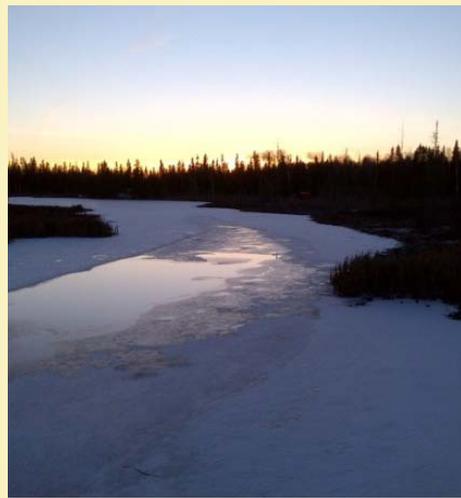


**Provincial Individual EA
Proposed Terms of Reference for the Côté Gold Project
Appendix D**



Prepared for:
IAMGOLD Corporation

Prepared by:
AMEC Environment & Infrastructure

Project Number:
TC121522

APPENDIX D

PROPOSED STAKEHOLDER CONSULTATION PLAN

**CÔTÉ GOLD PROJECT
PROVINCIAL INDIVIDUAL ENVIRONMENTAL
ASSESSMENT**

**PROPOSED TERMS OF REFERENCE
APPENDIX D
PROPOSED STAKEHOLDER CONSULTATION PLAN**

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1.0 INTRODUCTION

1.1 Introduction

The Côté Gold Project (the Project) is located in the Chester and Neville Townships, District of Sudbury, in Northeastern Ontario, approximately 20 km southwest of Gogama, 130 km southwest of Timmins, and 200 km northwest of Sudbury. Trelawney Mining and Exploration Inc. (Trelawney) had been exploring the Côté Gold property since 2009. IAMGOLD Corporation (IAMGOLD) acquired the property in 2012 with the objective of developing an open pit gold mine and mill. IAMGOLD has continued to explore mineral potential at the Project site and has undertaken or commissioned environmental, hydrogeological, geotechnical, mineralogical, engineering, logistics and economic studies related to potential property development.

IAMGOLD proposes to construct, operate and eventually rehabilitate a new open pit gold mine and is currently conducting engineering studies to further confirm and determine the technical and economic aspects of the Project. IAMGOLD currently owns and operates six mines in Canada and abroad and is in the process of developing four additional projects, one being the Côté Gold Project.

IAMGOLD recognizes the importance of consultation with stakeholders as an integral aspect of the Project. Stakeholder participation in consultation ensures an open and fair process, and strengthens the quality and credibility of the results. In a coordinated effort with the Federal and Provincial government agencies, IAMGOLD intends to prepare one knowledge base about the current environment and the potential effects of the Project on various aspects of the environment. This knowledge base will be used to populate the required environmental assessments (EAs). Combining and coordinating consultation efforts on the EAs, as much as possible, ensures that stakeholders are engaged in dialogue about the current environment, potential effects, and management measures at the same or similar time for all the EA processes. This Stakeholder Consultation Plan (Plan) provides a strategy for these coordinated consultation efforts. This Plan will be continually improved and changed based on the needs of and feedback from stakeholders.

This Plan was prepared to guide consultation activities associated with the Project EAs with interested parties to meet the statutory requirements of the Ontario *Environmental Assessment Act* and the *Canadian Environmental Assessment Act, 2012* (CEAA 2012).

1.2 Provincial EA and Consultation Plan Requirements

In consultation with the local regulatory agencies, IAMGOLD has entered into a Voluntary Agreement with the Ontario Ministry of the Environment (MOE) to conduct an EA for the Project in accordance with the requirements of the Ontario *Environmental Assessment Act*. The first step in preparing the EA is preparation and approval of a Terms of Reference (ToR) to guide what is to be assessed in the EA and an associated consultation plan that defines how stakeholders will be engaged. A draft of this Plan was issued with the Draft ToR that underwent a 30-day public comment period (May to June 2013). The draft Plan was revised to incorporate input received during the Draft ToR consultation.

The approach to consultation on the EA as part of the Provincial EA process will follow the MOE *Code of Practice: Consultation in Ontario's Environmental Assessment Process* (MOE, 2007) and IAMGOLD's best practices, procedures and policy as defined in the IAMGOLD Community Relations Handbook. The *Code of Practice* dictates that the consultation plan must:

- *Indicate how potentially interested and affected persons, including Aboriginal peoples, will be identified, notified and consulted (Sections 2.2, 3.2 and 3.3);*
- *Indicate how government agencies will be identified, notified and consulted (Sections 2.2, 3.2 and 3.3);*
- *Identify the points in the EA process when interested persons will be consulted (Section 3.2);*
- *Identify the methods that will be used to consult (Section 3.2);*
- *Identify the decisions that interested persons can provide input to and what role they can play when the proponent makes choices (Section 3.2); and*
- *Acknowledge and attempt to address concerns raised during the EA process (Section 2.5).*

According to the *Code of Practice: Preparing and Reviewing Terms of Reference for EAs in Ontario* (MOE, 2009) the Consultation Plan should outline:

- *General consultation methods proposed (Section 1.4);*
- *How input from interested persons will be obtained (Section 3.2);*
- *A description of key decision-making milestones during the preparation of the EA when consultation will occur (Section 3.2); and*
- *An issues resolution strategy (Section 2.5).*

1.3 Federal EA and Consultation Plan Requirements

The Canadian Environmental Assessment Agency (the Agency) has released guidance for inclusion of a consultation plan in the Project Description (CEAA, 2012). A Project Description is used by the Agency to conduct a screening of a designated Project which determines whether an EA is required. The Agency requires that the Project Description must include an overview of ongoing or proposed consultation activities.

IAMGOLD submitted the Project Description to the Agency on March 15, 2013. This Plan builds on what was prepared for the Project Description and is intended to meet these statutory consultation plan requirements.

The Agency has determined that the Project will require a Federal EA. Consultation with interested parties about projects undertaken by the Government of Canada is conducted for a variety of reasons including:

- creating improved working relationships with people affected;

- addressing new business and policy directions;
- meeting Section 35 of the *Constitution Act, 1982* requirements (for Aboriginal consultation);
- meeting statutory requirements; and
- meeting agreement/contractual requirements.

1.4 Responsibility for Plan Implementation

As outlined in Sections 1.2 and 1.3, Provincial and Federal government agencies have specific requirements for consultation as part of the EA process. IAMGOLD has prepared this Plan to guide this collective process for IAMGOLD only. The government agencies have a supporting and guiding role, and government-led consultation activities are not covered in this document.

Consultation is intended to identify concerns and relevant information that should be addressed in the EAs as well as to share information about the proposed Project. Meaningful consultation will address the concerns of all stakeholders regarding the Project and its potential effects. For consultation to be meaningful it must provide early notification and accessible information, be timely, encourage knowledge sharing, be sensitive to community or cultural values, present transparent results, and adapt to the needs of the stakeholders.

In preparing the EA, IAMGOLD will consult directly with potentially affected and interested persons as well as relevant government agencies. The responsibility of IAMGOLD for consultation is understood to be:

- consult with government agencies;
- identify potentially affected and interested persons;
- design and implement the consultation plan as part of the overall EA process;
- initiate meaningful consultation with interested persons to identify information needs and concerns early in the planning process;
- provide appropriate time for interested persons to review and comment on EA-related materials and documentation;
- identify issues and concerns received from stakeholders;
- document that issues and concerns received from stakeholders were considered;
- address and where possible, resolve concerns raised through the consultation process; and
- keep participants informed of decisions made and how the proponent addressed identified concerns or reasons that concerns were not addressed.

2.0 CONSULTATION APPROACH

2.1 Goals and Objectives

One of the objectives of IAMGOLD's Zero Harm policy is to demonstrate its commitment to fostering sustainable development in the communities in which it operates. To meet this objective IAMGOLD implements activities that help them to identify and consider stakeholder views, customs and cultures and take into account these aspects throughout the life cycle of the Project.

In recognition of the value of developing positive, mutually beneficial relationships, consultation with local communities and stakeholders was initiated in 2012 well before commencing the environmental approvals processes for the Project. The objectives during this early consultation period were to:

- identify potentially affected and interested persons;
- share information and raise awareness about the Project;
- promote an atmosphere of mutual respect and cultural awareness;
- identify and establish effective working relationships and build trust with stakeholders; and
- discuss preliminary Project plans and gather feedback from stakeholders about their issues and interests.

In 2013 and 2014, consultation efforts will focus on supporting the EA processes as IAMGOLD moves toward environmental approvals for construction, operation and closure of the Côté Gold Project.

2.2 Stakeholder Identification

Table 2-1 provides a list of the stakeholders that were identified during the early consultation activities for the Project. Stakeholders include:

- Business and community interests (including land/ resource users);
- Environmental non-government organizations;
- Non-government organizations; and
- Government (Municipal, Provincial and Federal).

Stakeholders were identified based on government agency guidance, experience, local knowledge and background research using the following criteria:

- proximity to the Project; if the stakeholders are resident in and/or have jurisdiction over the area in which the Project is proposed or has the potential to affect;
- past or current interest in similar projects or developments in the region; if the stakeholders have been involved in consultation processes in current or past projects in the region that are anticipated to have a similar interest in the Project; or
- a stake in potential biophysical and socio-economic environmental effects of the Project.

Table 2-1: Côté Gold Project Stakeholder List

Stakeholder Category	Stakeholder Name
Business and Community Interests (including land/resource users)	Cambrian College Gogama Area Citizens Committee Gogama Area Chamber of Commerce Gogama Recreation Committee Gogama Snowmobile Club Greater Sudbury Chamber of Commerce Greater Sudbury Development Corporation Laurentian University Mesomikenda Lake Cottagers Northern College Ontario Wilderness Region Timmins Chamber of Commerce Timmins Economic Development Corporation Local land and resource users Adjacent or local mineral rights holders Local small business owners Local tourism operators
Environmental Non-government Organizations	Mining Watch Canada Northwatch Wildlands League (Chapter of CPAWS)
Non-government Organizations	Northern and Outdoor Tourism Ontario Ontario Mining Association Ontario Prospectors Association Porcupine Prospectors and Developers Association Sudbury Prospectors and Developers
Municipal Government	City of Greater Sudbury City of Timmins Gogama Local Service Board

Stakeholder Category	Stakeholder Name
Provincial Government	Mattagami Region Conservation Authority Ministry of Northern Development and Mines Ministry of the Environment Ministry of Natural Resources Ministry of Tourism, Culture and Sport Ministry of Transportation Ministry of Municipal Affairs and Housing Ministry of Labour Ministry of Infrastructure Ministry of Energy Ontario Power Authority Ontario Power Generation Ontario Provincial Police Ontario Parks
Federal Government	Canadian Environmental Assessment Agency Aboriginal Affairs and Northern Development Canada Environment Canada Fisheries and Oceans Canada Health Canada Natural Resources Canada Transport Canada

* Stakeholder list current to June 9, 2013

The number of stakeholders involved in the Project is expected to be dynamic. Interests and concerns may be addressed and a stakeholder may choose to drop out of a process. Conversely, interests or concerns may arise or stakeholders move and new stakeholders may enter the process at any time. IAMGOLD will request at public sessions, stakeholder meetings and through their website if there are other stakeholders that should be involved or aware of the Project. In this way, new stakeholders may be identified and engaged. To reflect and manage these changes, a record of stakeholders involved in the Project is maintained.

2.3 Corporate Expectations

IAMGOLD has a public and well developed international corporate social responsibility policy that guides its interactions in the communities it affects through mine development and operations. The company has developed a Community Relations Handbook (Finisic et. al., 2012) that “provides standards and best practices for community relations to provide guidance to its sustainability practitioners around the world” (Finisic et. al., 2012).

IAMGOLD takes a partnership model to its community relations approach. IAMGOLD believes that proactive communication facilitates direct consultation with local communities. IAMGOLD seeks to help communities maximize the benefits of mining locally. Whenever possible, IAMGOLD partners with governments and civil society to help deliver more effective and sustainable community development.

IAMGOLD believes that consultation is the foundation of positive community relations. Most importantly, IAMGOLD believes that consultation with all interested parties is based on principles of trust, respect and transparency.

IAMGOLD plans for consultation and this Plan will guide activities, track progress and establish accountability.

2.4 Participant Support

The Federal government has a Participant Funding Program that supports the participation of individuals, non-profit organizations and Aboriginal communities in the review and comment of technical Federal EA-related documents.

IAMGOLD bears the cost associated with providing information about the Project and the EA processes to stakeholders in a format that is accessible and for conducting any meetings or information sessions that build an understanding of the Project so that stakeholders may meaningfully participate in the Project and EAs.

2.5 Issues Tracking and Resolution

IAMGOLD is maintaining an electronic record (database) of its consultation activities for the Project. The system being used will track records of consultation that occur between IAMGOLD and stakeholders. This will be used to generate reports that include:

- who was engaged and consulted;
- when, where and by what method the activity took place;
- what issues/interests were shared and how they were addressed; and
- follow-up actions or commitments arising from consultation activities.

Correspondence regarding the Project obtained by the Agency, MOE or other government agencies will not necessarily be included, and therefore, the database is a record of IAMGOLD-led consultation activities.

IAMGOLD recognizes the benefit of resolving issues early and to the mutual satisfaction of those involved. To this end, stakeholders bringing forward an issue of concern regarding the Project will receive a response containing information to help clarify and/or assist in issue resolution.

Input from interested parties will be obtained at open houses through discussions and written comments (i.e., comment forms) or through direct meetings with interested parties. All comments from stakeholders (written or verbal) as well as responses from IAMGOLD will be documented, and where applicable, will be considered in the EA processes. Depending on the magnitude and nature of any concerns, IAMGOLD will make every effort to address and resolve

the concern directly with the stakeholder. Some comments may not be addressed to a stakeholder's satisfaction. An issue may arise where agreement on a resolution cannot be reached; in these cases, IAMGOLD will continue to work to resolve the issue and, where necessary, involve third parties. Third parties may include provincial representatives, mediators or legal counsel depending on the nature of the dispute. Third parties will be asked to provide advice, facilitate discussion and provide guidance on approaches to resolving issues. The government will be notified of any outstanding issues and this will be documented in the Record of Consultation.

2.6 Plan Evaluation

IAMGOLD will evaluate consultation activities and the consultation process to ensure successful implementation. IAMGOLD is committed to continual improvement of this Plan and recognizes that it is a dynamic document that will be revised as the Project progresses. Evaluation of these activities will be solicited from participants at each event and will be used to improve/refine on-going activities as appropriate. Evaluations may be conducted using a variety of methods including targeted participant questionnaires, recording any verbal feedback from participants and through the Project website.

Evaluation criteria may be results-based and/or process-based and will be developed using best practices. Results-based criteria measure whether or not a defined objective or goal has been met. Process-based criteria measure how the consultation process was implemented. The types of evaluation criteria used will differ depending on the consultation activity.

3.0 CONSULTATION ACTIVITIES AND IMPLEMENTATION

Throughout the preparation and review of the Provincial and Federal EAs, stakeholders and the public will be asked to participate. Stakeholders and the public have been invited to discuss and comment on the Project Description, Draft ToR (including various Project alternatives) and draft Environmental Impact Statement (EIS) Guidelines. Key stakeholders will also be consulted on effects predictions and appropriate management measures. Stakeholders and the public will be consulted on the Draft and Final EA document.

Consultation that has occurred to date is documented in the Record of Consultation and was focused on review of the Draft Project Description (the Agency subsequently conducted consultation on a Summary of the Project Description), Draft ToR and Draft EIS Guidelines. During this time, the goal was to scope issues about the Project (generally) and potential environmental effects that should be addressed in the Provincial and Federal EAs.

Future consultation activities will focus on the preparation and review of the Draft and Final EA. These IAMGOLD-led consultation activities are described below and include:

- consultation purpose and objectives;
- consultation tools and activities; and
- notification requirements (for Provincial EA only, as Federal notices are the responsibility of the Agency).

3.1 Consultation Purpose and Objectives

The purpose of consultation in the preparation and review of the EA is to engage a wide range of stakeholders through various methods to gather feedback on the Project, baseline studies, the EA findings, potential effects, and discuss appropriate effects management measures before submission of the EA for government review. Submission of a draft EA for stakeholder review is preferred, to receive feedback and determine if there are any remaining issues or concerns that need to be addressed and should be resolved before the submission of the final EA to the government agencies for review.

Consultation objectives are to:

- ensure stakeholders have an appropriate opportunity to understand the proposed Project and identify potential environmental effects;
- review and gather feedback on the following:
 - results of baseline or other studies;
 - alternatives and evaluation methods;
 - final selection of criteria indicators;
 - results of the selection of the preferred alternative;
 - potential environmental effects and mitigation measures

- proposed monitoring and management plans; and
- decommissioning/closure plan;
- demonstrate and discuss how comments heard previously were addressed through Project designs or management practices to help to reduce or avoid any potential environmental effects;
- provide an explanation of why the proposed Project cannot be modified to reduce or avoid the effects;
- discuss appropriate ways that residual effects could be managed;
- document and respond to any issues or concerns raised by stakeholders; and
- meet all regulatory requirements for stakeholder consultation.

3.2 Consultation Tools and Activities

Table 3-1 outlines the consultation tools and activities that are planned to support the preparation and review of the EA and stated consultation purpose and objectives.

Table 3-1: Consultation Tools and Activities

Activity	Timing	Purpose	Distribution / Participants
Government agency meetings	Summer 2013 and on-going as needed	To plan and coordinate consultation activities related to the draft EA	Government Review Team (provincial and federal agencies)
Newsletters (Quarterly)	Summer 2013 Autumn 2013 Winter 2013 / 2014 Early Spring 2014	To update and inform stakeholders and Aboriginal communities about the Project status and progress on the EA(s) Newsletters will highlight information about upcoming public meetings, and to encourage feedback through the Project website, dedicated e-mail address, or through direct contact with IAMGOLD staff.	Mailed to Project mailing list including all stakeholders involved in the Project to date. Available on Project website and at meetings / open houses.
Plain Language Fact Sheet: Baseline Studies	Summer 2013	To provide plain language information about the Project's environmental baseline studies	Mailed to key stakeholders and Aboriginal groups. Available on Project website and at meetings / open houses.
Fact Sheet: EA Findings	Winter 2013 / 2014	To provide plain language information about the findings from the EA	Mailed to key stakeholders and Aboriginal groups. Available on Project website and at meetings / open houses.

Activity	Timing	Purpose	Distribution / Participants
Notices	Prior to community consultation events and for notice of commencement or submissions as required by regulation	To provide notice of public and Aboriginal community consultation events or as required to inform stakeholders and the public about the EA process (e.g., Notice of Commencement of an EA)	Posted in local newspapers and in Aboriginal communities. Mailed to Project mailing list including all stakeholders involved in the Project to date. Available on Project website.
Meetings or workshops	Autumn 2013	To provide an opportunity to discuss and gather feedback on effects predictions, mitigation and high level closure concepts.	Meetings with key stakeholders
Draft EA document review	December 2013 – January 2014	To provide an opportunity for review and comment on the Draft EA document	Copies of the Draft EA will be mailed/couriered/hand delivered to Aboriginal groups, key stakeholders and the Government review team. Copies of a Draft EA will be placed for review at public locations such as public libraries, Aboriginal community offices, IAMGOLD offices and government offices. The Draft EA will also be available for downloading from the Project website.
Open Houses and workshops	January / February 2014	To consult on the Draft EA and closure plan concepts	Aboriginal groups Key stakeholders Government review agencies Interested public (open houses planned for Timmins, Gogama and Sudbury)
Final EA document review	March / April 2014	To provide an opportunity for review and comment on the Final EA document	Copies of the Final EA will be mailed/couriered/hand delivered to Aboriginal groups, key stakeholders and the Government Review Team. Copies of a Final EA will be placed for review at public locations such as public libraries, Aboriginal community offices, IAMGOLD offices and government offices. The Final EA will also be available for downloading from the Project website.

3.3 Notification Requirements

IAMGOLD will advertise in local newspapers and post/distribute the following notices (in appropriate locations as outlined above):

- Notice of Commencement of the EA;
- Notices of Public Information Events/Open House;
- Notice of Submission of the EA;
- Notice of Completion of EA Review; and
- Notice of Minister's Decision

As a minimum, advertisements and posting are proposed for the same locations as used for the Draft and Proposed ToR, unless it is determined that the locations are not appropriate. There may be additional notifications from the government agencies.

4.0 ONGOING CONSULTATION

IAMGOLD is committed to ongoing consultation with interested persons as the Project progresses through construction, operation, and decommissioning/closure. IAMGOLD will develop plans for consultation based on evaluation of and in response to expressed interests.

5.0 REFERENCES

Canadian Environmental Assessment Agency, July 2012. Guide to Preparing a Description of a Designated Project under the *Canadian Environmental Assessment Act*, 2012.

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