

# Compliance Training Calendar

Integrity and doing the right thing are core values at Public Storage and they are the cornerstone to our culture. Acting with the highest integrity on a daily basis is key to our success, our customers' satisfaction and our employees' success.



Compliance Course	Description	Audience
Cyber Security Awareness	Raise awareness about how to avoid online threats that might target our employees or our organization annually.	All Employees
Code of Conduct and Ethics	Introduce/refresh employees on the uses and benefits of the organization's Code of Conduct. Offers practical advice on how to apply the Code to ethical dilemmas they may encounter in the business environment annually.	All Employees
Preventing Harassment and Discrimination	Employees will learn the importance of an inclusive culture in preventing harassment and obtain tactics to intervene against exclusion annually/semi-annually.	Management and Salaried employees
Payment Card Industry (PCI)	Provides awareness training for end users of payment systems annually.	Field Operations
Accommodating Disabilities	Explains the fundamental requirements and prohibitions of the ADA and how they apply to all aspects of the employment relationship every other year.	Management of Field Operations