



Electric Vehicle & LED Lighting

July 2023

Methode at a Glance



A leading global supplier of custom-engineered solutions for user interface, LED lighting system, power distribution and sensor applications in the transportation, construction equipment, and cloud computing end markets.



Established 1946
Headquartered in Chicago, IL



NYSE: MEI

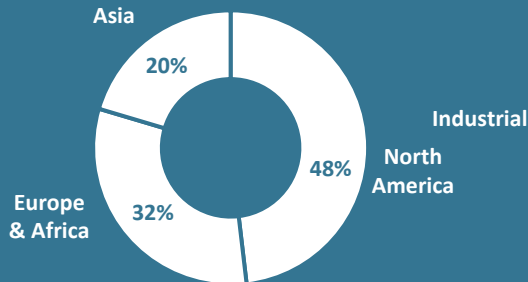


6,700 Employees
700+ Engineers

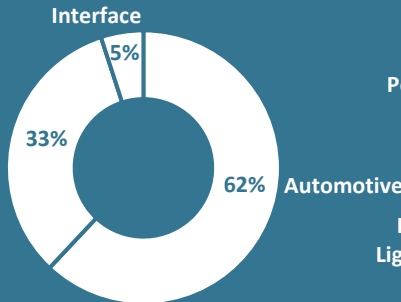


FY 2023 SALES
\$1.18B

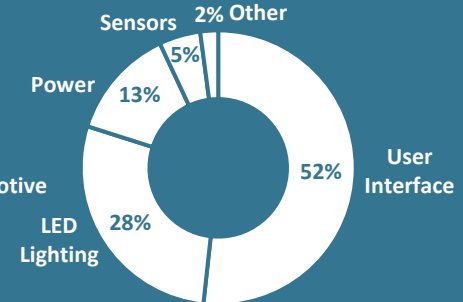
BY GEOGRAPHY



BY REPORTING SEGMENTS



BY SOLUTIONS



Environmental, Social, Governance (ESG) Overview

Methode's ESG strategy builds upon our robust governance framework, commitment to a safe work environment, and focus on people.



ENVIRONMENTAL STEWARDSHIP

Climate change
Energy and greenhouse gas emissions
Pollution prevention



WORKPLACE & COMMUNITY

Diversity and inclusion
Human rights
Talent management
Workplace safety and health



RESPONSIBLE GOVERNANCE

Business ethics and integrity
Business resilience and continuity
Cybersecurity



PRODUCT INNOVATION

Product quality and safety
Product stewardship and circularity
R&D and innovation
Responsible sourcing and supply chain impacts

Underpinning our ESG strategy is our relatively low risk level, which is reflected in the ratings from external ratings agencies...



SUSTAINALYTICS

11.8 (LOW RISK)

Negligible	Low	Medium	High	Severe
0-10	10-20	20-30	30-40	40+

MSCI



A (AVERAGE)

Laggard	Average			Leader		
CCC	B	BB	BBB	A	AA	AAA

Published Inaugural CSR Report in 2023



2023

Corporate Social Responsibility Report

EV Driving Increased Content Per Vehicle

Methode's Internal Combustion Engine (ICE) Vehicle Content



- User Interface
- Lighting
- Sensors

ICE \$1.0x

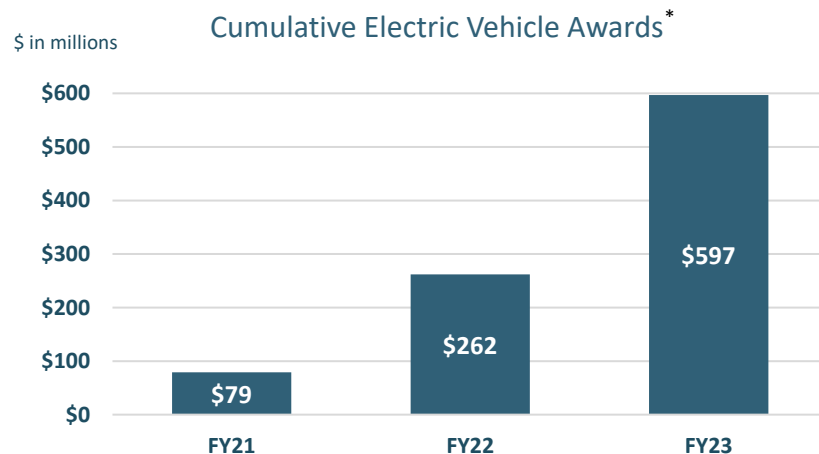
Methode's Hybrid (HEV) and Battery Electric (BEV) Vehicle Content



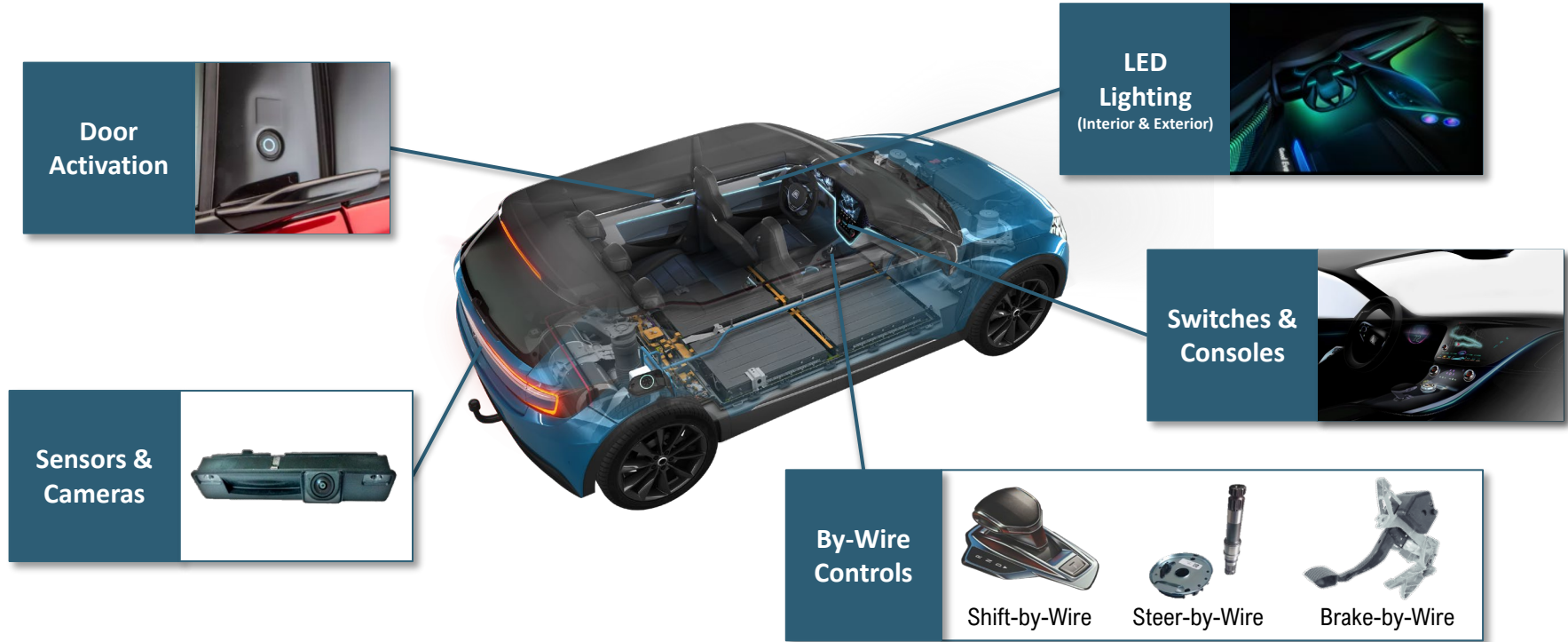
- User Interface
- Lighting
- Sensors
- Power Distribution

HEV \$1.2-1.7x
BEV \$2.0-2.5x

~\$600M in EV Program Awards since FY 2021



EV Solutions for the “Top Hat”

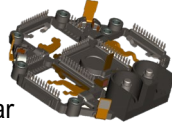


EV Solutions for the “Skateboard”

Inverter & Charger



Molded Busbar
Sub-Assemblies



Battery Monitoring



Current Sensors

Electric Motors & Drives



Busbars



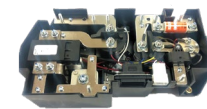
Park Lock Actuator

Battery Module Connections



Busbars & Connectors

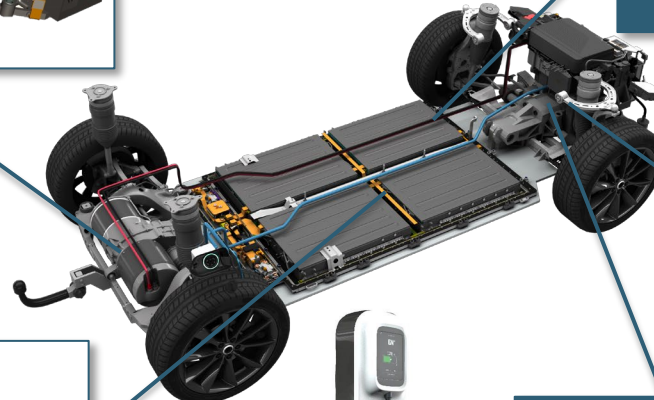
Battery Disconnect & Power Distribution



BDU



PDU





Thank You