

**NOMINATING AND GOVERNANCE COMMITTEE
CHARTER**

1. **Members.** The Board of Directors (the “Board”) of Cardinal Health, Inc. (the “Company”) will appoint a Nominating and Governance Committee (the “Governance Committee”) of at least three members, consisting entirely of independent directors, and will designate one member as chairperson. Vacancies on the Governance Committee shall be filled by election by the Board. For purposes hereof, an “independent” director is a director who satisfies the New York Stock Exchange definition of “independence,” as determined by the Board using the standards set forth in the Company’s Corporate Governance Guidelines.

2. **Purpose, Duties and Responsibilities.** The purpose of the Governance Committee is to identify individuals qualified to become Board members, recommend director candidates to the Board, develop and recommend to the Board a set of corporate governance principles, and perform a leadership role in shaping and overseeing the Company’s corporate governance and corporate citizenship. The duties and responsibilities of the Governance Committee are to:

(a) Develop and recommend to the Board criteria for identifying and evaluating candidates for the Board. These criteria are set forth in the Company’s Corporate Governance Guidelines. The Nominating and Governance Committee considers such criteria in the context of an assessment of the operation and goals of the Board as a whole and seeks to achieve diversity of occupational and personal backgrounds on the Board, including race and gender diversity.

(b) Identify, review the qualifications of, and recruit candidates for the Board.

(c) Review and consider any Board candidates recommended by the Company’s shareholders.

(d) Recommend to the Board candidates for election or reelection to the Board at each annual meeting of shareholders, which will include assessing the qualifications, attributes, skills, contributions and independence of individual incumbent directors.

(e) Recommend to the Board candidates to be elected by the Board and oversee the Board’s succession planning.

(f) Make recommendations to the Board concerning the structure, composition and functioning of the Board and its committees, including the reporting channels through which the Board receives information and the quality and timeliness of the information.

(g) Recommend to the Board directors for appointment to Board committees and as committee chairs and consider rotating directors among the committees as appropriate in light of, among other things, individual director experience, knowledge or background.

(h) Periodically review the Board's leadership and leadership structure, and recommend changes to the Board as appropriate.

(i) Develop and recommend to the Board a set of corporate governance principles applicable to the Company and annually review and recommend changes to these principles, as appropriate.

(j) Conduct the annual evaluation of the Board's effectiveness and performance.

(k) Oversee the process for individual evaluations of each director.

(l) Oversee the orientation process for new directors and ongoing education for directors.

(m) Consider and recommend to the Board the action to be taken with respect to any resignation tendered by a director.

(n) Develop procedures for shareholders and other interested parties to communicate with the Board.

(o) Oversee the Company's environmental sustainability and other corporate citizenship activities.

(p) Oversee the Company's policies and practices regarding political and lobbying expenditures, including an annual review of the Company's political contributions policy and corporate political contributions, lobbying activities and trade association dues and payments.

(q) Annually evaluate the performance of the Governance Committee and the adequacy of the Governance Committee's charter.

(r) Perform such other duties and responsibilities as are consistent with the purpose of the Governance Committee and as the Board or the Governance Committee deems appropriate.

3. Authority; Outside Advisors. The Governance Committee has the authority to take any actions it considers appropriate to fulfill the above duties and responsibilities, including without limitation the authority to retain such outside counsel, experts, and other advisors as it determines appropriate to assist it in the full performance of its functions, including without limitation sole authority to retain and terminate any search firm used to identify director candidates, and to approve the search firm's fees and other retention terms.

4. Meetings; Reporting to Board. The majority of the members of the Governance Committee constitutes a quorum. The Governance Committee may act by a majority vote of the members present at a meeting of the Committee at which a quorum exists or by a writing or writings signed by all of its members without a meeting. Meetings of the Governance Committee generally will be held four times as year, and at such times and places, as the Governance

Committee determines appropriate. Such meetings may be held through any communications equipment if all persons participating can hear each other.

The Governance Committee shall report regularly to the full Board with respect to its meetings, and concerning significant developments in the course of performing the duties and responsibilities set forth above or as otherwise requested by the Board.

Effective: August 5, 2020