in determining these non-GAAP financial measures. A reconciliation of non-GAAP financial measures used in this presentation to the most directly comparable GAAP financial measures is included in the Appendix.

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Customers, Veeco Team & ESG

Backup & Financial Tables

Veeco at a glance



Global provider of semiconductor capital equipment



Financial strength and flexibility



Solving customers high value materials challenges



Differentiated technologies with opportunities to expand SAM



$790M - $820M
2026 Revenue Outlook

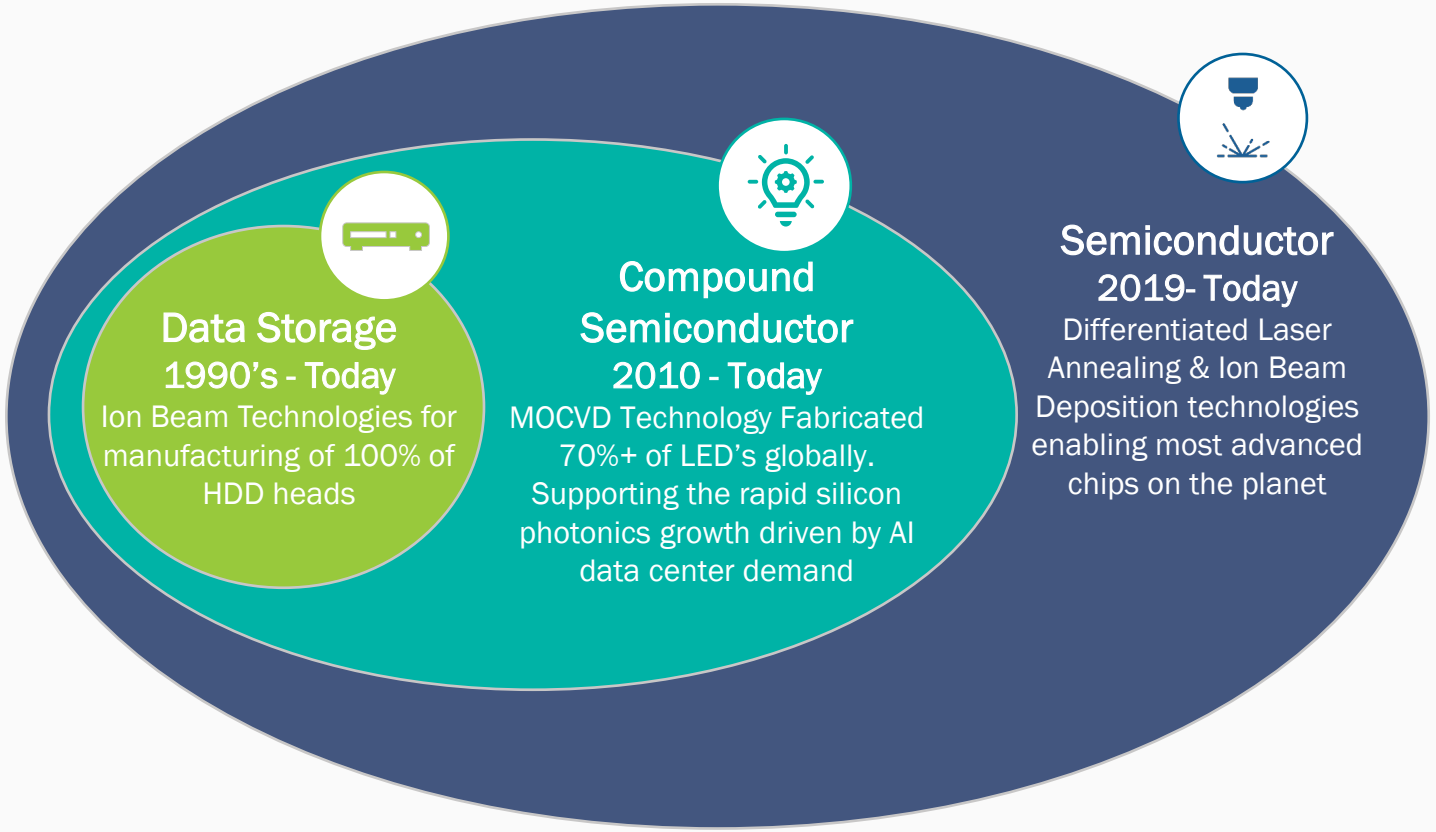


~1400
Employees



~350
Patents

Who is Veeco ?



Strong History
Solving materials challenges

Growth Focus
Semiconductor & Compound Semiconductor

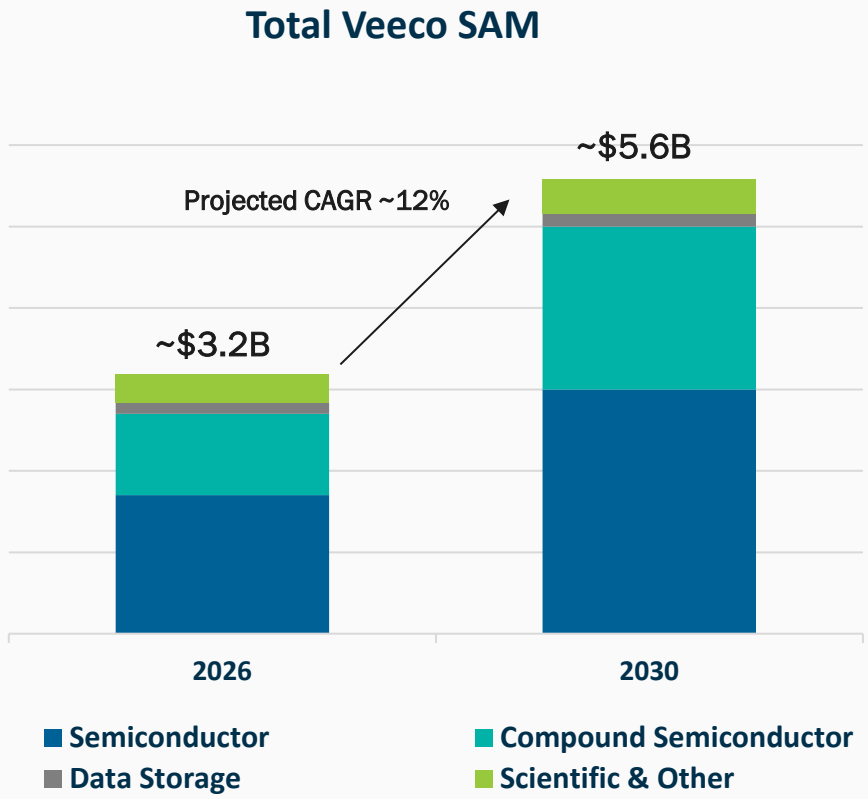
Well Positioned
Leading edge customers drive growth

Available Market

Veeco's Served Available Market projected to grow to **~$5.6B**

Semiconductor opportunity projected to grow to **~$3.0B** driven by Laser Annealing, Ion Beam Deposition, and Advanced Packaging equipment

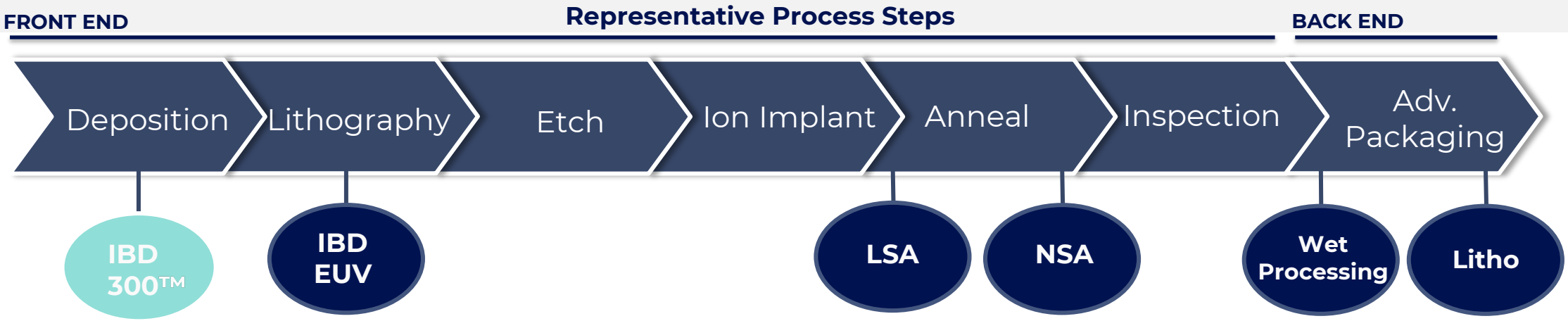
Compound Semiconductor opportunity projected to grow to **~$2.0B** driven by equipment for Silicon Photonics, Other Photonics and GaN Power



SAM – Served Available Market GaN – Gallium Nitride

* *Veeco Served Available Market based on TrendFocus, Gartner, Yole Group and internal analysis*

Veeco's Critical Role in Semi Manufacturing



● New products ● Driving business today

Key:
IBD: Ion Beam Deposition
EUV: Extreme Ultraviolet
LSA: Laser Spike Annealing
NSA: Nanosecond Annealing

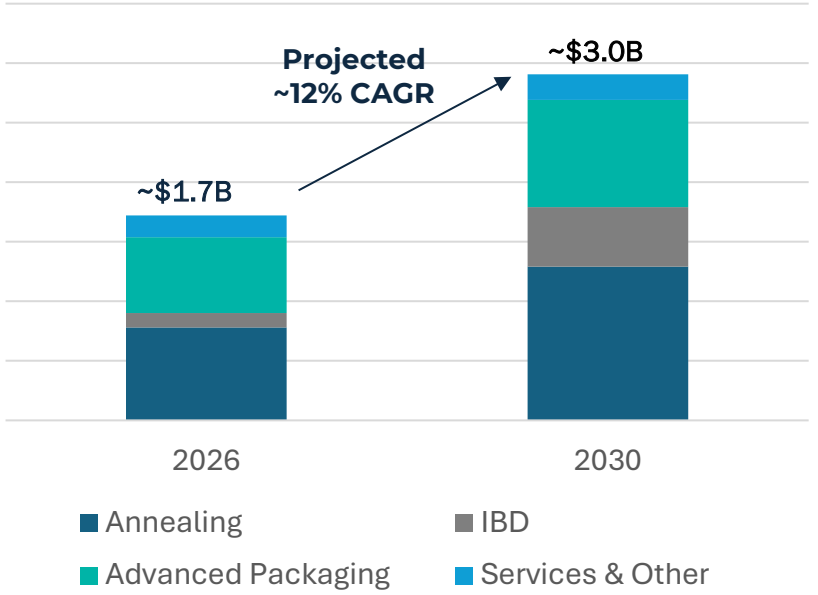
System	Tier 1 Customer	Current Evaluations
LSA	Logic	1
	Memory	1
NSA	Logic	2
	Memory	0
IBD300	Logic	0
	Memory	2

Note: Opportunity for forecasted revenue of $30M-$60M per application at 100K wspm

Semi SAM Expansion To Drive Outperformance

Key Drivers			2026	2030
Annealing	Laser Spike Annealing (LSA)	• PTOR at 3 Tier 1 logic and 1 HBM DRAM customer • Shipped 2nd HBM customer a LSA evaluation system	**~$800M**	**~$1.3B**
	Nanosecond Annealing (NSA)	• Successful eval sign-off at Tier 1 logic customer and follow-on production order placed • 2 evaluation systems at Tier 1 logic customers		
Ion Beam Deposition	IBD300™ Front End Semi	• 2 evaluation systems at HBM customers • Strong pull from Tier 1 logic customers for evaluation	**~$120M**	**~$500M**
	IBD EUV Mask Blanks & Pellicles	• PTOR for EUV mask blank deposition		
Advanced Packaging	Wet Processing and Lithography	• Wet processing system PTOR for 3D Packaging for AI • AP Litho system PTOR at Foundry and OSATs	**~$600M**	**~$1.0B**

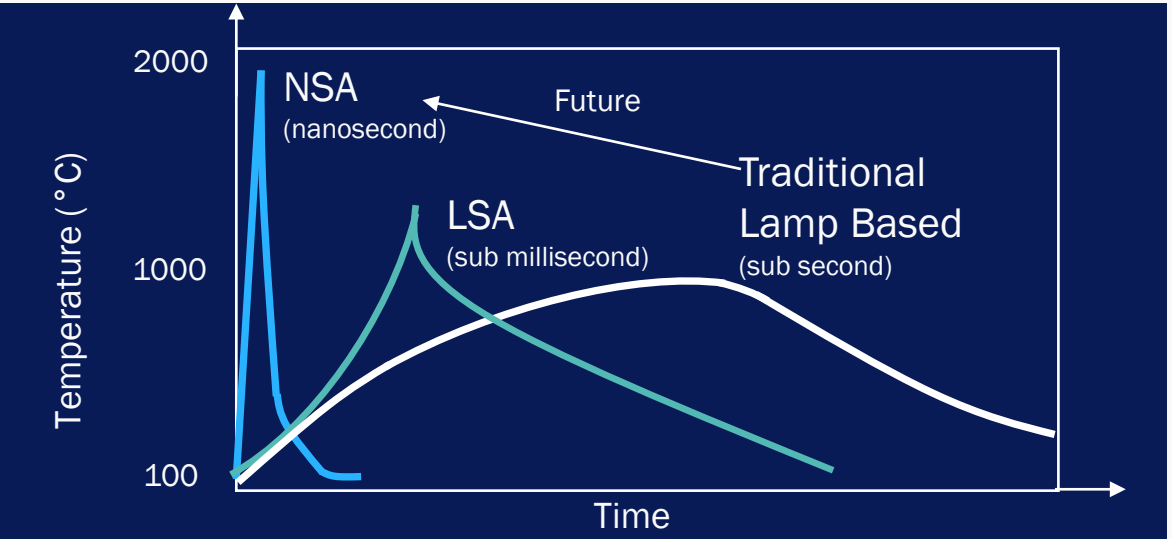
Total Served Available Market

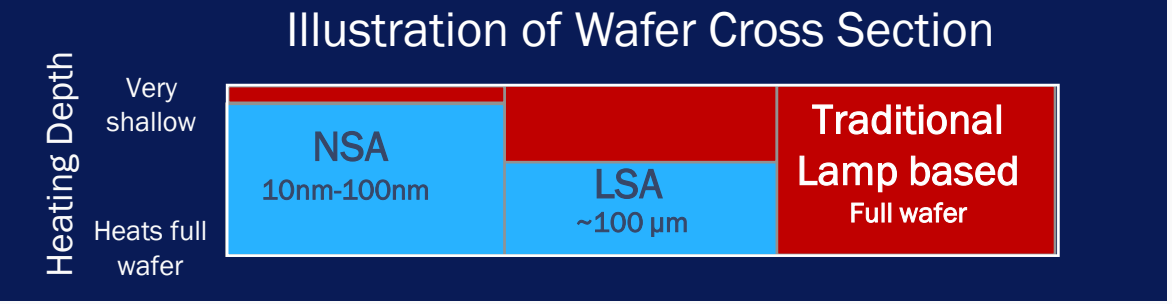


Veeco's Technology Enables Gate-All-Around, High-Bandwidth Memory, EUV Lithography and Advanced Packaging

Source: Veeco Served Available Market based on TrendFocus, Gartner, Yole Group and internal analysis

Nanosecond Annealing Opportunity





- Scaling challenges driving the need for new annealing capabilities
- NSA broadening Laser Annealing adoption to new leading-edge Logic and Memory applications
  - **Shallow anneals** enabling 3D devices
  - **Material Modification** steps to improve performance by changing device structure and properties

Nanosecond Annealing a substantial opportunity to expand to new leading-edge applications

HVM – High Volume Manufacturing

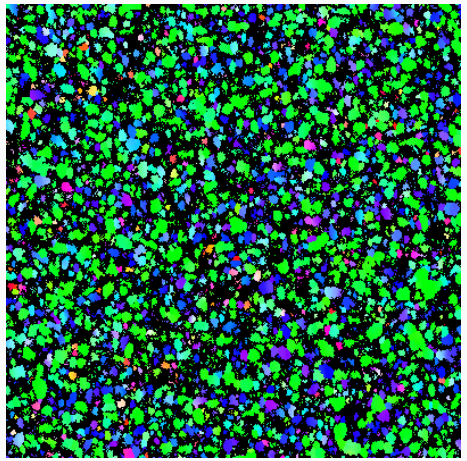
NSA – Nanosecond Annealing
LSA – Laser Spike Annealing

IBD300– 300mm Front End Semi Opportunity

ILLUSTRATION OF GRAIN SIZE AND DISTRIBUTION

TODAY

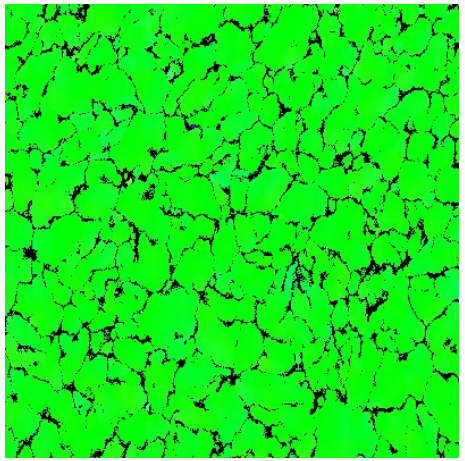
Incumbent Technology



Non-uniform, randomly oriented grains of small size = higher resistivity

FUTURE

IBD



Uniformly oriented large grains = lowest resistivity

- Industry leader in Ion Beam Technology
- Lower resistance metals essential for customer scaling and have direct impact on device performance, speed, and battery life
- IBD achieving superior thin film properties vs incumbent technologies, including lower resistivity
- Ideal for advanced applications where low resistance is most critical

IBD achieving superior thin film properties versus incumbent technologies for advanced node applications

IBD – Ion Beam Deposition

Technologies for Artificial Intelligence

GPU

Current PTOR
- Laser-Spike Annealing (LSA)
- IBD for EUV mask blanks
- Nanosecond Annealing (NSA)

Additional Future Opportunities
- IBD for low resistivity metals

High-Bandwidth Memory (HBM) DRAM

Current PTOR
- Laser-Spike Annealing (LSA)
- IBD for EUV mask blanks

Additional Future Opportunities
- Nanosecond Annealing (NSA)
- IBD for low resistivity metals

Advanced Packaging

Current PTOR
- Wet Processing for micro-bump flux clean
- Lithography for Cu bumps

Additional Future Opportunities
- Wet Processing for temporary bond clean

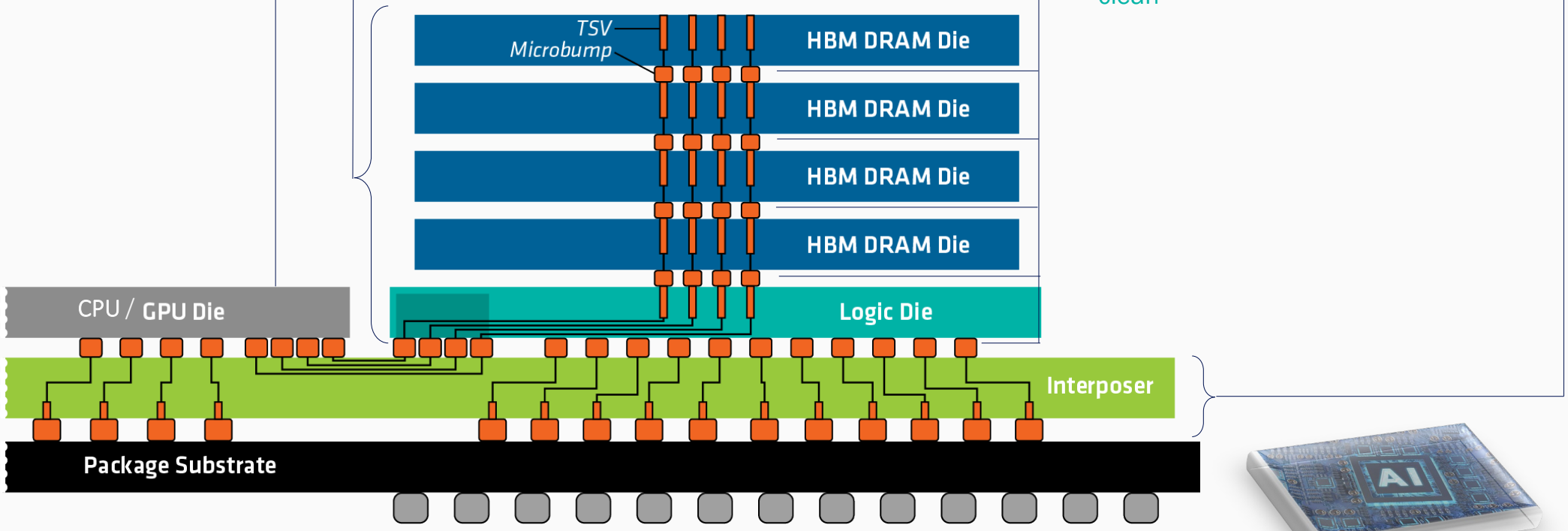
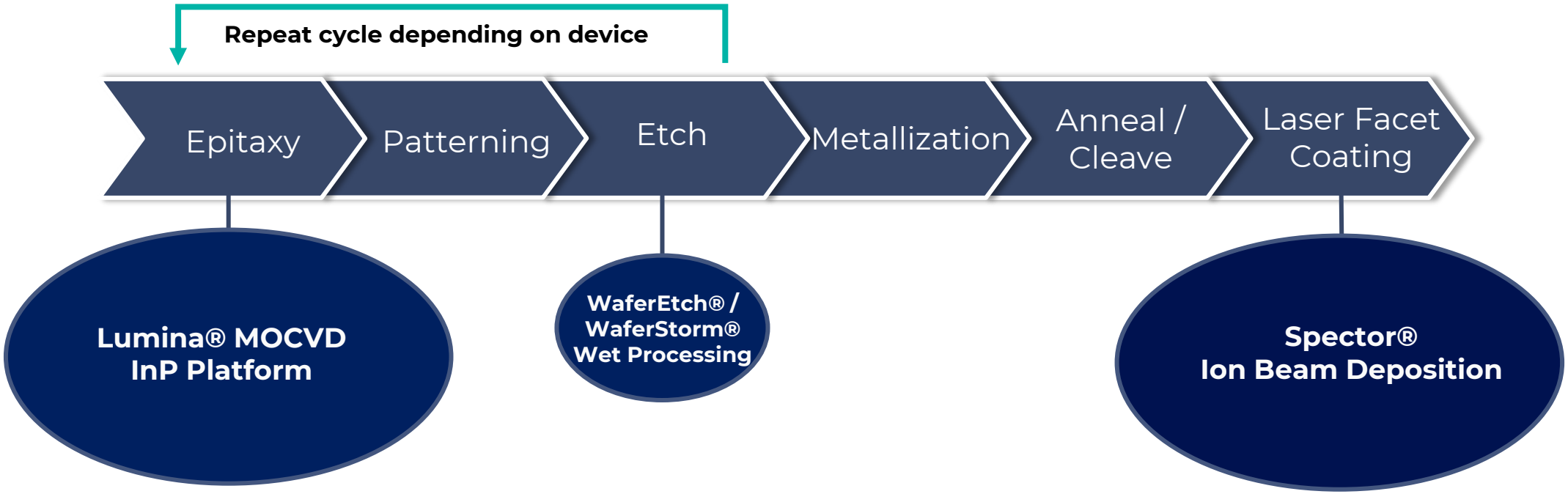


ILLUSTRATION OF A TYPICAL AI CHIP

PTOR = Production Tool of Record
TSV = Through Silicon Via

GPU = Graphics Processing Unit
HBM = High-Bandwidth Memory

Veeco's Critical Role in Compound Semi: Indium Phosphide Laser Solutions



● Size of bubble represents approximate market opportunity

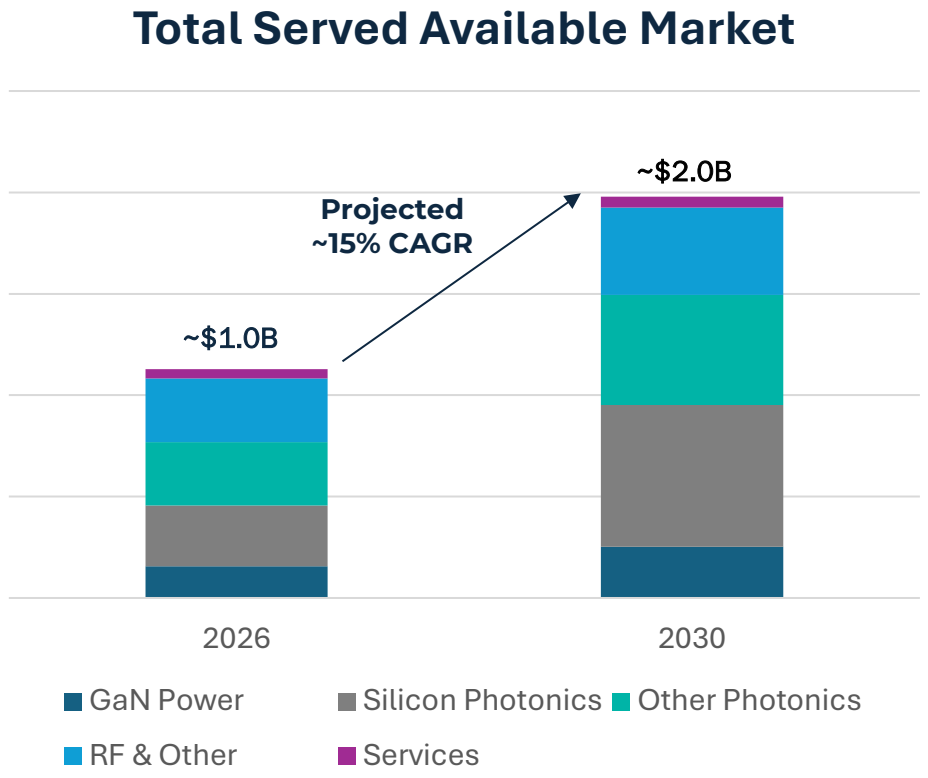
Veeco Provides Differentiated Solutions for Key Steps in manufacturing InP Lasers Driven by AI Infrastructure

Cumulative at least $2B Total Market Opportunity over the next several years

Source: Veeco Total Market Opportunity based on TrendFocus, Gartner, Yole Group and internal analysis

Compound Semi Projected SAM Growth

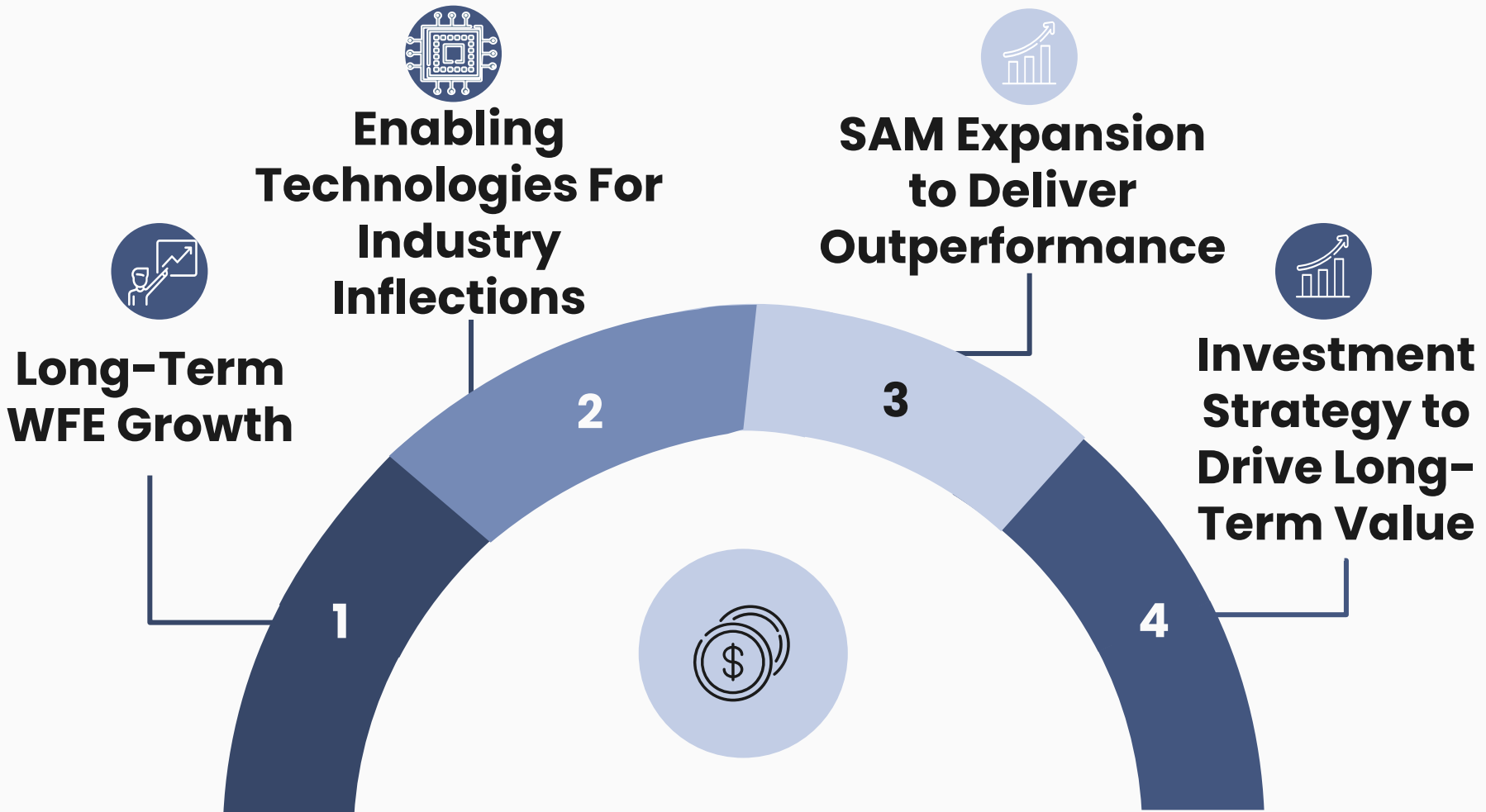
Key Drivers		2026	2030
Silicon Photonics (InP Lasers)	• Lumina® MOCVD InP platform • WaferEtch® and WaferStorm® systems • Spector® IBD for laser diode facets coatings	**~$300M**	**~$700M**
Other Photonics	• Lumina® MOCVD platform for red MicroLED and solar cells • Propel® 300 for GaN on Si MicroLED for AR / VR and optical communications	**~$300M**	**~$550M**
GaN Power	• Propel® single wafer MOCVD platform for 200mm and 300mm GaN • Propel® 300mm GaN on Si evaluation system at leading IDM customer • Received Propel® 300mm pilot line order in 2H '25	**~$150M**	**~$250M**



Veeco's Technology Supports AI, Power Efficiency, and Advanced Connectivity, which are Reshaping the Industry

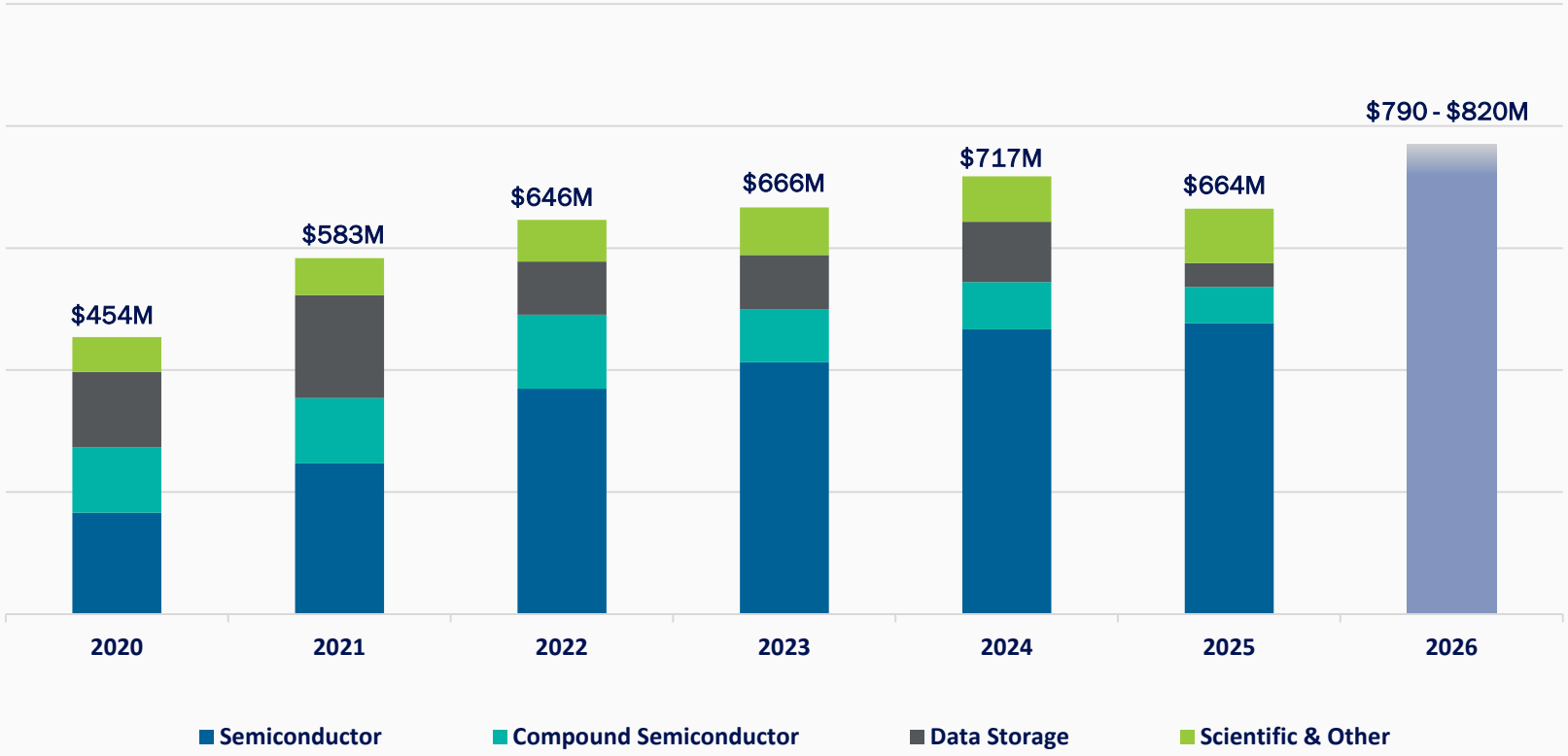
Source: Veeco Served Available Market based on TrendFocus, Gartner, Yole Group and internal analysis

Why own Veeco?



Financials

Revenue by End-Market

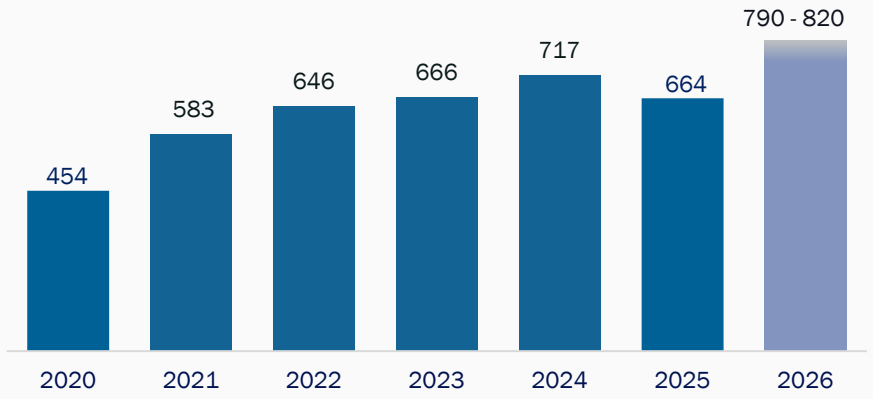


Semiconductor CAGR of ~23% drives increase from 37% of total 2020 revenue to >70% in 2025

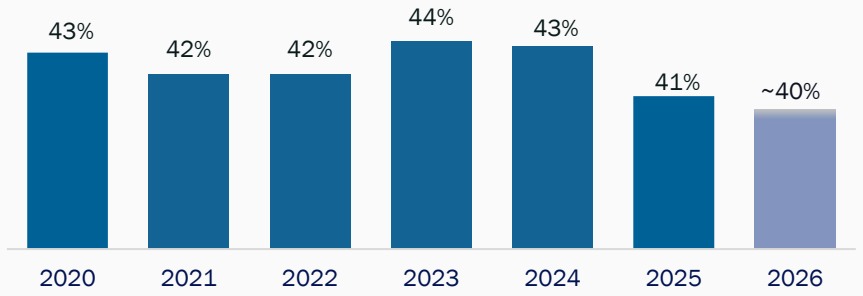
Amounts may not calculate precisely due to rounding.

Historical Financials (Non-GAAP)

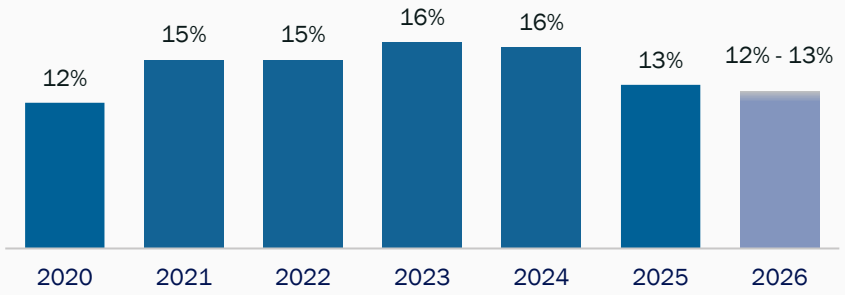
Revenue ($m)



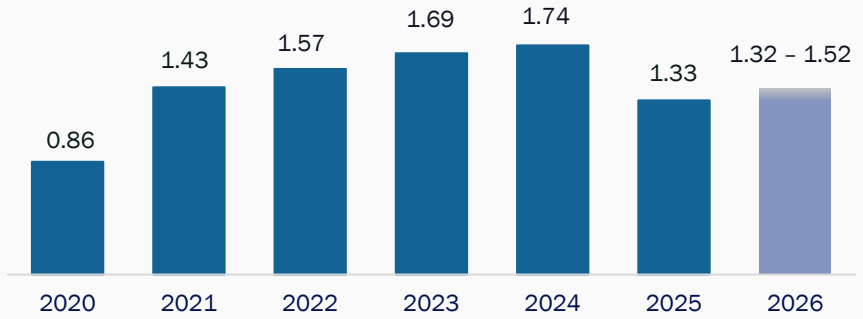
Gross Margin (%)



Operating Income (%)



Diluted EPS ($)



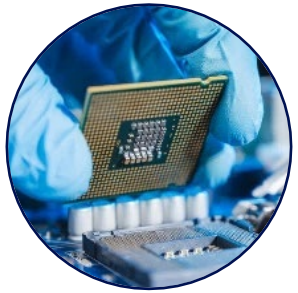
Note: A reconciliation of GAAP to Non-GAAP financial measures can be found in the backup section of this presentation.

Customers,
Veeco Team & ESG

Serving a Diverse Customer Base

Semiconductor

Logic



Memory



Compound Semiconductor

Power



Photonics



RF



Data Storage



Foundries | OSATs | IDMs | Power Device Producers | Optoelectronics Providers | RF Filter & Amplifier Fabs | HDD Manufacturers

RF – Radio Frequency
IDM – Integrated Device Manufacturer

OSAT – Outsourced Semiconductor Assembly and Test
HDD – Hard Disk Drive

Strong Management with Deep Semi Experience



Bill Miller
CEO



John Kiernan
CFO



Susan Wilkerson
Global Customer Operations



Adrian Devasahayam
Product Organization



Peter Porshnev
Product Organization CTO



Robert Bradshaw
CAO



Jean-Charles Bossert
Global Operations



Thirumal Thanigaivelan
Product Organization



Veeco United Team is Committed to Making a Material Difference

Sustainability Goals: Commitment to Corporate Responsibility



Environment

- Renewable Energy
- Emissions Reduction
- Hazardous Chemical Management



Social

- Advance employee growth through a minimum of 20 hours of annual professional development training.
- Strengthen Veeco's future talent pipeline through internships, co-ops, and early career development program.
- Outreach & volunteerism



Governance

- Expand ESG Reporting and Alignment

"Making a material difference as a **sustainable** and **transparent** company is at the core of the Veeco United team"

–Bill Miller, CEO



MSCI **AA**

ISS ESG

Quality Scores

Governance: 1
Social: 2
Environment: 3

Corporate Score

'21: D+ ⇨ '24: C ⇨ '26: C+

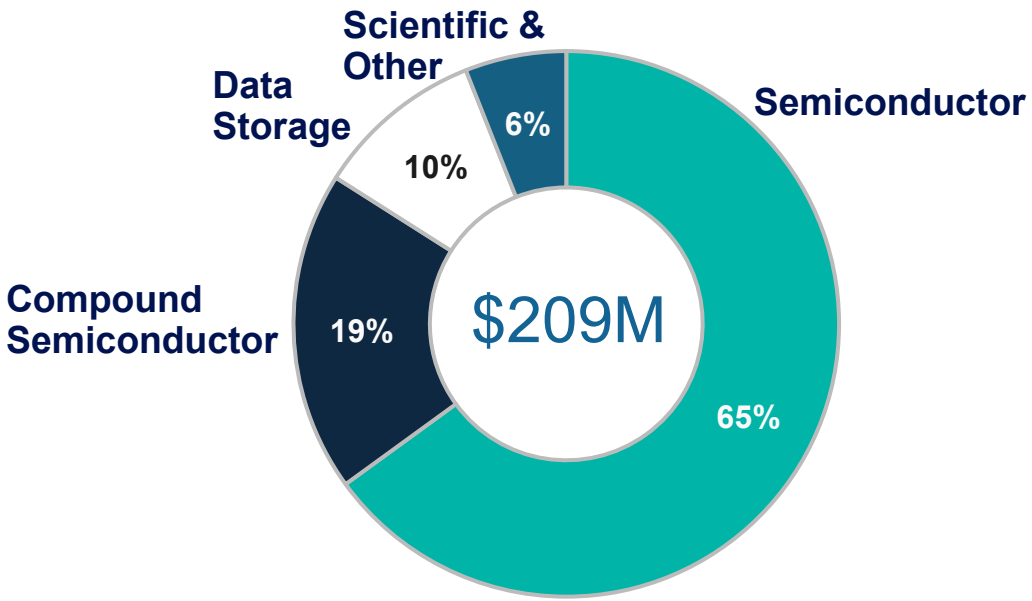
Complete text of Veeco's ESG Goals available at https://ir.veeco.com/news-and-events/

ISS Quality Score legend: 1=Best, 10=Worst

Backup & Financial Tables

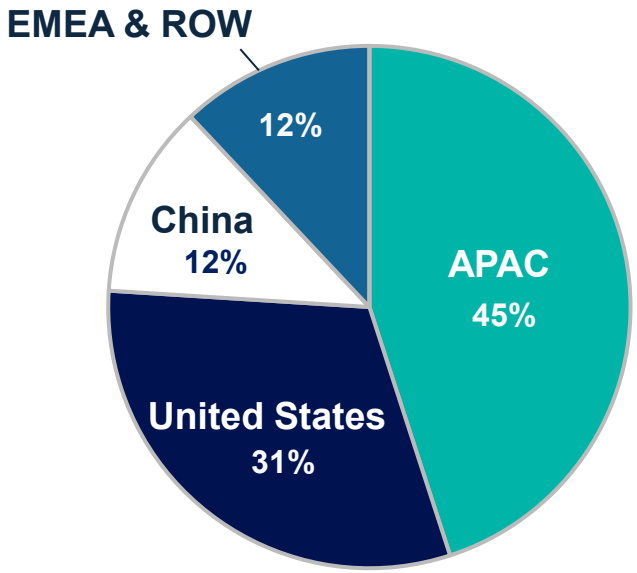
Q3 2026 Revenue by Market & Region

Revenue by Market



Revenue Trend ($M)	Q3 25	Q2 26	Q3 26
Semiconductor	118	131	135
Compound Semi	11	21	40
Data Storage	10	22	20
Scientific & Other	27	20	14
Total	166	193	209

Revenue by Region



Revenue Trend ($M)	Q3 25	Q2 26	Q3 26
APAC	82	70	95
USA	27	59	65
China	46	48	25
EMEA & ROW	12	16	25
Total	166	193	209

Amounts may not calculate precisely due to rounding.

Q3 2026 Operating Results

In millions (except per share amounts)	GAAP Q2 26	GAAP Q3 26	Non-GAAP Q2 26	Non-GAAP Q3 26	Non-GAAP Q3 26 Guidance (as of Aug. 5th, 2026)
Revenue	$193.5	$209.4	$193.5	$209.4	$200M - $220M
Gross Profit	74.8	80.4	76.4	81.8	
Gross Margin	38.7%	38.4%	39.5%	39.1%	41% - 42%
Operating Expenses	63.0	66.3	53.3	56.6	$57M - $58M
Operating Income	11.9	14.1	23.1	25.2	
Net Income	11.9	13.6	21.8	24.1	$23M - $33M
Diluted Earnings Per Share	0.18	0.21	0.33	0.36	$0.35 - $0.49
Diluted Shares	66.8	66.2	66.8	66.2	

Amounts may not calculate precisely due to rounding. A reconciliation of GAAP to Non-GAAP financial measures can be found in the backup section of this presentation.

Balance Sheet and Cash Flow Highlights

$ millions	Q2 2026	Q3 2026
Cash & Short-Term Investments	429	483
Accounts Receivable	148	154
Inventories	292	308
Accounts Payable	57	68
Long-Term Debt	227	227
Cash Flow from Operations	51	58
Capital Expenditures	4	4
DSO (days)	69	66
DIO (days)	218	211
DPO (days)	44	48

Amounts may not calculate precisely due to rounding. A reconciliation of GAAP to Non-GAAP financial measures can be found in the backup section of this presentation.

Q4 & FY 2026 Outlook

	Q4 2026		FY 2026	
	GAAP	Non-GAAP	GAAP	Non-GAAP
Revenue	$230M - $260M	$230M - $260M	$790M - $820M	$790M - $820M
Gross Margin	42% - 44%	43% - 44%	39% - 40%	40%
Operating Expenses	$73M - $75M	$64M – $66M	$261M - $262M	$222M - $224M
Net Income	$23M – $36M	$34M - $47M	$48M - $62M	$89M - $102M
Diluted Earnings Per Share	$0.34 – $0.53	$0.50 - $0.70	$0.72- $0.92	$1.32 - $1.52

A reconciliation of GAAP to Non-GAAP financial measures can be found in the backup section of this presentation.

Historical Revenue by End-Market

$M	2022	2023				2024					2025					2026			
	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3
Semi	369.4	93.1	106.3	98.2	115.2	412.7	120.4	109.9	124.1	112.1	466.6	123.8	123.9	118.3	110.5	476.6	109.0	130.7	135.3
Compound Semi	121.2	21.2	24.1	25.7	16.3	87.3	21.0	18.2	15.6	22.8	77.6	14.4	14.2	10.9	20.1	59.6	18.8	20.5	40.2
Data Storage	87.5	21.5	13.9	34.0	19.1	88.5	18.0	34.0	32.8	14.1	98.9	6.7	12.4	10.0	10.2	39.2	10.2	22.2	20.0
Scientific & Other	68.0	17.7	17.4	19.6	23.4	78.0	15.1	13.8	12.4	33.0	74.2	22.4	15.7	26.7	24.2	88.9	20.3	20.1	13.9
Total	646.1	153.5	161.6	177.4	173.9	666.4	174.5	175.9	184.8	182.1	717.3	167.3	166.1	165.9	165.0	664.3	158.3	193.5	209.4

Amounts may not calculate precisely due to rounding.

2029 Convertible Notes Outstanding

As of September 30, 2026

Convertible Notes Due September 2029	Principal Amount	Carrying Value	Coupon	Annual Cash Interest	Annual Non-Cash Interest	Initial Conversion Price
	$230M	$227M	2.875%	$6.6M	$1.1M	$29.22

Effect of Convertible Notes on Diluted EPS (GAAP and Non-GAAP)*

Average Stock Price per Common Share	Incremental Dilutive Shares (in thousands)
$29.00	-
$30.00	205
$35.00	1,300
$40.00	2,121
$45.00	2,760
$50.00	3,271
$55.00	3,689
$60.00	4,037
$65.00	4,332
$70.00	4,585
$75.00	4,804
$80.00	4,996

* The Company is required to settle the principal amount of the 2029 Convertible Notes in cash,and has the option to settle the excess above principal in any combination of cash or shares. As such, only “in-the-money” shares above the implied conversion price of $29.22 are added to the diluted share count, and there is no interest expense add-back to the numerator for purposes of calculating diluted EPS.

Note on Reconciliation Tables

These tables include financial measures adjusted for the impact of certain items; these financial measures are therefore not calculated in accordance with U.S. generally accepted accounting principles (“GAAP”). These Non-GAAP financial measures exclude items such as: share-based compensation expense; charges relating to restructuring initiatives; non-cash asset impairments; certain other non-operating gains and losses; and acquisition-related items such as transaction costs, non-cash amortization of acquired intangible assets, incremental transaction-related compensation, and certain integration costs.

These Non-GAAP financial measures may be different from Non-GAAP financial measures used by other companies. Non-GAAP financial measures should not be considered a substitute for, or superior to, measures of financial performance prepared in accordance with GAAP. By excluding these items, Non-GAAP financial measures are intended to facilitate meaningful comparisons to historical operating results, competitors' operating results, and estimates made by securities analysts. Management is evaluated on key performance metrics including Non-GAAP Operating Income, which is used to determine management incentive compensation as well as to forecast future periods.

These Non-GAAP financial measures may be useful to investors in allowing for greater transparency of supplemental information used by management in its financial and operational decision-making. In addition, similar Non-GAAP financial measures have historically been reported to investors; the inclusion of comparable numbers provides consistency in financial reporting. Investors are encouraged to review the reconciliation of the Non-GAAP financial measures used in this news release to their most directly comparable GAAP financial measures.

Supplemental Information—GAAP to Non-GAAP Reconciliation

$ millions	Q2 26	Q3 26
Net sales	$193.5	$209.4
GAAP gross profit	74.8	80.4
GAAP gross margin	38.7%	38.4%
Add: Share-based comp	1.6	1.4
Non-GAAP gross profit	$76.4	$81.8
Non-GAAP gross margin	39.5%	39.1%

$ millions	Q2 26	Q3 26
GAAP Net income	$11.9	$13.6
Add: Share-based comp	9.2	8.4
Add: Amortization	0.6	0.4
Add: Merger related expenses	1.5	2.3
Add: Interest expense (income)	(1.2)	(1.8)
Add: Tax expense (benefit)	1.2	2.2
Non-GAAP operating income	$23.1	$25.2

$ millions, except per share amounts	Q2 26	Q3 26
GAAP Basic weighted average shares	61.1	61.1
GAAP Diluted weighted average shares	66.8	66.2
GAAP Basic EPS	$0.19	$0.22
GAAP Diluted EPS	$0.18	$0.21
GAAP Net income	$11.9	$13.6
Add: Share-based comp	9.2	8.4
Add: Amortization	0.6	0.4
Add: Merger related expenses	1.5	2.3
Add: Non-cash interest expense	0.3	0.3
Add: Tax adjustment from GAAP to Non-GAAP	(1.7)	(0.9)
Non-GAAP net income	21.8	24.1
Non-GAAP basic EPS	$0.36	$0.39
Non-GAAP diluted EPS	$0.33	$0.36
Non-GAAP basic weighted average shares	61.1	61.1
Non-GAAP diluted weighted average shares	66.8	66.2

$ millions	Q2 26	Q3 26
GAAP operating expenses	$63.0	$66.3
Share-based compensation	(7.6)	(7.0)
Amortization	(0.6)	(0.4)
Merger related expenses	(1.5)	(2.3)
Non-GAAP operating expenses	$53.3	$56.6

Amounts may not calculate precisely due to rounding.

Supplemental Information—GAAP to Non-GAAP Reconciliation

$ millions	2025	2024	2023	2022	2021	2020
Net sales	$664.3	$717.3	$666.4	$646.1	$583.3	$454.2
GAAP gross profit	265.4	304.0	285.1	263.1	242.3	194.3
GAAP gross margin	40.0%	42.4%	42.8%	40.7%	41.5%	42.8%
Add: Share-based comp	6.8	6.3	4.9	4.6	2.4	1.9
Add: Other	-	0.2	0.2	3.3	0.4	0.3
Non-GAAP gross profit	$272.3	$310.4	$290.2	$271.0	$245.1	$196.5
Non-GAAP gross margin	41.0%	43.4%	43.5%	41.9%	42.0%	43.3%

$ millions	2025	2024	2023	2022	2021	2020
GAAP Net income (loss)	$35.4	$73.7	($30.4)	$166.9	$26.0	($8.4)
Add: Share-based comp	37.0	35.9	28.6	23.0	15.2	12.7
Add: Amortization	3.1	7.0	8.5	10,0	12.3	15.3
Add: Merger / Acquisition related expenses	8.9	-	1.1	-	-	-
Add: Restructuring	-	-	-	-	-	1.1
Add: Asset impairment	-	28.1	-	-	-	0.3
Add: Transition expense – San Jose expansion project	-	-	0.8	6.2	2.0	-
Add: Changes in contingent consideration	(0.9)	(21.2)	0.7	-	-	-
Add: Sale of productive assets	-	(2.0)	-	-	-	-
Add: Other	1.1	1.4	-	0.3	0.3	0.5
Add: Interest expense (income) , net	(4.3)	(1.9)	1,2	9.3	26.0	23.2
Add: Other (income) expense, net	-	-	97.1	-	5.0	7.8
Add: Tax expense (benefit)	4.0	(4.9)	2.0	(116.0)	(0.4)	(0.1)
Non-GAAP operating income	$84.3	$116.1	$109.6	$99.8	$86.6	$52.5

Amounts may not calculate precisely due to rounding.

Supplemental Information—GAAP to Non-GAAP Reconciliation

$ millions, except per share amounts	2025	2024	2023	2022	2021	2020
GAAP Basic weighted average shares	59.3	56.4	53.8	49.9	49.1	48.4
GAAP Diluted weighted average shares	60.6	61.6	53.8	65.6	53.6	48.4
GAAP Basic EPS	$0.60	$1.31	($0.56)	$3.35	$0.53	($0.17)
GAAP Diluted EPS	$0.59	$1.23	($0.56)	$2.71	$0.49	($0.17)
GAAP Net income (loss)	$35.4	$73.7	($30.4)	$166.9	$26.0	($8.4)
Add: Share-based comp	37.0	35.9	28.6	23.0	15.2	12.7
Add: Amortization	3.1	7.0	8.5	10.0	12.3	15.3
Add: Merger / Acquisition related expenses	8.9	-	1.1	-	-	-
Add: Restructuring	-	-	-	-	-	1.1
Add: Asset impairment	-	28.1	-	-	-	0.3
Add: Transition expense – San Jose expansion project	-	-	0.8	6.2	2.0	-
Add: Changes in contingent consideration	(0.9)	(21.2)	0.7	-	-	-
Add: Sale of productive assets	-	(2.0)	-	-	-	-
Add: Other	1.1	1.4	-	0.3	0.3	0.5
Add: Non-cash interest expense	1.1	1.3	1.1	0.9	13.8	13.8
Add: Other (income) expense, net	-	-	97.1	-	5.0	7.8
Add: Release of valuation allowance on DTA	-	-	-	(105.0)	-	-
Add: Tax benefit associated with asset impairments	-	(12.2)	-	-	-	-
Add: Tax adjustment from GAAP to Non-GAAP	(5.5)	(7.5)	(9.1)	(12.9)	(1.1)	(0.8)
Non-GAAP net income	80.2	104.3	$98.3	$89.6	$73.6	$42.3
Non-GAAP basic EPS	$1.35	$1.85	$1.83	$1.79	$1.50	$0.88
Non-GAAP diluted EPS	$1.33	$1.74	$1.69	$1.57	$1.43	$0.86
Non-GAAP basic weighted average shares	59.3	56.4	53.8	49.9	49.1	48.4
Non-GAAP diluted weighted average shares	60.5	61.2	60.8	63.4	51.5	49.3

$ millions	2025	2024	2023	2022	2021	2020
GAAP operating expenses	$229.7	$237.0	$215.1	$202.9	$185.6	$171.7
Share-based compensation	(30.2)	(29.6)	(23.6)	(18.4)	(12.9)	(10.8)
Amortization	(3.1)	(7.0)	(8.5)	(10.0)	(12.3)	(15.3)
Other	(8.4)	(6.1)	(2.4)	(3.2)	(1.9)	(1.5)
Non-GAAP operating expenses	$188.0	$194.4	$180.6	$171.2	$158.5	$144.0

Amounts may not calculate precisely due to rounding.

Q3 2026 Actual: GAAP to Non-GAAP Reconciliation

$ millions	GAAP	Non-GAAP Adjustments: Share-Based Compensation	Non-GAAP Adjustments: Amortization	Non-GAAP Adjustments: Other	Non-GAAP
Net Sales	$209.4				$209.4
Gross Profit	80.4	1.4	—	—	81.8
Gross Margin	38.4%				39.1%
Operating Expenses	$66.3	(7.0)	(0.4)	(2.3)	$56.6
Operating Income	$14.1	8.4	0.4	2.3	$25.2
Net Income	$13.6	8.4	0.4	1.6	$24.1

Other Non-GAAP Adjustments	
Merger related expenses	2.3
Subtotal	2.3
Non-cash Interest Expense	0.3
Non-GAAP tax adjustment	(0.9)
Total Other	$1.6

Income per Diluted Common Share	GAAP	Non-GAAP
Net Income available to common shareholders	$13.6	$24.1
Basic weighted average common shares	61.1	61.1
Add: Dilutive effect of share-based awards	1.8	1.8
Add: Dilutive effect of 2029 Convertible Senior Notes	3.3	3.3
Diluted weighted average common shares	66.2	66.2
Basic income per common share	$0.22	$0.39
Diluted income per common share	$0.21	$0.36

Amounts may not calculate precisely due to rounding.

Q4 2026 Guidance

($ millions, except per share amounts)

Reconciliation of GAAP to non-GAAP Financial Data

		Non-GAAP Adjustments			
	GAAP	Share-Based Compensation	Amortization	Other	Non-GAAP
Net Sales	$230–$260				$230–$260
Gross Profit	97–114	2	—	—	99–116
Gross Margin	42%–44%				43%–44%
Operating Expenses	$73–$75	(8)	—	(1)	$64–$66
Operating Income	$24–$39	10	—	1	$35–$50
Net Income	$23–$36	10	—	1	$34–$47
Income per Diluted Share	$0.34–$0.53				$0.50–$0.70

Reconciliation of GAAP Net Income to non-GAAP Operating Income	
GAAP Net Income	$23–$36
Share-Based Compensation	10
Merger related expenses	1
Interest expense (income)	(2)
Income tax expense (benefit)	3-5
Non-GAAP Operating Income	$35–$50

Income per Diluted Common Share		
	GAAP	Non-GAAP
Net income available to common shareholders	$23–$36	$34–$47
Basic weighted average common shares	61	61
Add: Dilutive effect of share-based awards	2	2
Add: Dilutive effect of 2029 Convertible Senior Notes	3	3
Diluted weighted average common shares	66	66
Income per diluted common share	$0.34-$0.53	$0.50-$0.70

Amounts may not calculate precisely due to rounding.

FY 2026 Guidance

($ millions, except per share amounts)

Reconciliation of GAAP to non-GAAP Financial Data

		Non-GAAP Adjustments			
	GAAP	Share-Based Compensation	Amortization	Other	Non-GAAP
Net Sales	$790–$820				$790–$820
Gross Profit	309–325	6	—	—	315–331
Gross Margin	39%–40%				40%–40%
Operating Expenses	$261–$262	(30)	(2)	(7)	$222–$224
Operating Income	$48–$63	36	2	7	$93–$108
Net Income	$48–$62	36	2	2	$89–$102
Income per Diluted Share	$0.72–$0.92				$1.32–$1.52

Reconciliation of GAAP Net Income to non-GAAP Operating Income	
GAAP Net Income	$48–$62
Share-Based Compensation	36
Amortization	2
Merger related expenses	7
Interest expense (income)	(6)
Income tax expense (benefit)	6-7
Non-GAAP Operating Income	$93–$108

Income per Diluted Common Share		
	GAAP	Non-GAAP
Net income available to common shareholders	$48–$62	$89–$102
Basic weighted average common shares	61	61
Add: Dilutive effect of share-based awards	2	2
Add: Dilutive effect of 2029 Convertible Senior Notes	3	3
Diluted weighted average common shares	66	66
Income per diluted common share	$0.72-$0.92	$1.32-$1.52

Amounts may not calculate precisely due to rounding.