

## **Policy of the Board of Directors on Engagement with Shareholders**

IAMGOLD Corporation (the “Company”) is committed to regular and constructive communication and engagement with its shareholders.

Management of the Company is primarily responsible for shareholder engagement and actively conducts the same through the Investor Relations department. Through the Investor Relations department, management engages with shareholders on the business and strategy of the Company and financial and operating results, through press releases, management discussion and analysis of financial and operating results, conference calls, meetings with analysts and institutional investors and industry conferences.

Should shareholders wish to communicate with management, they may do so through the contact information provided for the Investor Relations department on the Company’s website and in the Company’s press releases and quarterly reports. Management reports to the board of directors of the Company (the “Board”) on any material shareholder feedback it receives.

The Board communicates with the Company’s shareholders on the composition of the Board, the Company’s governance practices and the pay for performance structure of the executive compensation program, through the annual management information circular sent in connection with the annual shareholders’ meeting, and the Corporate Governance section on the Company’s website. The Board encourages shareholders to express their views regarding the Company’s governance practices, executive compensation program and disclosure practices.

Shareholders may make their views known to the Board through individual and majority voting for directors, a “say on pay” with respect to the executive compensation program of the Company and voting on other matters submitted to shareholders for approval. In addition to voting on matters put to them by the Company, shareholders may put forward their own proposals to be voted on, in accordance with applicable laws.

The Board values open dialogue and an exchange of ideas. The Board will engage with shareholders through meetings with institutional investors, groups of retail investors, shareholder organizations and governance advocacy groups.

Whether through the Board or management of the Company, shareholder engagement is intended to be an interchange of views about matters that are within the public domain and will not include a discussion of undisclosed material information relating to the Company. The Company has strict disclosure practices, not only with a view to shareholders receiving timely, factual and accurate information, but also with regard to avoiding selective disclosure of material undisclosed information.

In addition to contacting Company management through the Investor Relations department, shareholders may contact the Board directly, through the Chairperson of the Board, by writing to the address below. The Chairperson of the Board, together with the Corporate Secretary of the Company, will consider each shareholder request and determine how best to proceed, including whether to request further information.

Chairperson of the Board  
c/o Corporate Secretary  
IAMGOLD Corporation  
401 Bay Street, Suite 3200  
Toronto, Ontario, Canada, M5H 2Y4

Topics suitable for discussion with the Board include its structure and composition, its performance and the performance of the Company's Chief Executive Officer, executive compensation, succession planning, corporate governance practices and disclosure, material strategic decisions and the overall performance of the Company.

Requests for meetings with the Board should indicate whether the person making the request is a shareholder of the Company as well as the number of shares held and if there is any person other than the shareholder wishing to attend the meeting, provide a description of the topics to be discussed and describe any intention for communicating the nature or results of the meeting to other persons.

The Board recognizes that shareholder engagement is an evolving practice in Canada and globally and will review this policy from time to time, in order that it continue to be appropriate.