

---

## Audit Committee of The Board of Directors Charter

## **I. PURPOSE**

The Audit Committee (the “Committee”) of the Board of Directors of Brixmor Property Group Inc. (the “Company”) shall:

- A. Provide assistance to the Company’s Board of Directors with respect to its oversight of:
  - (i) The quality and integrity of the Company’s financial statements and accounting and financial reporting processes;
  - (ii) The Company’s compliance with legal and regulatory requirements applicable to financial statements and accounting and financial reporting processes;
  - (iii) The independent registered public accounting firm’s qualifications, performance and independence;
  - (iv) The performance of the Company’s systems of internal control over financial reporting and disclosure controls and procedures;
  - (v) The performance of the Company’s internal audit function and related matters;
  - (vi) The Company’s risk assessment, risk management and risk mitigation policies and programs, including matters relating to privacy and cybersecurity; and
  - (vii) Related party transactions.
- B. Prepare the audit committee report required by the Securities and Exchange Commission (the “SEC”) to be included in the Company’s annual proxy statement.

## **II. STRUCTURE AND OPERATIONS**

### Composition and Qualifications

The Committee shall be comprised of three or more members of the Board of Directors, each of whom shall be determined by the Board of Directors to be “independent” under the rules of the New York Stock Exchange and Rule 10A-3(b)(1) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). No member of the Committee shall have participated in the preparation of the financial statements of the Company or any subsidiary of the Company at any time during the past three years. No member of the Committee may serve on the audit committee of more than three public companies, including the Company, unless the Board of Directors (i) determines that such simultaneous service would not impair the ability of such member to effectively serve on the Committee and (ii) discloses such determination either on or through the Company’s website or in the annual proxy statement.

All members of the Committee shall be financially literate and have a working familiarity with basic finance and accounting practices (or acquire such familiarity within a reasonable period after his or her appointment). At least one member must have “accounting or related financial management expertise” in accordance with the rules of the New York Stock Exchange. In addition, at least one member of the Committee will be an “audit committee financial expert” as defined by the SEC and may be the same person as that with “accounting or related financial management expertise.” Committee members may enhance their familiarity with finance and accounting by participating in educational programs conducted by the Company or by an outside consultant.

A member of the Committee may not, other than in his or her capacity as a director, member of the Committee or any other committee established by the Board of Directors, receive from the Company, directly or indirectly, any consulting, advisory or other compensatory fee.

### Appointment and Removal

The members of the Committee shall be appointed by the Board of Directors and shall serve until such member's successor is duly elected and qualified or until such member's earlier resignation, removal, disqualification or death. The members of the Committee may be removed, with or without cause, by action of the Board of Directors.

### Chairperson

Unless a chairperson of the Committee ("Chairperson") is selected by the Board of Directors, the members of the Committee shall designate a Chairperson by the majority vote of the full Committee membership. The Chairperson of the Committee will chair all regular sessions of the Committee and is responsible to set the agendas for Committee meetings. In the absence of the Chairperson of the Committee, the Committee shall select another member to preside.

### Delegation to Subcommittees

The Committee may form subcommittees composed of one or more of its independent members for any purpose that the Committee deems appropriate and may delegate to such subcommittees such power and authority as the Committee deems appropriate.

## **III. MEETINGS**

The Committee shall meet at least quarterly, or more frequently as circumstances dictate. The Chairperson of the Board of Directors or any member of the Committee may call meetings of the Committee. All meetings of the Committee may be held telephonically or by means of other similar remote communications. In addition, unless otherwise restricted by the Company's charter or bylaws, the Committee may act by unanimous written consent in lieu of a meeting.

As part of its goal to foster open communication, the Committee shall periodically meet separately with each of management, the internal auditors (or other personnel or service provider responsible for the internal audit function) and the independent registered public accounting firm to discuss any matters that the Committee or each of these groups believe would be appropriate to discuss privately. In addition, the Committee shall meet with the independent registered public accounting firm and management quarterly to review the Company's financial statements in a manner consistent with that outlined in Section IV of this Charter, which meetings may be conducted on the same day as the quarterly Board of Directors meetings.

All non-management directors that are not members of the Committee may attend meetings of the Committee but may not vote. Additionally, the Committee may invite to its meetings any director, management of the Company and such other persons as it deems appropriate in order to carry out its responsibilities. The Committee may also exclude from its meetings any such persons it deems appropriate in order to carry out its responsibilities.

A majority of the Committee shall constitute a quorum for the transaction of business and the act of a majority of those present at any meeting at which there is a quorum shall be the act of the Committee.

## **IV. RESPONSIBILITIES AND DUTIES**

The following functions are expected to be the common recurring activities of the Committee in carrying out its responsibilities outlined in this Charter. These functions should serve as a guide with the understanding that the Committee may carry out additional functions and adopt additional policies and procedures as may be appropriate in light of changing business, legislative, regulatory, legal or other conditions. The Committee may also carry out any other responsibilities and duties delegated to it by the Board of Directors from time to time related to the purposes of the Committee outlined in this Charter.

The Committee, in discharging its oversight role, is empowered to study or investigate any matter of interest or concern that the Committee deems appropriate and may, in its sole discretion, retain, obtain the advice of and terminate any consultant, legal counsel or other adviser to the Committee. The Committee shall be directly responsible for the appointment, compensation and oversight of any consultant, legal counsel or other adviser retained by the Committee. The Company shall provide appropriate funding, as determined by the Committee, for payment of compensation to the independent registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company and any advisors that the Committee chooses to engage, as well as funding for the payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

The Committee shall be given full access to the Company's internal auditors (or other personnel or service providers responsible for the internal audit function), Board of Directors, corporate executives, employees and independent registered public accountants as necessary to carry out these responsibilities.

Notwithstanding the foregoing, the Committee is not responsible for certifying the Company's financial statements or guaranteeing the independent registered public accounting firm's report. The fundamental responsibility for the Company's financial statements and disclosures rests with management and the independent registered public accounting firm.

#### Documents/Reports Review

1. Review and discuss with management and the independent registered public accounting firm prior to public dissemination the Company's annual audited financial statements and quarterly financial statements, including the Company's specific disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations."
2. Review periodically the risks facing the Company and management's efforts to manage those risks. The Committee should discuss the Company's major financial risk exposures and the steps management has taken to monitor and control such exposures.
3. Receive the written disclosures and the letter from the independent registered public accounting firm required by applicable requirements of the Public Company Accounting Oversight Board ("PCAOB") regarding the independent registered public accounting firm's communications with the Committee concerning independence, and discuss with the independent registered public accountant firm the independent registered public accountant firm's independence.
4. Discuss with the independent registered public accounting firm the matters required to be discussed by the applicable auditing standards issued by the PCAOB.
5. Review and discuss with management and the independent registered public accounting firm the Company's earnings press releases (paying particular attention to the use of any "pro forma" or "adjusted" non-GAAP information and measures), as well as financial information and earnings guidance provided to analysts and rating agencies. The Committee's discussion in this regard may be general in nature (*i.e.*, discussion of the types of information to be disclosed and the type of presentation to be made) and need not take place in advance of each earnings release or each instance in which the Company may provide earnings guidance.
6. Review and discuss with management and the independent registered public accounting firm any major issues arising as to the adequacy and effectiveness of the Company's internal controls, any actions taken in light of material control deficiencies and the adequacy of disclosures about changes in internal control over financial reporting.

7. Perform any functions required to be performed by it under applicable law, rules or regulations, the Company's bylaws and the resolutions or other directives of the Board of Directors, including review of any certification required to be reviewed in accordance with applicable law or regulations of the SEC.
8. Review with the Company's General Counsel (or, in the absence of such officer, other legal counsel of the Company) legal matters that have been brought to the Committee's attention, or matters that have been brought to the General Counsel's attention, that may have a material impact on the Company's financial statements and compliance policies, as well as any material reports or inquiries received from regulatory bodies.
9. Discuss with management and the independent registered public accounting firm any correspondence with regulators or governmental agencies and any employee complaints or published reports, which raise material issues regarding the Company's financial statements or accounting policies.
10. Oversee the Company's policies and practices with respect to publicly-disclosed non-GAAP measures.
11. Oversee the adequacy and effectiveness of the Company's controls related to the reliability of the Company's publicly-disclosed quantitative environmental and social measures.
12. Conduct reviews and provide oversight of related party transactions in accordance with the Company's "Statement of Policy Regarding Transactions with Related Persons."

Independent Registered Public Accounting Firm

13. Be directly and solely responsible for the appointment, compensation, retention, evaluation, oversight and termination of any independent registered public accounting firm engaged (including the resolution of disagreements between management and such firm regarding financial reporting) for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company.
14. Inform each independent registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company that such firm must report directly to the Committee.
15. Pre-approve all auditing services and non-audit services (other than "prohibited non-audit services") to be provided to the Company by its independent registered public accounting firm. The Committee may delegate authority to one or more independent members to grant pre-approvals of audit and permitted non-audit services; provided that any such pre-approvals shall be presented to the full Committee at its next scheduled meeting.

The following shall be "prohibited non-audit services": (i) bookkeeping or other services related to the accounting records or financial statements of the Company; (ii) financial information systems design and implementation; (iii) appraisal or valuation services, providing fairness opinions or preparing contribution-in-kind reports; (iv) actuarial services; (v) internal audit outsourcing services; (vi) management functions or human resources; (vii) broker or dealer, investment adviser or investment banking services; (viii) legal services and expert services unrelated to the audit; and (ix) any other service that the Public Company Accounting Oversight Board prohibits through regulation.

Notwithstanding the foregoing, pre-approval is not necessary for minor non-audit services if: (i) the aggregate amount of all such non-audit services provided to the Company constitutes not more than five percent of the total amount of revenues paid by the Company to its independent registered public accounting firm during the fiscal year in which the non-

audit services are provided; (ii) such services were not recognized by the Company at the time of the engagement to be non-audit services; and (iii) such services are promptly brought to the attention of the Committee and approved prior to the completion of the audit by the Committee or by one or more members of the Committee who are members of the Board of Directors to whom authority to grant such approvals has been delegated by the Committee.

16. Review, at least annually, the qualifications, performance and independence of the independent registered public accounting firm and present its conclusions with respect to the independent registered public accounting firm to the full Board of Directors. In conducting its review and evaluation, the Committee should:
  - (a) obtain and review a report by the Company's independent registered public accounting firm: (i) describing such firm's internal quality-control procedures; (ii) describing any material issues raised by the most recent internal quality-control review, peer review or PCAOB review, of the independent registered public accounting firm, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by such firm, and any steps taken to deal with any such issues; and (iii) to assess the independent registered public accounting firm's independence and all relationships between such firm and the Company; and
  - (b) confirm and evaluate the rotation of the lead audit partner on the audit engagement team as required by law.
17. Request evidence from the independent registered public accounting firm confirming that such firm is registered with the PCAOB.
18. Obtain from the independent registered public accounting firm the inspection report of the PCAOB.
19. Oversee compliance with the requirements of the SEC with respect to disclosure of the (a) services and fees of the independent registered public accounting firm (and, where applicable, any affiliate thereof) and (b) any conflict or potential conflict of interest of the independent registered public accounting firm

#### Accounting and Financial Reporting Process

20. In consultation with the independent registered public accounting firm, management and the internal auditors (or other personnel or service provider responsible for the internal audit function), review the integrity of the Company's financial reporting processes, both internal and external. In that connection, the Committee must, at least annually, obtain and discuss with management and the independent registered public accounting firm reports from management and the independent registered public accounting firm regarding:
  - all critical accounting policies and practices to be used by the Company;
  - analyses prepared by management and/or the independent registered public accounting firm setting forth significant financial reporting issues and judgments made in connection with the preparation of the financial statements, including all alternative treatments of financial information within generally accepted accounting principles related to material items that have been discussed with the Company's management, the ramifications of the use of the alternative disclosures and treatments on the Company's financial statements, and the treatment preferred by the independent registered public accounting firm;

- major issues regarding accounting principles and financial statement presentations, including any significant changes in the Company's selection or application of accounting principles;
  - major issues as to the adequacy of the Company's internal controls and any special audit steps adopted in light of material control deficiencies; and
  - any other material written communications between the independent registered public accounting firm and the Company's management.
21. Review periodically the effect of regulatory and accounting initiatives, as well as off-balance sheet structures, on the financial statements of the Company.
  22. Review with the independent registered public accounting firm the results, including significant findings, of the annual audit, including any critical audit matters. In addition, review with the independent registered public accounting firm (i) any audit problems or difficulties encountered by such firm in the course of the audit work, including any restrictions on the scope of its activities or on access to requested information, and any significant disagreements with management and (ii) management's responses to such matters. Without excluding other possibilities, the Committee may wish to review with the independent registered public accounting firm (i) any accounting adjustments that were noted or proposed by such firm but were "passed" (as immaterial or otherwise), (ii) any communications between the audit team and such firm's national office respecting auditing or accounting issues presented by the engagement and (iii) any "management" or "internal control" letter issued, or proposed to be issued, by the independent registered public accounting firm to the Company.
  23. Obtain from the independent registered public accounting firm assurance that they have not detected or otherwise become aware of information indicating that an illegal act (whether or not perceived to have a material effect on the financial statements of the Company) has or may have occurred.

#### Internal Audit

24. Review the significant reports to management prepared by the internal auditing department and management's responses.
25. Oversee the Company's internal audit function, which may be outsourced to a third-party service provider.
26. Review and approve the appointment, replacement, reassignment or dismissal of the Vice President of Internal Audit by the Company's applicable executive officers. The Committee shall annually discuss with the Company's applicable executive officers the performance of the Vice President of Internal Audit and review and approve the compensation and succession planning of the Vice President of Internal Audit. Notwithstanding the foregoing, the Chairman of the Committee may act on behalf of the Committee in its review of the performance of the Vice President of Internal Audit and any related approvals.
27. Review and discuss with the independent registered public accounting firm the responsibilities, budget and staffing of the Company's internal audit function.

#### Legal Compliance

28. Periodically review and discuss with the Company's counsel any legal matter that could have a significant impact on the Company's financial statements.

## Risk Assessment

29. Review and discuss with management and the independent registered public accounting firm, and oversee (i) the Company's guidelines and policies to identify, assess, manage, mitigate and monitor significant business risks of the Company, including financial, operational, information technology, privacy, security, business continuity, legal, regulatory and reputational risks; and (ii) management's risk assessment, mitigation and monitoring decisions, practices and activities, including the steps management has taken to monitor and control the Company's major financial risk exposures.
30. Review, discuss with management and personnel from the Company's information technology group, and oversee the Company's privacy, information technology and security and cybersecurity risk exposures, including:
  - the potential impact of those exposures on the Company's business, financial results, operations and reputation;
  - the programs and steps implemented by management to monitor and mitigate any exposures;
  - the Company's information governance and information security policies and programs; and
  - major legislative and regulatory developments that could materially impact the Company's privacy, data security and cybersecurity risk exposure.

The Committee shall provide oversight of management's preparedness for and response to cyber attacks, cyber intrusions, unauthorized disclosures of personally identifiable information or Company data, and similar disruptions and, in connection therewith, the Committee may retain consultants and advisors and take and approve other actions and expenditures as deemed reasonable and appropriate by the Committee.

## General

31. Set policies for the Company's hiring of employees or former employees of the independent registered public accounting firm and in accordance with such policies, review and approve, as applicable, the Company's hiring of employees of the independent auditor who were engaged on the Company's account. At a minimum, these policies must provide that any registered public accounting firm may not provide audit services to the Company if the chief executive officer, controller, chief financial officer, chief accounting officer or any person serving in an equivalent capacity for the Company was employed by the registered public accounting firm and participated in any capacity in the audit of the Company during the one-year period preceding the date of the initiation of the audit.
32. Establish procedures for: (i) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls, auditing, or federal securities laws matters; and (ii) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters. The Committee shall periodically review (i) the Company's system for receiving and responding to "whistleblower" complaints related to questionable accounting, auditing and legal and regulatory compliance matters, (ii) the effectiveness of the system for monitoring accounting or auditing-related compliance with all applicable laws and regulations and (iii) the results of management's investigation and follow-up as to any instances of noncompliance.
33. Review and approve at least on annual basis the decisions by management to enter into derivative transactions on a cleared or non-cleared basis, and the policies and processes of

the Company related thereto, and review and recommend to the Board of Directors on matters pertaining to the Company's derivative transactions and hedging strategy.

#### Reports

34. Prepare the audit committee report required by the SEC to be included in the Company's annual proxy statement.
35. Report regularly to the Board of Directors including:
  - (i) with respect to any issues that arise related to the quality or integrity of the Company's financial statements and accounting and financial reporting processes, the qualification, performance and independence of the Company's independent registered public accounting firm or the performance of the internal audit function;
  - (ii) with respect to any issues that arise related to the Company's privacy, information technology and security and cybersecurity risk exposures;
  - (iii) following all meetings of the Committee; and
  - (iv) with respect to such other matters as are relevant to the Committee's discharge of its responsibilities.

The Committee shall provide such recommendations to the Board of Directors as the Committee may deem appropriate. The report to the Board of Directors may take the form of an oral report by the Chairperson or any other member of the Committee designated by the Committee to make such report.

36. Maintain minutes or other records of meetings and activities of the Committee.

#### **V. ANNUAL PERFORMANCE EVALUATION**

The Committee shall perform a review and evaluation, at least annually, of the performance of the Committee and its members, including by reviewing the compliance of the Committee with this Charter. In addition, the Committee shall review and reassess, at least annually, the adequacy of this Charter and recommend to the Board of Directors any improvements to this Charter that the Committee considers necessary or appropriate. The Committee shall conduct such evaluations and reviews in such manner as it deems appropriate.

#### **VI. DISCLOSURE**

This Audit Committee Charter shall be posted on the Company's website.

**Effective Date:** July 2023