

At Juniper Networks, we work to cultivate a culture of integrity and ethics to inspire confidence throughout our ecosystem. We develop trust with customers, partners, suppliers, and our fellow employees by being honest, fair, respectful, and reliable in all our business dealings.

“The Juniper Way” defines the values and behaviors that guide all our interactions and sets the standards by which we hold ourselves accountable. It enables us to respect and amplify the great legacy of our company and achieve our bold agenda to connect everything and empower everyone.

Juniper Networks’ contract manufacturers and suppliers are valued business partners in our mission to connect everything and empower everyone. Together, we are building more innovative, effective and efficient products. At the same time, we recognize we have a tremendous opportunity and responsibility to encourage the adoption of more responsible business practices across our supply chain.

To this end, Juniper has adopted and promotes the adoption by others the practices of the Electronic Industry Citizenship Coalition (EICC) Code of Conduct, which reflect our values and expectations. The EICC Code of Conduct provides guidelines for performance and compliance with critical corporate social responsibility policies to ensure that working conditions in the electronic industry supply chain are safe, that workers are treated with respect and dignity, and that manufacturing processes are environmentally responsible.

For a copy of the EICC Code of Conduct, please visit http://www.eicc.info/eicc_code.shtml.

