



Slavery and Human Trafficking Statement

Enesco's Core Values include a commitment to ensuring that there is no slavery or human trafficking in any part of our business. We undertake all reasonably practicable steps, including training of our employees and vetting of vendors and suppliers across our supply chain, to ensure that the Company's Core Values are implemented in all aspects of our operations.

For further information regarding Enesco's commitment to ethical and fair business practices, we refer you to our:

- [Ethics and Compliance Policy](#);
- [Human Rights Policy](#);
- [Code of Business Conduct](#); and
- [Vendor/Supplier Business Integrity Principles](#)

A handwritten signature in black ink, appearing to read "Carl Trowell", written over a horizontal line.

Carl Trowell
Chief Executive Officer & President